

BOD Meeting
4/27/2019
5pm-9pm
MSUM – Meeting Room – Moorhead, MN



Call to order -522PM Shane Peterson

Roll Call

In Attendance – Janna Schill, Jason Uhler, Amanda Finck, Bret Haglund, Lisa Montplaisir, Kim Kuntz, Thomas Wheeling, Stacy Olson, Liv Olson, Demi Peterson, Shane Peterson, Anne McDonagh, Dan Heckaman

Not in Attendance – Madison Yonke, JoDell Bourgois

Review/Approval of Meeting minutes – update policy for Musselman to reflect approval up to \$1000. Motion to approve with change made by Bret, with a second by Thomas. Motion carried.

Chair Reports – will review for HoD at the Sunday meeting.

Swimposium – overview from Lisa Montplaisir

- Approx. 120 athletes pre-registered, plus 10 walk in athletes
- 14 pre-registered officials
- 15 pre-registered parents for each session
 - 1st session was approx. 20 registered
 - 2nd session was approx. 40 parents
- 6 pre-registered coaches
 - 15 coaches showed
- We will follow up with USA swimming to see where we fall in comparison to other areas
 - Must be between SC state and Zones
 - Must be on a Saturday
 - Will not take place during an Olympic year

Old Business

- Strategic Planning Session Review
 - Take aways and thoughts provided by multiple BoD members
 - Communications – bombard everyone with communications to help improve accuracy of lists
 - We need to identify top focus items, leads, teams, and then follow through.....
 - Need to re-share the link for the google doc compilation and develop key focus areas
 - Stacy will pull link back, summarize and as a board we will prioritize items
 - Will create a tab specific to planning and make links available consistently going forward

Central Zone Workshop, May 17-19, Chicago, Ill

- Shane, Bret, Paul currently planning to attend
 - Opportunity still available for other board members to attend if interested

2019 USA Swimming Leadership Summit, April 25-28, Colorado Springs, CO

- Chris Burnbaum and Emily Poppie are attending
- NDLS is on the list for an opportunity to be part of pilot for training in the field

Athlete Meeting

- Attended by Demi and Liv, plus three athletes from the teams
- Reviewed LSC structure and role
- Reviewed Training Trip opportunity
- Reviewed leadership roles



Right now the athlete committee is comprised of all of the athlete reps. Because involvement varies, the committee may be changed to include those that are interested in being most involved.

Demi was contacted by Jack Swanson from USA Swimming – they are assigning a representative to our LSC (Ellory Parish) to be a resource. The group will plan to reach out a minimum of every other month

2019 Central Zone Championship Meet

- Meet information is approved and should go live the first week of May
- Officials application is live
- Logo needs to be approved by USA Swimming
- Paul Thompson – Central Zone Site Selector – will be in Fargo
 - First time both zone meets will be run in a 10 lane pool
 - Need to sync meets to make sure records are announced at both locations at the same time, etc
- Each LSC has been contacted to determine head Coaches to start conference calls

Coaching Staff – Team ND – Central Zones

- We currently have zero applications for coach positions – Thomas will start actively pushing for interest

Zone Policy Change Proposal

Current:

8.2 A.e

Team members with non-conforming times, if allowed by the meet information, will be selected to fill open team positions by the following criteria:

- i. Qualified swimmer (AAA Swimmer) gets to go to the meet. Beyond that, the fastest swimmer from the LSC is given an option to fill the open spots (2 per event), and the list is run through until the spots are filled, based on season best times
- ii. “Time trial” times will not qualify a swimmer for one of the top two spots unless that time is a AAA qualifying time.

Proposed:

8.2 A.e

Team members **with non-conforming times**, if allowed by the meet information, will be selected to fill open team positions by the following criteria, in the order listed:

- I. Qualified swimmer (AAA Swimmer) is automatically selected for the team, if commitment has been declared.
- II. **Committed AAA swimmers may commit to swimming an event they have a time slower than a AAA time in, with a minimum requirement being an A time.**
- III. Remaining spots (up to two positions per event/age group depending on results of above selection steps) will be filled based on the following qualifications:
 - a. Swimmers must have swum a minimum of an A time in their associated age group the first day of competition on the start of the Central Zones competition. A swimmer with a time slower than an A time, will not be eligible to fill a spot on the team.



b. The next fastest swimmer during the current long course season, including the results of the individual events at the State Long Course Championships, would be eligible to fill the position. Relay leg times from first leg only, will be considered from swims during season but excluding Long Course Championship relays.

- IV. "Time trial" times will not qualify a swimmer for one of the top two spots unless that time is a AAA qualifying time. A time trial during the Long Course Championships, resulting in a time lower than a AAA time does not qualify for consideration for zone selection.

Motion made to approve the policy made by Jason and seconded by Kim, to include the changes shown above in RED.
Motion passed with no additional discussion.

2019 State SC Meet Review

- Multiple facility changes have been made to address staffing, training, service support, etc during all major events to prevent issues comparable to the 2019 State SC Championship meet.

Headcounts for ND swimming are 1352 swimmers – 60% of the LSC qualifies for state SC – what is a comfortable "percentage"?

- Time standard review may be required
- Possibility of moving to BB for 11-12 girls
- Possibility of changing 50 qualification times for 13+ swimmers since they are calculated, not standard

State Meet Committee – additions will be Lisa Montplaisir and Dan Heckaman

2019 State LC Meet

- We need to look at splitting the sessions, or changing the order of events
- Swim mixed age for 11 and over – swim in one session
- 10 and under on their own, with awards like at SC state
- Relays average 1 ½ hours per day

Nominating Committee (General Chair, Treasurer, Technical Chair, Age Group Chair, Safety Chair)

- We need to look to fill the Finance Vice-Chair position being launched by USA Swimming
 - Oversee finances and treasurer position, budgeting, etc

New Business

We LEAD Summit, June 28-30, Norcross, GA

- Build leadership in our athletes – cost before 5/2 is \$300 per person, after is \$350 per person, includes summit, transportation to and from, and lodging.
 - Need to identify the swimmers who would want to attend
- Motion made by Lisa and second by Janna to send two athletes.

Motion made to conclude meeting made by Bret and seconded by Thomas. 8:21