

Ohio Swimming, Inc. Board of Directors Meeting

Conference Call – July 16, 2017 8:00 pm

513-275-6543 (no PIN) or via computer: www.uberconference.com/ohioswim

APPROVED MINUTES

1. Call to Order and Roll Call

BOD members:		BOD Members:		BOD Members:	
General Chair – David Back	x	Senior Athlete Rep – Kierstyn Cassidy	x	Safety Coordinator – John Pristash	x
Admin Vice Chair – Anne Lawley	x	Junior Athlete Rep – Katrina Kanzari	x	Sanctioning Chair – Anissa Kanzari	
Senior Vice Chair - Norman Wright	x	Ath Rep (C) – Annie McNenny		Disability Swimming Chair – Jim Peterfish	
Age Group Vice Chair – Chad Rehkamp	x	Ath Rep (NW) – Chloe Kaminski		Officials Chair – Pam Birnbrich	x
Secretary – Mark Johnson	x	Ath Rep (SW-D) – Luke Knopf		Technical Planning Chair – Todd Billhimer	
Treasurer – Joe Waller	x	Ath Rep (SW-C) – Lucy Callard		Safe Sport Chair – Mike Yeager	x
Coaches Chair – Kris Moellenberg	x			Diversity/Inclusion – Terry Anchrum	x
Coaches Rep – tbd					
Committee members:					
Chip Carrigan – Open Water	x	Erin Sshwab - Office -	x	Kristi Princell - Finances	
Brent Peaden - Zone	x	Jr NW - Brady Ireland		Jr Central - Bridget Parker	
Jr Dayton - Peyton Farrell		Jr Cincinnati - Angelika Georgostathis			

2. Approve Agenda AGENDA **APPROVED**

3. Consent agenda

a. Adoption of June 2017 minutes – Minutes **APPROVED**

4. Board Reports

- a. General Chair – No Report
- b. Admin Vice Chair – Attached
- c. Senior Vice Chair – No Report
- d. Age Group Vice Chair – No Report
- e. Treasurer – Attached
- f. Coach Representatives – No Report
- g. Athlete Representatives – No Report
- h. Safety Coordinator – Attached
 - Will discuss with Kris about recommendations for coaches. Hope to have this completed before next BOD meeting in August.
 - Online video takes about 20 minutes and then take test afterwards.
- i. Sanctioning – No Report
- j. Disability Coordinator - No Report
- k. Officials Chair – No Report
- l. Technical Planning Chair – No Report
- m. Safe Sport – Attached
- n. Diversity and Inclusion – No Report

5. Committee Reports

- a. Membership/Registration – No Report
- b. Times/Records – No Report
- c. Open Water – No Report
- d. Outreach Coordinator – Attached
 - Multi-Cultural meet went very well and was well received by athletes and parents.
 - Highlight of meet was Samir who discussed his background in swimming and prior to swimming.
- e. Zone Team Coordinator – No Report

6. Old Business

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APPROVED MINUTES

- a. Proposal on technical suit ban – Motion **PASSED** with 2 in opposition.
 - Coaches responsibility to inform their parents and coaches up front. Officials should be aware of what suits are legal and which ones are illegal. On Jan 1, officials will ultimately be the ones to be enforcers of this.
 - Speedo is working with Southern California LSC to mark the legal suit. Womans will be easy because they will not have legs.
 - Need to include verbage in meet packets to make sure meet host notifies out of LSC teams of this policy.
 - b. Financial de-brief for Swimposium, Swim Jitsu and Awards Banquet.
 - Is included with the Treasurers report.
 - Should use this information as “lessons learned” for the next time we wish to do this.
7. New Business
- a. Resignation of Bernard Vranken as Diversity/Inclusion chair.
 - David appointed Terry Anchrum as the chair.
 - Would like to turn this position into a combination with Outreach but possibly requires a policy change.
 - b. OSI OMEGA starting system.
 - Motion made and **passed** to have OSI purchase one starting system which would be used for OSI championship meets and starter clinics along with sending letter to clubs asking to see if they are interested in purchasing one for their club.
8. Announcements
- a. Convention is coming up and David needs to know who is wanting to go during the roll call of the August BOD meeting.
9. Next BOD Meetings – Sunday August 20, 2017 8 pm.
10. Adjournment at 9:31 pm



Safe Sport Chair Report Ohio Swimming BOD July 2017

To: Ohio Swimming Board of Directors
From: Michael Yeager
Date: July 20, 2017
Re: Safe Sport Report to the BOD

USA Swimming is committed to fostering a fun, healthy, and safe environment for all its members.

US Center for Safe Sport

As a member of the U.S. Olympic Committee, USA Swimming has agreed, **effective July 1, 2017**, to adhere to the Center's policies and procedures, which include the Center's Safe Sport Code that identifies prohibited conduct and the procedures for investigating and resolving allegations. The Center will have exclusive authority and jurisdiction to investigate and resolve allegations involving sexual misconduct against any USA Swimming member or former USA Swimming member who is alleged to have engaged in sexual misconduct while a member.

