



Call to order: Shane Peterson – 6:01pm

In attendance:

Stacy Olson, Liv Olson, Bret Haglund, Thomas Wheeling, Janna Schill, Lisa Montplaisir, Demi Peterson, Shane Peterson, Dan Heckaman, Angie Heckaman, Madison Yonke, Anne McDonagh, Kim Kuntz, Brian Toay, JoDell Bourgois

Mission & Vision review – please keep in mind as we cover the

Notes to approve: Notes from electronic voting – 1/22/2020, and conference call 1/12/2020 – motion to approve made by Demi, with a second by Liv – motion carried without discussion.

General Chair – Shane Peterson

- Unprecedented times – LSC will work to support the teams as we can
- USA Swimming has been holding weekly calls
 - Reach out to Shane if you want schedule for dates and times
- Central Zone meeting on Zoom on April 11th at 10am
 - Reach out to Shane if you want schedule for conference link

Admin Vice chair – Bret Haglund

- Submission for policy change 1.2 – the addition of Admin Vice Chair to the policy manual
- Sr. Athlete Training and Leadership Trip – USA Swimming has provided direction on USA Swimming on upcoming events – Olympic Trials have been canceled in 2020
 - All 50 of the tickets may be resubmitted for new tickets for new dates in 2021, or may request refund
 - SD Swimming – leadership portion of the trip – are looking to postpone pending feedback from NDLS

Technical Chair - Lisa Montplaisir

- Has been communicating with teams for non-athlete status, as well as values due
 - As long as country remains shut down
- USA Swimming has canceled everything but open water through June 2020

Officials Chair – Dan Heckaman

- Officials Excellence Award from USA Swimming – not being announced yet – will be printed and released – May / June.
- Nominations – do not have anyone for Registration Coordinator or Admin Vice Chair

Secretary – Stacy Olson



- Nothing new to report
- Will have multiple updated on the web site based on reports provided as a result of the national delays

Registration Chair - JoDell Bourgois

- Current with registrations
- Nothing new to report

Sr Rep - Demi Peterson

- All business is under topics to discuss

Safety Chair - Janna Schill

- Nothing new to report

Age Group Chair - Brian Toay

- Receiving sanction requests for LC – events are still pending

Coaches' Rep – Thomas Wheeling

- Nothing new to report

Sr. Vice Chair - Anne McDonagh

- Topics will be covered in business for the call

Inclusion & Diversity Chair - Kim Kuntz

- Diversity camp has been postponed for Summer 2020
- Details will be sent to Stacy to update web site

Treasurer – Angie Heckaman

- Getting up to speed with Quickbooks
- Current on cutting checks
- No reports to review

Jr. Rep - Liv Olson

- Topics will be covered in business for the call

Athlete at Large – Madison Yonke

- Topics will be covered in business for the call

Old Business:

Short Course Meet

- RRV will have expenses they will request to be reimbursed from the meet



- RRV was hinging on the meet to maintain operations for the team

2020 Athlete Leadership

- SD is looking to postpone leadership event – not dates in place yet
 - Had guests schedule and agenda in place
 - They were pending final details based on our pool time
 - Jeff Steele backed out of the coaching position
 - Would have requested for Emily Poppe to take over open position
- Bret would like to recommend we postpone trip to coincide with new dates for rescheduled trials
- Demi / Liv / Madi – are all in support of postponing to next summer, as a result of trials being moved
 - Madi – concerned many parents may be concerned with kids traveling
 - Liv – is in the best interest of all athletes
- Anne – agree with everyone
 - Will need to look at how to handle refunds, and determine what to do with the team

Bret – would like to take a vote

Motion to postpone Sr. Athlete Leadership/Training trip to Summer 2021, made by Demi Peterson, with a second by Dan Heckaman. Motion carried unanimously.

Motion made by Bret that we send notification of postponement to all current team athletes, and give option to accept or decline position for 2021. 100% refund to those that decline. Then reopen application process for next year for the remaining open seats to those athletes that fall within the guidelines listed in the original process. Second by Dan Heckaman. Motion carried unanimously.

