



Terre Haute Torpedoes Head Coach Job Description

The Terre Haute Torpedoes (www.terrehautetorpedoes.com) is seeking energetic, motivated, and highly skilled applicants for a full-time, year-round, salaried Head Swim Coach position.

Terre Haute Torpedoes is...

Swimmers representing ability levels from beginner to higher levels of USA Swimming, masters swimmers, and a thriving lessons program. THT is the only USA Swim club within a 45 mile radius of Terre Haute, IN. Our mission is to develop the leaders of tomorrow through competitive swimming.

Top Responsibilities:

- Create a culture of excellence for the whole person development of both staff members/athletes.
- Developing our Jr. & Sr. Swimmers (Ages 13-18 and above) to be ready to compete at the State, Sectional, National & Collegiate levels.
- A Positive Team leader, ambassador and swimming subject matter expert.
- Create and promote a vision and strategy for growth.
- Long and short-term planning/scheduling for training and competition for all competitive levels.
- Experienced in management and/or oversight of swim team operations, including team billing, meet entries and registrations.
- Develop season and practice goals for all training groups with the assistant coaches (Age Group to Masters) to meet the program's goals.
- Recruit, supervise, and mentor Assistant Coaches to ensure a reliable, cohesive, and positive environment with an emphasis on teamwork and personal growth. Ensure appropriate coach coverage for practice sessions.
- In coordination with the Board of Directors, assist in the planning of home meets, team travel, team fundraising, and team social functions.

Terre Haute is...

Home to the Vigo Schools Aquatic Center (VSAC), a 9.8 million dollar Olympic Size facility built in 2016. THT uses the facility for a training pool and competitions. The VSAC is home to three high schools, Indiana State University Women's Swim and Dive team. Rose Hulman (Division 3), which has hosted Conference Championships at the VSAC the past five years. Terre Haute just built a new Convention Center, The Mill Concert Venue (Across the street from the pool) and is building a brand new Casino.

Qualifications:

- Minimum of 2 years coaching experience in a competitive swim environment.
- Extensive experience as a member of a competitive swim team will be highly valued.
- Ability to meet all USA/Indiana Swimming certification and coaching requirements (CPR, Safety Training for Swim Coaches, USA Swimming Background Check, Athlete Protection, First Aid, Concussion, etc.).
- Experience with implementing dryland training programs for swimmers.
- Experience in developing swimmers from entry level swimmers to Junior National and/or elite levels (preferred).
- Bachelor's degree (preferred).

Pay and Benefits:

- Starting at \$40,000 commensurate with experience. Additional benefits and bonus incentives available.

Applicants: First consideration will be given to those who submit a cover letter and resume with references by May 14, 2023 to:

Joel Lauritzen, Interim Head Coach
PO Box 10022, Terre Haute, IN 47801
joel@terrehautetorpedoes.com