



ARSI HOD Agenda
Sunday, Sep 22, 2024
10 am -12 pm
Museum of Discovery

500 President Clinton Ave; Little Rock, AR

To listen to the Zoom Link:

<https://us06web.zoom.us/j/89370987723?pwd=bGQt9xLJQGhr41E0AUmbuVJLJ6YC9c.1>

1. Call to order- Adam Nelsen

2. Roll call – by Jackie Bracey

BOD Position	BOD / Executive	Name	Present
General Chair	BOD / Executive	Adam Nelsen	x
<u>Admin. Vice Chair</u>	BOD / Executive	John Moseley	x
Senior Vice Chair	BOD / Executive	Mo Abdelaal	x
<u>Age Group Vice Chair</u>	BOD / Executive	Eric Paden	x
Finance Vice Chair	BOD / Executive	Bob Laster	x
<u>Secretary</u>	BOD / Executive	Jackie Bracey	x
<u>Senior Coach Rep.</u>	BOD / Executive	Shawn Klosterman	x
<u>Senior Athlete Rep.</u>	BOD / Executive	Nathan Wardlow	Not present
<u>Junior Athlete Rep.</u>	BOD / Executive	Josh Smith	x
<u>Treasurer</u>	BOD	Kari Penturf	x
Athlete At-large	BOD	Lex O'Brient	x
Athlete At-large	BOD	Dylan Nelsen	x
<u>Technical Planning Chair</u>	BOD	Tom Bullock	x

Operational Risk Coordinator	BOD	Chuck Slocum	x
Safe Sport Chair	BOD	Chuck Slocum	
Ex-officio GC	ex-officio (non-voting)	Stephanie Miller	Not present
Diversity Chair	BOD	Caitlin Green	x
Disability Chair	BOD	Anna Lawhon	x
Ex-officio Membership / Registration Coordinator	ex-officio (non-voting)	Evan Johnston	x
Sanctions Coordinator	ex-officio (non-voting)	Evan Johnston	
Officials Chair	ex-officio (non-voting)	Joe Potts	x
HOD Team Representative	HOD Member	Name	
ARMS	HOD	Quincey Johnson	Not present
	Alternate		
ATAC	HOD	Chad Price	Not present
	Alternate		
BEST	HOD	Alfredo Aleman	Not present
	Alternate	David Sonnier	Not present
BZRK	HOD	Shawn Klosterman	
	Alternate	Nate Oberley	Not present
CASC	HOD	Adam Nelsen	
	Alternate	Monica Nelsen	x
SWAT	HOD	Will Green	x
	Alternate	Kaitlin Green	
FSTR	HOD	Thomas Bullock	
	Alternate		
HAK	HOD	Brian Gainey	x
	Alternate	Melissa Britt	
HAWG	HOD	Amanda San Juan	x
	Alternate	Mo Abdelaal	
JETS	HOD	Brandon Charitat	Not present
	Alternate		
LRAD	HOD	Steve Hall	x
	Alternate	Keith McAfee	

NWAA	HOD	Mark Gole	Not present
	Alternate	Trey Roggenstein	x
PAC	HOD	Anna Lawhon	
	Alternate		
SPA	HOD	Chris Kohler	Not present
	Alternate		
UARK	HOD	Neil Harper	x
	Alternate		
Athlete At-large House Members (18 members)			
Athlete- ARMS			
Athlete-ATAC			
Athlete- BEST			
Athlete-BZRK			
Athlete-CASC		Aubrey Nelsen	x
Athlete- SWAT		David Hernandez	Not present
Athlete- FSTR			
Athlete- HAK		Christian Longo	Not present
Athlete- HAWG			
Athlete- JETS			
Athlete-LRAD		Noah Peery	Not present
Athlete-NWAA		Katie Rowe	x
Athlete-SPA			
Athlete- SWAT			
Athlete-UARK			

3. Approval of [Spring 2024 HOD meeting minutes](#).

MO made motion to approve; John M. Seconded

4. Reports of Officers-

- a. General Chair- great event last night
- b. Administrative Vice Chair- John- event surveys to go out; QR codes at event, results to technical planning
- c. Senior Vice Chair- Mo- approved travel grants; all but 2 approved
- d. Finance Vice Chair- Bob Laster reviewed the P&L- linked here.
- e. Age Group Vice Chair - Eric outlined some zones updates, including changing 10 and under sessions and making it a Wednesday-Sunday meet.
- f. Secretary- better communication this year.
- g. Treasurer- Kari added that the surplus from this year is due to the unfilled Admin role.
- h. Technical Planning - Tom not here to present; John brought up that we need to look into a backup option if Ft. Smith is not finished in time for long course state. Bentonville will look into their facility's availability.

