

Ohio Swimming, Inc. Board of Directors Meeting

Sunday, January 23, 2022 @ 8:00 pm

Via Zoom Conference – Approved MINUTES

In Attendance:

Voting BOD Members:		Committee/Coordinators (Non-voting)	
General Chair – Todd Billhimer	X	Disability – George Leatherman	
Admin Vice Chair – Steve Connock	X	Technical Planning – Kyle Goodrich	X
Senior Chair – Chris McKinney	X	Asst. Coach Chair – Rich Morris	X
Age Group Chair – Kevin Rachal	X	Operational Risk – John Pristash	X
Finance Vice Chair – Joe Waller	X	Camps – Craig Schoenlein	X
Treasurer – David Lloyd	X	Open Water – Chip Carrigan	X
Officials – Anissa Kanzari	X	Zone Team – Brent Peaden	X
Safe Sport – Lew Timberman	X	Office – Erin Schwab	X
DEI Chair – Terry Anchrum	X	Office – Kristi Princell	
Coach Chair – Dan Cherok	X	Gov Committee – Mark Koors	X
Secretary – Christi Holmes	X	Gov Committee – Paul Sampson	
Ath Rep (Senior) - Jesse Li	X	Gov Committee – Edgar Carabello	X
Ath Rep (junior) – Maren Patterson		Gov Committee – Carolyn Strunk	X
Ath Rep At-Large – Max Christensen		Admin Review Board – John MacKay	X
Ath Rep At-Large – Ian Sander	X	Sanctioning – Mark Johnson	
Ath Rep At-Large – Laura Zipes	X	Ex-Officio Athlete – Alyssa Uhlman	
		Ex-Officio Athlete – Julie Bohl	X
		Ex-Officio Athlete – Claire Kemmere	X
		Ex-Officio Athlete – Addison Linard	X

Todd B called the meeting to order at 8:02pm.

1. Approve Agenda – **Motion was made and unanimously carried to Approve Agenda.**
2. Consent Agenda
 - a. Adoption December 2021 BOD Minutes – **Motion was made and unanimously carried to Approve December 2021 BOD Minutes.**
 - b. January 2022 Treasurer's Report – David L reviewed his report. See attached report for details. Joe W added that he has received the Form 990 report for review. He will present it to the board after he reviews it. Once it is approved by the board, David L will sign and send it to the IRS.
3. Committee Reports / Discussions
 - a. January 2022 General Chair Report – Todd B. Todd B stated that Kathy Fish was unable to attend our meeting due to a conflict but plans to attend our February meeting instead. If anyone has questions for her, please send those to Todd B. Since she could not attend this month's meeting, Todd shared her answers to a few questions that he had posed to her. What has been the impact of the flex membership? It really has not been successful in driving membership, but that Age Group Development Committee is working on strategic ideas such as shorter and more frequent meets to support kids that do not want to practice as much. Has membership rebounded since COVID began? Membership is still down but is rebounding faster than the board and staff expected. The long term strategy is to create more partnerships with clubs and continue to use flex membership (perhaps with revisions). More details are to come. Is USA-S happy with the investment in the DEI part of the program? Kathy said that it is hard to assess due to COVID, but she will share more specifics in February. Regarding the issue of fairness for female athletes and the recent transgender athlete situation that has garnered much media attention, USA-S is getting ready to come out with an official statement that is going to be more supportive of fairness for female athletes, and they are trying to push this down to the HS level. It is with the USOPC and has also gone to FINA. There will be more to come on that subject. Todd B also met with the athlete representatives to pin down their project for the year. They are planning a water safety day/clinic in underserved areas and are considering the April/May timeframe. The goal is to reach as many commissions as possible. They will need help from athlete volunteers across the LSC and are looking for connections in the Columbus, Dayton and Toledo areas with teams that have underserved athletes. They need leads. Erin S asked if pools are needed. Todd B intends to ask UC and possibly BGSU. Partnerships are needed to keep costs low. Athletes also came up with some ideas

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Sunday, January 23, 2022 @ 8:00 pm

Via Zoom Conference – Unapproved MINUTES

for 10U session of JO's.

