



2025 Spring BOD Meeting Minutes

Virtual Zoom Meeting

April 16, 2025

OUR MISSION: Providing opportunities for athletes to achieve lifelong success through swimming

OUR VISION: Swim Now – Lead Forever

1. Meeting called to order by Brian Toay @ 6:30pm
2. Roll Call
 - a. Addie Olson, Amy Mayer, Angie Heckaman, Ben Richards, Ben Smith, Berit Hillmer, Brian Toay, Chris Domitrovich, Erich Richardson, Jill Schlenker, Kaylee Schell, Kim Kuntz, Lisa Montplaisir, Rachel Carter, Madison Schue, Sara Wolff, and Sydney Graf
3. Approve Meeting Minutes
 - a. Kaylee Schell made a motion to approve the November 2024 (Budget Meeting) minutes
 - i. Chris Domitrovich second
 - ii. Motion passed
 - b. Kim Kuntz made a motion to approve the January 2025 meeting minutes
 - i. Jill Schlenker second
 - ii. Motion passed
 - c. Rachel Carter made a motion to approve the March 2025 meeting minutes
 - i. Kaylee Schell second
 - ii. Motion passed
4. Policy Revisions
 - a. Discussion was had on the proposed Policy 1.2 changes
 - i. It was noted that State Records had not been updated on the LSC website in a few years
 1. Kaylee Schell informed the BOD, WFF LSC Representative submitted an HOD agenda item on behalf of Kristi Engelstad, regarding records not being current. Kristi happily willing to help, if a committee is formed to bring records current
 - a. Brain Toay intends to follow up with Kristi before HOD
 - ii. Brian Toay made a motion to adopt the proposed Policy 1.2 changes - *see corresponding attachment below*
 1. Chris Domitrovich second
 2. Motion passed
 - b. Policy 6.9
 - i. Discussion was had on the proposed policy
 - ii. Jill Schlenker tabled the discussion until after the State Meet Committee discussion



5. Secretary

a. Spring Elections

- i. The following Chairs are up for election at the 2025 Spring HOD meeting: General Chair, Treasurer, Age Group Chair, Technical Chair, and Safety Chair
- ii. Official Chair, Chris Domitrovich, was re-elected at 2025 SC State Meet for 2025-2027 term
- iii. Treasurer, Angie Heckaman, shared if anyone was interested in the position, she would prefer to assist them in the transition, than run for re-election
- iv. Noted Governance Committee has not been meeting, thus unlikely to be handling the nomination process
 1. Kaylee Schell will send an email to Club Presidents and Head Coaches calling for any nominations to be submitted prior to the HOD meeting

b. Chair Reports should be submitted by Sunday, April 27th @ noon

c. Kaylee Schell verified it was acceptable to post meeting minutes with pending approval on LSC website

6. Officials' Chair

a. Confirmed the 11 & Over Administrative Official/Evaluator will be paid by the ND LSC

7. ND LSC 2026 Club offerings

- a. USA Swimming recommends all non-athlete offerings be the same
- b. Discussion had on what to set non-athlete fees to, and potentially increasing - *see table below*
- c. Offerings are effective September 1, 2025
- d. Erich Richardson made a motion to increase non-athlete fees to \$8.00
 - i. Kim Kuntz second
 - ii. Angie Heckaman made a motion to add an amendment to increase non-athlete fees to \$8.00 for 2026, with an increase to \$10.00 for 2027
 1. Chris Domitrovich second
 2. Motion passed
 - iii. Motion, with amendment, passed

Proposed Offerings / Club Revenue									
Membership Type	2025 Qty	2025 Fee	Total In	2026 Qty	2026 Fee	Total In	2026 Qty	2026 Fee	Total In
Full Coach	89	\$ 5.00	\$ 445.00	89	\$6.00	\$534.00	89	\$7.00	\$623.00
Junior Coach	4	\$ -	\$ -	4	\$6.00	\$24.00	4	\$7.00	\$28.00
Junior Official	0	\$ -	\$ -	0	\$6.00		0	\$7.00	
Official	136	\$ 5.00	\$ 680.00	136	\$6.00	\$816.00	136	\$7.00	\$952.00
Other	92	\$ 5.00	\$ 460.00	92	\$6.00	\$552.00	92	\$7.00	\$644.00
Provisional Coach	6	\$ -	\$ -	6	\$6.00	\$36.00	6	\$7.00	\$42.00
Total	327		\$1,585.00	327		\$1,962.00	327		\$2,289.00



8. State Meet Committee Recommendations

- a. Brief overview of state meet surveys that was sent by both Erich Richardson and Alicia Bungum
- b. Shared the committee voted to move the 800 freestyle relay to Thursday, as well as establish qualifying times for 15-18: 100 individual medley, 50 backstroke, 50 breaststroke, and 50 butterfly
- c. Brian Toay made a motion to approve the qualifying times voted on by the State Meet Committee, as well moving the 800 freestyle relay to Thursday – *see table below*
 - i. Chris Domitrovich second
 - ii. Motion passed