USA Swimming and the Center for Safe Sport require all members to report suspected Safe Sport violations related to or accompanying sexual misconduct to the Center for Safe Sport. Information on reporting to the Center can be found at <https://safesport.org/response-resolution/report>.

The Center will have the jurisdiction and authority to impose sanctions against USA Swimming members (as well as members of other national governing bodies), and USA Swimming will enforce any suspension, measure or other sanction levied by the Center for Safe Sport.

USA Swimming will retain the authority to investigate and resolve alleged violations of the USA Swimming Code of Conduct that are non-sexual in nature including physical misconduct, emotional misconduct, bullying, hazing, and harassment.

USA Gymnastics Audit of SafeSport

Last fall, USA Gymnastics hired former federal prosecutor Deborah Daniels to do an audit of its Safe Sport Program and produce a report with recommendations, similar to the work Victor Vieth did for USA Swimming in 2013. Ms. Daniels has recently completed her work and released the report to the public on June 27th. I have attached it for your review.

USA Swimming Safe Sport Activity Book

USA Swimming has released the organization's first-ever [Safe Sport Activity Book](#). The Activity Book was created to share the Safe Sport message with a younger audience. The mission of the USA Swimming Safe Sport Program is to help teams foster a fun, healthy and safe environment for all their members.

The Safe Sport Activity Book is one of many tools that the organization offers to assist clubs, coaches and volunteers to create a Safe Sport environment at meets, practice and at home. The Activity Book has been added to the [Safe Sport Club Toolkit](#) where teams can find tools, resources and model policies to create positive team culture, educate their members and intervene in risky situations. I have attached it for your review.

Respectfully Submitted,

Michael J. Yeager

Michael Yeager
Safe Sport Chair

Administrative Division Report – July 2017

Code of Regulations – “current” version (approved at April HOD and approved by USA Swimming) are posted on the web site.

Elections

- Athlete Elections were held at 3 meets in June (see Athlete Report), resulting in increased participation over any recent election. Several races were decided by a few votes.
- Still required to have a Coaches election this season
- BOD Orientation for new members – delayed until athlete election was finalized and all candidates notified.

LSC Equipment – Omega is making their starting system, which is compatible with most current timing systems, available to LSCs at below cost for a limited time. Working to develop a communication plan to facilities and teams that will include process for ordering, which must be done through the LSC. I am including this in my budget request for the LSC. (See attachment).

Respectfully submitted,

Anne Lawley
Administrative Vice Chair



STARTTIME V - ELECTRONIC STARTING DEVICE

The StartTime V is the ideal solution to manage the starting process of most of sport or disciplines, such as swimming, athletics or speed skating. This starting device combines the highest Swiss Timing technologies and latest safety standards.

The setup of the StartTime V can be modified by a multifunction LCD display. It also features an enhanced internal amplifier, a keypad to select the various setup possibilities, a high fidelity loudspeaker and an integrated optical flash.

A line out allows optional loudspeakers to be connected to deliver the start signal as close as possible and simultaneously to each athlete. A microphone unit enables the starter to give the start signal while amplifying all the verbal commands.



StartTime V with microphone unit

~~\$2,500.00~~
msrp

\$1,790.00
LSC ONLY PRICE

TOP FEATURES

- Integrated and extra luminous flash
- Improved waterproof protection
- Menu-driven setup through LCD and keypad
- Built-in high fidelity loudspeaker and amplifier
- User friendly

COMPATIBILITY

- Omega / Swiss Timing
- Daktronics
- Colorado
- SST - Superior Swim Timing
- IST - International Sports Timing
- and Many More

