



Certified Lifeguards

We are looking for responsible, energetic individuals who are seeking flexible hours in a fun, fast paced environment. Lifeguarding requires professional and dependable individuals. If you are enthusiastic, love people and the water - this could be the perfect place for you.

Must be able to maintain safe swimming conditions in the pool, deck, and surrounding areas. Able to create a safe and positive atmosphere that promotes member safety and engagement in accordance with Carmel Swim Academy policies and procedures.

ESSENTIAL FUNCTIONS:

- Performs as a leader and role model for other staff members and patrons.
- Shows up for work in the correct uniform on time and ready to work.
- Knows and practices all emergency procedures and responds accordingly, which includes attending all staff meetings and in-service trainings.
- Maintains effective, positive relationships with the members, participants and other staff.
- Knows, understands, and consistently applies safety rules, policies and guidelines for the aquatic area.

QUALIFICATIONS:

- Must be at least 15 years of age.
- Certifications: CPR for the Professional Rescuer, AED, First Aid, and Lifeguarding.
- American Red Cross Lifeguard or Equivalent.
- Ability to maintain certification-level of physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with ARC standards.

SCHEDULING

- Schedules are done on a monthly basis.
- Availabilities are given for each month. Lifeguards are responsible for turning in their availability on time in order to be put on the schedule.
- Shifts are 3-4 hours long.
- Shifts are scheduled between 4:45am-9pm Sunday-Saturday
- Shifts are scheduled at both Carmel High School (520 East Main Street, Carmel IN) and Carmel Swim Academy (830 City Center Drive, Carmel IN 46033)

PAY RANGE (all individuals will have opportunities to level up)

- Level 1: \$12
 - o Individuals with no experience working as a lifeguard
- Level 2: \$13-\$15
 - o Individuals with experience working as a lifeguard at an Aquatics Facility
- Level 3: \$15-\$18
 - o Individuals who are 18 or older and have one or more of the following
 - Worked as a lifeguard for 2 or more years
 - Will work the early morning AM shifts
 - Wanting to work 20 hours or more a week

If interested, please contact Brittany Van Meter at bvanmeter@carmelswimacademy.org



Swim Instructor

We are looking for responsible, energetic individuals who are seeking flexible hours in a fun, fast paced environment. Swim Instructor requires professional and dependable individuals. If you are enthusiastic, love people and the water - this could be the perfect place for you.

We are looking for passionate, enthusiastic, high quality swim instructors that will follow our progressive aquatic curriculum in a safe, enjoyable, and positive atmosphere.

ESSENTIAL FUNCTIONS

- Thinks, communicates and behaves as a cause-driven leader and role model for other staff and members.
- Leads energizing, fun, safe, and educational classes, as directed by supervisor, to accomplish the CSA mission and goals
- Ensures participant safety during the program by educating about, and enforcing safety rules and maintaining class control.
- Openly communicates with participants and their parents to support them in achieving their goals; appraises students and their parents of strengths, accomplishments and areas for improvement/skill progression.
- Builds effective, authentic relationships with members.
- Keeps accurate class attendance and skill evaluation records.

QUALIFICATIONS

- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- Must be at least 15 years of age and be able to swim
- American Red Cross CPR, First Aid, AED, and lifeguarding is a plus.

SCHEDULING

- Schedules are done on a monthly basis.
- Availabilities are given for each month. Instructor is responsible for turning in their availability on time in order to be put on the schedule
- Shifts are 3-4 hours long.
- Shifts are scheduled between 8:45am-12:45pm Monday-Saturday, 2pm-5pm Monday-Friday and 5pm-8:30pm Monday-Friday
- Shifts are scheduled at Carmel Swim Academy (830 City Center Drive, Carmel IN 46033)

PAY RANGE (all individuals will have opportunities to level up)

- Level 1: \$12
 - Individuals with no experience teaching swim lessons
- Level 2: \$13-\$15
 - Individuals with experience teaching swim lessons
 - Individuals with experience swimming on a competitive swim team (not required)
- Level 3: \$15-\$18
 - Individuals who are 18 or older and have one or more of the following
 - 2 or more years experience teaching swim lessons
 - Experience coaching swim team
 - Wanting to work 20 or more hours a week

If interested, please contact Brittany Van Meter at bvanmeter@carmelswimacademy.org