### I. Roll Call/Attendance

Daris Bright; Shawn Klosterman; Adam Nelsen; Anita Parisi; Vic Moore; Dylan Nelsen; John Moseley; Scott Saunders; Evan Johnston; Ed Gbur; Dave Wicklund; Stephanie Miller; Chloe Miller; Monica Nelsen; Chandler Gibson; Mohamed Abdelaal; John Dellorto; Katie Rowe; Steve Hall; Eric Parardiem; Chloe Thompson; Neil Harper.

- II. Reading, correction, and adoption of minutes. See Roman Numeral III.
- III. Approval of Minutes. Anita Parisi motions to approve minutes, John Moseley seconds. No one opposed, minutes approved.

### IV. Officer Reports

- 1. General Chair This will be last meeting for Daris as General Chair.
- 2. Administrative Vice Chair no report
- 3. Secretary addressed issue of not enough officials and too many apprentice sessions being too much for some teams to get officials registered and working. Recommends a decrease from 10 apprentice sessions to 6 which would remain in compliance and aligns with the recommendation, with USA-S requirements.
- 4. Senior Vice Chair no report
- 5. Age Group Vice Chair no report
- 6. Finance Vice Chair 2021-2022 Budget approved.

#### V. Reports of Standing Committees

- 1. Athletes Committee Ainsley Jenkins no report
- 2. Coaches Committee Jim Norman no report
- 3. Disability Committee- Amy Priddle no report
- 4. Diversity Committee- Vic Moore
  - -Anyone interested in grant writing for diversity and inclusion grants can contact Jenny Moore jtresvik@icloud.com (email) and 870-530-5146 (cell).
  - -Check USA-S and the USA-S Foundation for grants.
- 5. Officials Committee Dave Wicklund
  - -Waiving mini-clinics
  - -In support of Vic's proposal to decrease number of apprentice sessions from 10 to 6.
- 6. Zone BOR- Beverly Brister Not present/no report

- 7. Nominating Committee- Shawn Drake Not present/no report
- 8. Finance Committee Anita Parisi

USA-S has changed their annual Financial Reporting process to include a substantial internal audit document to be completed by any LSCs that do not have an external audit. ARSI does not do an external audit due to our size and the cost. Anita completed the audit document, which subsequently required the creation of a few new policy and procedure documents that need to be approved by the BOD/HOD.

- -Anita presented the end of "operating year" income statement for ARSI.
- Anita presented the proposed budget for 2022. Approved. Discussion on 3 things:
  - Due to the annual cost and the need to pay for an administrative position, a discussion was held on our LSC no longer reimbursing each team's officials' registration fees.
    Responsibility should fall back on each individual club. -Shawn Klosterman mentions he would be in favor of 50/50 split between club and LSC for these fees. -Discussion tabled.
  - Will the annual convention be in person or virtual? Mixed opinions. Big Budget item that could be allocated elsewhere, but kept in the budget. Whether it will be spent at convention or more Seminars.
  - The budget passed even with a projected deficit. Hope that more meets and swimmers in 2021-22 will raise more revenue. As well, raising meet fees was discussed, but no resolution.
- 9. Zone Sanction Appeals Panel- Thomas Bullock Not present/no report
- 10. Technical Planning Committee John Moseley
  - -Discussed proposals for Age Group State and for State Meet Dates.
  - -Vic Moore motions to move New Business VII.A. to technical planning committee

discussion. Mo seconds, all in favor, so moved.

- Vic Moore calls for a vote for Senior State Date and location. John Moseley seconds, All in favor, no one opposed.
- -Votes in 83% in favor of Ft. Smith, 17% in favor of Bentonville.
- -July 21-24, 2022 will be the dates of Long Course State in 2022.
- 14 & Under State will now move to the format as presented by Technical Planning (Proposal #3 for meet event order).
- 11. Safe Sport Committee- Scott Saunders
  - -Scott sends periodic safe sport newsletters to ARSI club head coaches and ARSI board members.
  - -Will continue to support ARSI clubs as they work toward Safe Sport Recognition.

