Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014 Open to Public Inspection

<u>A</u>	For the 2014	galendar year, or tax year beginning $09/01/14$, and ending $08/31/14$	15		
В	Check if applicable:	C Name of organization UNITED STATES SWIMMING, INC		D Employe	r identification number
	Address change	MINNESOTA			
	Name change .	Doing business as	:		**2854
	•	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	e number 988-4184
Н	Initial return Final return/	1001 HIGHWAY 7 City or town, state or province, country, and ZIP or foreign postal code		952-	900-4104
	terminated			_	621 466
	Amended return	HOPKINS MN 55305 F Name and address of principal officer:		G Gross rece	eipts \$ 631,466
\Box	Application pending		H(a) Is this a gro	oup return for su	ubordinates? Yes X No
	Application pending	ROBERT CRUNSTEDT	11/15) 4 11 1		ided? Yes No
		1001 HIGHWAY 7	H(b) Are all sub		(see instructions)
		HOPKINS MN 55305	- 11 NO,	allach a list.	(see instructions)
	Tax-exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	4		
<u>J</u>		www.usaswimming.org	H(c) Group exe	mption numbe	
K	Form of organization		Year of formation:		M State of legal domicile:
		ummary			
	1				*******
ဗ္ပ	TO	SERVE ATHLETES AND THE SWIMMING COMMUNITY BY PROVID	ING GREAT		
าลท	EXP	RIENCES IN AND OUT OF THE WATER.			
Governance		········ []······			
Ó	2 Check tl	his box $lacktriangle$ if the organization discontinued its operations or disposed of more than 2	5% of its net ass	sets.	
∞ ∞	3 Number	of voting members of the governing body (Part VI, line 1a)			15
ies		of independent voting members of the governing body (Part VI, line 1b)			15
i×it	5 Total nu	mber of individuals employed in calendar year 2014 (Part V, line 2a)		. 5	6
Activities &	6 Total nu	mber of volunteers (estimate if necessary)		. 6	700
•	7a Total un	related business revenue from Part VIII, column (C), line 12		. 7a	0
	b Net unre	lated business taxable income from Form 990-T, line 34			0
			Prior Yea	ar	Current Year
စ္	8 Contribu	tions and grants (Part VIII, line 1h)	4.0	4 656	0
en	9 Program	service revenue (Part VIII, line 2g)		4,656	498,709
Revenue	10 Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)		5,374	50,654
_	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0 000	<u> </u>
		renue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	52	0,030	549,363
		nd similar amounts paid (Part IX, column (A), lines 1–3)			0
		paid to or for members (Part IX, column (A), line 4)			0
es	15 Salaries	other compensation, employee benefits (Part IX, column (A), lines 5–10)	20	4,790	236,172
xpenses	16a Professi	onal fundraising fees (Part IX, column (A), line 11e)			0
	b Total fur	draising expenses (Part IX, column (D), line 25) ▶			
Ш		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		4,475	317,918
	18 Total ex	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		9,265	554,090
	19 Revenue	e less expenses. Subtract line 18 from line 12		9,235	
Net Assets or		((D. (V)) - (O)	Beginning of Cu		End of Year
Sset	20 lotalas	sets (Part X, line 16)		3,453 6,979	839,468
et A	21 Total lia	pilities (Part X, line 26)		6,474	36,514
		ets or fund balances. Subtract line 21 from line 20	07	0,4/4	802,954
		gnature Block			
		perjury, I declare that I have examined this return, including accompanying schedules and statem complete. Declaration of preparer (other than officer) is based on all information of which preparer			owledge and belief, it is
	L L	ompote. Bestaration of proparer (and man emecy) to based on all mornation of minor proparer	nao any knomeag		
01.		Signature of officer		Date	THE RESERVE THE PROPERTY OF TH
Sig	ייפ יייפ				,
He	1 -		TIVE DIE	KECTOP	<u> </u>
		Type or print name and title	Data	T	DTIN
Pai		pe preparer's name Preparer's signature	Date	Check	if PTIN
	05355	FRALEY		/15 self-em	
	eparer Firm's n		F	Firm's EIN	**-***2347
US	e Only	563 PHALEN BLVD			CE1 401 1100
	Firm's a		F	Phone no.	651-481-1128
Ma	y the IRS discu	ss this return with the preparer shown above? (see instructions)			X Yes No

