

Club Wolverine Parent/Guardian Code of Conduct

Please initial each line item after reading, then sign and date this document. Registration documents will be labeled as "incomplete" until this document has been submitted. If there are two parents or guardians, both must sign this document.

1. I have read and will support the Club Wolverine Mission Statement and will support the positive development of my child's swimming career by: reading, supporting and adhering to my child's practice group requirements and goals; encouraging my child to attend the recommended number of practices and encouraging my child to attend the recommended competitions. Initials:____ Initials:_____

2. I agree to abide by the following process regarding the need to discuss any significant club related concerns or problems:

1. I will discuss the issue with my swimmer.
2. I will encourage my swimmer to discuss the issue with their assigned coach directly.
3. If necessary, I will discuss the issue with my swimmer's coach directly and make every attempt at reaching a satisfactory resolution.
4. If necessary, I will discuss the issue with the head coach and a member of the board of directors and make every attempt at reaching a satisfactory resolution.

I understand that a substantial effort to achieve a resolution must be attempted by all parties prior to advancing to the next step of the process. I understand that I am encouraged to employ the 24 hour rule prior to contacting coaches with an issue or concern (as in, give the issue 24 hours of consideration prior to sending an email/making a phone call).

Initials:____ Initials_____

3. I understand that should I feel a need to communicate a concern regarding the conduct of a fellow Club Wolverine family member or athlete that any allegations of parent/guardian or athlete codes of conduct has to be put in writing, signed, dated and given to a board member that specifically states which portion of the parent/guardian code of conduct was violated along with specific facts including date(s) and time(s) the alleged violation occurred.

Initials____ Initials_____

4. I understand that the Club Wolverine Board has the right to investigate any alleged violations of the parent/guardian and athlete code(s) of conduct and expects the person making said allegation and all parties involved to fully cooperate with the investigation. The Club Wolverine Board also has the right to appoint one or more Club Wolverine parents in good standing to assist with any investigation. The Club Wolverine Board has the right to issue a written statement regarding the results of any investigation at its discretion and has the right to determine the appropriate action or penalty.

Initials____ Initials_____

5. I understand that any allegations of athlete bullying will be handled using the USA Swimming Safe Swim model. Guidelines can be found on the Club Wolverine website.

Initials____ Initials____

6. As a parent/guardian, I will not coach my child or any other Club Wolverine swimmer, unless assigned such responsibilities by a Club Wolverine coach or the Board of Directors.

Initials____ Initials____

7. I will not interfere with the athletes and coaches on deck during practices or competitions.

Initials____ Initials____

8. I understand that I am an extension of Club Wolverine and that it is of the utmost importance that I conduct myself in a manner that does not detract from the hard work and success of the athletes and coaches. I will demonstrate good sportsmanship by conducting myself in a sportsmanlike manner at all times, including but not limited to practices, competitions, and all other CW related activities. I will conduct myself in a manner that earns the respect of my child, other swimmers, parents, coaches, other USA swim teams and officials. I understand that as a Club Wolverine parent, I am an extension of the team and that it is of the utmost importance that I conduct myself in a manner that does not detract from the hard work of the athletes and coaches. My actions in the stands, including the discussions I have with, around, and in earshot of others, have the potential to impact the entire team and the perception and reputation of our team in the larger swim community.

Initials____ Initials____

9. I understand that criticizing, yelling, name-calling, use of abusive, derogatory or threatening language, gestures, or actions directed toward the coaches, officials, event or pool staff, other parents and/or any participating swimmer (including my own) will not be permitted or tolerated. I will not excoriate my swimmer in public. This includes outbursts from the stands at practice or a meet, confrontations on the pool deck or elsewhere, online postings, social media posts, distribution of letters or emails within or outside of club membership, and the like. I also understand that any concerns that I have about pool use should follow the appropriate chain of command.

Initials____ Initials____

10. I understand and have discussed with my son/daughter the importance of establishing a positive online identity. This includes my son/daughter refraining from posting photos or other content online and on social media that have the potential to negatively impact themselves, the team, parents and coaches. Athletes and parents will exercise a high standard of integrity with photos of themselves in Club Wolverine team apparel and while attending Club Wolverine events. Additionally, I understand that photos of athletes participating in prohibited behaviors whether on their own social media accounts or that of friends' has the potential to negatively impact themselves, the team, parents, coaches and most specifically the collegiate athlete recruiting process. I understand that athletes and parents need to adhere to this policy even if their account settings are private. I understand that athletes need to be ethical, responsible and

proactive with regards to managing their own and their teammates' (ultimately permanent) digital identity.

Initials____ Initials____

11. I understand that my child's practice fees cover only a portion of my child's expenses. Revenue derived from club-hosted meets, fundraising activities, and the family fee contribute significantly to our club's financial health while helping to reduce swimmer fees for EVERY family in the club. I agree to fulfill the financial obligations associated with being a member in good standing with Club Wolverine. This includes, but is not limited to, registration fees, family fees, meet entry fees and other fees as may be assessed in accordance with the bylaws of Club Wolverine.

Initials____ Initials____

12. I understand and will fulfill the volunteer requirements as outlined in these registration documents.

Initials____ Initials____

13. I understand that failure to comply with the parent/guardian code of conduct may result in disciplinary action, suspension or termination of membership from Club Wolverine in accordance with the by-laws. Each family will be allowed to discuss their individual situation should this unfortunately arise.

Initials____ Initials____

BY COMPLETING THE ONLINE REGISTRATION PROCESS IT IS IMPLIED THAT PARENTS WILL ABIDE BY THE STATEMENTS IN THIS DOCUMENT.

Parent/Guardian 1

Name_____ Signature_____ Date_____

Parent/Guardian 2

Name_____ Signature_____ Date_____