



The InterActive Academy Swim Program

POSITION: The InterActive Academy Swim Program is hiring a full-time Managerial/ Swim Instructor position. This position reports directly to the Swim Directors of the program.

COMPENSATION:

All pay rates are hourly and are based on experience and valid certifications. Pay raises are determined by performance and a pay bump is granted following completion of our **PAID** training period.

Full-time Staff (30+ hours) are offered benefits, PTO, and paid Holidays in addition to their hourly rate.

Pay rates starting at \$22 to \$26

DUTIES:

Full-time Instructor/ Manager (Must be 18+):

- Ability to be on time and consistent; to arrive at scheduled times
- Builds trusting relationships with students/instructors in and out of the water
- Leads classes where needed within the program
- Openly communicates with instructors and Directors on how to help students progress and improve the program as a whole
- Ability to communicate with parents and administrative duties of scheduling/responding
- Ability to track progress reports of skills in our portal for parents
- Helps to train new staff on the curriculum and regulations of the program
- Includes light custodial duties for the program's upkeep of the facility and teaching equipment
- Other tasks as assigned by the Directors where needed

QUALIFICATIONS:

- Must be 18 years of age
- Ability to relate and work with children of varying ages
- Motivated and willing to grow in teaching abilities
- Willing to take constructive criticism
- Ability to manage time well; Reliable and consistent
- Any related combination of education, training, and experience
- Certifications will be provided by the IA Swim Program

SCHEDULING:

Shifts available during school year: August-May

Mondays: 4:15-7:45p
Tuesdays: 9:15a-1:15p/4:15-7:45p
Wednesdays: 9:15a-1:45p/4:15-7:45p
Thursdays: 4:15-7:45p
Fridays: 8:45a-12:30p
Saturdays: 8:45a-12:30p

Shifts available during summer: June/July

Mondays: 9:45a-12p/2:15-4:15-7:45p
Tuesdays: 9:45a-12p/2:15-4:15-7:45p
Wednesdays: 9:45a-12p/2:15-4:15-7:45p
Thursdays: 9:45a-12p/2:15-4:15-7:45p
Fridays: 8:45a-12:30p
Saturdays: 8:45a-12:30p

ABOUT US: The InterActive Academy Swim Program is in Zionsville, Indiana and strives to build trust with young swimmers to enable children to not only be comfortable in the water but also confident and competent in their swimming abilities. We teach children ages 9mo-12yo to create a foundation of swimming as a lifelong skill. Our technique focused curriculum focuses on a love for the water, proper body positions, and safety skills as the foremost skill at each level. Our program is deconstructed to focus on breath control, core control, pelvis positions, stroke technique, and timing of Freestyle, Backstroke, Breaststroke, and Butterfly. We enroll both ends of the spectrum in our program and need instructors/managers that can relate to a beginner swimmer, establishing a love for the water, to experienced swimmers, improving their skills to move faster through the water or use as a form of exercise.

APPLICANTS:

If you are interested in a position, please complete the Application linked below:

<https://www.interactiveacademy.org/docs/ia-application.pdf>

Send both the completed application and your resume with copies of your certifications to the following:

Vanessa Myers, Swim Director: Vanessa.myers@interactivegym.org

Kendra Brens, Executive Director: Kendra.brens@interactivegym.org