Official USA Distributors of Swiss Timing

Atlanta Swimming Services
678-463-5678 matt@atlantaswimming.com

www.SwissTimingUSA.com

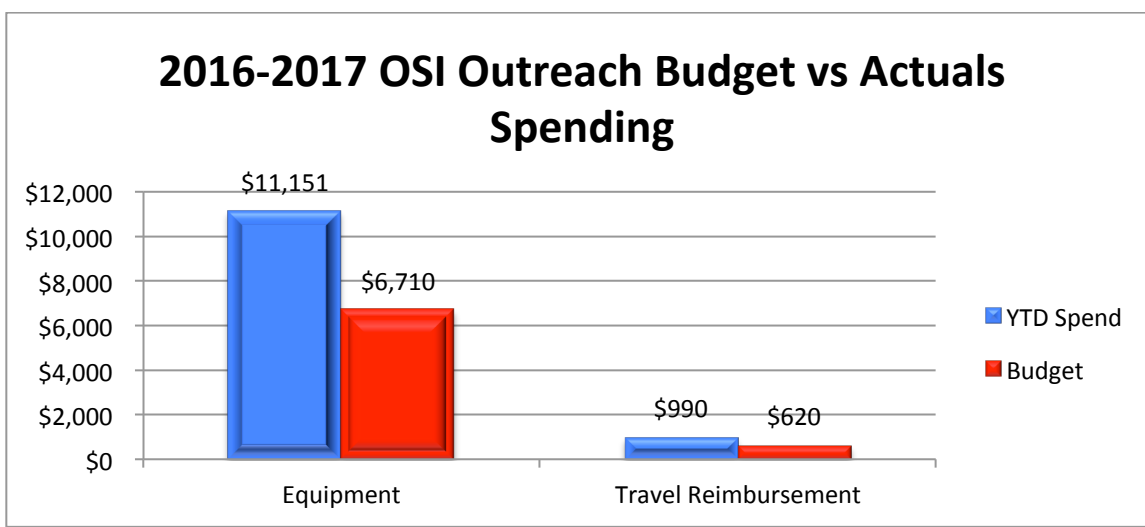


Outreach Report Ohio Swimming July 2017 BOD Meeting

To: Ohio Swimming Board of Directors
From: Terry Anchrum
Date: July 20, 2017
Re: OSI Outreach Report

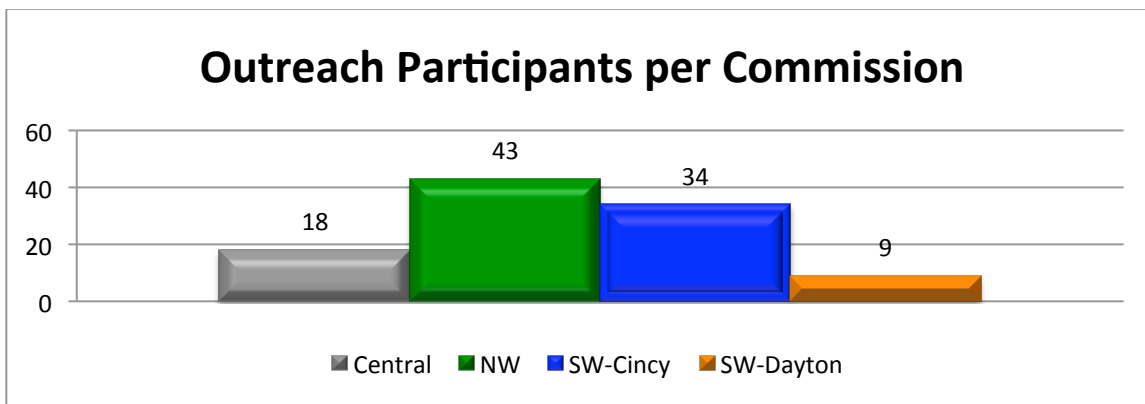
YTD Financials

As of July 2017, we invested \$11,151 on equipment and \$990 on travel reimbursement so far this fiscal year.



Outreach Program Enrollment

Thru June 30, 2017, 104 athletes are enrolled in the program. For reference, we had 81 participants in the program in FY 15-16. I anticipate up to finish the year at 107-110 athletes.



OSI Outreach athletes compete at all levels – ranging from “B” Meets up thru high level championship meets (JO’s, Zones & Sectionals). It’s always great to receive letters of praise and thanks from the families for all that we provide for the athletes and their families.