Girls					Boys				
		Current	Proposed	Relative to 100 SQ			Current	Proposed	Relative to 100 SQ
50 Back					50 Back				
	11-12	38.09	38.09	45%		11-12	38.19	38.19	45%
	13-14	34.30	34.30	44%		13-14	33.70	33.70	45%
	15-18	34.30	33.61	45%	-2	15-18	33.70	31.36	45% -1
	19	34.30	33.16	45%		19	33.70	30.46	45%
50 Breast					50 Breast				
	11-12	42.99	42.99	45%		11-12	42.89	42.89	45%
	13-14	38.90	38.90	44%		13-14	37.21	37.21	45%
	15-18	38.90	38.65	45%	-1	15-18	37.21	35.63	45% -6
	19	38.90	38.20	45%		19	37.21	34.82	45%
50 Fly					50 Fly				
	11-12	36.49	36.49	43%		11-12	37.72	37.72	45%
	13-14	35.83	35.83	46%		13-14	37.72	32.48	45%
	15-18	35.83	33.61	45%	-9	15-18	37.72	30.95	45% -3
	19	35.83	33.11	45%		19	37.72	30.28	45%
100 IM					100 IM				
	11-12	1:24:39	1:24:39	46%		11-12	1:20.89	1:20.89	45%
	13-14	1:21:02	1:21:02	47%		13-14	1:19.03	1:14.46	46%
	15-18	1:21:02	1:16.72	46%	-10	15-18	1:19.03	1:10.97	46% -5
	19	1:21:02	1:15.61	46%		19	1:19.03	1:09.27	46%

- d. Discussion was had on the addition of B finals and number of individual events
 - i. Athlete Representatives stated they would be in support of decreasing the number of individual events from seven to six
 - ii. Lisa Montplaisir made a motion to add a B final for all age groups
 1. Chris Domitrovich seconds
 2. Brian Toay proposed an amendment be added that number of individual events per athletes be decreased to six
 - a. Chris Domitrovich approved and second
 3. Motion passed



- e. Discussion on relays in regards to abundance of categories, time duration , and qualifying standards
 - i. Athlete Representatives shared they enjoyed mixed relays
 - f. Confirmed the Hulbert Aquatic Center can run a dual pool for the mile
 - i. All 20 lanes would be able to have splits shown on the scoreboard
 - ii. It would be up to the Meet Referee if the 500 and 1000 freestyle, in addition to the 800 free relay, would be swam in dual pool format
 - iii. Athlete Representatives shared they supported the idea of running dual pools for the mile. Similarly, they supported a dual pool set up, verses having a competition pool and cross pool
 - g. State Meet Committee will present a revised order of events at Fall HOD to be voted on
 - h. Start time was a recurring topic that received constructive feedback in the survey
 - i. Suggestions were have Finals start earlier when needing to return for warm-ups at 7am
 - ii. Noted that start time will depend on number of entries, thus it is possible Prelim start time could be pushed back and Finals could start earlier while still having the same break
9. Policy 6.9 Policy Revision (continued)
- a. Additional discussion was had
 - b. Ben Richards made a motion to keep 15-16 and 17-18 age groups for LC season and LC State Meet
 - i. Amy Mayer second
 - ii. Motion passed
 - c. Before voting to adopt the revised policy and remove Policies 6.4-5 and 6.7-12, Jill Schlenker and Rachel Carter will ensure all current policies are accounted for in the proposed revised policy
 - i. BOD in agreeance that upon verification, Rachel Carter will email revised policy proposal, with SC and LC State Meet subsections, with a motion to approve, before the HOD meeting
10. Additional topics
- a. Athlete registration fees
 - i. Should be submitted to USA Swimming in May, thus need to discuss at Spring HOD
 - ii. Discussion had on increasing registration fees
 - iii. Lisa Montplaisir motioned to increase athlete registration fees by \$5.00, thus bringing registration fees to \$15.00
 - 1. Jill Schlenker second
 - a. Brian Toay proposed an amendment of updating the athlete registration fee to \$15.00 and non-athlete registration fee to \$8.00 for 2026 in Policy 2.1
 - i. Lisa Montplaisir accepted the addition of Brian Toay's amendment with additional amendment to bring current the USA swimming registration fees
 - 1. Brian Toay accepted Lisa Montplaisir's additional amendment
 - 2. Motion passed



- iv. Kim Kuntz made a motion remove to Policy 2.2.A.1, and the addition of "and reduced" between the words 'free' and 'lunch' to read: "...federal free and reduced lunch guidelines..."
 - 1. Brian Toay proposed an amendment to Policy 2.2A, with addition of "LSC fiscal" be inserted between 'per' and 'year' to read: "... \$250 per LSC fiscal year, per swimmer"
 - a. Kim Kuntz accepted Brian Toay's amendment
 - 2. Lisa Montplaisir second
 - 3. Motion passed

11. Future Dates

- a. May 4th – *HOD @ 9am*
- b. June 1st – *DUE: 10U State Bids*
- c. June 9th – *BOD meeting @ 7*
- d. July/August – *Budget Meeting*
 - i. *Will be discussed at the June meeting, and set for after the 2025 LC State Meet*

12. Motion made by Lisa Montplaisir to adjourn the meeting

- a. Kim Kuntz second
- b. Motion passed
- c. Meeting ended @ 8:40pm