8-26-15 OSI BOD Conference Call

1. Roll Call: GC-David Back, AVC-Anne Lawley, SVC-Chris Hadden, AGVC-Todd Billhimer, Sec-Carolyn Strunk, Sanc Chr-Anissa Kanzari, Disability-Jim Peterfish, Officials-Pam Birnbrich, Tech Planning-Steve Nye, Safe Sport-Mike Yeager, Outreach/Diversity-Terry Anchrum, OW-Chip Corrigan, Erin Schwab, Kristi Princell.

Absent: Treas-Kyle Goodrich, Coach Chair-Ed Bachman, Coach Rep-Phil Moran, Sr Ath Rep-Rina Laios, JrAR-Jessica Zaper, Safety-John Pristash, Times/Records-Brent Peaden.

- 2. 7:03pm Meeting called to order by David Back
- **3.** Motion to accept minutes, May 2015, second and approved.
- **4.** Announcements (Back)
 - a. Thank you to everyone for calling in. My goal is to have monthly, and productive phone meetings. New Appointments: Anissa Kanzari to Sanctioning Chair; Terry Anchrum to Diversity/Outreach.
 - b. David will be presenting Dick Boettcher with the Conoco Phillips Award at the OSI Fall HOD meeting for all he did to get OSI back on its' feet and his many years of volunteer service.
 - c. Jessica was voted at the new OSI Junior Athlete Rep as Rina Laios moves into the Senior Athlete Rep position.
 - d. USA Swimming sponsors six Swimposiums yearly. OSI was awarded one in 2017. This means we get money from USA Swimming to host it and additional money to bring in big name athletes/speakers. We are able to have it when we want. No comments from the Board members.

5. Budget Report (Goodrich)

Kristi spoke to the budget along with David Back in Kyle's absence. Many areas asked for increases in their budgets and with an Olympic year coming up, there is an interest in increasing athlete/coach travel. Initially, we found we could be dipping into our reserves for approximately \$55000. Has been brought down to \$25,000 to \$30,000. This is worrisome to David because if we continue to do so, we will deplete our savings in 6 years. He is hopeful we see an increase in our income to offset the budget deficit. Kyle, David and Kristi will keep a close eye on the budget monthly and encourage us to not use all of the money budgeted just because it was approved. If you really don't need it, don't spend it. David is looking into possible sponsorships.

Terry A: Outreach will try and cut, but the following are his justifications/proposals.

- a. Cover cost of caps, goggles and suit (\$150/person) for about 50 participants
- b. Max of \$100/person to attend more than local meets. Application process to receive funds
- c. Get a written proposal/report at HOD.
- d. Stipend is in the proposal.

Anne: Asked Terry if he has been in touch with the HYDRA coach.

- e. Scholarship Priorities: Scholarships are for seniors going to college; Announced at the Ohio Sr Meet and determined by essay and grades; about \$500/year for a male and a female.
 - i. Outreach
 - ii. Diversity
 - iii. Gen population
- f. Zones: A family had submitted a request to have OSI pay for a swimmers' zone trip. Kim M. offered them 50%, but not the whole cost of the trip. In the future, Terry's travel stipend could be applied to the Zone trip.

Steve Nye: Has a problem with the Zone payment. He feels Zones should have the same travel criteria as National level meets and Zones needs to be added into the travel policy

David B: Asked if the \$100 should be part of the travel policy or the Diversity/Outreach line.

Steve N: The stipend for travel for Diversity should come out of the travel policy

Chip C: Travel policy also needs to identify what is Diversity vs. Outreach

David B: Specific dollars to be identified as Outreach/Diversity, but located in the travel policy

Erin S: So, if Jr Nat has a \$400 reimbursement, then \$100 stipend can be additional on what hasn't been used?

David B: Chris Hadden and Terry Anchrum need to get together and make it work and put into policy

Anne L: There is no Camp Coordinator – we need to appoint one

Kristi P: Unused travel dollars went to the Championship meet disbursement

Anne L: No one went to Zone Open Water. We budgeted \$5000. This will be moved to the travel budget.

Pam B: \$18,000 is the Officials' budget. Pam doesn't think we should approve the overall budget if the income doesn't support it. Have we looked at increasing splash fees or other income?

Mike Y: Safe Sport budget includes \$2000 for ??, \$2000 for bag tags and \$2000 for travel to meets.