Fo	Form 990 (2014) UNITED STATES SWIMMING, INC **-***2854	Page 2
F	Part III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	1 Briefly describe the organization's mission:	
	TO SERVE ATHLETES AND THE SWIMMING COMMUNITY BY PROVIDING GRE	AT
	EXPERIENCES IN AND OUT OF THE WATER.	
	•	
_	2 Did the organization undertake any significant program services during the year which were not listed on the	
-	mior Form 000 or 000 F72	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	3 Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	4 Describe the organization's program service accomplishments for each of its three largest program services, as measured	by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs,
	the total expenses, and revenue, if any, for each program service reported.	
	4a (Code:) (Expenses \$ 169,703 including grants of \$) (Revenue	\$ 409,060)
	SWIM MEETS - CONDUCTED 181 SWIM MEETS IN THE MINNESOTA SWIMMI SWIMMING COMMITTEE (LSC) TERRITORY TO ALLOW OVER 9,600 MEMBER	NG LOCAL S TO THESE RELAYS. SO THAT ROGRAMMING.
	4b (Code:)(Expenses \$ 61,039 including grants of \$) (Revenue DEVELOPMENT - SUPPORT WAS PROVIDED FOR PROMOTING THE SPORT OF SWIMMING, THE CORE VALUES OF OUR MEMBERS, PARTICIPATION BY AT GOVERNANCE OF THEIR ORGANIZATION, DIVERSITY IN COMPETITIVE SW DEVELOPING POOL FACILITIES. THE AUDIENCE INCLUDED ALL OF OUR FAMILIES OF SWIMMERS, VOLUNTEERS, AND PROSPECTS TO COMPETITIVE THE ESTIMATED AUDIENCE WAS 30,000 - 50,000.	COMPETITIVE HLETES IN THE IMMING, AND MEMBERS,
	4c (Code:)(Expenses \$ 42,374 including grants of \$) (Revenue NATIONAL TRAVEL - SUPPORT FOR SWIM CLUBS WITH MEMBERS WHO QUA COMPETED IN NATIONAL LEVEL COMPETITIONS IN ORDER TO INSPIRE E THE SPORT. CLUBS RECEIVED SUPPORT FOR 183 MEMBERS COMPETING I MEETS.	LIFIED AND
	•	
	•	
	· · · · · · · · · · · · · · · · · · ·	
	AL Office of the Control of the Cont	
4	4d Other program services (Describe in Schedule O.) (Expenses \$ 159,671 including grants of \$) (Revenue \$ 89	640 \
	(Expenses \$ 159,671 including grants of \$) (Revenue \$ 89 4e Total program service expenses ► 432,787),649)
	TO TOTAL PROGRAM CONTINUO CAPONICCO F TOTAL / TOTAL	

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes." complete Schedule D. Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 X for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X If "Yes," complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2014) UNITED STATES SWIMMING, INC.
Part IV Checklist of Required Schedules (continued)

P	art IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			ĺ
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			ĺ
	organization's current and former officers, directors, trustees, key employees, and highest compensated			ĺ
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ĺ
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			ĺ
	to defease any tax-exempt bonds?	24c		
d.	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		į
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			İ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
-	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
Ů	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		x
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
31	Don't	31		x
22	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 31		<u> </u>
32	and late Only date N. Dest II.	32		х
22	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	Control of Table Control of Table Control of	1		х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			₹.
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u></u>	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	l		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			1
	19? Note. All Form 990 filers are required to complete Schedule O	38	X_	(2014)

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raue	•

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 16 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3h At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х account)? 4a If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year ________ 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. X Section A. Governing Body and Management Yes Nο 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 15 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: > ROBERT CRUNSTEDT 1001 HIGHWAY 7 952-988-4184 **HOPKINS** MN 55305

