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## 4.2 - Official's Incentives

## A. Incentives for WSL Officials

Once an Official's training has been completed, the Official will receive half-off meet fees for all athletes registered to their account for any meet for which they officiate. The Official will also have 4 hours of volunteer time credited to their account for each home meet session they officiate. If an athlete registered to the Official's account participates in a meet, but they do not officiate, they will be charged the full meet fee and will not receive volunteer credit. Officials in training will not receive the meet fee discount but will receive 4 hours of volunteer credit for each session for which they apprentice.

- 1. If an athlete's parent/guardian is a sitting board member and the other parent/guardian is an official, the member can claim both incentives; or if one parent holds both positions. (See policy 1.2, B.1 of this manual)
- 2. Officials who are active at home meets will not have to complete the concessions service hour requirements.
- B. Incentives for Visiting Officials and Officials without Participating athletes
  In the event we are unable to fill the roles of AO, Starter, and/or Referee from within the pool of current WSL athletes participating in the meet, the WSL BOD will offer the following incentives to Officials to fill those roles:
  - \* These benefits will be available when going beyond the official attendance requirements stated in 5.7 (6) of the NDLSC Policy Manual.\*
  - 1. If a visiting Official has an athlete swimming in the meet: WSL will pay \$50 for a Friday evening session, \$100 for a full day (one or two sessions), and \$150 for a Prelims/Finals full day (three sessions).
  - 2. If a visiting Official does not have an athlete swimming in any session of the meet: In addition to the payment amounts listed above, WSL will provide a hotel room (booked by WSL at a hotel of our choice), mileage reimbursement at the current IRS reimbursement rate, as well as \$40 per diem per day.

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3. If a current or former WSL Official is needed and the Official does not have an athlete swimming in any session of the meet: WSL will pay \$50 for a Friday evening session, \$100 for a full day (one or two sessions), and \$150 for a Prelims/Finals full day (three sessions). Volunteer credit will not be given if an Official is receiving these benefits. If volunteer credit is preferred, payment will be waived.