



NOTICE OF VACANCY
AQUATICS DIRECTOR and HEAD SWIMMING/DIVING COACH

Program/School Features:

- School is located in southwest Marion County
- Member of Mid-State Conference with Franklin, Greenwood, Martinsville, Mooresville, Perry Meridian, Plainfield, and Whiteland
- Member of IHSAA (4A) Sectional #13
- Three (3) Certified Athletic Trainers and full-time Strength and Conditioning Coach (DCHS and DMS) on staff
- Aquatics Staff- Seven (7) assistant coaching stipends, Certified Pool Operator (Maintenance), Academic Support Coach, and a Youth Program Director
- Established swim club
- Great facilities; including state of the art Natatorium, Sports Performance facility, Armstrong (Indoor) Pavilion, athletic annex building with locker rooms and team meeting room/classroom/offices, and a Field-Turf football fields

Job Expectations:

- Serves as Varsity Head Coach for K-12 program
- Owns and operates K-12 Swim/Dive Club
- Schedules all aquatics activities to ensure optimum pool usage; coordinates programming with supervisors
- Develops aquatic programming for the center to include: classes, swim meets, tournaments, swim lessons, lap swimming, swim club and other aquatic programs as assigned.
- Assists in hiring, training and scheduling qualified lifeguards, instructors and all other pool staff; directly supervises lifeguards, instructors, and other aquatic staff.
- Conducts training of staff in water safety and ensures that all certifications of staff is maintained.
- Development of lifeguard deck rotational system for monitoring the pools and all other pool deck operations.
- Maintains proper pool chemical balance, handles the filtration system, and other aquatic operating systems with the assistance of the building maintenance CPO.
- Performs regular safety inspections of pools and equipment to reduce hazards and to provide maximum safety to the patrons.





Qualifications and Preferences:

- Bachelor's Degree in Recreation, P.E., or closely related fields
- Experience in coaching swimming/diving
- Certified as Aquatics Facility Operator (AFO) or Certified Pool Operator (CPO) preferred
- Certified as Water Safety Instructor (WSI) preferred
- Certified in CPR, First Aid, and AED usage
- USA Swimming Coach

Necessary Skills or Knowledge:

- Knowledge of pool filters, mechanical systems and the use of chemicals
- Knowledge of competition equipment such as Daktronics, Meet/Team Manager, & Dive Pro
- Currently possess or has ability to obtain IHSAA coaching certification
- Excellent communication and leadership skills
- Knowledge of fundamental swimming/diving skills
- Ability to form positive relationships with student-athletes, school staff, and community members
- Ability to organize, supervise, and administer all phases of an education-based K-12 swimming/diving program, competitive swim/dive club, and aquatic programming

Salary and Benefits:

- Salary commensurate with experience
- Eligible for insurance benefits
- Aquatics Director would be allowed to make up salary through club and program revenue

Application Instructions:

- Interested candidates should complete online application at:
<https://www.decatuproud.org/hr/job-postings>
- Deadline for application: Until Filled

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