Respectfully Submitted,

Terry Anchrum

Terry Anchrum
OSI Outreach Program Coordinator



Treasurer's Report Ohio Swimming July 2017 BOD Meeting

To: Ohio Swimming Board of Directors

From: Joseph Waller

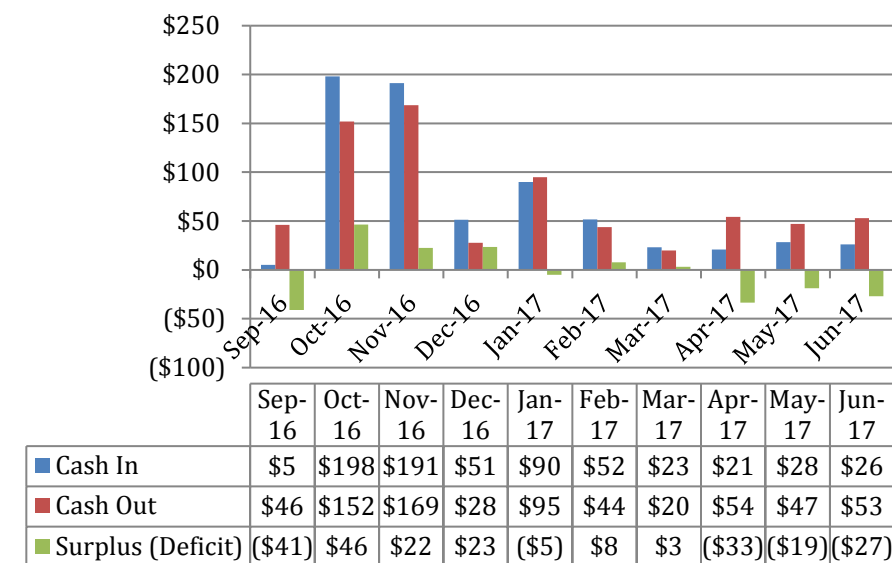
Date: July 13, 2017

Re: OSI Treasurer's Report

1. YTD Financials as of fiscal June (P10)

- a. Outflows = \$707,985 vs our \$881,834 budget, or 80% spent YTD
- b. Inflows = \$686,424 vs our \$881,834 budget, or 78% collected YTD
- c. YTD Net Deficit = -\$21,561 (June cash outflows created a YTD deficit primarily related to payment of expenses related to Multi-Cultural Meet/Camp, Swimposium, and Awards)

YTD Cash Inflows (Outflows) in USD \$Thousands



2. Forecast for remainder of the year – On track, CONTINGENT on collection of outstanding Membership Fees

- a. We will see planned and anticipated increases in a) Meet Expenses & Revenues for upcoming LC Meets; and b) collection of Membership Fees (approximately \$47K is outstanding to be invoiced to teams and collected)
- b. We are trending ok vs budget on a line item basis. Overspend has occurred in some budget areas (Convention \$5K, Outreach Gear \$4K, and Swimposium \$9K), but are offset by other underspend in other areas (Diversity \$5K, Sr. Travel Fund \$13K, Officials Travel \$12K).

3. Other

- a. Banquet/Swimposium/SwimJitsu – Actual vs. Budget details per separate analysis. Reconciliation to YTD financials:
 - i. Banquet: \$14,479 outflows - \$4295 inflows = \$10,184 actual versus \$10,000 budget = Break Even
 - ii. Swimposium/SwimJitsu: \$25,489 outflows - \$6,350 inflows = \$19,139 actual versus \$10,000 budget = \$9K over budget
- b. Registration Process Task Force- Next meeting after Championship meets (Joe will discuss best practices from conversations with other LSC Treasurers at June 2017 USA Swimming Treasurers Workshop)
- c. Internal controls and other Kirsch CPA FY16 management letter comments – brainstorming about changes to process to improve internal controls for upcoming FY18
- d. Engagement letter received from Kirsch CPAs for FY17 financial statement review and tax return preparation – Joe will execute letter after July Board Meeting

Respectfully Submitted,

Joseph Waller, OSI Treasurer

To: Joe Waller
 From: Erin Schwab, OSI Permanent Office
 RE: Financial Report on 2017 Swimposium

Background:

Ohio Swimming hosted a Swimposium event the weekend of April 22-23, 2017 at the Ohio State University Campus. There were 3 separate events throughout the weekend: Saturday included workshops for Coaches, Officials and Parents plus a Breakout! Swim Clinic for the Athletes. On Sunday, a promotional SwimJitsu event was held.

Summary of financials:

BANQUET:

The 2016 Recognition Banquet cost was ~\$9300 (\$25 per plate) compared to ~\$9800 for 2017 (\$40 per plate). The 2018 Banquet will be held at the Mandalay Banquet Center in Dayton, OH. It is recommended to request \$10,000 in the budget for the 2018 OSI Banquet. Attendance at the 2017 banquet was slightly lower due to Spring Break and a Dayton Raider Senior recognition banquet scheduled on the same night.

Item	Amount	Comments
BANQUET:		
Invitations/postage	(\$101.98)	Vista print
Banquet Room rental/food/misc	(\$9,188.40)	Food, bar services, service charge
Income from Banquet Attendees	\$4,265.00	
Olympian fees	(\$1,000.00)	Appearance fee
Awards	(\$2,200.53)	
Miscellaneous supplies	(\$1,809.67)	Plastic bins for awards, tools, thank you notes, etc., decorating costs, awards certificates
Credit card fees	(\$148.81)	
Total	(\$10,184.39)	Banquet Income of \$4,295 less Banquet Expenses of \$14,479.39 = (\$10,184.39)
Banquet Budget	\$10,000.00	\$17,000 outflows less \$7,000 inflows = \$10,000 Budget
Variance	(\$184.39)	

SWIMPOSIUM:

This was the first Swimposium OSI has hosted. Below are the collective financials for the combined Swimposium effort. LSCs are eligible for funding from USA Swimming to host a Swimposium once every 3 years.