Anne L: Final item regarding the budget, if an item is questioned, the Board obviously must be able to explain the necessity.

6. Discussion Items

a. Time Trials (Kanzari): Anissa would like to bring in line/clarify deck entries and time trials. Time Trials for championship meets are \$10 – this applies to those who show up at a meet to swim. Deck entries are those who show up to enter a meet that they missed the deadline. Deck entry fees can be doubled by the host team. If a team is hosting a Time Trial meet, the host team does not know how many will sign up or show up. Currently, Time Trial meets have an entry fee of \$5 and a deck entry fee of \$10.

Motion (Back): To double the Time Trial entry fee for individual and relay events.

Second: Schwab

Anchrum: This is for Regionals, JOs, Sectionals, etc?

Approved, no opposed.

b. Meet Subsidy

- Winter distance meets: All of these will be contested in December. Todd Billhimer asked the Board what appropriate funding would be. Per CAC, about \$2500.00. Dave Back asked Todd to stick to the originally budgeted amount of \$1250.00. Surcharges from the meets will go back to Ohio Swimming. Todd Billhimer proposed raising the entry fee to \$10/event to cover costs and pay everything else the same (\$.50c/splash + \$2/swimmer). Chip Carrigan: The extra money from entry fees would provide enough extra income. Awards: (Schwab) Top three in each age group; 9-10, 11-12, 13+over.
 - Motion on the table for subsidy and awards. Second by Erin Schwab. All in favor, non opposed. Passed.
- LC Regional Championships: Anne Lawley: proposed a motion to allow chip to get LC Regional splashes and info to do a time analysis. Chip made a friendly amendment to have access to financial data from Kristi regarding the LC Regional meets. Dave Back has requested that Steve Nye and Chip Carrigan work together to put data together for next mobile meeting. Pam Birnbrich seconded Anne's motion. All in favor, non opposed. Passed. Anne: Timeline because of Erin's schedule and upcoming HOD, Erin and Kristi will get info to Chip next week.
 - Location: Central Commission would like one in their commission. Denison will cost \$31000 for the meet. Dave Back questioned if Kenyon was available. Todd Bilhimer has already started discussing their site as an option. David Back: would rather pay more per event than be overcrowded and have 6-hour sessions.

7. Committee Reports/Updates

- a. Administrative (Lawley): Changes made to the policy book will be highlighted, finalized and then sent out to membership. Policy book is in transition, changes are being made and it will be published when ready.
- b. Senior Division (Hadden): There is now an online application for reimbursement for athlete travel. There is a set amount per meet, and the application is simple and easy to manage. There are deadlines to apply for review of each athletes' eligibility. Outreach and Open Water are being added to travel fund. Erin Schwab: Eligibility is pretty straightforward. Participation in OSI meets to satisfy qualifications; relay only swimmers are eligible for ¼ of individual fund, need to provide documentation; there is a separate collegiate reimbursement and they get no funding if they receive it from other sources. Now includes a coach reimbursement.
- c. Sanctioning (Kanzari): There are some meets still needing bid on for 2016 LC.
- d. Safe Sport (Yeager): Adding to the meet books "No A/V behind the blocks". Statement will be: "No photography of any kind behind the blocks." This also means that awards stands can't be behind the blocks anymore. New link on USA Swimming site is now live for background checks. Athlete Protection has been revamped to be situation based.
- e. Officials (Birnbrich): All radios and headsets have been tested. 16 headsets and 12 radios are functional.

8. Old Business

- a. Weather (Lawley): No specific rules; at meets it is necessary to get as many coaches' input as possible; each facility is different; people want to know what they can/can't do, but we don't have any answers as most are site driven.
- b. Minimum Criteria for LSC Championship meets needs to be established. This is relating to staffing and facilities at the Regional, JO, and Senior level. David Back appointed Steve Nye to lead this effort.

9. New Business

- a. Athlete Elections were held at the Long Course Senior Meet. They had more participation than ever. Most athletes, however, just wanted to vote and leave. There were no nominations from the floor. Some who wanted to be nominated or to vote weren't there. Still need to work on a better way to enable all athletes to vote. Need an athlete rep from Northwest commission.
- **10.** Next Meeting: Wednesday September 16th, 8pm. Erin will send out call information.
- **11.** Adjournment: Motion to adjourn at 9:40pm. Second. Approved.

Submitted, Carolyn Strunk Secretary