

Ohio Swimming, Inc. Board of Directors Meeting

Conference Call – April 15, 2018 8:00 pm

513-275-6543 (no PIN) or via computer: www.uberconference.com/ohioswim

UNAPPROVED MINUTES

1. Call to Order and Roll Call at 8:07

BOD members:		BOD Members:		BOD Members:	
General Chair – David Back	x	Senior Athlete Rep – Kierstyn Cassidy	x	Safety Coordinator – John Pristash	
Admin Vice Chair – Anne Lawley		Junior Athlete Rep – Katrina Kanzari	x	Sanctioning Chair – Anissa Kanzari	x
Senior Vice Chair - Norman Wright		Ath Rep (C) – Annie McNenny		Disability Swimming Chair – Jim Peterfish	x
Age Group Vice Chair – Chad Rehkamp	x	Ath Rep (NW) – Chloe Kaminski		Officials Chair – Pam Birnbrich	x
Secretary – Mark Johnson	x	Ath Rep (SW-D) – Luke Knopf		Technical Planning Chair – Todd Billhimer	x
Treasurer – Joe Waller	x	Ath Rep (SW-C) – Lucy Callard		Safe Sport Chair – Mike Yeager	x
Coaches Chair – Kris Moellenberg	x			Diversity/Inclusion – Terry Anchrum	x
Coaches Rep – tbd					
Committee members:					
Chip Carrigan – Open Water	x	Erin Schwab - Office -	x	Kristi Princell - Finances	
Brent Peaden - Zone		Jr NW - Brady Ireland		Jr Central - Bridget Parker	
Jr Dayton - Peyton Farrell	x	Jr Cincinnati - Angelika Georgostathis			

2. Approve Agenda - Agenda **APPROVED**

3. Consent agenda **APPROVED**

- a. Adoption of March 2018 minutes

4. Board Reports

- a. Athlete Representatives – No Report
- b. General Chair – No Report
- c. Admin Vice Chair – No Report
- d. Senior Vice Chair – No Report
- e. Age Group Vice Chair – Attached
- f. Treasurer – Attached
- g. Coach Representatives – No Report
- h. Operational Risk Coordinator – No Report
- i. Sanctioning – No Report
- j. Disability Coordinator – Attached – **Board Approval Required** - \$900 donation to the Bill Keating Memorial Disability meet along with the \$100 sanctioning fee waived.
- k. Officials Chair – No Report
- l. Technical Planning Chair – No Report
- m. Safe Sport – Attached
- n. Diversity and Inclusion – No Report

5. Committee Reports

- a. Membership/Registration/Permanent Office – Attached – **Board Approval Required** – We will not be adopting the flex membership in 2018-2019 season due to issues pointed out in report. Fee increase for seasonal athletes and clubs are raised from \$5 to \$8 (athlete) and \$25 and \$65 (club). Motion **PASSED**
- b. Times/Records – No Report
- c. Open Water – No Report
- d. Outreach Coordinator – No Report
- e. Zone Team Coordinator – No Report
- f. Nominating Committee – Attached

6. Old Business

7. New Business

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UNAPPROVED MINUTES

- a. Nominating committee code of regulations changes for HOD
 - b. Terry discussed his proposed HOD changes for combining diversity/inclusion with outreach.
8. Announcements
9. Next BOD Meetings – Sunday May 20 2018 8 pm.
10. Adjournment at 9:04 PM

604.8 NOMINATING COMMITTEE

.1 MEMBERS OF NOMINATING COMMITTEE; ELECTION - The Nominating Committee shall comprise not fewer than five (5) Individual Members; an athlete and four (4) Active Individual Members, minimum one (1) from each OSI commission. The Nominating Committee shall be elected in the fall by the House of Delegates. The Individual Members from Central and Northwest shall be elected in even years, and the Individual Members from Cincinnati and Dayton shall be elected in odd years. The athlete member shall be elected annually. If the House of Delegates does not act in a timely fashion, the Board of Directors shall appoint a Nominating Committee to serve until their successors are elected. A number greater than five (5) may be designated from time to time by either the House of Delegates or the Nominating Committee with a sufficient number of athletes so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each Nominating Committee member shall be an Individual Member in good standing. No more than one member shall be an OSI Board Member. If any member of the Nominating Committee resigns or otherwise becomes unable to participate in its affairs, the Board of Directors shall appoint a successor to serve until the next meeting of the House of Delegates. In no case shall the General Chair serve on the Nominating Committee.



Ohio Swimming Inc.
2018 Spring HOD Slate of Candidates



Administrative Vice Chair

- Michael Yeager – Central/WOR

Secretary

- Mark Johnson – Cincinnati/CAC
- Anne Lawley – Cincinnati/CAC
- Henry Thoman – Cincinnati/CAC

Operational Risk Coordinator

- John Pristash – Northwest/SYL

Administrative Review Board (3 non-athlete and 2 athlete)

Non-athlete

- Axel Birnbrich – Central/DRY
- Jerauld Ferritto – Central/UN
- John MacKay – Northwest/UN

Athlete

- Olivia Hopper – Cincinnati/CLPR
- Braydon Kime – Dayton/KCST

May 2018 Disability Committee Report

1) Para- Swimmer JO format with Nationally Approved time standards

The attached standards were approved by the National Disability Committee in February with minor edits and final format was presented to the committee in March. Ohio is one of 9 LSCs selected to test these new standards at their LSC JO Championships and report back at the USAS National Convention in September.