Item	Amount	Comments
CONFERENCE WORKSHOPS:		
Blackwell Center room rental	(\$4,636.00)	Room 140: \$1400, Room 202: \$1100, Room 230: \$650, Room 240: \$650 22% service charge: \$836
Hotel rooms @ Blackwell	(\$1,451.81)	Anchrum (\$409.66), Back (\$391.66), Erin/Kristi (\$445.66), Rick Bishop (\$204.83)
Coach clinician, Rick Bishop	(\$1,750.00)	Rick Bishop \$1500 honorarium + \$250 panel
Coach panel gratuity	(\$1,250.00)	Dorenkott, Disalle, Parini, Bishop, Baugh, Wolfrum @ \$250 each (Bishop on separate line item)
Blackwell breakfast	(\$876.57)	
Blackwell lunch	(\$1,783.64)	
Total	(\$11,748.02)	
BREAKOUT SWIM CLINIC:		
Olympians	(\$10,000.00)	Breakout swim fees for Olympians
Income - attendees	\$5,500.00	Needed 200 athletes to break even. Only 110 signed up. Loss of estimated \$4500 income
Credit card fees	(\$186.45)	
Thank you gifts for volunteers and other	(\$279.95)	Includes other of \$13.84
Total	(\$4,966.40)	
SWIMJITSU:		
SwimJitsu deposit	(\$2,500.00)	Cost of course was \$11,500
Royalties - SwimJitsu	\$2,353.95	Money received after remaining \$9000 for course rental was satisfied
OSU Facility cost/personnel	(\$2,279.00)	OSU pool facility personnel.
Total	(\$2,425.05)	
Total Swimposium Cost	(\$19,139.47)	Swimposium inflows of \$6,350 less Swimposium outflows of \$25,489.47 = \$19,139.47
Swimposium Budget	\$10,000.00	
Variance	(\$9,139.47)	

Swimposium workshops:

USA Swimming pays a portion of the costs, providing up to 3 clinicians for the workshops. USA Swimming paid for Melissa Hellervik-Bing (officials track), Dr. Genadijus Sokolovas (coach track) and Jane Grosser (parent track). The coaches serving on the swimposium committee elected to have a 2nd coach track, based on the results from a coach survey. As the LSC was evenly divided between wanting a physiological track and a development track, OSI invited and paid for Rick Bishop from University of Michigan to provide the option for a developmental track.

As this was an opportunity for visibility, OSI elected to not charge admission for the Swimposium workshops. The weekend was selected based on availability of the OSU pool for the athlete events. This timing fell during Spring Break and also the Central Zone Regional Coach Clinic (scheduled after our date was set). Advertising of the event was also not adequate due to limited resources.

BreakOut! Swim Clinic:

The BreakOut! Swim Clinic fee structure was established to break even on the event. Because the event was held under the guise of an Ohio State Swim Club event, OSI was not charged for the use of the facility. Because of this, OSI was not allowed to make profit on the event.

The cost for the 2 Olympians was \$10,000 (Elizabeth Beisel & Jason Lezak). Having 2 Olympians provided a more personal interaction between athlete and clinician. To break even on the event, we anticipated 100 athletes in each of the two sessions, with a \$50 per athlete admission. Again, subscription to the event was only ~50%, resulting in a significant loss of income. Timing of the event and publicity were both factors in the poor attendance.

Swimjitsu:

The Swimjitsu event was an opportunity for publicity of the sport and we were a test case including SwimJitsu to a Swimposium weekend. Again, OSI could not make profit off this event since it was hosted at OSU's pool, however, OSU needed to charge OSI for personnel because of the involvement of setup/tear-down of the obstacle course.

Sign-ups for the event were done through the SwimJitsu website and money was collected by USA Swimming. There was onsite registration also. We had many people stopping into the event, either because of the advertisement prompts outside the venue or because of a basketball camp that was also on site.

Cost of the larger course was \$11,500. OSI made a profit of ~\$2500 on the event which will offset the OSU facility personnel costs.

Summary

I recommend another Swimposium be hosted again in 3-4 years in Columbus. Learnings (timing, publicity, personnel resources) will make the next event more successful and profitable, both financially and in visibility for the sport and our increase in building membership.