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~	~	_	~	^	^	_	~	74	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the org	anization nor an	y rela	ated	orga	niza	tion com	pensated any current office	er, director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than one is both an ir/trustee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) JIM HANTON								***************************************	
GENERAL CHAIR	1.00	x		x			0	o	o
(2) LLOYD LARSEN	0.00	21							0
(-)	1.00								
ADMIN. VICE CHAIR	0.00	x		х			0	0	0
(3) OLGA SPLICHALOVA	ESPINO	\$A					7,7000		
	1.00								
SENIOR VICE CHAIR	0.00	X		X			0	0	0
(4) MARK VININSKI									
	1.00								,
AGE GROUP VICE-CHAIR	0.00	X		X			0	0	0
(5) TERRY PETERSON									
FINANCE VICE CHAIR	1.00	x		x			0	0	0
(6) DAN BERVE	0.00			-					
(-,	1.00								
SENIOR COACH REP.	0.00	X					0	0	o
(7) PATRICK HUNTER									
	1.00								
SENIOR ATHLETE REP.	0.00	X					0	0	0
(8) LAUREN HARRIS									
	1.00								
JUNIOR ATHLETE REP	0.00	X					0	0	0
(9) NATALIE KURAMOTO									
	1.00							_	
PAST GENERAL CHAIR	0.00	X					0	0	0
(10) CHERYL PEARSON	1 00								·
CE CDEET DV	1.00	77		37				_	_
SECRETARY	0.00	X		X			0	0	0
(11) JOHN RABY	1.00								
SAFETY COORDINATOR	0.00	х					0	0	0
DAA	<u> </u>					LL	0	0	

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle icer a	Pos check ess pe nd a d	rson i irecto	than o	ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(12) JOHN BRADLEY	1.00									
TECHNICAL CHAIR (13) BRUCE GREEN	0.00	х						0	0	0
OFFICIALS COMM CHAIR	1.00	x						0	0	0
(14) TOM KUZMICH	1.00				·					
JUNIOR COACH REP.	0.00	X						0	0	0
(15) JACK SWANSON	1.00									
ATHLETE VICE CHAIR (16)MICHAEL GIBBONS	0.00	X						0	0	0
LEGISLATIVE CHAIR	1.00	x						0	o	0
(17) ROBERT CRUNSTED	r									
EXECUTIVE DIRECTOR	40.00			x				75,748	0	5,887
(18)										÷
(19)								-		-
					;					
1b Sub-total							•	75,748		5,887
c Total from continuation she							>	75,748		5,887
Total number of individuals (in reportable compensation from	cluding but not l	imite	ed to	thos	e lis	ted a	abov			
3 Did the organization list any fo	ormer officer, dir	ecto	r, or					•		Yes No
employee on line 1a? If "Yes," For any individual listed on line organization and related organ	e 1a, is the sum	of re	port	able	con	npen	satio		from the	4 X
individual 5 Did any person listed on line 1 for services rendered to the or		rue	com	oens	atio	n froi	m ar	ny unrelated organization o		5 X
Section B. Independent Contractor Complete this table for your five		oner	nted.	indo	0000	dont	cont	ractors that received more	than \$100 000 of	
compensation from the organi	ization. Report c							dar year ending with or with	nin the organization's tax ye	
Name and	(A) business address						-	Descrip	(B) otion of services	(C) Compensation
· · · · · · · · · · · · · · · · · · ·									A ANALYSIA MARKATAN ANALYSIA	
-								And the second s		
					2-					
2 Total number of independent								ose listed above) who		
received more than \$100,000	of compensation	1 fro	m the	e org	aniz	zatioi	<u> </u>		0	Form 990 (2014)

Ра	πV	Check if Schedule		tains a r	esponse	or note to anv line	in this Part VIII		
		SHOOK II SSHORE				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) . Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns	1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b						
Ağ,		Fundraising events	1c						
ar F		Related organizations	1d	- www					
s, G		Government grants (contributions)	1e	w					
Sign		All other contributions, gifts, grants,			·				
the		and similar amounts not included above	1f						
ΞÓ	g	Noncash contributions included in lines 1	a-1f:	<u> </u>					
ago	h	Total. Add lines 1a-1f							
					Busn. Code				
ven	2a	MEET FEES				409,060	409,060		
S.	b	MEMBERSHIP DUES				89,649	89,649		
-Ķ	С								
Ser	d								
аш	е								
Program Service Revenue		All other program service rev							
<u>a</u>		Total. Add lines 2a-2f				498,709			I
	3	Investment income (including				1			10.000
		and other similar amounts)				19,832			19,832
	4	Income from investment of to							
	5	Royalties	 						
		(i) Real		(ii) P	ersonal				
	6a	Gross rents							
	b	Less: rental exps.							
	С	Rental inc. or (loss)	1						
	d 7a	Net rental income or (loss) Gross amount from							
	, "	sales of assets (1) Securities		(11)	Other				
		,	,925						
	b	Less: cost or other	100						
		-	,103 ,822						
		`				30,822	30,822		
		Net gain or (loss)				30,022	30,322		
ne	ва		ŧ						
ven		(not including \$							
Other Revenue		of contributions reported on line 1							
Jer	h	See Part IV, line 18 Less: direct expenses	a						
ᅙ		Net income or (loss) from fur		evente	>	_			
		Gross income from gaming activi	7	OVOING .					
	Ja	See Part IV, line 19							
	h	Less: direct expenses				1			
		Net income or (loss) from ga		tivities	>				
		Gross sales of inventory, les	l l						
	100	returns and allowances							
	b	Less: cost of goods sold							
		Net income or (loss) from sa		ventory	>				
	_	Miscellaneous Revenu			Busn. Code				
	11a								·
	b								
	С								
		All other revenue							
	е	Total. Add lines 11a-11d			>				
		Total revenue. See instructi				549,363	529,531	. 0	19,832

