

3.1 – Seasonal Service Hours Requirements

- A. All Members shall be required to volunteer to satisfy volunteer hours for each season they have an athlete participating. If any hours are left unfulfilled, they will be billed in full at the end of the appropriate season. Hours will be prorated as detailed below.

1. Short Course requirements are as follows; Members are required to fulfill 25 volunteer hours during the Short Course Season. Unfulfilled hours ranging from 0-22 hours will be billed at the rate of \$1000, Unfulfillment of less than three hours will be billed at the rate of \$500 with notice, to the Members account before Long Course registration opens. These bills will need to be paid before the athlete is eligible to register for the next season.

- a. No more than 5 hours per Short Course season may be satisfied by providing items for concessions or State Spirit Bags.
- b. 4 hours must be spent working at the concessions during home meets
 - i. If a member times for at least 4 sessions (must be spread out across at least 3 meets) they will not be required to work concessions, however they will still need to fulfill 25 hours.

2. Long Course requirements are as follows; Members are required to fulfill 12 volunteer hours during the Long Course Season. 0-10 unfulfilled hours will be billed at the rate of \$500, Unfulfillment of less than 2 hours will be billed at a rate of \$300 with notice, to the members account before the Short Course registration opens. These bills will need to be paid before the athlete is eligible to register for the next season.

- a. No More than 3 hours per Long Course season may be satisfied by providing items for concessions or State Spirit Bags.
- b. 2 hours must be spent working at concessions during home meets

- i. If a member times for at least 3 sessions (must be spread out between two meets) they will not be required to work concessions, however they will still need to fulfill 12 hours.
- B. Away meets where timers are required by the hosting team and State Championship meets do not count towards volunteer hour requirements.
- C. Working Concessions requirements are void for people who actively work throughout the season in the following positions; Meet Marshalls, Officials, AO, BOD
- C. Before athletes are allowed to begin practice, the volunteer agreement must be signed during registration. WSL will send out notices one month before hours are charged notifying members of hours left to fulfill. Members can check their fulfillment progression at any time through their Team Unify account. WSL will provide ample opportunities to fulfill hours throughout both seasons.