#### Minnesota Swimming Meet Referee 101 Clinic

Clinic Instructors: John Witzel Jack Swanson



#### **Clinic Overview**

- Welcome!
- Referee Definitions
- Philosophy, Principles, and Purpose of the Meet Referee
- $\circ\,$  The Meet Referee BEFORE the Meet
- $\circ\,$  The Meet Referee AT the Meet
- $\circ\,$  The Meet Referee AFTER the Meet
- Review, Questions, Conclusion



# **Referee Definitions**

#### Deck Referee

• The on-deck official who is in charge of the competition during the events.

#### • Administrative Referee

- The official who is in charge of:
  - Seeding the meet events (*Most Timed Finals meets are pre-seeded*).
  - Determining accurate meet results and publishing them.
  - This role may be filled by an Administrative Official who is not a Referee.

#### Meet Referee

- The official who is in charge of:
  - The conduct of the meet.
  - The officials,
- This clinic focuses on the role of the Meet Referee at inseason timed finals meets.



# **Referee Definitions**

- In Minnesota Swimming, the Meet Referee for Timed Finals meets often has a dual role and will also act either as the Deck Referee or Administrative Referee.
- This dual role can complicate your role as Meet Referee as you may be occupied by deck or administrative duties during the meet.
- This clinic will focus on Meet Referee duties and not review the duties of the Deck or Administrative Referee.
  - Please attend Deck Referee or Administrative Referee clinics.

### The Philosophy, Principles, and Purpose of the Meet Referee



### Ensure a Successful Meet

- The primary goal of the Meet Referee is lead a successful meet.
  - Run in a timely fashion.
  - With accurate results.
- As a Meet Referee and the lead official, you assume an obligation beyond the meet – to swimming competition and officiating in general.



### Fair and Equitable Competition in Accordance With USA Swimming Rules

- The purpose of all officiating is to ensure fair and equitable competition.
  - Is the meet structured and conducted in accord with the USA Swimming rules and LSC policies?
  - Are the needs of the swimmers and the general competition met without favor to individuals or teams?



### **Swimmer Friendly Officiating**

- Decisions about competition should have a 'swimmer friendly' focus.
- Try to solve issues in favor of the competition and swimmers so long as that can be done in accordance with the rules.



### **Strive for Consistency**

- All meets are different!
  - How the meet has been structured.
  - The venue.
  - The host and volunteer level of experience.
  - The number and experience of officials.
- The Meet Referee must operate within the limits and effects of these factors.
- Strive for consistency both within the meet and with other meets.



### **Strive for Consistency**

#### $\circ$ Consistency in Venues

• Does the venue conform with USA Swimming rules?

#### $\odot$ Consistency in Judging

- Use deck protocols consistent with other meets
  - For Short Course, use '4 quadrant' jurisdiction. For Long Course, use lead/lag protocol.
  - Avoid 'split box' protocols with starter and referee across the pool
- Use language consistent with rules in stroke briefings

#### $\odot$ Consistency in the Conduct of the Meet

- Stick to published timeline
- Apply rules fairly, without favor to individuals or teams.
- Participants benefit from consistent expectations



#### Lead By Example

- $\odot$  As Meet Referee, you set the tone.
  - Dress properly.
  - Be timely.
  - Be collegial to all officials, coaches, volunteers.
  - Be accessible.
- Encourage a positive atmospheres and rewarding experience for officials.
  - Mentor and encourage officials establish deck rotations to allow for practice in multiple positions and shadowing.
  - Let them know that their talents, time and work are appreciated.

#### The Meet Referee BEFORE the Meet



# **Prepare for the Meet**

- When you are requested to serve as Meet Referee for a meet, respond quickly.
  - The Meet cannot be sanctioned without a Meet Referee.
- Read and become familiar with the Meet Information for the meet.
  - Ideally, ask to review the Meet Information before sanctioning.
- Be familiar with the meet venue. Ensure it meet the Facilities Standards of Article 103 of USA Swimming Rules.



# **Working with the Meet Director**

#### $\circ~$ Contact the Meet Director in advance of the meet.

- Does the Meet Director anticipate any issues?
  - With the venue.
  - With equipment.
  - With volunteers and staffing of the meet.
  - Is there an experienced announcer?
- 4 Hour Rule
  - Be prepared to assist the meet host to make adjustments if the timeline for a session exceeds 4 hours.
  - Modify interval between heats and events.
  - Use chase starts (long course only).
  - Ask host club or visiting clubs to limit entries.