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service Do not include amounts reported on lines 6b, Fundraising Management and expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 22,268 trustees, and key employees 85,285 63,017 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 125,116 88,832 36,284 Other salaries and wages Pension plan accruals and contributions (include 5,760 4,885 875 section 401(k) and 403(b) employer contributions) 4,200 Other employee benefits 3,948 252 9 15,811 11,226 4,585 Payroll taxes Fees for services (non-employees): a Management b Legal 6,180 4,326 1,854 Accounting Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12 4,939 7,515 12,454 Office expenses Information technology 14 15 Royalties 18,156 12,166 5,990 Occupancy 16 42,374 42,374 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 4,560 4,560 Depreciation, depletion, and amortization 22 334 822 1,156 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) $169,70\overline{3}$ 169,703 MEET EXPENSE 61,039 61,039 DEVELOPMENT b 490 1,323 833 **MISCELLANEOUS** 541 541 REPAIRS AND MAINTENANCE 432 325 107 e All other expenses 432,787 121,303 554,090 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720).

	art)	Signature Sheet		INC			~~^^2854		Page 11
		Check if Schedule O contains a response or n	ote to an	y line in this	s Part X		•		· П
				1-444			(A)	T	(B)
							Beginning of year		End of year
	1	Cash—non-interest bearing						1	
	2	Savings and temporary cash investments					276,575	2	201,876
	3	Pledges and grants receivable, net						3	
	4	Accounts receivable, net					16,497	4	17,531
	5	Loans and other receivables from current and former			• • • • • • • • • •				
		trustees, key employees, and highest compensated	employe	es.					
		Complete Part II of Schedule L						5	
	6	Loans and other receivables from other disqualified p				tion			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and c	ontributing	employer	s and			
		sponsoring organizations of section 501(c)(9) volunta	ary emplo	yees' bene	eficiary				
ţ		organizations (see instructions). Complete Part II of	Schedule	L				6	
Assets	7	Notes and loans receivable, net						7	
ď	8	Inventories for sale or use						8	
	9	Prepaid expenses and deferred charges					10,613	9	
	10a	Land, buildings, and equipment: cost or							
		other basis. Complete Part VI of Schedule D	10a	a ·	73,	521			
	b	Less: accumulated depreciation	10 <u>!</u>	o	63,	934		10c	
	11						629,396	11	610,474
	12	Investments—other securities. See Part IV, line 11			<i>.</i>			12	
	13	Investments—program-related. See Part IV, line 11						13	
	14	Intangible assets						14	
	15	Other assets. See Part IV, line 11						15	
	16	Total assets. Add lines 1 through 15 (must equal line					943,453		839,468
	17	Accounts payable and accrued expenses					66,979	17	36,514
	18	Grants payable						18	
	19	Deferred revenue						19	
	20	Tax-exempt bond liabilities						20	***************************************
	21	Escrow or custodial account liability. Complete Part I						21	
ies	22	Loans and other payables to current and former offic							
iii		trustees, key employees, highest compensated empl	•	nd					
Liabilities		disqualified persons. Complete Part II of Schedule L						22	
	23	Secured mortgages and notes payable to unrelated t		es				23	
	24	Unsecured notes and loans payable to unrelated thin	•					24	
	25	Other liabilities (including federal income tax, payable			,				
		parties, and other liabilities not included on lines 17-2 of Schedule D	•						
	26	of Schedule D Total liabilities. Add lines 17 through 25					66,979	25	36,514
	20	Organizations that follow SFAS 117 (ASC 958), ch					00,919	26	30,314
S		complete lines 27 through 29, and lines 33 and 34		22	anu				
u C	27	Unanatalated and annata					876,474	27	802,954
3ala	28						0/0/2/2	28	002,954
9	29	Down-on-the control of the control o					, "Tratesia	29	
Fund Balances		Organizations that do not follow SFAS 117 (ASC 9				nd		23	
		complete lines 30 through 34.	000,, 0110	7011 11010 P					
Assets or	30	Capital stock or trust principal, or current funds						30	-
1SS	31	Paid-in or capital surplus, or land, building, or equipm	nent fund	• • • • • • • • • • • • • • • • • • • •				31	
Net /	32	Retained earnings, endowment, accumulated income	e, or othe	r funds				32	
z	33	Total net assets or fund balances					876,474		802,954
	34	Total liabilities and net assets/fund balances					943,453		839,468

