

Indiana Swimming, Inc. Athlete Code of Conduct

**This code must be signed for EACH meet swimmer attends.
“On file” from a previous meet is not sufficient.**

As a member of Indiana Swimming, Inc., I recognize and agree to conform to this Code of Conduct at all times while representing Indiana Swimming Inc. and:

CODE OF CONDUCT

- ❖ To conduct myself so as to be a worthy team athlete and/or staff member.
- ❖ To follow the Indiana Swimming and the USA Swimming Rules.
- ❖ To conduct myself in a manner so as to earn the respect and confidence of others.
- ❖ To act/conduct myself with dignity & with respect for others and the property of others.
- ❖ To dress in a manner suitable to my position as a representative of Indiana Swimming.
- ❖ To be a responsible goodwill ambassador between the sport of swimming and the public.
- ❖ To promote positive high team spirit and morale.
- ❖ To strive to do my best, and encourage all team members to do the same.
- ❖ To deal justly, kindly, impartially, and intelligently with all my fellow teammates.
- ❖ To do my very best to bring the highest possible credit and regard to myself, my team, Indiana Swimming and to the sport of swimming.
- ❖ The use of any of the below is strictly FORBIDDEN for those not of legal age:
 - Alcoholic beverages, - Tobacco products
 - Fireworks - Drugs (other than those prescribed by my physician)
- ❖ Indiscreet or destructive behavior will not be tolerated. Every effort should be made to avoid guilt by association with such activities.
- ❖ ISI national meet reimbursement is a privilege and I personally acknowledge those responsibilities associated with it.

I hereby agree to abide by the rules of conduct set forth above and acknowledge that, should I violate any provision on the Code, I will forfeit all rights to ISI national meet reimbursement

ATHLETE NAME (PRINT)

ATHLETE SIGNATURE

DATE

I have read the Indiana Code of Conduct above and understand that my child will forfeit all rights to ISI reimbursement, if this code is violated.

PARENT NAME (PRINT)

PARENT SIGNATURE

DATE

**PRIOR TO EACH EVENT, SUBMIT SIGNED FORM TO:
317-237-5783 (fax) or email scanned copy to Executive Director Tony Young at
Tony@inswimming.org “ON FILE” from a previous meet is not acceptable.**

ARTICLE 304 CODE OF CONDUCT - COACH

304.1 The mission of USA Swimming is to encourage participation and the pursuit of excellence in all aspects of swimming. USA Swimming grants the privilege of membership to individuals and organizations committed to that mission. The privilege of membership may, therefore, be withdrawn or denied by USA Swimming at any time where USA Swimming determines that a member or prospective member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it.

In order to assist all members to better serve the interests of those who participate in swimming, USA Swimming has adopted this Code of Conduct.

304.2. Any member or prospective member of USA Swimming may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from USA Swimming if such member violates the provisions of the USA Swimming Code of Conduct, set forth in 305.3, or aids, abets or encourages another person to violate any of the provisions of the USS Code of Conduct.

304.3. The following shall be considered violations of the USA Swimming Code of Conduct:

- .1 Violation of the right to compete provisions set forth in Sections 301.1 through 301.4.
- .2 Violation of the anti-doping provisions set forth in Sections 304.4 or 304.5.
- .3 Discrimination in violation of Part Five of the USA Swimming Corporate Code of Regulations or any other section of the USA Swimming Rules and Regulations, or in violation of Section 201(b)(6) of the Amateur Sports Act which requires that USS must provide: "an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, sex, or national origin";
- .4 Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct;
- .5 Any sexual contact or advance directed towards an athlete by a coach, official, trainer, or other person who, in the context of swimming, is in a position of authority over that athlete;
- .6 The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances;
- .7 The use of illegal drugs in the presence of an athlete, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over, that athlete;
- .8 The providing of alcohol to an athlete by a coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided;
- .9 The abuse of alcohol in the presence of an athlete under the age of 18, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over, that athlete;
- .10 Physical abuse of an athlete by any person who, in the context of swimming, is in a position of authority over that athlete;
- .11 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.
- .12 Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any meet official and which is related to any decision made by such official in connection with a USA Swimming-sanctioned competition;
- .13 Action, other than through general advertising, by a coach, owner, officer, volunteer, representative, or employee of a swim club, a USA Swimming or LSC employee, either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of a USA Swimming member swim club to compete for or become a member of the swim club with which the acting party is affiliated, unless the acting party receives prior written approval to recruit or encourage the athlete from the coach of the athlete's existing USA Swimming-member swim club or contact is initiated by the athlete, the athlete's parent or authorized representative;
- .14 Violation of any team misconduct rule as established by the USOC, USA Swimming, any Zone or LSC team authority;
- .15 Any other act, conduct or omission which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.

