



*Building Champions Through Our Community Values*

**Position:**

The Noblesville Swim Club (NOB), Located in Noblesville, Indiana is seeking qualified applicants for an Age Group Lead Group Coach. This position will lead one of our 10 and under groups and or our entry 11 to 14 year old Ignition Group . This position reports directly to the Noblesville Head Age Group Coach.

**What We Are Looking For:**

The Noblesville Swim Club is looking for an enthusiastic coach who is eager to play an intricate role in the development of our 10 and under athletes. This coach should be excited to learn from the Head Coach and Head Age group Coach while taking ownership and collaborating to create plans that develop their groups technique and training progression.

We want to put a coach in a position to be successful while creating the technical foundation the rest of our program will be built on. This will be a key position within the program, with future opportunities for continuing education and further leadership positions. This individual will work with the Head Age Group Coach to create a progression for skills and technique for our 10 and under swimmers.

**Philosophy:**

The Noblesville Swim Club philosophy is to create a program that facilitates an environment for individuals of all ability levels to achieve their goals. While surrounding the swimmers with a strong community we take a long term approach to the development of swimmers by focusing on the foundations of proper technique first and progressive training programs second.

**Duties:**

- Establish and maintain relationships and open communications with swimmers and parents.
- Management and running of daily practices. This must be done in a direction that supports the coaching philosophy and direction of the program as established by the Head Coach.
- Meet with the Head Age Group Coach to outline developmental progressions, practice sessions, meet schedules, and to discuss problems or opportunities. These meetings should also ensure that the management of the group and program remains united with one direction.
- Create a positive team oriented atmosphere where swimmers learn the values of the community through OWNERSHIP and LEADERSHIP.
- All NOB coaches are energetic and supporters of the sport of swimming and the Noblesville Swim Club.

**Qualifications:**

- College Degree (Preferred)
- Competitive Swimming Experience (Required)
- An Eagerness to Learn and Grow as a Coach (Required)
- Coaching Experience at the Age Group and/or Senior Level (Preferred)
- Candidates must possess integrity, strong communication skills, and a passion for helping swimmers maximize their potential.

**Compensation:** Pay is based on experience and extra administrative duties that can be taken advantage of.

**Applicants:** Applicants should submit a resume with references and a brief coaching philosophy to:

Aleks Fansler - Head Coach  
aleks@noblesvilleswim.com