



2023 Fall HOD Minutes

Hampton Inn and Suites Northwest – Bismarck, ND

October 15th, 2023

OUR MISSION: Providing opportunities for athletes to achieve lifelong success through swimming

OUR VISION: Swim Now – Lead Forever

- 1) Meeting called to order by Brian Toay @ 0900
- 2) Introduction/ Roll Call
 - a) BOD Present: Wallace Twist, Lisa Montplaisir, Brian Toay, Erich Richardson, Larry Hubbard, Kaylee Schell
 - b) BOD Online: Chris Domitrovitch, Angie Heckaman, Talia Butrey, Lauren McDonagh, Amber Eberhardt, Alex Lucy
 - c) HOD/others Present: Jeff Steele, Thomas Wheeling, Jeanne Miranowski, Paul Sjurseth, Phil Shirek, Kim Kuntz, Alicia Bungum, Seana Tamisiea,
 - d) HOD/others Online: Stacy Piatz, Anne Wright, Elyse Puklich, Chris Swee, Janna Schill, Jill Schlenker, Doug Sharbono, Kristi Englestad, Nathan Enderle
- 3) For Chair Reports, please refer to written reports provided by majority of chair members prior to the meeting
- 4) General Chair
 - a) Provided recap of the Annual Business Meeting, and shared major takeaways and key points with the BOD
 - i) Most of the LSCs have a decent number of coaches on their BOD, we do not – would like to see more
 - ii) Brian Miller is stepping down as Technical Chair and would be a great spot for a coach or assistant coach, who is also technology savvy
 - b) Central Zone Meeting Recap
 - i) Important meeting later this month to vote on a Zones site to move their date from August 9th-11th to August 2nd-4th. ND state meet is July 19th, thus would be ideal if West Fargo could host earlier date.
 - ii) Central Zones will vote on a policy that would require swimmers to have at least an A time standard to complete in an event. A 13–14 swimmer must have an A time in the 100 to swim the respective 50
 - iii) A multicultural meet will be held the first weekend of trials in Indianapolis, more information to come
- 5) Discussions
 - a) A Governance Committee is required by USA Swimming and ND LSC Bylaws to overlook the BOD/HOD
 - i) Anticipate meeting once a quarter, thus not a major time commitment
 - ii) Dan Heckaman, previous General Chair, has been asked to be the committee chair, and would like to get 2-4 more coaches, parents, and/ or athletes, to join the board.
 - b) Zones
 - i) Recap of the meet was provided by Jeff Steele from a parent's point of view
 - (1) USA swimming is taking the facility issues that occurred at Zones very seriously and reevaluating the bidding process
 - ii) Informed the HOD the BOD will be meeting on November 1st for a budget meeting
 - iii) Informed HOD of BOD vote on Policy 8.3.E.4
 - c) All-Star Meet
 - i) Brian relayed to the BOD that due to the Iowa Caucus on January 15th, 2024, the All-Star meet had decided to move the meet up a weekend and will now be held January 6th and 7th.
 - d) State Meet
 - i) Informed HOD of BOD decision, effective immediately, to award 10&Unders with 1st-3rd custom medals, 4th-8th medals and 9th-16th ribbons at both Long and Short Course State Meets. The 11&Overs will get 1st-3rd custom medals and 4th-16th ribbons.



- ii) Talia Butrey shared feedback and recommendations received from the State Meet Committee, while Brian Toay overviewed parts of the lengthy discussion that took place the night prior at the BOD meeting
 - (1) BOD informed the HOD of the State Qualifying time changes that were voted on and passed at the BOD meeting the night prior
 - (a) Seana Tamisiea asked to have a set, annual commitment date that the updated State Qualifying times have to be posted by each year so coaches and athletes can be aware.
 - (b) Discussion on alternative ways to shorten the state meet occurred
 - (2) BOD informed the HOD of the relay event changes that were voted on and passed at the BOD meeting the night prior
 - (a) Some pushback was received, but HOD did not call for a vote to overturn. It was reiterated that 13&Over can still swim 200 relays during the regular seasons if offered at a meet
 - (b) Discussion on open and mixed relays, and well as how this will affect smaller teams occurred
 - (3) BOD informed HOD of how the State Qualifying times for relays will be calculated, and that it was voted on and passed at the BOD meeting the night prior
 - (4) BOD informed HOD of the State rotation schedule and Short Course bid due date that was voted on and passed at the BOD meeting the night prior.
 - (a) Brian Toay stated the LSC will reserve the Bismarck Aquatic Center and Hulbert Aquatic Center for the 11&Over and Long Course State meet, then it will go to bid
 - (b) Jill Schlenker asked if the LSC could provide a basic budget cost of the facility including rent, concessions and other fees as a references for clubs wanting to host at the State meet at the Bismarck Aquatic Center or Hulbert Aquatic Center

10 Minute Break @1016 and resumed @1027

- e) Long Course Meet Calendar is typically collected at Fall HOD meeting, but most are sent by email present day and number of teams that show up in person are declining. Please provide your proposed meets to Lisa Montplaisir by November 15th, 2023
- f) Lisa Montplaisir is still missing some meet results from where record were set. If a record was set outside of ND, make sure meet results are sent to Lisa so she can verify the record.
- g) Sanction requests
 - i) Remove COVID components of our online request form. That information no longer needs to be included
 - ii) There are very few referees in the LSC, so we need to work towards growing officials into that role. Currently there are 22, 5 of them no longer have kids swimming, and several more having kids who are juniors or seniors
 - iii) Officiating is becoming an issue at state meets, there were just as many officials in the stand as there was on deck
- 6) New Business
 - a) The HOD was informed of the Policy and Procedures that were updated/added and passed at the BOD meeting the night prior
 - i) 3.4.B – ADMINISTRATIVE RESPONSIBILITIES was removed
 - ii) 5.6.E – MEET INFORMATION INVITATIONS
 - iii) 5.12.D – ND LSC RECORD VERIFICATION
 - iv) 6.7.A – AWARDS
 - v) 6.11.A – SPIRIT AWARDS
 - vi) 1.2.N – BOARD OF DIRECTORS
 - vii) 5.7 – MISC MEET REQUIREMENTS:
- 7) HOD Spring Meeting Date: May 5th
 - a) Coaches clinic is May 3-5
- 8) Motion to adjourn the meeting made by Lisa Montplaisir, second by Wallace Twist
 - a) Motion passed unanimously
 - b) Meeting ended @ 1055