

Fall HoD Meeting
10/27/19
9am-12pm
Bismarck, ND



- 1) Call to order – 9:07 am – Shane Peterson
- 2) Roll Call – completed by Stacy Olson –
 - a. team representatives in attendance: AQST, BWST, DDST, FMY, JAWS, MMSC, MSC, NLSA, RRV, WCST, WFF, WSL
 - i. Not in attendance: CBSC, VCST
 - b. BoD representatives in attendance: Stacy Olson, Shane Peterson, Bret Haglund, JoDell Bourgois, Lisa Montplaisir, Anne McDonagh, Brian Toay, Kim Kuntz, Liv Olson, Demi Peterson, Madison Yonke
 - i. Not in attendance: Janna Schill, Dan Heckaman, Amanda Finck, Thomas Wheeling
- 3) Mission and Vision
 - Mission: Providing opportunities for athletes to achieve lifelong success through swimming
 - Vision: Swim Now – Lead Forever
- 4) Review/Approval of Meeting minutes - motion made by Bret with a second by Kim Kuntz. Motion passed without additional discussion.
- 5) Chair Reports – full chair report posted online for review
 - General Chair
 - We have sent athletes to leadership in Atlanta in 2019, athletes to convention along with a group from the BoD
 - In addition, two clubs sponsored athletes – WFF and AQST
 - Great experience for the group of 5 athletes
 - Will be encouraging additional clubs to support the same
 - We are in planning stages for Sr. Athlete Trip during Summer 2020
 - Admin Vice Chair
 - Report posted online
 - By Laws have been reviewed by USA Swimming – pending final approval
 - 3 tier LEAP is being discontinued – will be moving to single tier
 - Central Zone board of review has been removed from by-laws – it is now the national board of review
 - Fees have been updated
 - New format in development for P&P
 - Secretary
 - Web site is current along with all directory updates
 - Treasurer
 - Not in attendance – report online
 - Registration Chair
 - 1583 athletes registered for 2019
 - 65 athletes registered as FLEX
 - 2020 registration is open
 - Flex registration is being used
 - Technical Chair
 - Report available on time
 - Age Group Chair
 - Big picture changes for state meet format and qualifying times



- WDA and EDC times – 18 year old swimmers must be MAP compliant before times can be entered
 - APT is done through the portal for 18+
 - MAPP training compliance should be reviewed
- Senior Vice Chair
 - Report online
- Coached Rep
 - Report online
- Officials Rep
 - Online
- Safety Chair
 - Online
- Disability Chair
 - Report online
 - Diversity/disability select camp – week of June 4-7, 2020
 - Registration through the Central Zones website
- Sr. Athlete Rep
 - Reviewed support for the large number of athletes attending convention – positive feedback from all athletes in attendance
- Jr. Athlete Rep
 - Athlete reps have been actively working on the Sr. Athlete trip and will report during old business
- Athlete at Large
 - No report

6) Old Business

- 2019 Central Zone Championship Meet Recap
 - Very positive feedback overall for the event
 - National meet directors reached out as a result of the event, and requested that Futures be hosted in WF in 2020
 - Sectionals 2021
 - Bids are placed in two year time frames – must be made by the Club (not the school district in the example of WF)
- Nominating Committee Update on Treasurer Position
 - Two people had indicated interest, but one person was attached to a club that already had full 3 headcount representation
 - Theresa Settles from FMY has indicated interest in the position
 - No additional nominations have been made from the floor
 - Motion to appoint Theresa Settles as the new treasurer has been carried with no objection and full support. Responsibilities will be handed off by Amanda Finck
 - Banking documentation will be transferred from Amanda Finck to Theresa Settles per vote. All other authorized on the account must remain the same.
- Finance Vice-Chair Position
 - New position mandated January 2020
 - Position is charged with oversight of the LSC finances – removes single person responsibility from the treasurer
 - Nominating committee is chaired by Dan Heckaman – interested should be directed to Dan
 - Will need non-board members for the committee
 - Jenna Wolfe has expressed interest as a member of the committee