#### Your Team

- Minnesota Swimming currently requires the host to obtain the 'assigned' or 'lead' officials.
  - Meet Referee.
  - Deck Referee.
  - Starter.
  - Administrative Official/Referee.

# • The Host is also responsible for ensuring that the minimum number of officials under the rules is present.

- For intrasquad and dual meets, a Referee, Starter, and Admin Official/Referee are the minimum officials.
- For meets larger than dual meets, a Referee, Starter, Admin Official/Referee, and 1 additional Stroke and Turn Official are the minimum officials.
  - Referee may NOT serve as a stroke and turn judge, but the Starter may.
- It is the recommendation of the MNSI Officials' Committee that each meet is staffed with at least 1 Referee, 1 Starter, 4 Stroke and Turns.



#### Your Team

#### $\circ$ Build your team!

- Make your expectations clear to members of your team.
- Take action if needed to secure adequate officiating coverage on deck.
  - The required minimum may be met but there is always a need for more officials.
  - More complete coverage and consistency from meet to meet
  - Officials can get relief and breaks.
- Invite officials to the meet and make sure that they know that they are welcome and appreciated on deck.
  - Send an email message to officials who are registered with teams invited to the meet and unattached officials (Request list through Officials' Chair or Operations Manager).
  - Team officials coordinators.



#### Your Team

 $\odot$  As you prepare, review how the entire meet will happen.

- Does the venue present any need for adjustments in protocols?
  - Diving board between lanes.
  - Diving well/waterslides at long course facilities.
- What staffing will you need for different events?
- How will you handle transitions between events?



#### <u>Meet Recon</u>

- All athletes, coaches, and officials must be current members in good standing of USA Swimming to be on deck at the meet.
  - The Meet Referee and Meet Director (or their designees) must validate this at the meet.
- The MSI office will send documents before the meet to the Meet Referee and Meet Director.
  - You will be notified of athletes who are not current members or must complete Athlete Protection Training (APT) who have entered the meet.
  - You will receive a sign in sheet for coaches and officials.
  - Arrange for a place for this sign in and have a designee appointed if you can't be there for all sign ins.

#### The Meet Referee AT the Meet



# Arriving at the Meet

- Arrive in time to do final review and preparation 15 minutes prior to warmups.
- $\,\circ\,$  Are there any issues to be addressed?
  - Venue.
  - Equipment.
  - Coordinate with the Meet Director.
- $\circ$  Check with the Announcer.
  - When to announce and when to be quiet.
  - What to announce and how.
- Ensure the Officials' and coaches' sign in is properly staffed.
- Have a method of recording the sessions worked and roles of officials.



# **Officials Meetings**

- Delegate the meeting , or parts of it, to other officials if appropriate.
- Before each session
  - Set time for each meeting enough time to complete meeting.
  - Private, quiet setting.
- Officials Meeting Agenda
  - Assign officials to their positions.
  - Jurisdictions of officials.
  - How officials should conduct themselves on deck (protocols).
  - Positioning.
  - Handling DQs.
  - Stroke Briefing.
  - Review previous sessions (optional).
- Encourage and mentor officials.



### **Coaches Meetings**

- $\,\circ\,$  At the start of the meet or before each session.
  - Introduce yourself and the Meet Director.
  - Have the Meet Director or designee talk about the venue and safety procedures at the venue.
  - Review the session and the timeline.
  - Review any special procedures at the meet.
    - Positive check in and time.
    - Chase starts, flyover starts.
    - Health and COVID guidelines.
  - Review what to do if a swimmer misses a heat.
  - Review what a coach should do to inquire about a DQ.
  - Always end by asking if there are any questions or concerns.
  - If a small meet or the same coaches, it's not necessary to repeat yourself before each session. However, it's always wise to afford an opportunity for questions or concerns before each session.



### **Protests – The Deck Referee**

- $\circ$  Protests of Judgement Decisions by Officials.
  - Ensure that your team understands how to handle them.
  - Coaches should go directly to the Deck Referee for the event.
  - The Deck Referee should gather all available information
  - If the decision of the Deck Referee is not satisfactory to the protestor, the matter should then go to the Meet Referee.
  - If the Deck and Meet Referee are the same person, then there is no review after Deck Referee.

