



SWIM INSTRUCTOR POSITION OVERVIEW

Position Summary

Provide high quality swim instruction to participants of varying ages (toddlers – adults) following the SwimAmerica™ curriculum. Instructor will ensure the safety of students while teaching proper swim techniques and basic water safety in a fun, energetic atmosphere.

Specific Responsibilities

- Ability to observe and demonstrate proper stroke technique.
- Must enjoy working with children.
- Ability to work independently and possess energy and enthusiasm.
- Ensure the safety of all participants. Understand and follow all established protocol and policies.
- Ability to communicate effectively with participants, fellow instructors, learn-to-swim supervisors, Program Director, and other full-time staff.
- Ability to lift equipment, and to lift a small to average size child up to 50 lbs.
- Provide high quality swim instruction to participants of varying ages (toddlers – adults).
- Plan and prepare for all swim lessons with the goals and abilities of the students in mind and communicate effectively with participants.
- Educate participants on proper technique and promote swimmer safety.
- Begin and end class on time, remain after class to answer participant and/or parent questions as needed, and clean up supplies.
- Provide constant feedback to participants to facilitate improvement while recording and maintaining attendance records.
- Utilize all necessary equipment as related to the program in the proper manner.
- Attend mandatory meetings and coach development in-services as scheduled.
- Present a professional appearance and attitude at all times and maintain a high standard of customer service.
- Be responsible and fulfill your commitments to scheduled shifts. Notify a supervisor personally, and in a timely manner if you are unable to meet your commitment, and you cannot find a substitute coach. This includes illness and extenuating circumstances.
- Complete additional duties as assigned.

Required Skills/Qualifications

- Must be at least 16 years old.
- Must be able to meet the Indiana University background check standards for the Programs Involving Children (PIC) policy.
- Must be able to read, write, and speak the English language.
- Must be able to complete the SwimAmerica™ Coaches training provided at the IU Natatorium

Preferred Skills/Qualifications

- Previous Swim Experience

Benefits of Employment

- Outstanding professional development
- Flexible schedule
- Work in a fun, create, and high energy environment

Starting Pay Rate: \$15.00

How to Apply

- Submit your resume, letter of interest, and availability to Rachel Metzger rachmetz@iu.edu (317) 278-6610