

NDLSC – Status Check Zoom

07/11/2021 – 7pm



(.5) Welcome and Introductions of new members

In attendance: Dan Heckaman, Stacy Olson, Liv Olson, Megan Schill, Lisa Montplaisir, Ben Richards, Wallace Twist, Pat Anderson, Anne McDonagh, Susan Draper, Grant Schaeffer, Kristin Sharbono, Kelli Sears, Angie Heckaman, Bret Haglund

Not in attendance: Erin Palmer, Tierney Howell, Amanda Finck

(1) Informational items (5 mins or less per topic - could be informed via email):

- Updates from USA Swimming Monthly Leaders Call
 - Update on Team USA Travel Schedule
 - Updated marketing kit for 12 and under swimmers
 - Social Media and advertising templates
 - Mid-August Webinar on using the tools
 - Update on MAAPP - Hoping that Kelli will have something for us (Dan will follow up with Kelli)
 - Completion requirement may be tied to team renewal for 2022 – Kelli will research
 - LSC is leaving money out there
 - Discussion took place on how to get teams to complete certification
 - USA Swimming Staff will be in attendance at FUTURES meets
 - Brendan Hansen and MJ Truex in West Fargo
 - Resolution 1-8 passed, and resolution 9 did not pass during voting

Action Items:

- Kelli will follow up on Safe Sport status tied to team renewal
- Anne will work with Kelli on proposal to have a contest to try to get everyone completed by a deadline
 - We will turn around approval with an electronic vote

(2) Discussion Items (topics that a Board member would like input or feedback (10 mins or less of discussion)):

- Feedback on Charge for State Swim Committee - Dan to provide Draft

Charge Description:

This committee is charged to deliver to the Board of Directors and House of Delegates, a set of recommendations regarding the following topics;

- **Age Group Setup.** Specifically, to address scoring, 19 and over category, and Open category.
- **Meet File Setup** for ease of entry and ease of meet management
- **Relay Entry issues**
- **Points and Awards**
- Extended discussion had regarding meet file setup / order of events – age group chair ownership, etc
- Susan Draper (Age Group Chair) prefers to keep involvement extensive in feedback on the file setup, etc...

**Membership:**

- Jeff Steele – Committee Chair
- Pat Anderson
- Talia Butrey
- Rachael Carter
- Liv Hettinger
- Jennifer Schmidt
- JoDee Devaney
- Megan Schill
- Lisa Kramer
- DDST Athlete (From Jenna Wolf)
- Madeline Elseth

Timeframe expectations:

Recommendations to be prepared for the BoD/HoD Fall 2021 meeting.

State Input Committee – Draft Proposal

Committee Charge

Charge Description:

This committee is charged to deliver to the Board of Directors and House of Delegates, a set of recommendations regarding the following topics;

Determine First (need to word this better):

- Split Sessions for Long Course
- Split Meet for Short Course – already decided at May 2021 HoD

Determine Second:

- Bid process
- Hosting
- Rotation

Membership:

- 4 Coaches
- 4 Athletes
- 4 Non-Athlete Members (not coaches)

Timeframe expectations:

Recommendations to be prepared for the BoD/HoD Fall 2021 meeting.

Additional item to be reviewed by committee is prelim/final structure

Membership:

- Propose to stop our Monthly Calls - next meeting will be BoD/HoD in October in Fargo/Moorhead
 - Revert to policy schedule which indicates two face to face (fall and spring) offset with virtual in winter and summer
 - Each position is responsible for sending updates to the BoD in between meetings
- Creation of an athlete executive committee (aec) for the NDLSC (Megan Schill)
 - Recommendation coming from USAS and Zone levels
 - Megan will work to get the reps identified at the team level for not listed on the directory
 - Meeting will be held at LCS in Bismarck – outline the committee, etc
 - Work to make sure the PURPOSE is clear for the team



- Coaches' stipends - All Stars, Senior Training Trip, Zones ... any time coaches are working on behalf of ND Swimming (Pat Anderson)
 - Indicated that coaches will not commit because of current pay structure
 - Current policy is \$100 per day for head coach, \$80 per day for assistant coach / per diem is \$30 per day
- Zones - coaching structure for 2021...adjustments to policy for future (Pat Anderson)
 - Pat will be head coach
 - Cam Elmer – asst coach
 - Annelisse Bruns – asst coach
 - Would like to consider changing format going forward including four coaches - look at having coach breakdown as follows:
 - 10 and under
 - 11-12
 - 13-14
 - Administration
 - Current Policy:
 - 8.2.E.(2) The coaches' representative for that given year of Zones will be the head coach (or will select an alternate with input from the General Chair) for the Zone Swim Meet and will appoint the assistant coaches with input from the General Chair and alternate head coach if applicable.
 - (3) The ND LSC will provide at least one coach per ten athletes, with a minimum of two coaches for prelim/time, finals/finals meet formats.
 - Dan as requested that Anne and Pat will work together to identify final budget for zones
- Zones - minimum standard to attend...discussion for 202... (Pat Anderson)
 - Pat is indicating that policy is restrictive and wants to allow swimmers with less than an A time to be considered for the team.
 - Motion made by Pat Anderson to change policy 8.2 to allow the zone staff to be able to enter 2 swimmers per event for zones as meet information allows, with a second by Wallace.
 - Clarification on how the swimmers are selected – based on season or state meet

Motion passed with 7 yes and 5 no.

- Action Items:

Pat will research and will submit a policy change request specific to pay. Recommendation is to also review all other policy areas that are specific to coaches to make sure they are updated across the board.

(3) Decision Items (proposals that require action by the Board - Proposals provided in advance - 20 mins or less of discussion - then vote to approve, deny, or table the proposal):

- Action Items:

- Coaches need to be committed sooner than later, so we can confirm flight costs vs. driving option
 - Dan will follow up with Pat to confirm

Meeting adjourned – 10:11pm