These standards give us a framework to structure our JO meet to include swimmers with disabilities in all events using nationally approved times. Qualifying standards are separated into 3 general classifications (P1, P2, P3). The athlete/coach will pre-select as to which "classification" the athlete best fits for qualification purposes. The process for entering does not change and only one designation will be given to the para-athletes in terms of meet administration. USA Swimming neither requires nor recognizes sport classification for Swimmers with Disabilities. The P1, P2, and P3 standards are provided as a means to group swimmers with similar (dis)abilities into general classes as a stepping stone towards the US Para-Swimming system.

9 LSC's agreed to test the new standards/format:

Metro, Minnesota*, New England, North Carolina, Ohio*, Pacific Northwest*, Potomac Valley, South Carolina, and, Central Zone*.

(*confirmed)

Para -Groupings:

P1 - non-ambulatory (wheelchair bound): limited use of all four extremities

P2 - dwarfism, multiple limb deficiencies, ambulatory with assistance, can be wheelchair bound with high functioning upper body.

P3 - single limb deficiencies, visual impairments, intellectual impairments, ambulatory without significant assistance

- 2) The 15th Annual Cincinnati Para- Open has been renamed in honor of Bill Keating, Jr. This meet will now be called the Bill Keating, Jr. Memorial Cincinnati Para-Swimming Open. It will be held May 11- 13. May 11th is classification and swim camp. Competition on the 12 & 13th.

Thanks to numerous Ohio officials, athletes, coaches and parents who volunteer to make this the nation's largest Emerging meet for para- swimmers.

I'm requesting the sanctioning fee be waived and our customary \$900 donation to this meet be approved.

Other newsworthy items:

Congratulations to Athlete Abbie Gase (Oh LSC Disability Committee Athlete Rep), and Coach George Leatherman (Oh LSC Disability Committee Member) who traveled to Montreal Canada to represent Team USA in the Canadian Swimming Championships April 5-8th.

Thanks to Susan Mechler for her Officials Briefings regarding Swimmers with Disabilities at the March JO meet. There's a suggestion to make sure Rule 105 (Guidelines for Officiating Swimmers with a Disability...) is covered in the Officiating Clinics.

Calendar

April 19-21 – Indianapolis, IN World Para-Swimming World Series IUPUI

May 11-13 – Cincinnati, OH Bill Keating, Jr. Memorial Cincinnati Para-Swimming Open.

Spring 2019 – Disability Workshop presented by US Paralympics TBD

Respectfully submitted,

Jim Peterfish

Disability Comm Chair

Para 1 LSC Motivational Time Standards

	Girls							Bo		
P1 - non-ambulatory (wheelchair bound): limited use of all four extremities	10 & U P1		11-12 P1		13-14 P1		P1	10 & U P1		11-1
	Yard	LCM	Yard	LCM	Yard	LCM		Yards	LCM	Yards
	1:37.89	1:37.89	1:29.39	1:29.39	1:26.19	1:26.19	50 FR	1:39.29	1:39.29	1:30.29
	3:25.49	3:45.49	3:07.69	3:07.69	3:00.79	3:00.79	100 FR	3:44.19	3:44.19	3:23.79
	8:12.09	8:12.09	7:29.39	7:29.39	7:12.99	7:12.99	200 FR	6:09.09	6:09.09	5:35.59
	1:55.89	1:55.89	1:45.79	1:45.79	1:41.99	1:41.99	50 BK	1:22.89	1:22.89	1:15.39
	3:33.99	3:32.99	3:14.59	3:14.59	3:07.49	3:07.49	100 BK	3:01.19	3:01.19	2:44.69
	1:47.29	1:47.29	1:30.99	1:37.99	1:34.39	1:34.39	50 BR	1:29.59	1:29.59	1:21.49
	5:05.89	5:05.89	4:39.39	4:39.39	4:29.19	4:29.19	100 BR	4:19.99	4:19.99	3:56.39
	2:52.49	2:52.49	2:37.45	2:37.49	2:31.79	2:31.79	50 FL	2:48.09	2:48.09	2:32.79
	7:07.49	7:07.49	6:30.39	6:30.39	6:16.19	6:16.19	150 IM	7:30.09	7:30.09	6:49.19

Para 2 LSC Motivational Time Standards

P2 - dwarfism, multiple limb deficiencies, ambulatory with assistance, can be wheelchair bound with high functioning upper body.	Girls							Boys		
	10 & U P2		11-12 P2		13-14 P2		P2	10 & U P2		11-1
	Yard	LCM	Yard	LCM	Yard	LCM		Yards	LCM	Yard
	51.49	54.19	46.89	49.39	45.09	47.49	50 FR	53.99	56.79	49.09
	1:54.69	2:00.69	1:44.39	1:49.89	1:40.39	1:45.69	100 FR	1:59.09	2:05.29	1:48.29
	3:56.09	4:08.49	3:34.89	3:46.29	3:26.79	3:37.69	200 FR	4:11.89	4:25.09	3:48.49
	1:02.59	1:05.89	56.99	59.99	54.79	57.69	50 BK	1:01.09	1:04.29	55.49
	2:24.79	2:32.49	2:11.89	2:18.79	2:06.89	2:13.49	100 BK	2:32.79	2:40.89	2:18.89
	1:00.79	1:03.99	55.29	58.29	53.19	55.99	50 BR	1:09.19	1:12.79	1:02.89
	2:24.99	2:32.59	2:11.99	2:18.89	2:06.99	2:13.69	100 BR	2:33.39	2:41.49	2:19.49
			4:24.89	4:38.79	4:14.79	4:28.29	200 BR			5:00.99
	1:03.09	1:06.39	21:36.00	1:00.39	55.19	58.09	50 FL	55.89	58.79	50.79
	2:42.09	2:50.59	2:27.59	2:35.29	2:21.99	2:29.49	100 FL	2:55.29	3:04.49	2:39.39
	5:00.59	5:16.39	4:33.69	4:48.09	4:23.29	4:37.19	200 IM	5:12.39	5:28.89	4:43.99