2020 State Long Course Meet

- Brian Toay would like to run order of events to make Saturday a split session to eliminate 7-8 hour session.
- Outlook for the state meet is still TBD based on national quarantine status and USA Swimming.
- Janna Schill pointed out that historically we have released the requested changes to HoD prior to finalizing.
 - It is technically an order of events item that is at the discretion of the Age Group Chair

Nominating Committee

- Currently have open positions for Admin Vice Chair and Registration Coordinator
- Currently would not be able to accept additional head count from WFF or FMY (if those nominated are elected)
- Shane would like to see someone from Minot on the BoD.

Athlete Elections

- Our athletes had reached out to the athlete reps to get nominations
- Have received a nomination for Athlete At Large
- Jr. Athlete Rep position is open
- Liv will become Sr. Athlete Rep



New Business:

2020 Spring HOD Meeting

- Currently scheduled for April 26, 2020
 - Cannot be held in person per USA Swimming
 - Based on ND law for electronic phone voting – we are pending legal confirmation if we can hold the event
 - Tentative review of by-laws indicates we cannot hold the event virtually
- Current USA Swimming states cannot hold event in person until at least After April 30th, but the future date is TBD.
 - Janna would like to recommend we cancel to have a solid answer
 - Brian would like to move forward with Zoom in light of election guidance for June primary in North Dakota.
 - Stacy offered to put up a google calendar and form to request dates for events.
- Motion made by Brian Toay to handle the spring HoD Meeting via Zoom on the original date (April 26th) scheduled, with a second by Bret.
 - Motion carried with full support.
 - Dan will setup two different calls – one BoD – one HoD
 - Times will remain as noted on the original calendar
- State Meet Committee

2020 Coaches' Clinic

- Need to determine if Coaches' clinic is still as scheduled.

Team Support

- Looking for guidance on where teams stand
 - Gators have furloughed coach as of right now, and do not have a status update on facility
 - RRV has upcoming meeting to determine status of team
 - Cancellation of state had a huge financial impact on the team
 - Pending status on the pool
 - Pending lease modification
 - Currently have not furloughed coach
 - Marlins have not made decision on payment of the coaches
 - Cancellation of state had a huge financial impact on the team as a co-host
- USA Swimming is looking at options for financial assistance guidance – will need to prove they have exhausted all options
 - Looking for options under CARE act
 - Looking for options under SBA

Club Issue

A team member is having issues with one of our teams (details being withheld)



Per Bret Haglund

- Email stating athlete was being bullied by an older athlete on the team
- Concerns were brought to the coach
 - Indicated that the issue was not handled so parents brought it to the Board of Directors of the club.
 - Parent stated activity continued and further communication with the BoD was ignored/dismissed
 - Parent given the option by the BoD to find another team
 - Parent reached out to USA Swimming and investigation took place

Shane has been in communications with Randy Julian to determine what actions, if any, the NDLSC can take in a situation as indicated above.

Opened discussions to the Board for feedback and/or recommendations.

- Our bylaws do not provide us power over how a club chooses to operate their team

Parent was in attendance on the call and provided details indicating solution provided to her was not followed through with by the team.

Shane – suggested providing support and guidance for club operations, and providing options for resolution management of the issue.

Bret – recommended possibly having the team meet with identified LSC BoD members, and local club BoD members to review policy, both operational and bullying, finances, parent communication, etc.

Other board members – new business

Lisa – do we need to look at hosting multiple meets on the weekend, and/or virtual meets if we still have restrictions on number of people allowed to gather?

- Possibly a mid-season championship meet in November if we get clearance to come back in July/August...

Bret – Finance Vice Chair – job summary – policy change:

- Requesting all BoD members review proposed job summary change – available on the Web Site

Dan will setup a test Zoom for Sunday 12th at 6pm.

Meeting adjourned 7:54pm central.