DRAFT

Ohio Swimming

Profit & Loss Budget vs. Actual

September 2016 through August 2017

	Sep '16 - A...	Budget	\$ Over Bud...	% of Budget
Ordinary Income/Expense				
Income				
Memberships/Dues(USA Swim)				
Athlete(\$69.00)	413,728.97	479,550.00	-65,821.03	86.3%
Club Membership Dues (\$200.00)	12,932.99	13,650.00	-717.01	94.7%
Non Athl (\$69.00)	50,642.87	56,925.00	-6,282.13	89.0%
Outreach (\$5.00)	311.24	550.00	-238.76	56.6%
Seasonal Swimmers (\$35.00)	29,030.65	27,650.00	1,380.65	105.0%
Total Memberships/Dues(USA Swim)	506,646.72	578,325.00	-71,678.28	87.6%
Other Income				
Approved/Meet Observation Fees	3,300.00	3,000.00	300.00	110.0%
Banquet Income (C1)	4,295.00	7,000.00	-2,705.00	61.4%
Interest and Dividends (Edward	0.00	60.00	-60.00	0.0%
Interest Income(Ckg/Saving)				
Dividends	46.17			
Total Interest Income(Ckg/Saving)	46.17			
Misc.	5,468.00	2,400.00	3,068.00	227.8%
Multicultural Camp Inc (C2)	7,358.00	15,000.00	-7,642.00	49.1%
Official Dues (\$6.00) (C3)	1,896.00	1,960.00	-64.00	96.7%
Officials (T-shirts,Badges) C3	0.00	500.00	-500.00	0.0%
Swimposium				
Break Out Clinic	6,350.00			
Total Swimposium	6,350.00			
Zone Team (C4)	500.00	72,000.00	-71,500.00	0.7%
Total Other Income	29,213.17	101,920.00	-72,706.83	28.7%
Sanctions & Meet Revenue				
Entry Fees	84,205.75	91,500.00	-7,294.25	92.0%
Facility Fund (Reserved Fund)	46,797.51	57,000.00	-10,202.49	82.1%
Sanctions	3,817.82	2,900.00	917.82	131.6%
Senior Circuit Entry Fees (C5)	186.50	4,500.00	-4,313.50	4.1%
Travel Fund (Reserved Fund)	15,506.99	19,000.00	-3,493.01	81.6%
Sanctions & Meet Revenue - Other	50.00			
Total Sanctions & Meet Revenue	150,564.57	174,900.00	-24,335.43	86.1%
Savings(From)	0.00	26,689.00	-26,689.00	0.0%
Total Income	686,424.46	881,834.00	-195,409.54	77.8%



Ohio Swimming
Profit & Loss Budget vs. Actual
 September 2016 through August 2017

	Sep '16 - A...	Budget	\$ Over Bud...	% of Budget
Expense				
Memberships/Dues Exp.(USA Swim)				
Athlete (\$56.00)	364,785.00	389,200.00	-24,415.00	93.7%
Club Membership Dues (\$70.00)	4,640.00	4,800.00	-160.00	96.7%
Individual Non Ath (\$56.00)	48,376.00	46,200.00	2,176.00	104.7%
Outreach (\$5.00)	370.00	550.00	-180.00	67.3%
Seasonal Swimmers(\$30.00)	26,850.00	25,280.00	1,570.00	106.2%
Total Memberships/Dues Exp.(USA Swim)	445,021.00	466,030.00	-21,009.00	95.5%
Operations				
Administrative Review Board	0.00	100.00	-100.00	0.0%
Administrative Vice Chairman	0.00	500.00	-500.00	0.0%
Age Group Chairman	0.00	100.00	-100.00	0.0%
Coach Representatives				
Coach of Yr Clinic, Scholarship	1,000.00	2,000.00	-1,000.00	50.0%
Coach of Yr Plaques	0.00	100.00	-100.00	0.0%
Total Coach Representatives	1,000.00	2,100.00	-1,100.00	47.6%
Disability Swimming Coordinator	0.00	1,030.00	-1,030.00	0.0%
Donations	1,850.00	500.00	1,350.00	370.0%
General Chairman(Discretionary)	205.00	10,000.00	-9,795.00	2.1%
Legal	5,362.00	0.00	5,362.00	100.0%
LSC Conventions/Clinics/Dues				
Central Zone Dues	0.00	100.00	-100.00	0.0%
D&O Insurance	0.00	1,500.00	-1,500.00	0.0%
House of Delegates Meeting	894.01	2,000.00	-1,105.99	44.7%
Recognition Banquet Exp (C1)	14,479.39	17,000.00	-2,520.61	85.2%
Swimposium				
Breakout Swim Clinic	10,000.00			
SwimJitsu	2,425.05			
Swimposium - Other	13,064.42	10,000.00	3,064.42	130.6%
Total Swimposium	25,489.47	10,000.00	15,489.47	254.9%
USA Membership Board of Dir.	0.00	1,680.00	-1,680.00	0.0%
USAS Convention	20,227.69	15,000.00	5,227.69	134.9%
Workshops	551.40	1,120.00	-568.60	49.2%
Total LSC Conventions/Clinics/Dues	61,641.96	48,400.00	13,241.96	127.4%

12:26 PM

07/12/17

Cash Basis



Ohio Swimming
Profit & Loss Budget vs. Actual
 September 2016 through August 2017