Para 3 LSC Motivational Time Standards

	Girls							Boys		
Hearing, visual impairments, ambulatory without significant assistance.	10 U P3		11-12 P3		13-14 P3		P3	10 U P3		11-12
	Yards	LCM	Yard	LCM	Yard	LCM		Yards	LCM	Yard
	38.49	42.79	34.89	38.79	33.79	37.29	50 FR	39.79	44.19	36.19
	1:22.09	1:31.29	1:14.49	1:22.79	1:11.59	1:19.59	100 FR	1:26.49	1:36.09	1:18.59
	3:22.59	3:45.09	3:03.79	3:24.19	2:56.49	3:16.19	200 FR	3:17.69	3:39.59	2:59.69
	7:25.89	7:25.89	6:44.49	6:44.49	6:28.59	6:28.59	500/ 400 FR	7:45.09	7:30.09	7:00.09
			14:33.09	14:33.09	13:58.69	13:58.69	1000/ 800 FR			16:02.39
			26:46.19	26:46.19	25:42.89	25:42.89	1650/ 1500 FR			29:30.19
	38.69	42.99	35.09	38.99	33.69	37.49	50 BK	45.59	50.69	41.49

P3 - single limb deficit intellectual impairments, & ass	1:38.49	1:45.39	1:29.29	1:39.29	1:25.79	1:35.39	100 BK	1:36.09	1:46.79	1:27.39
			2:57.39	3:17.09	2:50.39	3:09.29	200 BK			3:29.49
	42.29	46.99	38.39	42.59	36.79	40.89	50 BR	49.79	55.29	45.29
	1:44.69	1:56.39	1:34.99	1:45.59	1:31.29	1:41.39	100 BR	1:50.59	2:02.89	1:20.49
			3:06.29	3:26.99	2:58.99	3:18.89	200 BR			3:40.09
	36.69	40.79	33.29	36.99	31.99	35.49	50 FL	43.29	48.09	39.29
	1:28.89	1:38.79	1:20.69	1:29.59	1:17.49	1:26.09	100 FL	1:30.89	1:40.99	1:22.59
			2:57.09	3:16.79	1:50.09	3:08.99	200 FL			3:29.19
	3:28.19	3:51.39	3:08.89	3:29.89	3:01.49	3:21.59	200 IM	33:36.00	3:52.99	3:10.69
			7:03.39	7:03.89	6:46.79	6:46.79	400 IM			7:46.79

Days		
2 P1	13-14 P1	
LCM	Yards	LCM
1:30.29	1:21.29	1:21.29
3:23.79	3:03.49	3:03.49
5:35.59	5:01.99	5:01.99
1:15.39	1:07.89	1:07.89
2:44.69	2:28.19	2:28.19
1:21.49	1:13.29	1:13.29
3:56.39	3:32.69	3:32.69
2:32.79	2:17.49	2:17.49
6:49.19	6:08.19	6:08.19

Days		
2 P2	13-14 P2	
LCM	Yards	LCM
51.69	44.19	46.49
1:53.99	1:37.39	1:42.59
4:00.99	3:26.09	3:36.89
58.39	49.99	52.59
2:26.29	2:05.09	2:11.59
1:06.19	56.59	59.59
2:26.79	2:05.49	2:12.09
5:16.79	4:30.89	4:45.09
53.49	45.69	48.09
2:47.79	2:23.39	2:30.99
4:58.99	4:15.59	4:29.09

Days		
2 P3	13-14 P3	
LCM	Yards	LCM
40.19	32.5	36.19
1:27.29	1:10.79	1:18.59
3:19.69	2:41.69	2:59.59
6:49.19	6:15.09	6:08.29
15:37.49	14:19.29	14:03.69
31:55.79	26:20.49	28:44.19
46.09	37.29	41.49

1:37.09	1:18.59	1:27.39
3:52.79	3:08.59	3:29.49
50.29	40.79	45.29
1:51.69	1:30.49	1:40.49
4:04.49	3:18.09	3:40.09
43.69	35.39	39.29
1:31.99	1:14.39	1:22.59
3:52.39	3:26.29	3:29.19
3:31.79	2:51.59	3:10.69
8:20.09	6:56.79	7:30.09

Board of Directors Conference Call
Sunday, April 15, 2018
Age Group Committee Report