#### 12. Reports of Coordinators

- a. Awards- Keith McAfee No report
- b. Club Development- Evan Johnston no report
- c. Equipment Coordinator- Keith McAfee no report
- d. NTV / Record Coordinator- Herb Brill no report
- e. Sanctions- Ed Gbur no report
- f. Hall of Fame- Adam Nelsen no report
- g. Marketing / Publicity- Herb Brill
  - -\$1,000.00 TU Upgrade to have TU posts go straight to social media. Tabled for later discussion.
- h. Zone Coordinator Adam Nelsen
  - -2022: Jenks, OK -and- 2023: Evansville, IN
- i. Registration Coordinator- Evan Johnston
  - clubs need to do a better job of keeping non-athlete certifications up to date.
  - -there may be a USA-S push to not allow people to be able to be flex members more than one year.

#### VI. Unfinished Old Business

1. Dates for 2021-2022 Senior State Meet. (moved to technical planning reports. see above.)

#### VII. New Business

- A. Technical Planning Recommendations for Fall Meet Schedule and Sr. State Championship Meets.
  - -Moved to Technical Planning Committee Report.

- B. Representative from AR Swimming on the Arkansas Sports Hall of Fame Anita Parisi
  - -\$100 fee annually. Anita says it is important that our governing body has a say in the Arkansas Sports Hall of Fame each year.
  - -Anita motions that ARSI pay \$50 annually to have one vote for Arkansas Sports Hall of Fame, Shawn Klosterman seconds. All in favor, no one opposed. Motion passes.
- C. Move Summer Champs to the weekend after Sectionals to avoid a conflict with Futures and to have more time to prepare for Zones travel Shawn Klosterman
  - -Voted on during Technical Planning Committee.
- D. Fine for having Non-Compliant Coaches on deck Proposal: a fine \$500 per occurrence for each non-compliant coach on deck. Evan Johnston
  - -Evan pulled proposal, but emphasizes that there is a strong need to make sure everyone on deck is certified. States that this is an safety, insurance and liability issue.

### E. HOF banquet dates?

-tabled.

- F. DATE OF SPRING 2022 HOD MEETING: 5/1/2022
- G. Motion by Katie Rowe (JETS athlete representative) to 1000-yard Freestyle for 11-12 Girls and 11-12 Boys to the newly adopted event schedule for ARSI 14 & Under Short Course Championships. Mo Abdelaal seconds. All in favor, no one opposed.
- H. Proposal by Vic Moore to reduce the number of apprentice sessions from 10 to 6. Motion by Vic Moore, seconded by Dave Wicklund. All in favor, no one opposed. Motion passes.
  - I. "Coach of the Year" Herb Brill nominates Mo Abdelaal. No other nominations. Mo voted as "Coach of the Year".
    - \*There was no discussion and/or delineation of Age Group Coach of the Year and Senior Coach of the Year.
  - J. Volunteer of the Year.
    - -Nominations from the floor: Scott Saunders; Daris Bright; and Shawn Klosterman. After brief discussion of Shawn's service to the LSC, Vic Moore pulled his nomination of Scott Saunders in favor of Shawn Klosterman and Daris Bright requested he be pulled in favor of Shawn Klosterman as well. -Shawn Klosterman voted as Volunteer of the Year.

### VIII. Election of Officers

- A. As presented by Nominating Committee:
  - 1. General Chair Stephanie Miller BZRK

- 2. Administrative Vice Chair Vic Moore JETS
- 3. Senior Vice Chair Mark Gole NWAA
- 4. Secretary Matt Crowe CASC
- 5. Jennifer Setliff –HAWGS
- B. No one opposed. All positions unanimously agreed upon by the ARSI HOD.
- IX. Resolutions and Orders
- X. Adjournment. Motion to adjourn from Eric, seconded by Vic Moore. All in favor, no one opposed. Meeting adjourned.