Form 990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2014**

> Open to Public Inspection

Name of the organization

UNITED STATES SWIMMING, INC. - MINNESOTA

Employer identification number **-**2854

P	art l	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instruction	ns.
The	orga	nization is not	a private foundation becaus	se it is: (For lines 1 through 11, o	heck only	y one box)	
1		A church, co	nvention of churches, or ass	ociation of churches described i	n section	170(b)(1)(A)(i).	
2	П	A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)				
3	П			ce organization described in sec	tion 170	(b)(1)(A)(iii).	
4				d in conjunction with a hospital o				ospital's name.
		city, and stat		, , , , , , , , , , , , , , , , , , ,			and the second second	
5	П	•		of a college or university owned	or operati	ed by a d	overnmental unit described in	
-			(b)(1)(A)(iv). (Complete Part		o, operat	, - 3		
6	П			overnmental unit described in s	ection 17	/0/b)/1)/A	.)(v)	
7	H			substantial part of its support fro				
•	ш		section 170(b)(1)(A)(vi). (C		iii a gove	Jiimonta	runicor nom me general public	•
8				170(b)(1)(A)(vi). (Complete Part	шл			
9	X	•		1) more than 33 1/3% of its supp	•	contributi	one membershin fees and are	nee .
J		-	• •	npt functions—subject to certain				<i>,</i> 33
		•		nd unrelated business taxable in	•	•	•	
			-	0, 1975. See section 509(a)(2) .			•	
10	П			exclusively to test for public safe			•	
11	H			exclusively for the benefit of, to				ses of
••	Ш	-	- '	ions described in section 509(a				
				cribes the type of supporting org				O. TOOK
а	П			ed, supervised, or controlled by				
_	ш	• •		to regularly appoint or elect a ma		_	, , , , , , , , , , , ,	n
			You must complete Part I		ajonty or t	ino directi	or or trustees of the supporting	y
b		-	•	vised or controlled in connection	with its s	upported	organization(s) by having	
~			.,	organization vested in the same				
			s). You must complete Par	•	P 0.00		or manage the cappoint	
С		-	•	orting organization operated in o	connection	n with, an	d functionally integrated with	
-				tions). You must complete Par			• •	
d	П		• • • • • • • • • • • • • • • • • • • •	supporting organization operate			•	
			• •	ganization generally must satisfy				
				t complete Part IV, Sections A				
е	П	•	•	d a written determination from t				
				nctionally integrated supporting			, , , , , , , , , , , , , , , , , , ,	
f	Ent		r of supported organizations		J			
g	Pro	vide the follow	ving information about the si	upported organization(s).			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Amount of monetary	(vi) Amount of
	org	anization		(described on lines 1–9	listed in you		support (see	other support (see
				above or IRC section (see instructions))	docui	ment?	instructions)	instructions)
				(,,,,,,,	Yes	No		
(A)								
								4
(B)								
		· .						r-vanastrail- vara
(C)								
(D)								
,								
(E)								
T.								
Tota	ı		l		!	L		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				_		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			. 1749			****
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	-					
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on					-	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)			-	12	
13	First five years. If the Form 990 is for the	organization's first	, second, third, for	ırth, or fifth tax ye	ar as a section 501	(c)(3)	
	organization, check this box and stop her	e	· · · · · · · · · · · · · · · · · · ·				▶ □
Sec	tion C. Computation of Public Sເ						
14	Public support percentage for 2014 (line 6	, column (f) divided	by line 11, colum	n (f))		. 14	%
15	Public support percentage from 2013 Scho	edule A, Part II, lin	~ 1.1				%
16a	33 1/3% support test—2014. If the organ	ization did not che	ck the box on line	13, and line 14 is	33 1/3% or more, c	heck this	
	box and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			>
b	33 1/3% support test—2013. If the organ	ization did not che	ck a box on line 13				
	check this box and stop here. The organiz	zation qualifies as	a publicly supporte	d organization			>
17a	10%-facts-and-circumstances test—201	4, If the organizati	on did not check a	box on line 13, 16	6a, or 16b, and line	14 is	
	10% or more, and if the organization meet	s the "facts-and-ci	cumstances" test,	check this box ar	nd stop here . Expla	in in	
	Part VI how the organization meets the "fa	cts-and-circumsta	nces" test. The org	anization qualifies	s as a publicly supp	orted	•
	organization						>
b,	10%-facts-and-circumstances test—201	3. If the organizati	on did not check a	box on line 13, 16	6a, 16b, or 17a, and	d line	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me					blicly	
						•	> [
18	Private foundation. If the organization did	I not check a box o	on line 13, 16a, 16t	o, 17a, or 17b, che	eck this box and se	e	
	instructions						▶ □
							·····