1. Under much consideration from the opinions of swimmers, coaches, parents, and officials, the Age Group Committee voted to run LC 2018 JOs and future JO meets at Miami similar to SC 2018 JOs. At the end of my report is a picture of the stands during one of the 10 and under sessions. The stands during the 10 and under sessions were very similar to this picture.
 - a. No daily event changes for LC.
 - b. 11-12s and 13-14s will swim prelims in the morning and finals in the evening
 - c. 10 & unders will swim in their own session following time trials
 - i. We still plan to announce the swimmers names before each heat
 - ii. Add awards presentation after each event for top 8 finishers
 1. Top 8 finishers will stand on respective starting blocks to receive their medal
2. When returning to OSU, 10 and unders will compete as timed finals with the top 16 seeds swimming at finals in the evening. Seeds 17 and slower will compete in the morning session with the 11-12 and 13 -14 prelims.
3. Proposed SLOWER 10 & under girls LC JO cuts based on low entry and/or qualifying swims.
 1. 50 breast Current JO cut - 46.99 Proposed JO cut - 47.29
 2. 100 fly Current JO cut – 1:34.99 Proposed JO cut – 1:36.09

2018 SHORT COURSE JOs STATS

10 & under best times – 66%

11-14 1st round splash best times – 58% (MM does not recognize finals swims)

Over all best time percentage – 60% (MM does not recognize finals swims)

11 Meet Records Broken

8 LSC Records Broken

184 Swimmers achieved at least one new JO or National Time Standard (AAA,AAAA, etc)





Safe Sport Chair Report Ohio Swimming BOD April 2018



To: Ohio Swimming Board of Directors
From: Michael Yeager
Date: April 15, 2018
Re: Safe Sport Report to the BOD

Safe Sport Mission – To inspire a culture of athlete and member protection at all levels of USA Swimming.

Suspended Membership

Ohio Swimming has one member who was just suspended permanently from membership with USA Swimming and another member who is temporary suspended as well. As such please be advised of what is associated with such suspensions:

For the duration that member is permanently suspended and ineligible for membership in USA Swimming, they may not:

- (i) coach any USA Swimming athlete member in connection with a USA Swimming member club;
- (ii) interact directly and frequently with USA Swimming athlete members as a regular part of his duties as a volunteer for, or employee of, a USA Swimming member club or in connection with any activity or event of a USA Swimming member club or Local Swimming Committee (other than contact and interactions with his own children, stepchildren, grand-children, nieces and nephews, if any);
- (iii) serve as a timer, marshal, or computer operator, or otherwise being on deck at any time in connection with a USA Swimming activity; or
- (iv) have any ownership or financial interest in any USA Swimming member club, as those activities require a non-athlete membership under the Rules and Regulations of USA Swimming.

It is a violation of the USA Swimming Code of Conduct for any USA Swimming member club or coach to knowingly:

- (i) allow any person who has been placed on the USA Swimming list of “Individuals Permanently Suspended or Ineligible” to coach or instruct any of its athlete members,
- (ii) aid or abet coaching or instruction of athletes by any person who has been placed on the USA Swimming list of “Individuals Permanently Suspended or Ineligible,” or
- (iii) allow any person who has been placed on the USA Swimming list of “Individuals Permanently Suspended or Ineligible” to have an ownership interest in such USA Swimming club or its related entities.

LIST OF INDIVIDUALS PERMANENTLY SUSPENDED OR INELIGIBLE FOR MEMBERSHIP

<https://www.usaswimming.org/utility/landing-pages/safe-sport/banned-member-list---perm#!>

LIST OF INDIVIDUALS SUSPENDED OR INELIGIBLE - SPECIFIC DATE

<https://www.usaswimming.org/utility/landing-pages/safe-sport/banned-member-list---temp>



Safe Sport Chair Report Ohio Swimming BOD April 2018

Social Media – The proper use of

There has been some issues across USA Swimming with social media and the proper use of electronic communication by members. Please be aware that USA Swimming does provide model policies about electronic communication and a best practices guide for athletes as well. One case of improper use of social media is enough to cause lasting impact on a member both with USA Swimming and local law enforcement. We should do our part in helping educate our membership about these guides and be ready to answer any questions that the membership may have. Training is available, please contact either myself or someone on the committee to set-up the training.

Locker Room Use

A couple of LSCs have reported problems in their locker rooms and the problems that has caused for their clubs. In a couple of cases local law enforcement was involved and it did not turn out well for the club or the members involved. Please make sure that we are spreading the word that USA Swimming does provide a model policy about locker room monitoring and that there is training available if the club wishes. Please contact either myself or someone on the committee to set-up the training.

Upcoming Meetings

Meeting/Date: 2018 Zone Workshops:

Eastern and Southern Zone Workshop: Alexandria, VA April 13-15, 2018

Central and Western Zone Workshop: Denver, CO April 27-29, 2018

Meeting/Date: Ohio Swimming House of Delegates Meeting: Dayton, OH May 5, 2018

Meeting/Date: Ohio Swimming Recognition Banquet: Dayton, OH May 5, 2018

Respectfully Submitted,

Michael J. Yeager

Michael Yeager
Safe Sport Chair

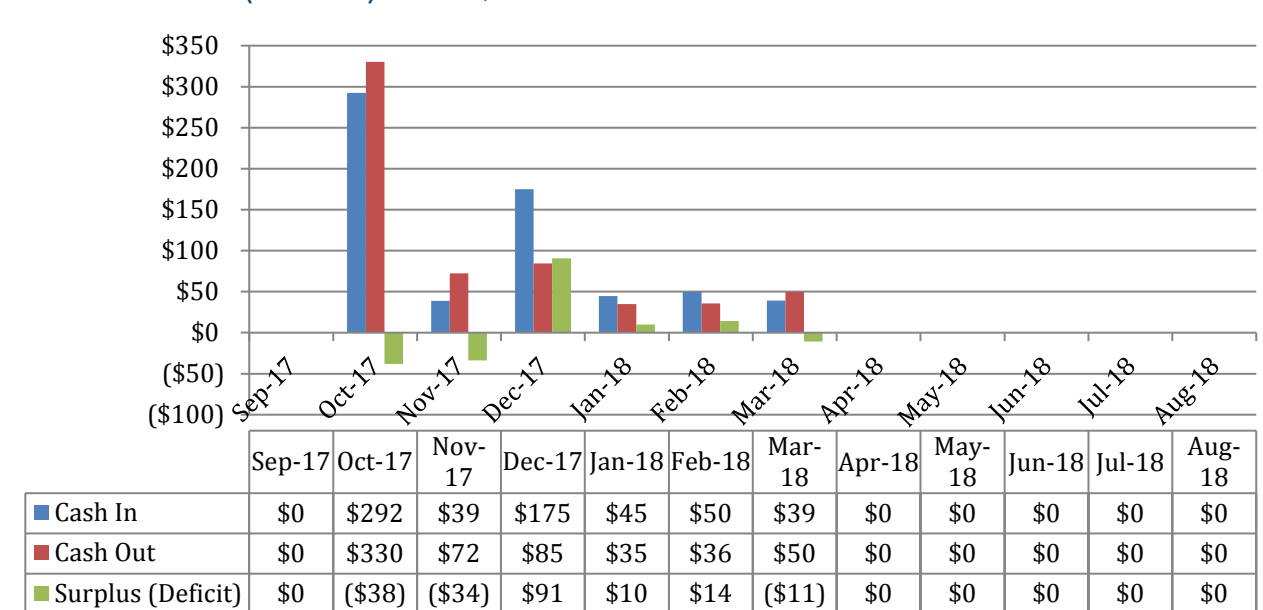


Treasurer's Report Ohio Swimming BOD April 2018 Meeting & Spring 2018 HOD Meeting

To: Ohio Swimming BOD
From: Joseph Waller
Date: April 10, 2018
Re: OSI Treasurer's Report for April BOD Meeting and Spring HOD Meeting

1. YTD Financials as of fiscal March (P7)
 - a. Inflows = \$640K vs our \$898K budget, or 71% YTD
 - b. Outflows = \$608K vs our \$909K budget, or 67% YTD
 - c. YTD Net Surplus = \$32K

YTD Cash Inflows (Outflows) in USD \$Thousands



2. P&L Actual versus Budget = +\$32K YTD Favorable Variance versus -\$11K Budget = \$43K Favorable Variance

Main Drivers of Surplus (Deficit)			
Membership/Dues NET			\$ (33,998.00)
FY17 Membership/Dues recovered in FY18			\$ 36,000.00
Planned Use of Reserves			\$ (11,515.28)
Credit Card Fees YTD			\$ (1,929.81)
Senior Travel Fund Underspend			\$ (1.33)
All Other			\$ 55,014.62
Surplus (Deficit) YTD			<u>\$ 43,570.20</u>



Treasurer's Report

Ohio Swimming BOD April 2018 Meeting & Spring 2018 HOD Meeting

3. Other Matters

- a. Senior Travel Fund continues to show significant use during the current fiscal year. Out of a budget of \$19K for the year, \$19K has already been paid out to athletes as of March 31, 2018. Of the \$19K used, \$3.6K relates to prior year reimbursements processed after August 31st. We will be overspent in this category in comparison to budget, depending on the volume of reimbursement requests during long course season. This is a notable change from prior yearly trends. In prior years, there was a consistent pattern of under spending year-by-year. Better communication/advertising of the OSI travel policy to the athletes by the coaches seems to be the predominant factor in reversing the prior long standing trend. We will continue to monitor reimbursements during long course season, and as part of the budgeting process over the summer, we will look anew at the appropriate budget for future periods.
- b. Team Unify update: We continue to show improvement in prior year registration collection status. FY18 Registrations receivables are approximately \$34K receivables as of March 31, 2018 (compared to approximately \$65K as of March 31, 2017). The Treasurer/OSI Staff continue to follow up on significant receivables in the > 60 day category. The use of Team Unify has significantly improved the registration process and tracking and follow-up of outstanding amounts is much easier utilizing technology.