I have read the USA Swimming Code of Conduct above and understand that I will forfeit all rights to ISI reimbursement, if this code is violated.

Coach's Signature _____

Date _____

Coach PRINTED name _____

Team _____

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Tony@inswimming.org "ON FILE" from a previous meet is not acceptable.**

PART FOUR – HEARING AND APPEALS

401.1 **GENERAL** – As hereinafter set forth, the USA Swimming may censure, place on probation, suspend for a definite or indefinite period of time with or without terms of probation, fine or expel and member of USA Swimming, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of USA Swimming, who has violated any of its rules or regulations, or who aids, abets, and encourages another to violate any of its rules or regulations, or who has acted in a manner which brings disrepute upon USA Swimming or upon the sport of swimming. USA Swimming may also conduct hearings on any matter affecting USA Swimming as the national governing body for swimming.

401.2 **JURISDICTION OF THE LSC** – In those matters involving a member or members of one LSC, in regional or zone competition and any complaint alleging violations of Sections 304.3.12 through 304.3.15 inclusive of the USA Swimming Code of Conduct involving one or more members or prospective members of one LSC, and not brought by USA Swimming, shall be filed directly with the LSC. The procedures and the rules to be followed for hearing shall be as set forth under the LSC Board of Review provisions in the LSC Bylaws. Any appeal for the LSC's decision shall be made to the National Board of Review pursuant to Part Four of the USA Swimming Rules and Regulations.

401.3 JURISDICTION OF USA Swimming

.1 **Original Jurisdiction** – The National Board of Review has original and exclusive jurisdiction to hear:

- A. any complaint where athletes or other members of USA Swimming from more than one LSC are involved; or
- B. any complaint involving athletes or other members during a national or international event; or
- C. any complaint under Section 304.3.1 through 304.3.11 against any members of USA Swimming, including any athlete, coach, manager, official member of any committee, or any person participating in any capacity whatsoever in the affairs of USA Swimming; or
- D. any complaint initiated by USA Swimming, which shall be prosecuted by and may be appealed by the Executive Director.

All complaints under A through D above shall set forth the allegations and be filed with the Executive Director of USA Swimming, who shall promptly initiate a review of the matter as set forth below.

- E. in those matters occurring during the course of an international meet the Olympic International Committee Coordinator or his/her designee shall make the investigation and report;
- F. in those matters occurring during the course of a national or regional event the Vice President of Program Operations or his/her designee shall make the investigation and report;
- G. in those matters involving an alleged violation of 304.3.10 by a coach, a committee of three coaches Appointed by the President of USA Swimming shall make the investigation and report;
- H. in all other matters the Executive Director or his/her designee shall make the investigation and report.

After the initial review is completed, the President of USA Swimming may decide to either (i) cause further investigation into the alleged violations to be conducted; (ii) seek to mediate the complaint; (iii) take interim action as set forth below. Either the President or Chairman of the National Board of Review may then decide to assign the matter to the National Board of Review for hearing or jointly decide to dismiss the complaint.

After the initial review, depending on the severity of the alleged misconduct, the President may suspend the member who is the subject of the complaint pending the outcome of the National Board of Review hearing. If an interim suspension is ordered, the National Board of Review shall conduct its hearing and publish its results within twenty-one (21) days, except as provided herein. The member who is the subject of the complaint and the complainant shall be notified of such action when the matter is referred to the National Board of Review. The review process shall then proceed as outlined in 401.6. Until such time as the National Board of Review makes any decision all proceedings shall be confidential and not subject to disclosure to anyone other than the parties to the review and witnesses.

PLEASE REFER TO YOUR CURRENT USA SWIMMING RULES & REGULATIONS BOOKLET FOR THE REMAINING VERBIAGE.

OR...

CLICK HERE <http://www.usaswimming.org/USASWeb/Rainbow/Documents/6d93bb35-b042-42e2-95c2-de5b83f74083/2005%20Rulebook1protected.pdf> TO DOWNLOAD THE APPLICABLE PAGES FROM THE USA SWIMMING WEBSITE.