

	North Dakota Swimming	Policies and Procedures
Subject: Recruitment of Athletes Violation	Document Number: 3.5 Version Number: 01	Effective Date: April 26, 2020 Last Revision: April 26, 2020

3.5 - RECRUITMENT OF ATHLETES VIOLATION

- A. The purpose of North Dakota Swimming is to promote the ideals of USA Swimming, an amateur sport, through participation, competition, and recognition of the young people within the area. The North Dakota Local Swimming Committee supports these ideals that include the ethical behavior and sportsmanlike conduct of our athletes and their supporters. Therefore, the North Dakota Local Swimming Committee cannot condone the unethical behavior of enticing swimmers away from one team to another within the North Dakota LSC. The practice of enticement or harassment of swimmers and parents, in the name of building or improving a team, is contrary to the standards sought by the LSC and will not be accepted or tolerated by that body. (See USA Swimming Rulebook, Code of Conduct, Article 304)
- B. Definition – Uninvited contact, in any form, by a representative (e.g., coach, assistant coach, parent, or swimmer) of an existing North Dakota team or proposed new team, to an attached swimmer or parent of an attached swimmer on another team in the North Dakota LSC, for the purpose of recruiting members.

Document Revision Log					
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01	04-26-2020	Restructure of P&P/entire document	B.Haglund	BoD	NDS-0001