Respectfully Submitted,

Joseph Waller

OSI Treasurer

Ohio Swimming

Profit & Loss Budget vs. Actual

September 2017 through March 2018

	Sep '17 - Aug 18	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Memberships/Dues(USA Swim)				
2017 Income Recieved in 2018	36,000.00		36,000.00	100.0%
Athlete	413,322.72	468,600.00	-55,277.28	88.2%
Club Membership Dues	11,265.00	13,000.00	-1,735.00	86.65%
Non Athl	57,232.00	61,415.00	-4,183.00	93.19%
Outreach	370.00	375.00	-5.00	98.67%
Seasonal Swimmers	11,840.00	35,700.00	-23,860.00	33.17%
Total Memberships/Dues(USA Swim)	530,029.72	579,090.00	-49,060.28	91.53%
Other Income				
Approved/Meet Obsvervation Fees	1,600.00	3,300.00	-1,700.00	48.49%
Banquet Income (C1)	0.00	4,500.00	-4,500.00	0.0%
CZ Diversity Select Camp	0.00	40,000.00	-40,000.00	0.0%
Interest Income(Ckg/Saving)				
Dividends	183.64	65.00	118.64	282.52%
Total Interest Income(Ckg/Saving)	183.64	65.00	118.64	282.52%
Misc.	1,437.00	3,124.00	-1,687.00	46.0%
Official Dues (\$6.00) (C3)	1,344.00	2,000.00	-656.00	67.2%
Officials (T-shirts,Badges) C3	0.00	0.00	0.00	0.0%
Zone Team (C4)	0.00	72,000.00	-72,000.00	0.0%
Total Other Income	4,564.64	124,989.00	-120,424.36	3.65%
Sanctions & Meet Revenue				
Entry Fees	58,285.00	105,000.00	-46,715.00	55.51%
Facility Fund (Reserved Fund)	34,060.12	59,250.00	-25,189.88	57.49%
Sanctions	1,500.00	4,200.00	-2,700.00	35.71%
Senior Circuit Entry Fees (C5)	0.00	5,400.00	-5,400.00	0.0%
Travel Fund (Reserved Fund)	11,348.88	19,750.00	-8,401.12	57.46%
Sanctions & Meet Revenue - Other	68.50			
Total Sanctions & Meet Revenue	105,262.50	193,600.00	-88,337.50	54.37%
Total Income	639,856.86	897,679.00	-257,822.14	71.28%
Expense				
Memberships/Dues Exp.(USA Swim)				
Athlete	361,164.00	382,800.00	-21,636.00	94.35%
Club Membership Dues	4,630.00	4,550.00	80.00	101.76%
Individual Non Ath	46,050.00	50,170.00	-4,120.00	91.79%
Outreach	410.00	375.00	35.00	109.33%
Seasonal Swimmers	10,800.00	30,600.00	-19,800.00	35.29%
Total Memberships/Dues Exp.(USA Swim)	423,054.00	468,495.00	-45,441.00	90.3%
Operations				
Administrative Review Board	0.00	96.00	-96.00	0.0%
Administrative Vice Chairman	0.00	480.00	-480.00	0.0%
Age Group Chairman	0.00	96.00	-96.00	0.0%
Athlete Representative	487.00	960.00	-473.00	50.73%
Coach Representatives				
Coach Education/Training	310.00	2,880.00	-2,570.00	10.76%
Coach of Yr Clinic, Scholorshp	1,000.00	2,000.00	-1,000.00	50.0%
Coach of Yr Plaques	0.00	200.00	-200.00	0.0%

Ohio Swimming

Profit & Loss Budget vs. Actual

September 2017 through March 2018

	Sep '17 - Aug 18	Budget	\$ Over Budget	% of Budget
Total Coach Representatives	1,310.00	5,080.00	-3,770.00	25.79%
Disability Swimming Coordinator	0.00	1,152.00	-1,152.00	0.0%
Donations	0.00	1,440.00	-1,440.00	0.0%
General Chairman(Discretionary)	0.00	9,600.00	-9,600.00	0.0%
LSC Conventions/Clinics/Dues				
Central Zone Dues	0.00	96.00	-96.00	0.0%
D&O Insurance	0.00	500.00	-500.00	0.0%
House of Delegates Meeting	-2,021.60	1,920.00	-3,941.60	-105.29%
Recognition Banquet Exp (C1)	261.35	13,920.00	-13,658.65	1.88%
USAS Convention	21,618.84	19,680.00	1,938.84	109.85%
Workshops	921.13	1,440.00	-518.87	63.97%
Total LSC Conventions/Clinics/Dues	20,779.72	37,556.00	-16,776.28	55.33%
Officials Chair (C3)				
Background Check	342.00	1,021.44	-679.44	33.48%
Background Check Renewals	1,258.00	4,104.00	-2,846.00	30.65%
Officials Chair(Tshirts&Badges)	357.87	599.04	-241.17	59.74%
Officials Travel	5,400.00	15,360.00	-9,960.00	35.16%
Wkshops,Meetings,Recog,Training	1,850.45	2,788.80	-938.35	66.35%
Total Officials Chair (C3)	9,208.32	23,873.28	-14,664.96	38.57%
Open Water				
Camps	0.00	3,360.00	-3,360.00	0.0%
Total Open Water	0.00	3,360.00	-3,360.00	0.0%
Outreach/Diversity				
CZ Diversity Select Camp	0.00	40,000.00	-40,000.00	0.0%
Diversity	0.00	2,880.00	-2,880.00	0.0%
Diversity/Inclusion Clinic	0.00	480.00	-480.00	0.0%
Outreach-Gear	11,515.38	12,000.00	-484.62	95.96%
Outreach Travel	700.00	2,880.00	-2,180.00	24.31%
Total Outreach/Diversity	12,215.38	58,240.00	-46,024.62	20.97%
Permanent Office				
Bank Charges	82.11			
CC & Electronic Fees	1,929.81	0.00	1,929.81	100.0%
Office Expense	6,368.87	9,500.00	-3,131.13	67.04%
Payroll Expenses	48,902.59	89,745.00	-40,842.41	54.49%
Subcontractor Work	2,400.00			
Worker's Compensation	0.00	310.00	-310.00	0.0%
Total Permanent Office	59,683.38	99,555.00	-39,871.62	59.95%
Safe Sport Coordinator	0.00	2,400.00	-2,400.00	0.0%
Safety Coordinator	0.00	576.00	-576.00	0.0%
Secretary	0.00	100.00	-100.00	0.0%
Senior Vice-Chairman	0.00	96.00	-96.00	0.0%
Treasurer				
Audit	4,995.00	4,995.00	0.00	100.0%
Tax Prep	3,490.00	2,795.00	695.00	124.87%
Taxes	100.00	100.00	0.00	100.0%
Total Treasurer	8,585.00	7,890.00	695.00	108.81%
Total Operations	112,268.80	252,550.28	-140,281.48	44.45%

