

NDLSC 2018 Spring BoD Meeting

May 5th 2018

1pm – 4pm

Fargo, ND

- 1) Call to order
- 2) Roll Call
- 3) Review/Approval of Meeting minutes

Chair Reports

- General Chair
 - 2018 Central Zones Budget
 - Club Athlete Reps
 - Required LSC Bylaws
 - Strategic Planning Session (where I started)
 - USA Swimming offers courses for growing your LSC, adding opportunities for athletes. I.E. mission statements, to accomplishing those mission statements.
 - August 26th, in Bismarck; Rep from each club is encouraged to attend, paying for a room if it is needed. Wayne makes motion, ? seconds, motion passes.
 - Additional BoD Meetings
 - More than 2 per year; once a quarter is suggested from USA swimming.
 - Shane makes motion, Jason uhler 2nds, motion carries unanimously
 - Athlete Registration Fees
 - Midwest Allstars
 - Overall great experience, Kathy is willing to head up the meet again next year, would like to change things in regards to organization and getting times, etc.
 - Discussion about organizing a bus, etc, like zones, no one is in favor of that option. A budget line item is needed for some funding for shirts, etc. for the kids. Scholarships are a possibility for kids/families that cant afford it?
 - LSC Rep for upcoming State Meets
 - Shane volunteers to start the discussion about the co-hosts for State
 - SC is hosted by flyers
 - Lisa proposes the LSC runs state and reaps the benefits at HAC, since they run concessions, the only jobs available are desk workers and hospitality. Task force is needed; being brought up at the HoD meeting.
 - Wayne is LSC rep for SC state in 2019
 - New Business
 - We need a Zone rep as of October, and a zone board of review.
 - Handle situations that arise in the zone, i.e. coaching situations.

- Every committee/or board needs 20% athlete presence.
 - Mighty 2500, team division that we are a part of, which means we have 2500 or less athletes in our LSC; asking for 2 members of the board to attend, Nov. 2 – 3 2018. Looking for as many members that they allow from each LSC.
 - Officers and directors insurance incase of lawsuits, etc. look at the cost of USA swimmings help. USA Swimming uses 'Risk Management'
 - Lisa motion that we research and pick an insurance, 2nd by wayne. We need to be bonded.
- Admin Vice Chair
 - Waiting for USA approval for by-laws template
- Secretary
 - No report
- Treasurer
 - \$127,500 in our account
 - Spreadsheets to each team about dues owed, or overpayments, handed out this weekend.
- Registration Chair
 - SC went well,
- Technical Chair
 - Crookston and UND are inactive as of right now.
 - Added Watford city
 - Currently have 279 non-athletes
 - 48 coaches with expired credentials
- Age Group Chair
 - Thanks to Lisa for taking care of things while Janna was in rough shape
 - Send sanctions to Janna from now on – friendly reminder
 - Bid day tomorrow for the meets for next year, SC & LC.
 - RRV wants to add an intersquad on may 18th, and June 28th for distance meet. Asking for board approval, wayne motions, Thomas 2nds, motion passes.
- Senior Vice Chair
 - Hotels are set up for zones, home 2 suites in Roseville, getting bus set up soon
- Coaches Rep
 - Went to Houton for leadership conference. Athletes have way more say than they think they do. 2nd biggest USA 'conference' other than trials ever.
 - Coaches need to decide who is in charge and who votes on it.
 - Coaches want an exclusively coach voted award
- Officials Rep
 - # of officials
 - Apprentice Officials Policy revisions.
 - Has been redone and sent to Janna, with officials committee
- Safety Chair
 - USA Swimming Safe Sport is being re structured with certain people leaving
 - What are the priorities from USA to send to clubs and to LSCs

- Policies & Guidelines
 - Screening & Selection
 - Training and Education
 - Monitoring & Supervision
 - Recognizing, responding, & Reporting
 - Grassroots engagements and Feedback
- What courses can parents take to understand what is going on
- Safe Sport is trying to come up with as many ideas as possible to spread the word to coaches, parents, athletes.
- Safe Sport Mondays – every week, coaches to athletes
- Discussion about women's suits, many issues
 - Zones wide it isn't going to be fixed, LSC and Club level needs to take initiative
- Disability Chair
 - 3 kids from WF that are participating
 - At State they need letters from doctors.
- Sr. Athlete Rep
 - No one to replace Jake at this point, he is done soon.
 - Alex sends out an email to coaches to get the athlete rep for the state. To both Jake and Alex so that the athlete reps can vote on a replacement.
 - **New Business**
 - There is no opportunities for 15 and over kids besides sectionals, but that is club centered, not LSC run.
 - Janna makes motion for senior athlete development task force, Jake 2nds, motion carries.
 - Tech chair, gen chair, senior vic chair, coaches rep, three athlete representatives
- Jr. Athlete Rep
 - Leadership summit was wonderful. Discussed with others about how to make the LSC more athlete centered.
 - Jake didn't go because they wanted younger athletes that will be around to make sure things get off the ground.
 - Possible select camp?
- Athlete at Large
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Elections

- Admin Vice Chair – Bret Haglund
- Sr. Vice Chair – Anne McDonagh
- Registration Chair – JoDell
- Diversity Chair – Kim Kuntz
- Secretary – Erich Richardson & Stacy Olsen

Old Business

- ND LSC State meet working group
 - 648 swimmers at the state meet, needs to be more fun for the athletes.
 - Janna would like to have the task force work on getting a better state meet with our growing numbers. How to adjust how state is run to grow in the right way.
 - Shane is prepared for unhappy people which is common for changes, need to be able to articulate why we make whatever decisions that we make. There are many options.
 - Task force will report at the fall board meeting
 - Age Group vice chair will email the coaches some questions to get feedback on thoughts from every team.
 - Age Group Vice chair, coaches rep, Kim Kuntz, Jake Sm., Riley W., and at least 2 HoD members

New Business

- (Shane)
 - Athlete Registration Fees
 - Lisa would like to change to fee structure. Only 2 clubs in both small and med., everyone else is a large.
 - Up member fees by \$2, to match the Flex membership to \$10 for the LSC
 - Talk to HoD to see if we want to offer the flex membership
 - A lot of discussion of the specifics of the flex membership.
 - Wayne make motion to eliminate sm/med/large designation for club reg fees, set a flat rate of \$150 for all club registrations. Thomas 2nds, motion carries
 - Wayne makes motion to increase ND athlete reg. fee to \$10 instead of \$8. Thomas 2nds, discussion – does this affect the \$5.50 per swimmer fee with meet entries. Motion carries
 - Wayne makes motion to increase ND LSC reg fee to \$10 instead of \$7.50. Janna 2nds, discussion - . Janna Withdraws her 2nd, Wayne withdraws his motion
 - Update state entry fees to reflect policy that State is \$2 above standard meet fees
- (Janna) & Alex–
 - Event qualification times for 8 & U, 11-12
 - Slow the 11 & 14 boy times to include more swimmers, making the qualification B times decimated the numbers. Addressed tomorrow if possible, Janna is bringing information to the HoD meeting
- (Wayne)
 - Term Limits
 - Terms are too short, we are limited to 2, 2 year terms, USA swimming has 2 terms or 2, 3, or 4 year terms. USA swimming limits to 2 terms, the term length is malleable. Discussion about terms, and limits. Benefits of term limits, concerns about not getting your feet under you in the short amount of time you have. Wayne would like to get it addressed very soon.
- Jason motions to adjourn, Thomas 2nds. Meeting adjourned at 8:13pm