- Open positions for the spring elections include:
 - Admin Vice Chair
 - Secretary
 - Registration Chair
 - Sr. Vice Chair
 - Inclusion / Diversity Chair
- Athlete Training Trip
 - Historically the LSC has not had support options for the athletes once they have passed Zones eligibility
 - Current athlete reps have initiated an athlete training trip for Summer 2020
 - Schedule will leave ND and head to Sioux Falls for training and leadership event, then move to Omaha for training and Olympic Trials
 - Leadership summit will be conducted in Sioux Falls in coordination with the SDLSC – grant available for matching funds from USA Swimming up to \$2000 if matched by the LSC. ND and SD have both approved \$3000 each with grants being written for the \$2000 match fee.
 - Will have guest speakers for leadership and training
 - Those interested in Chaperone positions can express interest to Stacy Olson
- 2020 State SC Meet Qualifying Times and Events
 - Last state short course we had 646 swimmers – over ½ of the LSC swimmers
 - Goal is to control the size and qualification levels for elite meet
 - State Meet Committee has been setup and have brought recommendations
 - Have reviewed format changes, prelim/final, age group split to two weekend, etc
 - Focus is currently those events with 40-60 swimmers per event
 - Hybrid calculation used for determination of times
 - Average of 40th place, 32nd place, 28th place and 24th place depending on age group for time calculations
 - Some events changed, but not all
 - Time standards opened for discussion to the group
 - New time standard eliminated approximately 15% of those who qualified during 2019 SC
 - Concern raised from multiple coaching staff that we are two months into season and question changing times now that we are already in season
 - Question was supported also by member of the working group – they were confused that it was an immediate implementation
 - Motion made by Tom Jackson to delay new calculated standard implementation of time standard changes to spring 2021. Second by Jerry from JAWS.
 - Additional discussion
 - Overwhelming request to make sure changes in the future not be made during season. All motions for change must be made and approved prior to season start.
 - Note made that we need to continue to address the option of splitting the meet to two different weekends by age group in the future
 - Motion passed with a 13 to 8 vote.
 - Time standard change will be implemented for SC 2021

Will look for input from clubs prior to SC State Meet for potential change in LC qualification times.

- 800 relay deletion – BoD on 10/26/2019 voted to delete the 800 free relay
 - Recommendation reviewed by Brian Toay



- Event is not offered at any event throughout the year, but is included at state
- Per athlete reps – current poll on social media would be to keep the relay
 - Demi Peterson – would like to vote to keep the event
 - Liv Olson – would like to keep – adds to the championship feel – it is unique to the state meet
 - Madi Yonke – would like to keep – swimmers complain about all events at some point – by keeping it provides additional opportunity
- Discussion raised as to the number of teams allowed to be setup by team
- Motion made by Tom Jackson to keep the 800 relay with a second by Pat
 - Swimmers don't always agree with events or distances
 - Relay is not offered quite often in general competition – it is reserved for championship events
 - Motion Carries with overwhelming support to keep 800 free relay

7) New Business

- Head coach credentials and club registration
 - Swimmers will be moved to UNAT
 - All teams have been spoken to and are in process
 - 57 officials and board members are invalid
 - 100 have item that expire prior to 12/31/2019
 - Cannot renew for 2020 if anything expires in 2019
 - All renewals are being held if anything is listed as expiring in 2019
- Outstanding Club fees
 - Have all been resolved
- USA Swimming Affiliation Agreement
 - New documentation is available – working to adopt and will publish NDLSA plans
- 2020 Midwest All-star Meet
 - Pat and Jenna have expressed interest in the positions
- 2020 Joint ND/SD Athlete Leadership Summit
 - Encourage swimmers to apply for the event
 - Covered in earlier section of the meeting
- 2020 State LC Meet
 - State meet working group will be evaluating possible format changes
- 2020 Zones Transportation
 - MSP – previous MSP trip, only 6 swimmers returned on the bus. In addition multiple swimmers were frequently checked out by parents
 - Additional history – 10 and unders now only swim 3 days of the 4 day session – requires chaperones to just supervise group with no swimming the entire day Sunday
 - Large attendance by parents of the swimmers because it is close to ND
 - Price will be adjusted accordingly
 - Format will be similar to what was done for WF Central Zones 2019
 - No additional discussion
- State Meet Co-Host Rotation
 - Two teams have dissolved – rotation will be moved up and re-posted
- Officials Retention Initiative, Recruitment Initiative and Radio Investment
 - Retention schedule for officials as well as radio investment has been approved by the BoD



- Dakota Swim Coaches Clinic May 1 & 2, 2020 in Fargo
 - BoD meeting Winter 2019 – Phone Call – Sunday December 15th – 6pm
 - BoD meeting 1st quarter 2020 – Grand Forks – SC State
 - Spring BoD – Fargo – April 26th, 9-12, 1-3pm

Additional discussion –

Jeff asked for information related to the 2019 Zones team since concern from coaches in July was that we would not fill the team

- ND brought the largest team in recent history
- 49 swimmers without the additional relay only swimmers added by the coaches without knowledge of the BoD – would have caused issue if bus was at play
- Current policy is in the P&P manual online on the ND Swimming Site
 - If someone wants to make a change to policy, we have a policy change form on the web site

Motion to adjourn made by Lisa with a second by Bret at 11:31pm.