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support (f) Total Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual 455,444 92,456 82,301 95,139 95.899 89.649 grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 365,943 327,192 380,163 398,757 409,060 1,881,115 organization's fax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 498,709 458,399 409,493 475,302 494,656 2,336,559 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support (Subtract line 7c from 2,336,559 Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total (a) 2010 Amounts from line 6 498,709 2,336,559 458,399 409,493 475,302 494,656 Gross income from interest, dividends, 10a payments received on securities loans, rents, royalties and income from similar sources 17,485 18,619 19.832 73,734 3,601 14,197 Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b 17,485 18,619 19,832 73,734 3,601 14,197 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on ... Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, 13 462,000 423,690 492,787 518,541 2,410,293 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 96.94% Public support percentage from 2013 Schedule A, Part III, line 15 16 97.46% Section D. Computation of Investment Income Percentage 17 3 % Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f) 17 Investment income percentage from 2013 Schedule A, Part III, line 17 3 % 18 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
 - b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		

3a		

3b		
3с		
_		*************
4a		*************

4b		
		
	***************************************	***************************************
4c		
4c		

5a		

5b		
5c		
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9a		
9a		
9a		
9a 9b		
9a 9b 9c		

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

trustees of each of the supported organizations? Provide details in Part VI.

За

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganizat		1 age o				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on N							
other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3	4		AAA.				
5 Depreciation and depletion	- 5						
6 Portion of operating expenses paid or incurred for production or			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
collection of gross income or for management, conservation, or							
maintenance of property held for production of income (see instructions)	6		-				
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
Aggregate fair market value of all non-exempt-use assets (see							
instructions for short tax year or assets held for part of year):							
a Average monthly value of securities	1a						
b Average monthly cash balances	-1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d		-				
e Discount claimed for blockage or other							
factors (explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d	3						
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by .035	. 6						
7 Recoveries of prior-year distributions	· 7						
8 Minimum Asset Amount (add line 7 to line 6)	8		*				
Section C - Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1-						
2 Enter 85% of line 1	2		.1044				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4 Enter greater of line 2 or line 3	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to							
emergency temporary reduction (see instructions)	6-						
7 Check here if the current year is the organization's first as a non-functionally-integrate	ed Type II	l supporting organization (s	ee				
instructions).		-					

Schedule A (Form 990 or 990-EZ) 2014

Par	Type III Non-Functionally Integrated 509(a)(3) S	upporting Organiza	tions (continued)	
Secti	on D - Distributions			Current Year
11	Amounts paid to supported organizations to accomplish exempt purpos	ses	-	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppo			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organiza			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	*		
		(iii)		
	Section E - Distribution Allocations (see instructions)	Distributable		
		Amount for 2014		
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			-
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount		er	
············	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
<u>c</u>				
	Excess from 2013			
_	LV0000 Trom '4114	rusuusuusuon on o	p. 4 p. 4 p. 4 p. 4 p. 6 p. 6 p. 6 p. 6	parametra (100 m. 100 m. 1

