

BOD Meeting  
10/26/2019  
6pm-9pm  
Bismarck, ND



Call to order – Shane Peterson – 6:02 pm

Roll Call – Brian Toay, Bret Haglund , Dan Heckaman, Demi Peterson, Madi Yonke, Lisa Montplaisir, Amanda Finck, Shane Peterson, Anne McDonagh, Thomas Wheeling, Kim Kuntz, Liv Olson, Stacy Olson

Not in attendance – JoDell Bourgois, Janna Schill

#### Mission and Vision

- Mission: Providing opportunities for athletes to achieve lifelong success through swimming
- Vision: Swim Now – Lead Forever

Review/Approval of Meeting minutes – motion to approve made by Bret, with a second by Brian – passed with no additional discussion

- Chair Reports – report distributed prior to meeting via web site, published to public following HoD
- Bret – we will have to develop a governance committee – developing final template and will distribute to the BoD for review and discussion
- Dan – Officials report just released 10/25
  - New slips have been released again
    - They line up better with Hytech
    - Continue to use existing until they run out
  - Will send officials newsletter to Stacy to distribute to the Bod
    - Dan – clarification was given that officials / timers may assist swimmers in getting out of deep pool – the interaction is in public view
- Still have teams with outstanding balances – JAWS (797.00), Center (4.00)

#### Old Business

- Strategic Plan Review – will be eligible for review again in new quad
  - Huge focus building with Sr. Athlete involvement
- 2019 Central Zone Championship Meet Recap
  - 10 LSCs
  - 656 athletes
  - 4 new central zone records set
  - Successful event – recognized by USA Swimming
  - Successful coach/officials clinics
  - Largest ND team in years – coaching staff added relay only swimmers without BoD approval – in the future this will need to be pre-approved due to bussing, etc...
- 2020 State SC Meet Qualifying Times and Events
  - Review possible proposal for state meet time standards
    - Possible conflict of boys available to justify prelim final
    - Looked at age breakout and performance XX number of places out depending on age group
    - Boys are not changing at all – will remain at B and BB



- Girls would change across the board – dropping upwards of 15%
    - Jeanne Miranowski, Rae Carter, Janna Schill, Bret Haglund, Thomas Wheeling, Brian Walls, Demi Peterson, Payton Gabel, Alex Lucy, Jeff Steele, Tom Jackson, Lisa Kramer, Shane Peterson – two additional headcount unidentifiable, incorrect email for Liv Olson thus excluded her from all communications
  - Brian Toay made a motion to approve qualifying times in the sheet handed out during the meeting, with a second by Demi Peterson. Motion approved with no additional discussion.
  - Motion made by Brian Toay to remove 800 relay from short and long course relay, with a second by Lisa Montplaisir. Vote 3 to oppose. Motion carried.
  - Both will be presented at HoD meeting on 10/27/2019.
- Nominating Committee Update on Treasurer Position
    - Two names brought up – discussion on fact that one of the names is from a team that is already maxed out on representation
      - Per by-laws – can only have 3 per team on the BoD
      - Theresa Settles is the only eligible person who has expressed interest
      - Position will be elected at the HoD meeting on 10/27/2019
        - New election will result in banking information updates removing current treasurer and updating to new treasurer – notes to me made on HoD documentation
  - Finance Vice-Chair Position – position will be new and appointed by BoD effective January 1, 2020
    - Nominating committee will include Dan Heckaman, Lisa Montplaisir, and will solicit additional headcount during HoD
    - Same committee will also address spring elections
      - Admin Vice Chair
      - Secretary
      - Registration Chair
      - Sr. Vice Chair
      - Inclusion / Diversity Chair
  - Athlete Training Trip
    - Working to focus on the mission and vision of the LSC and include Sr. athletes
    - Current plan is to travel to Sioux Falls, train, attend leadership summit paired with SD LSC, continue on to Omaha – train and attend Olympic trials.
    - Athletes in total would pay \$600 each for the combination on the training trip and the leadership summit
    - Training - \$13,175 Leadership - \$3000
    - Athletes are requesting preliminary budget approval
    - Motion made by Demi Peterson to request \$13,175 for the training trip – second by Brian Toay – passed with no additional discussion
    - Motion made by Liv Olson to request \$3000 for the leadership summit – second by Lisa Montplaisir – passed with no additional discussion

