

ARSI BOD Minutes
November 19, 2024
8PM
Zoom

1. Call to order- [Adam Nelsen](#)
2. Roll call –

Board of Directors - Executive Committee	Not Present	Present	Not Present
General Chair	Adam Nelsen	x	
Admin Vice Chair	John Moseley	x	
Senior Vice Chair	Mo Abdelaal	x	
Age Group Vice Chair	Eric Paden		x
Finance Vice Chair	Bob Laster	x	
Secretary	Jackie Bracey	x	
Senior Coach Rep.	Steve Hall	x	
Senior Athlete Rep.	Nathan Wardlow		x
Junior Athlete Rep.	Josh Smith		x
Treasurer	Kari Penturf	x	
Athlete At-large	Lex O'Brient	x	
Athlete At-large	Dylan Nelsen	x	
Technical Planning Chair	Shawn Klosterman		x
Operational Risk Coordinator	Chuck Slocum	x	
Safe Sport Chair	Chuck Slocum		
Ex-officio GC	Stephanie Miller		x
Diversity Chair	Caitlin Green		x
Disability Chair	Anna Lawhon	x	
Ex-officio Membership / Registration Coordinator	Evan Johnston	x	
Sanctions Coordinator	Evan Johnston		
Officials Chair	Joe Potts	x	

- 1) Welcome

- 2) Update from USA Swim Business Meeting: Adam and John provided a brief summary of their takeaways from the USA Swim Business Meeting. They strongly encouraged teams to implement fun into the swimming experience. They emphasized that their initial participation in the sport is rising, but swimmer retention is an area of improvement. They also shared that teams with experienced coaches tended to perform better than teams with inexperienced coaches and they encouraged teams to keep their expenses down.
- 3) Financials- Bob stated that the financials were not completed yet, but he and Kari were working on getting a few items categorized. He will email them to the group when they are completed and I'll put them into the minutes at that time.
- 4) Updated Bylaws per USA Swimming- The Required Bylaws Template and summary of changes can be found here: <https://www.usaswimming.org/about/lsc-governance>. These changes are mandatory and only need to be incorporated into your existing bylaw document. The HOD does not have to approve these as they are mandatory, the BOD can approve the document and it can be ratified at the next HOD meeting for transparency. Any changes made by the LSC to optional items in the bylaws over the last year should be included in the document sent. All voted in favor of the change.
- 5) Central AR Timing system Upgrade - Document attached; it says John Mosely from the AquaHawks, but it is for AR Swimming for Central Arkansas. Significant discussion on the matter. It was discussed that equipment line item on the budget may need to be increased in the future years, especially with the increase in rental fees. In the end, everyone agreed that the equipment is needed and we need to move forward. John made a motion to proceed with the purchase; Bob seconded. None opposed.
- 6) Updates on committees/members and expectations moving towards Spring HOD. Joe said that he added Barbara McDonald and Beverly Brister to the officials committee. John told the group that Beverly Brister will join the Governance Committee.
- 8) Adjourn
- 7) Adjourned at 8:50PM
- 8) Next meeting will be December 10th on zoom at 8PM