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (F	orm 990 or 990-EZ)	2014	UNITED	STATES	SWIMMING,	INC	**-***2854	Page 8
Part VI	Supplementa	I Info	rmation. Pr	rovide the ex	oplanations requ	ired by Part II, line 10 formation. (See instru	; Part II, line 17a or 17b; a	and
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization INITED STATES SWIMMING, INC. -

M	INNESOTA		**-***2854
	rt I Organizations Maintaining Donor Advised Fur	nds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		Alacili Cara Cara Cara Cara Cara Cara Cara Car
3	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
4 5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised	
5	funds are the organization's property, subject to the organization's excl		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
U	only for charitable purposes and not for the benefit of the donor or donor		
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
80.000	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check		
•	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	portant land area
	Protection of natural habitat	Preservation of a certified histori	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
-	easement on the last day of the tax year.		Held at the End of the Tax Year
2	Total number of conservation easements		2a
b	- continue and a second		
c	Number of conservation easements on a certified historic structure incl		1 1
Ч	Number of conservation easements included in (c) acquired after 8/17/		
u	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	ation during the
,	tan yang b	, ,	, and the second
4	Number of states where property subject to conservation easement is	located ►	
5	Does the organization have a written policy regarding the periodic mon		
Ū	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce		
Ü	>		•
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year	
•	► \$	•	
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)((i)
Ü	and section 170(h)(4)(B)(ii)?		37 81 -
٩	In Part XIII, describe how the organization reports conservation easem		
,	balance sheet, and include, if applicable, the text of the footnote to the		
	organization's accounting for conservation easements.	<u> </u>	
P	rt III Organizations Maintaining Collections of Art,	Historical Treasures, or Other	Similar Assets.
******	Complete if the organization answered "Yes" to F	Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), r	not to report in its revenue statement and	balance sheet
	works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIII, the text of the footnote to its finance		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), t		
~	works of art, historical treasures, or other similar assets held for public		
	public service, provide the following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or	r other similar assets for financial gain, p	rovide the
-	following amounts required to be reported under SFAS 116 (ASC 958)		
a	Revenue included in Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990. Part X		

Scne	edule D (Form 990) 2014 UNITED SI				**-**		Page 2
Pŧ	irt III — Organizations Maintaining						ets (continued)
3	Using the organization's acquisition, accessicollection items (check all that apply):	on, and other record	ds, check any of the	following that	are a significa	ant use of its	
а	Public exhibition	d 🗍	Loan or exchange	programs			
b	Scholarly research	e	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organization	n's exempt pu	rnose in Part	
	XIII.	and and an		ino organization	o oxompt po	iipose iii i ait	
5	During the year, did the organization solicit o	r receive donations	of art historical tre	acuree or other	r eimilar		
Ū	assets to be sold to raise funds rather than to					-	□ vaa □ Na
D.	art IV Escrow and Custodial Arr		part of the organiza	tion's collection	١٢		Yes No
	Complete if the organization		" to Form 990,	Part IV, line	9, or report	ted an amou	nt on Form
	990, Part X, line 21.					***	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribution	ns or other asse	ets not		
	included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:				
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance		• • • • • • • • • • • • • • • • • • • •			1f	***************************************
2a	Did the organization include an amount on Fo	orm 990 Part Y line	21 for escrow or		nt lighility?		Ves Ne
h	If "Yes," explain the arrangement in Part XIII.	Check here if the e	valanation has bee	n provided in D	ort VIII		Yes No
	Int V Endowment Funds.	Officer field if the c	Apianation has bee	ii provided iii F	ait Aii		
***********	Complete if the organization	answered "Ves	" to Form 990 I	Part IV/ line 1	10		
		(a) Current year				4-D Theorem	
4-	Parianian of want takens		(b) Prior year	(c) Two ye	ears back	(d) Three years ba	ck (e) Four years back
		30300.000				***************************************	
	Contributions						
С	3-, 3						
	losses						
d	Grants or scholarships						
	Other expenditures for facilities and						
	programs						
f	A destruit for the time of the control of the contr		1,000			W. A.M. L.	
			******			- William	
2	Provide the estimated percentage of the curre	ent vear end halanc	e (line 1a. column (a)) held as:			
			e (mie 19, column (a)) licia as.			
	- · · · · · · · · · · · · · · · · · · ·	%	•				
	Temporarily restricted endowment ▶						
C	******	%					
_	The percentages in lines 2a, 2b, and 2c shou						
зa	Are there endowment funds not in the posses	ssion of the organiza	ation that are held a	ınd administere	d for the		
	organization by:						Yes No
							3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(ii), are the related organizations	s listed as required of	on Schedule R?				3b
4	Describe in Part XIII the intended uses of the	organization's endo	owment funds.				
Pa	rt VI Land, Buildings, and Equi	pment.					
	Complete if the organization	answered "Yes	" to Form 990, F	Part IV, line 1	11a. See F	orm 990, Pa	rt X, line 10.
	Description of property	(a) Cost or other t	1	or other basis		umulated	(d) Book value
		(investment)		(other)	depre	eciation	•
1a	Land						70.77 - Tawarana - Taw
				· · · · · · · · · · · · · · · · · · ·			***************************************
2	Buildings Leasehold improvements			3,4444			
				73,521		62 024	0 507
	Equipment			13,321	ļ	63,934	9,587
	Other		1 V 1 (5) "	40-1	L		A = A =
otal	. Add lines 1a through 1e. (Column (d) must e	quai Form 990, Par	LA, column (B), line	1UC.)		>	9,587