# • The decision of the Referee is FINAL. There is no further avenue of protest.



#### **Protests – The Meet Jury**

- $\circ$  Be familiar with the provisions of Rule 102.23.3.
- The Meet Referee should be prepared to appoint and facilitate a meet jury.
  - As a practical matter, Meet Juries are rarely appointed during Timed Finals meets.
  - Remember that judgment decisions are not to be heard by a Meet Jury. It involves other issues, such as entries.
- Should have no less than 3 but no more than 5 members and should include at least 1 athlete and 1 coach (not from the team making the protest.)
- Most Meet Juries have 3 members, an athlete, a coach and an official.
- $\circ$  Avoid appointing 4 members to avoid a tie vote.



#### **Protests – The Meet Jury**

- It is the responsibility of the Meet Referee to facilitate the Meet Jury's meeting.
  - In a quiet, private location.
  - Allow the protestor to present the protest case.
  - Allow any opposing view to be heard.
  - Be prepared to assist if they need direction regarding rules.
  - Have them deliberate privately. Ask them not to discuss their deliberations publicly.
  - Ensure that the decision is announced to anyone effected.



# Be Open and Accessible to Coaches

- Keep an open line of communication with coaches. Let them know that you are available.
- Remember that coaches have a duty to advocate for the best interests of their swimmers.
- Coaches can often help to anticipate and resolve problems.
  Use them as a resource.
- Remember that your job is one of customer service to facilitate fair and equitable competition



#### Perform Your Other Duties as Deck Referee or Administrative Referee

- Set an example for other officials as you perform your role as Deck Referee or Administrative Referee:
  - Professional appearance and conduct.
  - Knowledge of rules.
  - Welcoming and collegial atmosphere.



# **Chief Judges at Timed Final Meets**

- Minnesota Swimming presently does not assign Chief
  Judges for Timed Finals meets.
- If you have sufficient personnel at your meet, you are encouraged to use Chief Judges.
- Choose certified Chief Judges, Referees or Stroke and Turn Judges.
- $\odot$  Make their expected duties plain.



# **Chief Judges at Timed Final Meets**

- Handling DQ slips before delivering them to the Deck Referee.
  - Not a paper runner.
  - Review each slip.
  - Make sure that it is filled out correctly.
  - Make sure that it makes sense.
  - Review the slip with the Stroke and Turn official if a problem.
  - Mentor the official if necessary.
  - Deliver the slip to the Deck Referee.
- Delegate Officials Meeting duties to a Chief Judge.
  - What you delegate depends on staffing and the experience level of the person acting as a Chief Judge.
  - Stroke briefing.
  - Protocol and Jurisdiction briefing.
  - Assignment of officials to their Jurisdictions.



# **Thank Everyone for Their Service!**

 $\circ$  Thank officials and club volunteers!

#### **The Meet Referee AFTER the Meet**



#### After the Meet

 Check with the Admin official or Admin Referee to ensure that the meet results are complete.

- $\odot$  Enter officials into the Officials Tracking System (OTS).
  - Name.
  - Sessions worked.
  - Roles, and sessions served in role.

#### **Final Thoughts**



### **Final Thoughts**

- The role of the Meet Referee at Timed Finals meets can be challenging.
  - The venue may require adjustments in protocols and meet staffing.
  - The equipment at the venue may present challenges.
  - Your host club may be experienced or inexperienced.
  - Your officials may be few or inexperienced.
- Qualities of calmness, fairness, flexibility, collegiality are key.

#### **Questions?**

# **Appendix:**

USA Swimming National Officials Committee



#### **Deck Officials**

- Each official plays an equally important role on deck.
  - Stroke & Turn Observes the swim.
  - Chief Judges Ensures calls are appropriate, manages the deck.
  - **Starter –** Ensures a fair start.
  - Admin Ensures times are accurate.
  - **Deck Referee** Keeps pace of meet, accepts or overturns calls from stroke and turn officials
  - Meet Referee "CEO" Establishes guidelines regarding protocols/procedures for a meet that the deck referees, starters and judges should follow.



#### **Non-Athlete Volunteers**

- Other non-athlete volunteers play key roles in ensuring a successful meet.
  - Meet Director Organizes the meet, oversees all non-official volunteers at the meet.
  - Announcer Communicates with coaches and swimmers
    - Adding a break, combining heats, time trials