



Senior Assistant/Lead Age Group Coach

Southeastern Swim Club, in Fishers, IN, is searching for applicants for the position of Senior Assistant and Lead Age Group Coach. This position reports directly to the Head Age Group Coach and Head Coach.

Team Culture Responsibility:

- Model and celebrate the club values and behaviors
- Work collaboratively and respectfully with coaches, staff and other club leaders to serve the best interest of the business and members
- Be exceptional in the application of positive, consistent, and effective motivation strategies when working with swimmers, parents, and coaching staff in relation to all aspects of the program
- Foster team spirit by exhibiting and maintaining a positive attitude and team building
- Demonstrate a cooperative, prompt, and respectful communication style with swimmers, parents, community members, and staff

Coaching Roles and Responsibilities:

- Design seasonal plans under the guidance of the Head Coach and Head Age Group Coach
- Design practices and technical instruction
- Work with the Senior staff and Age Group staff to ensure development according to the SSC Developmental Strategy
- Conduct goal meetings with athletes
- Coach swimmers at meets as decided by the Head Coach
- Attend clinics and professional development opportunities
- Attend all staff meetings
- Weekly communication with all groups

Skills and Qualifications:

- Minimum 2 years of coaching experience
- Proven leader and developer of coaching staff
- Knowledge of designing and implementing seasonal training plans
- Demonstrated ability in administrative skills and understanding of budgets
- Solid interpersonal communication skills and demonstrated ability to communicate effectively with athletes of all ages as well as staff and families
- Current USA Swimming Coach Member certifications and in good standing

Compensation:

- This is a full-time salaried position that includes benefits. Salary will be commensurate with experience.

All interested candidates should apply by sending their résumé to Christian Hanselmann (email: coachchristian@southeasternswim.org). We are accepting applications until August 31, 2023.