Ohio Swimming

Profit & Loss Budget vs. Actual

September 2017 through March 2018

	Sep '17 - Aug 18	Budget	\$ Over Budget	% of Budget
Swimmer Support				
Awards				
Age Group	10,366.37	15,000.00	-4,633.63	69.11%
Open Water	0.00	397.00	-397.00	0.0%
Seniors	513.94	500.00	13.94	102.79%
Awards - Other				
Total Awards	10,880.31	15,897.00	-5,016.69	68.44%
Championship (Facility Reserved)				
LC Jr. Olympics	0.00	6,517.50	-6,517.50	0.0%
LC Regionals	0.00	14,812.50	-14,812.50	0.0%
LC Seniors	0.00	6,517.50	-6,517.50	0.0%
Open Water Championship	0.00	3,555.00	-3,555.00	0.0%
SC Jr. Olympics	6,517.50	6,517.50	0.00	100.0%
SC Regionals	14,812.50	14,812.50	0.00	100.0%
SC Sr Championships	6,517.50	6,517.50	0.00	100.0%
Championship (Facility Reserved - Other)	0.00	0.00	0.00	0.0%
Total Championship (Facility Reserved)	27,847.50	59,250.00	-31,402.50	47.0%
Meets				
Distance Meets	5,000.00	5,000.00	0.00	100.0%
Senior Circuit Meets (C5)	9,000.00	9,000.00	0.00	100.0%
Total Meets	14,000.00	14,000.00	0.00	100.0%
Open Water				
Ohio Open Water Cup	0.00	0.00	0.00	0.0%
Total Open Water	0.00	0.00	0.00	0.0%
Senior Travel Fund (Reserved)				
Futures	1,450.00			
Long Course	3,613.33			
Open Water	150.00			
Short Course	14,538.00			
Senior Travel Fund (Reserved) - Other	0.00	19,750.00	-19,750.00	0.0%
Total Senior Travel Fund (Reserved)	19,751.33	19,750.00	1.33	100.01%
Zone Team				
Zone Team-Open Water	0.00	1,152.00	-1,152.00	0.0%
Zone Team Coaches(C4)	0.00	1,100.00	-1,100.00	0.0%
Zone Team Expenses (C4)	0.00	77,000.00	-77,000.00	0.0%
Total Zone Team	0.00	79,252.00	-79,252.00	0.0%
Total Swimmer Support	72,479.14	188,149.00	-115,669.86	38.52%
Total Expense	607,801.94	909,194.28	-301,392.34	66.85%
Net Ordinary Income	32,054.92	-11,515.28	43,570.20	-278.37%
Net Income	32,054.92	-11,515.28	43,570.20	-278.37%

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Cash Basis

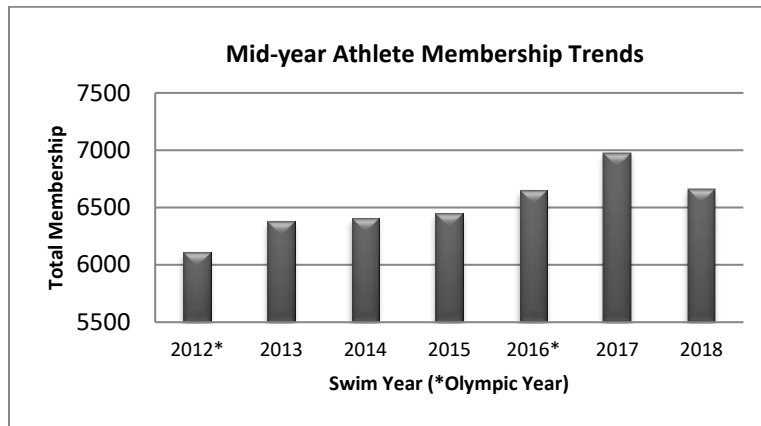
Ohio Swimming
Balance Sheet
As of April 4, 2018

Apr 4, 18

ASSETS	
Current Assets	
Checking/Savings	
Edward Jones	
Olympic Trail Funds (Reserved)	28,000.00
Edward Jones - Other	293,007.13
Total Edward Jones	321,007.13
Edward Jones Money Market	83,416.14
FMB Checking	-15,270.47
Total Checking/Savings	389,152.80
Accounts Receivable	
Accounts Receivable	-64.00
Total Accounts Receivable	-64.00
Total Current Assets	389,088.80
TOTAL ASSETS	389,088.80
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	-38.61
Total Other Current Liabilities	-38.61
Total Current Liabilities	-38.61
Total Liabilities	-38.61
Equity	
Opening Bal Equity	220,316.78
Retained Earnings	136,755.71
Net Income	32,054.92
Total Equity	389,127.41
TOTAL LIABILITIES & EQUITY	389,088.80

2017-2018 Mid-year Membership Statistics Summary

Mid-year numbers show a 3.7% decrease in overall membership, returning to the pre-Olympic numbers from 2016, but up 2.7% compared to 2014 numbers. Athlete membership is down 4.5% from mid-year 2017.