5. Reports of Standing Committees and Subcommittees-

- a. Athletes Committee (Sr and Jr rep) - Josh Smith- discussed an idea they got at the Athlete Summit- meet where all athletes represent Team Arkansas;
 - b. Coaches Committee- Shawn- no report
 - e. Disability Committee- Anna- no report
 - f. Diversity Committee- Caitlyn- DDI information updated on the website; Multi-Cultural camp- interest for the upcoming meet; outreach ideas- Adam added that \$ was such a factor last year, that it may be more feasible
 Odd years- camp
 Even years- meet
 More virtual webinars for participation
- Swim lesson grants- Adam asked Terry about
 Learn to Swim Grant- 2 grants- children & adult section- anyone can apply
 Community Impact Grant- max of \$5,000- stipulations on serving minority- more information available online
 Leyland from USA Swim can do a webinar for us

g. Officials Committee- Joe reports he has put together a meet ref list for our LSC. He'd like to put the information on the website. John will put it online and will give Joe access to update as needed.

Junior Officials- Dylan and Joe have discussed recruiting young people. Minimum age is 16. Flyers have been created that she'll share with everyone, instructions to be shared on website.

Joe proposed a budget line for officials to go to a national level meet.

OQM- Officials Qualification Meet- Joe is working on getting our next 2 championship meets certified as OQM meet so we can certify Level II officials.

He'll be setting up a Meet Ref Clinic soon—information to go to Adam to send out.

i. Information on the Governance Committee will be covered in the election section.

j. Finance Committee- will become more active next year. May invest some of the balance of our checking account in a money market account.

l. Technical Planning Committee - no report

m. Safe Sport Committee- Chuck reports there's a glitch in the Safe Sport recognition program with Parent's Education- they're not always getting credit.
SSRP-

If you have an incident report- please let Chuck know.

Clarification on safety marshalls- sweeps require 2 marshalls

6. Reports of Coordinators

a. Awards- Adam reports new awards were a success. John to do an inventory

b. Club Development- Evan reports that things are going well. If you submit a sanction request form, please email to ask him to review so he doesn't miss it.

Evan brought up the idea of all-start or gold camp to think about.

Brainstorm- Arkansas athlete summit; workshops the night before.

c. Equipment- John reports- we need to get Central AR 4 pads; we only have 6. And a cable harness. Significant lead time on ordering them.

Will discuss the idea at a Finance Committee meeting.

d. NTV / Record Coordinator- John reports we need to get LSC Open Records in SWIMS

e. Sanctions- email Evan if you submit a sanction request

f. Hall of Fame and Awards Banquet- Adam spent less on the event, very nice event.

g. Marketing / Publicity- John reports- Anna has been helping on the website. We need to get everyone registered on our website.

h. Registration Coordinator- Evan- no report

7. New Business

a) Budget- Kari reviewed the proposed budget

Shawn- motion to approve the budget; Bryan G. seconds. None opposed.

Budget approved

b) Strategic Planning with Terry Jones- he's the Southern Zone advisor, even though we're in the Central Zone. Either way, he's our contact. His presentation here

Outlined- the role of the board- HOD, BOD, committees-

Presented our mission and vision, and encouraged us to look at it again.

Before you complain, come with a recommended solution.

USA Swim- 3 Objectives- Growth, Retention and Performance

Growth isn't an issue; retention is...

Performance- is important- new CEO and National Team Director- they "we" want to dominate.

Board Survey- SWOT breakdown and Coaches Survey Review-

He's available for support;

2 Free Opportunities-

1- coaching network calls- hour long zoom calls; 10 and under network; 11-14 network; Senior network. Guest speakers in-

They're also posted online 4-6 months later if you can't participate live.

2- United States Swimming University

c) Elections

Vote on unopposed positions- John M made a motion to vote in all unopposed positions:

- Age Group Vice Chair
- Finance Vice Chair
- Treasurer
- Operational Risk Coordinator
- Safe Sport Chair

Membership/Registration Coordinator and Sanctions Coordinator- General Chair appointed; Evan wants to continue in his role, Caitlin Green also interested.

Adam announced he wants Evan to continue since he's experienced. list those here. Tom seconded.

Steve Hall and Mark Gole both were nominees for the Coaches Rep position.

Vote taken- Steve Hall won.

- d) Spring HOD- will be a zoom meeting- likely the weekend of April 12th. Adam to communicate the date soon.