Club Wolverine Athlete Code of Conduct

IT IS THE PARENT/GUARDIANS RESPONSIBILITY TO MAKE SURE ALL MINOR AGED SWIMMERS UNDERSTAND THE ATHLETE CODE OF CONDUCT AND WHAT IS EXPECTED OF THEM.

As a member of Club Wolverine (CW), Michigan Swimming Local Swimming Committee (LSC), and USA Swimming, I will comply with the following guidelines.

1. I must at all times be respectful of all coaches and fellow athletes. This includes my language, my social media use, and my actions.
Initials____

2. I must refrain from any communication that casts Club Wolverine, CW coaches, CW athletes, athletes from other clubs or schools and parents in a negative light. This includes, but is not limited to verbal discussion, written communication of any form including blogs, email, and social media use. I realize that these actions can potentially be detrimental to my swim club, my fellow swimmers, my coaches, CW families, my parents and may also reflect negatively on myself. Many colleges now actively and regularly access social media as part of the collegiate recruiting process. Prospective employers also often check.
Initials____

3. I will refrain from posting photos online and on social media that have the potential to negatively impact myself, the team, parents and coaches. I will exercise a high standard of integrity with photos I post in Club Wolverine team apparel. Additionally, I understand that photos of athletes participating in prohibited behaviors whether on my own social media accounts or that of friends' has the potential to negatively impact myself, the team, parents, coaches and most specifically the collegiate athlete recruiting process. I understand that I need to adhere to this policy even if my account settings are private. I understand that I need to be ethical, responsible, and proactive with regards to managing my own (ultimately permanent) digital identity and that of my teammates.
Initials____

4. I agree to follow the appropriate chain of command regarding my need to discuss any significant club related concerns or problems. That means that I will discuss issues, problems and concerns first with my own parents and my assigned coaches and only with my parents and assigned coaches. I understand that it is my responsibility as an athlete to make every effort to discuss concerns first with my assigned coaches independently prior to having my parents contact coaches. A substantial effort to achieve a resolution must be attempted by all parties prior to moving up the chain of command. Should I feel that a substantial resolution has not occurred, I understand that the next step is to have a conversation with the head coach and board of directors.
Initials____

5. I understand that any allegations of bullying will be addressed through USA Swimming's Safe Swim model for resolution. Guidelines can be found on the CW website.
Initials_____

6. I understand that coaches and the Club Wolverine Board of Directors has the right to ask me to put any allegations of code of conduction violation (athlete and parent) in writing, signed, and given to the coaches and Club Wolverine Board of Directors that specifically states which portion of the athlete or parent code of conduct was violated along with specific facts including date(s), time(s), and location(s) that the alleged violation occurred.
Initials____

7. I understand that the coaches and Club Wolverine Board of Directors has the right to investigate any alleged violations of the athlete and parent/guardian codes of conduct and expects the person(s) making said allegation and all parties involved to fully cooperate with the investigation. The coaches and Club Wolverine Board of Directors has the right to issue a written statement regarding the results of any investigations at its discretion and has the right to determine the appropriate action or penalty.
Initials_____

8. I know I am always encouraged to discuss my training, goals, performances, race and mental strategies and the like with my coach(es).
Initials_____

9. I know that the possession or use of alcohol, all tobacco products or controlled substances is not allowed.
Initials_____

10. I know that curfews established by coaches must be adhered to each day while out of town participating in a Club Wolverine activity.
Initials____

11. I will attend all team functions including meetings, warm-ups, practices (I should see my swim group requirements or talk to my coach to determine how many practices I should attend per week), competitions, meals, etc., unless otherwise excused or instructed by the coach of record (not always my practice coach). I understand the expected level of practice and meet participation for my group.
Initials_____

12. To ensure the decency of the CW athletes and to protect the CW staff, I know that there will be no male athletes' in female athletes' rooms, and no female athletes in male athletes' rooms during travel. As well, I understand that I am not to deck change.
Initials_____

13. I will refrain from any illegal or inappropriate behavior that would detract from a positive image of my fellow swimmers, other club and school swimmers, Club Wolverine, Michigan Swimming LSC, or USA Swimming or be detrimental to its performance.
Initials___

14. I know that additional guidelines for the team may be established from time-to-time as necessary by the coaches or Board of Directors. It is my responsibility to know these and abide by them.
Initials___

a. My signature on this document constitutes my unconditional agreement to comply with the Club Wolverine Code of Conduct
Initials___

b. My failure to comply with the Code of Conduct as set forth in this document may result in disciplinary action. Such discipline may include, but not be limited to:

1. Dismissal from the team (and immediate return home at the parent's expense if traveling);

2. Disqualification from one or more events, or all events of competition;

3. Disqualification from future Club Wolverine travel;

4. Financial penalties (return from meet, lost entries, etc.).

I have read and understand the terms of this agreement.

WHEN YOU REGISTER WITH CW IT IS IMPLIED THAT YOU HAVE READ

AND AGREE TO ABIDE BY THIS AGREEMENT.

Signed_____Dated_____