## New Business

- Board member APT completion
  - 57 non-athletes registered with expired credentials



- Swimmers turning 18 will receive notification 1 month ahead of their birthday for APT
- Currently have 5 clubs that are expired
- Minot and ASK are both expired – swimmers moving to UNAT
- Center has been removed from the list
- Jamestown, Watford City, Minot – all currently expired
- ASK has been sold to MSC – ASK athletes have to compete 120 unattached before they attach to MSC
  - Motion made to waive transfer fee for all Minot swimmers to move from ASK to MSC by Lisa Montplaisir, second by Stacy Olson – passed with no discussion
- Head coach credentials and club registration
  - All non-athlete members with APT expiring on 12/31/2019 must renew their APT before they are eligible to renew for 2020.
  - All members must be current to move forward and renew the team
- Outstanding Club fees
- Zones Disciplinary Action
  - Guidelines are vague for ND Swimming on policy/procedure for disciplinary action resulting from actions during competition/representation of the LSC
  - Bret has reached out to other LSCs to find possible example – will
- USA Swimming Affiliation Agreement
  - Available on the calendar event to review
- 2020 Midwest Allstar Meet
  - No coaches have responded
    - Lisa Montplaisir would be interested
      - Jenna is interested but not as a head coach
      - Coaches should contact Anne or Lisa if interested
    - \$50 fee per swimmer for 2020
    - Team event will be planned
    - Team sweatshirt will be provided
    - Budget will remain the same as 2019
    - Thomas will reach out directly to the coaches again
- 2020 Joint ND/SD Athlete Leadership Summit
  - Reviewed during athlete trip
- 2020 State LC Meet
  - State meet committee will need to review timeline – possibly splitting Saturday
- 2020 Zones Transportation
  - Zones is in MSP for 2020 – previous trip to MSP resulted in kids being checked out all weekend, and only 2 staying on the bus all the way back to Fargo.
  - Motion made by Anne to not have a bus for the 2020 zones trip – second by Lisa. Motion passed without discussion.
- State Meet Host Rotation Review due to loss of 2 clubs
  - Both Wahoos and NLSA are fine with not adding in a replacement club for CROCs for SC2020
  - DDST has agreed to setup into the open rotation spot for LC2020 previously held by ASK
  - Stacy will update chart and send back to Bret and Brian before posting.
  - Will need to look at possibly moving DDST to large team
- Officials Retention Initiative, Recruitment Initiative and Radio Investment
  - Official
    - Name tag white years 1-4



- Name tag blue years 5-9
- Name tag red years 10-14
- Name tag gold for 15+
  - Managed and distributed by officials chair
- Starter
  - Bell for each new starter
    - Possibly engrave with ND Swimming Logo
    - Managed by chair
- Deck Ref
  - New whistle with option for engraving
  - Managed by the officials chair
- Each new official is provided with a white shirt (to be worn with khaki)
  - Recommending a change in shirt style – will continue to cost approx. \$2000 per year
- Official of the year
  - Gift card and plaque
- Radio refresh requested
  - Headsets, chargers, storage case
    - Estimate of approx. \$9000 – would include up to 20 new radios and possible storage case
  - Motion made by Dan to endorse initiate 1 and 3 for annual renewal, and a 1 time radio refresh of up to \$9000. Motion second by Bret Haglund. Passed without no additional discussion.
- Dakota Swim Coaches Clinic May 1 & 2, 2020 in Fargo
  - Will need to establish times and places for future BoD and HoD meetings.
  - BoD meeting Winter 2019 – Phone Call – Sunday December 15<sup>th</sup> – 6pm
  - BoD meeting Early spring 2020 – Grand Forks – SC State
  - Spring BoD – Fargo – April 26<sup>th</sup>, 9-12, 1-3pm.
- Anne will book rooms for All-Star meet
- Motion to adjourn – 8:45pm