

Board of Directors Meeting - October 7, 2012 at 2:00 PM

- A. Convention
- B. Zones (wrap up from last meeting)
- C. Missouri Valley Discussion
- D. BOD representation
- E. Athlete reps

Attendees:

Shawn Drake – General Chair

Anita Parisi – Secretary/Treasurer

Blake McCauley – Sr. Athlete Rep

MaryJo Heye – Admin Vice Chair

Patrick Bass – Age Group Chair

Steve Duwell – Coaches Chair

Scott Berry – Senior Chair

Jeff Bish – Officials Chair

I. Convention

Shawn updated the group on the National Convention that she, MaryJo, Blake and Christopher Heye attended. She met with Arlene McDaniel, staff at USA Swimming, and reviewed ASI's Bylaws and functions. Two main points delivered:

- A. LEAP was deficient. Needs to be corrected ASAP. Shawn worked on the changes and submitted them by the deadline of Oct 1.
- B. The structure of the House of Delegates (HOD) vs. the Board of Directors (BOD).
  - 1. BOD
    - a. Meets on a regular basis. Monthly or Bimonthly
    - b. Can make Handbook changes. Most of ASI's process/procedures are in the Handbook and not the Bylaws. This will make it easier to change meet formats, etc., but it makes communication more important (i.e. get changes that are made by the BOD sent out quickly to the whole LSC)
    - c. Minutes need to be recorded for the BOD meetings and the HOD minutes/mtgs do not replace the BOD minutes/meetings.
  - 2. HOD
    - a. Meets annually, preferably in the fall.
    - b. Can make Bylaw changes.

II. Zones

- A. Where are the Handbook changes that were discussed in the BOD meeting from August?
- B. Shawn is going to create a zone survey to see if parents had issues with the processes this past August and where there can be improvement.

III. Missouri Teams in the LSC

There has been discussion of Missouri Teams participation in receiving funding for Athlete Travel and on being on the Zones Team. There is a perception from parents in the LSC that these teams do not contribute financially to the LSC and should not be included in the funding/travel for Zones. The following points need to be communicated to the LSC:

- Missouri teams attend meets in our LSC and therefore contribute funds to the hosting teams and to ASI via the "meet financials"

- The Missouri teams' meets that they host are not sanctioned by ASI and ASI does not get their meet financials, BUT there are many teams in ASI that never host a meet and therefore contribute nothing to ASI either in the way of meet revenue.
- Missouri teams register via ASI and therefore ASI receives the "mark-up" fees that are imposed on all Athlete/Non-Athlete/Team registrations.
- Missouri teams contribute to the membership/swimmer population for ASI and that is very important right now considering that USA Swimming is looking to condense LSCs by grouping smaller LSCs together. Our teams will lose our voting strength if we are forced to combine with another LSC...

Based on all of this discussion, there is still a need to push for the Missouri Teams to seek separation from the MO Valley LSC and get fully incorporated into ASI. ASI and MO Valley have become too comfortable with the current situation and that is not acceptable.

**ACTION ITEM:**

Shawn needs to contact Randy Julian and get the ball rolling for these Missouri Teams to be released from Missouri Valley (SPA, JCKW, Otters)

IV. Board of Directors (BOD)

- A. The current listing of BOD members was discussed, especially in regards to number of athlete reps on committees and the BOD. Shawn will discuss at the HOD meeting next week.
- B. The discussion of BOD responsibilities spawned the discussion of more team involvement in the BOD roles. i.e. the BOD will be making a lot of decisions that teams may not have input on due to a lack of representation. This needs to be very clearly stated at the HOD meeting next week.

V. Athlete Reps

- A. There was a discussion about the issue of an athlete member attending the National USA Swimming Annual Conference and why that particular swimmer attended. Shawn stated that she appointed that athlete as it was the best scenario available at the time.
- B. The Junior Athlete rep was discussed. The Jr Athlete rep will be voted on every spring and will begin their duties at the end of the long course season and then will succeed the Senior Athlete rep at the end of the subsequent long course season.
- C. Nominations this spring. This coming spring there will be voting on the Jr and Sr athlete rep since we do not currently have a Junior rep that to succeed the Sr Rep.
- D. Nomination process. Blake recommended that there should be a formal process for an athlete to submit their candidacy for the rep position and they should be required to have two sealed, separate recommendation letters – one from a teammate and one from a coach or teacher. He stated that if the candidate spent time to get recommendations, they would probably be a more committed athlete to the role than someone who was just nominated. The jr athlete rep candidate has to be 16 or a sophomore.
- E. Shawn will announce to all ASI members (athletes) that the nominations are open and that they are due by Feb 1.