2018 Registration/Membership

- All teams have set up team invoicing accounts on the OSI website. The invoicing/payment process is much easier and less time consuming (as fewer micro payments are coming into the office).
- Attended a National Committee Meeting in Tampa March 9-11, 2018. Updates from the meeting:
 - **MEMBER DATA VALIDATION SERVICE (MDVS)** – aka ‘Online Registration’ that clubs will use to upload their registration files to the USA Swimming SWIMS holding tank (vs sending files into the office). Projected timing of roll out will be the 2019 Swim Year (Sept 2018). Scheduled roll-outs:
 - **Active Network:** 9/1/18 with Club training in August and an LSC demo at USAS
 - **SwimTopia:** rollout 9/1/18 with LSC demo at USAS
 - **SwimSmarter** (formerly Swim Connection): not heard rollout plan yet
 - **Team Unify:** not heard rollout plan yet
 - **ClubAssist:** not heard rollout plan yet
 - **NEW MEMBERSHIP CATEGORIES (proposed for Fall 2018):**
 - **Junior Coach Member** – for swimmers ages 16-17 who wish to serve as assistant coaches on-deck/swim meets. Requires supervision by an 18-and-over member coach. Junior Coach expected to complete all coach requirements except BGC. Once they turn 18, they have 30 days to complete the BGC to transfer their membership to full coach, as long as their certs are current. *Some items still to be resolved:*
 - During the debate on this legislation at the 2017 Convention, the fee waiver for junior coach/athlete membership extended to a fee waiver for athlete/non-athlete memberships. However, because of the range of athlete membership categories, the loophole was not closed as to which fee is credited. The R/M committee fee waiver recommendation is being presented to the USA Swimming BOD meeting on May 12. Possible change in legislation will need to be added to the LSC COR pending the outcome of the meeting.
 - Proposed waiver assumes that the athlete membership is annual.
 - **Flex Membership** – designed for entry-level swimmers to bridge into the sport full-time. Membership is limited to 2 meets in a year, below LSC Championship level. Cost is \$20 (\$10 USA/\$10 OSI) and is applied toward annual membership should the member transition within the same membership year. This membership category is optional to LSCs. *There are several issues still to be resolved:*

**Permanent Office Report
April 15, 2018 BOD Meeting**



- Transfers – since this membership is option to LSCs, there is no policy for inter-LSC transfers. Currently seasonal memberships are not inter-LSC transferrable.
 - Flex membership is for 18 & under and was not included in the 2018 rulebook. Will be presented at the Sept 2018 USAS HOD meeting (and will be retro to Sept 1, 2018)
 - Programming still needs to be changed to track below-championship level meets a flex member attends.
 - **Recommendation:** To wait 1 year before introducing the flex membership to OSI, due to the unresolved issues. This membership category was a USA Swimming staff push and not well thought out. I prefer to poll the LSC via a survey to gather information about potential benefits to OSI vs a seasonal membership.
- Proposed fee changes for 2018-2019 Season:

The fee structure for the 2018-2019 season is as follows:

	2019 USA Fee	2019 LSC Fee	2019 Total	2019 USA Fee	Proposed 2019 LSC Fee	2019 Proposed Total
Annual	\$60	\$13	\$73			
Seasonal	\$30	\$5	\$35	\$30	\$8	\$38
Outreach	\$5	-	\$5			
Annual Club	\$70	\$330	\$400			
Annual Club (Discounted)	\$70	\$130	\$200			
Seasonal Club	\$40	\$25	\$65	\$40	\$65	\$105

- In 2016 the LSC approved a \$3 increase to the annual membership category, raising it to \$13 per annual athlete and all non-athletes. Currently, an athlete can register for 2 seasonal members, totaling a 300-day membership for less than the cost of an annual membership. Seasonal memberships encompass 12%-15% of the athlete population in OSI. I propose a \$3 increase to the LSC fee for seasonal memberships to keep in line with the annual costs.
- Seasonal Club – The \$25 LSC fee for seasonal club membership was based on the previous \$50 LSC annual club fee (50% of the cost). Again, like the annual membership, the seasonal category was not changed. Since a club can renew a seasonal club twice/year (each season is 150 days), I propose a \$40 increase to the seasonal club LSC fee.

Recognition Banquet

- May 5, 2018 6 pm at the Mandalay Banquet Center in Dayton, OH. OSI Board members can attend for free. Register on the website under recognition>Annual Awards Banquet to attend

Jose Cerda Foundation Gala

- May 19, 2018 6 pm at the Phoenix in Cincinnati, OH. OSI has a table at the gala. Please let Erin know if you wish to attend.

D&O Insurance

- The OSI Board has D&O Insurance. If you wish to see a copy of the policy, please let Erin know.

Respectfully Submitted,

Erin Schwab