

 	POLICY & PROCEDURE	POLICY NUMBER: 604
	Subject: Officials' Compensation Policy	EFFECTIVE DATE: Approved: 1/18/22 Amended: 10/27/22, 8/20/24 Retired:

Intrasquads, Dual Meets, Timed Final Meets of More Than Two Teams; Regular Season Prelim/Final Meets

Any compensation (honorarium, stipend, mileage, hotel, etc.) an official receives is agreed upon between the host club and the official and should be agreed upon at the time of assignment. If the Officials Committee is assigning an official (e.g. for prelim/final meets), the host club's compensation plan shall be communicated to the Officials Chair or their designee at the time of sanction. Under no circumstances shall an official solicit additional compensation from the host club.

LSC Championship Meets (MACs, MRCs, State Meets, Other LSC Championship Meets)

The stipend for assigned officials for LSC championship meets shall be determined by the Officials Chair or their designee each season and shall be covered from the Officials Committee budget. For Minnesota Regional Championships and below, a stipend shall be paid to a minimum of one meet referee, one deck referee, one starter, and one administrative official/referee for each session of the meet. For State Championships, a stipend shall be paid to a minimum of one meet referee, two deck referees, two starters, three chief judges, and two administrative officials/referees for each session of the meet. The assigned officials listed should officiate all sessions of the meet unless excused by the Meet Referee and the Officials Chair or their designee. The Officials Chair or their designee may determine a need for additional assigned officials at any LSC championship meet. If the Officials Chair or their designee determines that additional assigned officials are necessary for any LSC championship meet, then any stipend for these officials shall be covered from the Officials Committee budget.

Normal and reasonable reimbursement for hotel accommodations up to the allowable amount by the IRS in the city of the meet, unless pre-approved at least two weeks prior to the meet by the Officials Chair or their designee, shall be made available for any assigned official with a commute time greater than or equal to 60 miles or one hour. At the discretion of the Officials Chair or their designee, hotel accommodations for any individual official traveling less than 60 miles or one hour may be made available if deemed necessary. For an official to be eligible for hotel reimbursement, they shall officiate all sessions of the meet unless excused by the Meet Referee and the Officials Chair or their designee.

Stipends and hotel accommodation reimbursements shall be issued in a manner established by the MNSI office and/or the Officials Chair or their designee and communicated with host clubs, Meet Referees, and assigned officials by the Officials' Chair or their designee.

Under no circumstances shall an official solicit additional compensation from the host club or the Officials Committee.

Evaluators

Honorariums for primary evaluators serving in no other assigned position for regular season prelim/final meets and LSC championship meets shall be covered from the Officials Committee budget. For regular season prelim/final meets, the honorarium(s) for the evaluator shall be similar to the honorarium received

by other assigned officials. For LSC championship meets, the honorarium(s) for the evaluators shall be equivalent to the honorarium received by the other assigned officials.

Normal and reasonable reimbursement (e.g. airfare, mileage) for travel and hotel accommodation shall be provided to evaluators traveling from outside the LSC with a commute time greater than or equal to 60 miles or one hour. The Officials Chair or their designee may approve other reasonable expenses for reimbursement for evaluators traveling from outside of the LSC at their discretion.

Normal and reasonable reimbursement for hotel accommodations up to the allowable amount by the IRS in the city of the meet, unless pre-approved at least two weeks prior to the meet by the Officials' Chair or their designee, shall be made available for any evaluator with a commute time greater than or equal to 60 miles or one hour traveling from inside the LSC.