	Sep '16 - A...	Budget	\$ Over Bud...	% of Budget
Officials Chair (C3)				
Background Check	787.00	865.00	-78.00	91.0%
Background Check Renewals	1,172.00	425.00	747.00	275.8%
Officials Chair(Tshirts&Badges)	636.87	360.00	276.87	176.9%
Officials Travel	7,863.53	20,000.00	-12,136.47	39.3%
Subcontract Work	0.00	0.00	0.00	0.0%
Wkshops,Meetings,Recog,Training	1,668.42	5,370.00	-3,701.58	31.1%
Total Officials Chair (C3)	12,127.82	27,020.00	-14,892.18	44.9%
Open Water				
Camps	0.00	3,000.00	-3,000.00	0.0%
Total Open Water	0.00	3,000.00	-3,000.00	0.0%
Outreach/Diversity				
Diversity	0.00	4,970.00	-4,970.00	0.0%
Multi Cultural Camp (C2)	8,551.00	16,000.00	-7,449.00	53.4%
Outreach-Gear	11,151.22	6,710.00	4,441.22	166.2%
Outreach Travel	1,290.20	620.00	670.20	208.1%
Total Outreach/Diversity	20,992.42	28,300.00	-7,307.58	74.2%
Permanent Office				
Bank Charges	45.00			
CC & Electronic Fees	8,221.06	6,135.00	2,086.06	134.0%
Office Expense	6,851.87	7,585.00	-733.13	90.3%
Payroll Expenses	63,849.34	74,605.00	-10,755.66	85.6%
Subcontractor Work	240.00	215.00	25.00	111.6%
Worker's Compensation	306.00	154.00	152.00	198.7%
Total Permanent Office	79,513.27	88,694.00	-9,180.73	89.6%
Safe Sport Coordinator	748.00	470.00	278.00	159.1%
Safety Coordinator	489.40	600.00	-110.60	81.6%
Secretary	0.00	100.00	-100.00	0.0%
Senior Vice-Chairman	0.00	100.00	-100.00	0.0%
Treasurer				
Audit	6,495.00	6,295.00	200.00	103.2%
Tax Prep	2,695.00	2,695.00	0.00	100.0%
Taxes	100.00	100.00	0.00	100.0%
Total Treasurer	9,290.00	9,090.00	200.00	102.2%
Total Operations	193,219.87	220,104.00	-26,884.13	87.8%

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Ohio Swimming

Profit & Loss Budget vs. Actual

September 2016 through August 2017

	Sep '16 - A...	Budget	\$ Over Bud...	% of Budget
Swimmer Support				
Awards				
Age Group	13,751.68	15,000.00	-1,248.32	91.7%
Seniors	245.94	700.00	-454.06	35.1%
Awards - Other	2,759.31			
Total Awards	16,756.93	15,700.00	1,056.93	106.7%
Championship (Facility Reserved)				
LC Jr. Olympics	0.00	6,270.00	-6,270.00	0.0%
LC Regionals	0.00	14,250.00	-14,250.00	0.0%
LC Seniors	233.00	6,270.00	-6,037.00	3.7%
Open Water Championship	3,420.00	3,420.00	0.00	100.0%
SC Jr. Olympics	6,270.00	6,270.00	0.00	100.0%
SC Regionals	14,250.00	14,250.00	0.00	100.0%
SC Sr Championships	6,270.00	6,270.00	0.00	100.0%
Championship (Facility Reserved) - Other	0.00	0.00	0.00	0.0%
Total Championship (Facility Reserved)	30,443.00	57,000.00	-26,557.00	53.4%
Meets				
Distance Meets	5,000.00	5,000.00	0.00	100.0%
Senior Circuit Meets (C5)	9,000.00	9,000.00	0.00	100.0%
Total Meets	14,000.00	14,000.00	0.00	100.0%
Open Water				
Ohio Open Water Cup	0.00	500.00	-500.00	0.0%
Open Water Champ Meet Subsidy	0.00	0.00	0.00	0.0%
Total Open Water	0.00	500.00	-500.00	0.0%
Senior Travel Fund (Reserved)				
Long Course	100.00			
Olympic Trials (C6)	-600.00			
Short Course	6,600.00			
Senior Travel Fund (Reserved) - Other	0.00	19,000.00	-19,000.00	0.0%
Total Senior Travel Fund (Reserved)	6,100.00	19,000.00	-12,900.00	32.1%

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07/12/17

Cash Basis



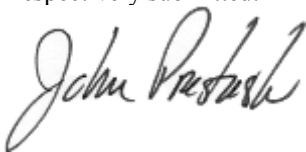
Ohio Swimming
Profit & Loss Budget vs. Actual
 September 2016 through August 2017