1.	(a) Description of liability	(b) Book value	
(1) Federa	I income taxes		
(2)		-	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colur	nn (b) must equal Form 990, Part X, col. (B) line 25.) ▶		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014	UNITED	STATES	SWIMMING,	INC.	_	**-***2854	Page 5
Part XIII	Suppleme	ntal Informat	tion (contin	SWIMMING, ued)				
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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Name of the organization UNITED STATES SWIMMING, INC. -MINNESOTA

-*2854 Form 990, Part III, Line 4d - All Other Accomplishment SWIMMING INSTRUCTION AND COMPETITION OPPORTUNITIES FOR BOYS AND GIRLS IN ELEMENTARY AND SECONDARY GRADES. Form 990, Part VI, Line 7a - Election of Members and Their Rights MEMBERS OF UNITED STATES SWIMMING, INC. - MINNESOTA ELECT BOARD MEMBERS OF THE ORGANIZATION. Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members THE MINNESOTA SWIMMING HOUSE OF DELEGATES RATIFIES DECISIONS OF THE BOARD OF DIRECTORS, APPROVES THE OPERATIONAL BUDGET, AND AWARDS SWIM MEETS Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 THE BOARD OF DIRECTORS RECEIVES A COPY OF FORM 990 BY EMAIL FOR REVIEW Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS PROVIDED ANNUALLY TO EACH MEMBER OF THE BOARD OF DIRECTORS, THE STAFF, AND ANYONE OTHERWISE DESIGNATED BY THE BOARD. IT IS COMPLETED, SIGNED, AND PLACED ON FILE WITH THE ORGANIZATION'S OFFICE.

Form 990, Part VI, Line 15a - Compensation Process for Top Official THE PERSONNEL COMMITTEE CONDUCTS A REVIEW OF THE EXECUTIVE DIRECTOR'S PERFORMANCE. COMPENSATION IS RECOMMENDED BY THE PERSONNEL COMMITTEE BASED ON PERFORMANCE AND COMPARATIVE REVIEW OF OFFICER COMPENSATION FROM FORM

311012854 UNITED STATES SWIMMING, INC. -12/14/2015 9:13 AM **Federal Statements** **-***2854 FYE: 8/31/2015 **Taxable Interest on Investments** Description Unrelated Exclusion Postal Acquired after US Business Code Code Code 6/30/75 Obs (\$ or %) Amount INTEREST INCOME 300 14 300 Total **Taxable Dividends from Securities** Description Unrelated Exclusion Postal Acquired after US Business Code Code Code Obs (\$ or %) Amount 6/30/75

14

INTEREST AND DIVIDEND INCOME

Total

19,532

19,532

311012854 UNITED STATES SWIMMING, INC. -

FYE: 8/31/2015

-2854

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses

Description	Exp	Total Expenses	<u>۳</u> %	Program Service	Mana	anagement & General
SQUIPMENT EXPENSE	φ.	432	৵	325	٠ \$	107
Total	φ.	432	တ	325	sy.	107

Fund Raising

311012854 UNITED STATES SWIMMING, INC. -

Federal Statements

FYE: 8/31/2015

-2854

Schedule A, Part III, Line 10a(e)

INTEREST INCOME INTEREST AND DIVIDEND INCOME

Description

Total

Amount	300	19,532	19,832
	ψ		ጭ