

FAQS

Lucy and Dick Duncan have made far-reaching contributions to the sport of swimming. They did more than volunteer; they lead with their spirit of friendship, fairness, hard work and caring for those they served. Their impact was not only throughout the state of Indiana, but throughout the USA Swimming community. They became role models for coaches, officials, parents and athletes alike. Indiana Swimming is honoring their legacy by building a scholarship fund. The fund will award two \$1,000 scholarships annually to high school seniors entering college in the fall. Recipients, one male and one female, be selected based on their work ethic, leadership and community service experiences.

Who is eligible to apply:

- 1. The student must be a senior in high school and will graduate during the school year in which the award is being applied for.
- 2. The student must be current USA Swimming member and be participating with a USA Swimming member club.

How to Apply

- The student athletes must fully complete the online application by the due date listed below to be considered. No late entries will be accepted.
- Applications will be available on the Indiana Swimming website.
- All applications must be submitted <u>via email</u> to Tony Young ISI Executive Director <u>tony@inswimming.org</u>.
- Applications will be accepted from April 1 through May 1 at 5:00pm.
- The submitting athlete will be notified of the acceptance of their application <u>as well as the results of the of the application process by June 1.</u>
- Recipients will be listed on the Indiana Swimming website as well as on a memorial plaque located in the Indiana Swimming office.

Selection process

The Selection Committee will consist of:

- 1. Two coaches or Committee Chairs from Age Group & Senior
- 2. ISI Executive Director Tony Young
- 3. Official's Chair or designated representative
- 4. Athlete Representative as appointed by the General Chair
- 5. Lucy Duncan or designated family representative only in the process during the final round of judging

At the end of the application process, the Selection Committee members will evaluate all the applications and select approximately ten finalists. Committee members will score each of the finalists based off the applicants' submission. Committee members shall score applicants based on the three criteria listed below.

Each category is graded on a scale of 1-5, 1 being the worst and 5 being the best. The total score is out of 15 points. Submissions shall be scored on the following criteria:

- 1. Application: Is it submitted in a timely fashion and is it readable and well-written?
- 2. <u>Excellence</u>: Has the applicant demonstrated excellence in their work ethic, leadership and community service experiences?
- 3. Representation: How well does the athlete embody IN Swimming's vision & mission?

VISION: Growing Champions, Inspiring Dreams.

MISSION: Indiana Swimming Inspires Excellence Through Progressive, Innovative Programs and Partnerships.

The two highest scorers in each gender (two female & two male) will be moved onto the next round of judging, consisting of a more rigorous discussion amongst the panel as to the strengths and weaknesses of each of the finalists until a final consensus on recipients is achieved.

Recognition

The recipients will be formally recognized at the Indiana Swimming House of Delegates Meeting the following fall.