	Sep '16 - A...	Budget	\$ Over Bud...	% of Budget
Zone Team				
Zone Team-Open Water	2,444.42	2,500.00	-55.58	97.8%
Zone Team Team Mgr (C4)	0.00	5,000.00	-5,000.00	0.0%
Zone Team - Other	0.00	82,000.00	-82,000.00	0.0%
Total Zone Team	2,444.42	89,500.00	-87,055.58	2.7%
Total Swimmer Support	69,744.35	195,700.00	-125,955.65	35.6%
Total Expense	707,985.22	881,834.00	-173,848.78	80.3%
Net Ordinary Income	-21,560.76	0.00	-21,560.76	100.0%
Net Income	-21,560.76	0.00	-21,560.76	100.0%

Ohio Swimming, Inc.
BOD Meeting
Safety Coordinator Report
July 16, 2017

1. I recently attended the USAS Operational Risk Chairs Workshop on June 9-10, 2017. Discussion topics included:
 - “Air & Water Quality”: Mick & Sue Nelson (*USA Swimming – Facilities*).
 - “Sports Injury Management”: Dr. Danny Mistry (*Western Orthopedics & Sports Medicine*) & Dr. Steve Anderson (*Univ. of Washington*).
 - “Warm-up Safety Protocol”: Coach Arthur Albiero (*Univ. of Louisville*) & Kelsi Worrell (*National Team Athlete*).
 - “Meet Director Training”: Mike Seip (*USAS Operational Risk Committee*).
 - “Hypoxic Training”: Coach Bob Bowman (*Arizona State Univ.*), Connie Harvey (*American Red Cross*), & Mike Espino (*YMCA*).
 - “Meet Marshals” Starr Haney (*USAS Operational Risk Committee*).
 - “Insurance Summary Update”: Sandi Blumit (*Risk Management Services*).
 - “Racing Starts Certification w/Step Over Starts”: Jennifer Ridge, Mike Seip, & Tyler Lis (*USAS Operational Risk Committee*).
2. All of the conference materials have been uploaded to a special USAS Operational Risk Dropbox account.
 - This includes Power Point files & accompanying descriptors, all handouts, charts, pocket guides, as well as proposed new policies & procedures.
 - Access these documents at: https://www.dropbox.com/sh/phe2zfi7ihmf4hm/AADx-z_A3PjDf5AgQTuACg8Aa?dl=0
3. Based on input from OSI BOD questions that I submitted, we discussed the following topics (notes & responses follow in *italics*):
 - “A concern is the use of various aquatic devices (ex: kick boards, paddles, shock cords, etc) in warm up lanes during a meet session. With the possibility of more than 1 team sharing a lane during warm-ups, might these devices interfere with other team’s swimmers? Is there any safety concern or liability concern?”
 - (*The general consensus of the group was that no types of assistive aquatic devices should be permitted in the lanes during warm-up. A possible exception might be for senior level swimmers. The Operational Risk Committee will look into this and hopefully have a recommendation for Convention.*)
 - “It seems that the retractable backstroke ledges (Colorado) are becoming more prevalent in our pools. Although we haven’t personally seen anyone injured while using them, many people have warned about swimmers being struck in the head/face when they are not properly locked down and retract suddenly.”
 - Is this something that USA Swimming is concerned about?
 - (*Yes! Very much so! Especially with the younger swimmers. The Operational Risk Committee will be looking into this as well, and hopefully have a recommendation for Convention.*)
 - Is there any guidance on age to begin allowing their use? (Some Ohio teams have limited their use in competition to older age groups).
 - (*The Operational Risk Committee has developed a proposed new racing start protocol that includes backstroke starts with and without ledges [see the above mentioned Dropbox link for a copy]. Backstroke starts will now have to be certified. No age cut-off is being considered at this time. Please provide feedback on this proposal to Mary Jo Swalley [mj64bear@earthlink.net]*)
 - Some of our officials have noticed that swimmers who ARE familiar with their use are being dis-advantaged by being in position and having to hang while others struggle with getting into position for the start. Savvy swimmers are also beginning to use that to their advantage, delaying setting the ledge until others are locked in.
 - (*The committee chose not to discuss this as it was felt that it was more of an official’s matter*)

Respectively submitted:



John Pristash
Safety Coordinator
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Age group suit ban proposal

The rule would formally go into effect January 1, 2018. We would use the date from when the rule is passed to January 1 to educate and promote the rule change.

Once the rule is in effect, it is a soft rollout until Championships. Meaning that nobody is DQd or banned for wearing the illegal suit. Should a swimmer wear an illegal suit, the coach is notified and the coach is now responsible for the discussion with the athlete. Officials should not be searching for the suits during this time and they are only to inform coaches, not the athletes if they see a swimmer in an illegal suit or they are notified that a swimmer has an illegal suit on.

Once we hit the Championship season, the suit ban is in full effect and swimmers wearing illegal suits will be DQd from the event.

The age group committee would like to have a page in the JO heat sheet that states the new Suit Ban for 10&unders and approved suits. And the date in which the ban takes place...1/1/2018. Kevin Rachal is going to type up a paragraph or so explaining the purpose and would want to add to the JO heat sheet.