- b. Governance Committee Member BOD Vote – Steve C. presented Edgar Carabello and Clare Kemmere to the board for addition to the Governance Committee. Both candidates were unanimously approved for membership on the Governance Committee.
- c. Age Group Committee Report and 2022 JO Time Standards – Kevin R. and Erin S. Erin S reported that the 100 IM standard for short course meters was missing from the document. She mentioned that it should be on the website, but if not, it will be posted tomorrow. Terry A asked when the meet book information for JO's will be posted. Erin S said it was near completion and would send it to Terry for additional review. Kevin R reviewed the AGC report since it was not distributed (inadvertently) to the board prior to the meeting. The committee report details the plans, locations and meet hosts for the upcoming regional and JO meets. The JO meet will be split between Mason and Cincinnati by age group. The JO time standards were loosened to ensure that the correct number of swimmers will compete in the meet. John M mentioned his concern about having two JO meets in Cincinnati since it would put NW at disadvantage due to distance. Kevin R explained further that the 10U and 11-14 are in separate facilities but both are in the Cincinnati area to help coaches and families that have athletes in both age groups. The two sites are within 22-23 minutes of each other. The meet schedule may also be moved up on Sunday to support those traveling from a distance. BGSU was considered for the meet when OSU had cancelled, but it was not possible due to the MAC championships. Brent P commended the committee regarding the JO standard adjustment and qualifying swimmer estimates but shared a concern that too many swimmers may make the new standard and inflate timelines. Lew T raised a concern that the committee could be violating a long standing LSC policy that prohibited JO time standards from getting slower. Carolyn S also recalled this policy and provided some age group committee history on the matter. She mentioned that the standards were in place to ensure a certain number of swimmers in the JO meets but that the AGC had never allowed the standards to get slower. Todd B also recalled this policy and said that he thought it was recorded in the "gray book". Lew T explained that the rationale for the policy was that since national standards never get slower, neither should those in Ohio. Kevin R and Brent P substantiated that the AGC had to lower standards this year to keep swimmers excited about swimming and to ensure enough swimmers would qualify for the meet. Erin S will consult her copy of the "gray book" for this policy and will consider adding a statement to the meet information to explain that OSI chose to slow the time standards due to the pandemic to allow more athletes into the meet and that OSI intends to return to the 2019 standards (or faster) after this year (or once the pandemic subsides).
Motion was made and unanimously carried to accept the proposed 2022 JO time standards.

4. OSI Strategic Plan

- a. Mission and Vision Survey – Mark K. shared a survey that was prepared by the previous Governance Committee about 2 years ago but was put aside when the pandemic began. The GC would like to move forward with the survey now, starting with head coaches. Getting feedback from OSI constituents, particularly regarding DEI, will be helpful for strategic planning. He would like to possibly send out the survey prior to JO's so that results could be shared at the HOD. The survey is focused on our ADMIRE values. Mark K requested feedback from the board regarding the survey idea and its timing. Terry A asks that the DEI question be enhanced to find out how clubs define DEI and to ask what the board can do to help. He suggested that we need to understand the baseline, especially because he suspects that clubs are in different places. He also asked if ADMIRE (vision) is truly reflective of where we are today as an LSC and suggested that it might be time to refresh that. Steve suggested that we may also want to consider surveying team board presidents. John M wondered if something should be sent out to the membership, so they know what the board is doing. Todd B mentioned that the results of survey could be summarized and sent out. He also mentioned that he would like to send out the survey prior to the championship meets so that the board can personally ask coaches to complete it.
- b. Steve C shared the link for the OSI Strategic Plan and asked that any questions regarding the strategic plan be sent to him at sconnock3@gmail.com.
<https://docs.google.com/document/d/1cHmLnMuzQIzVa38qyEfCtSOMFjjBBkv86dvMK4IITxA/edit>

- 5. Announcements – Erin S. announced that the Spring HOD meeting and banquet is scheduled for Sunday, April 10, 2022. The banquet will be at Manor House. The meeting location is TBA – either at Mason Community Center or at Manor House. There will be a virtual option for those who cannot attend in person.
- 6. Next BOD Meeting – **Sunday, February 13, 2022 @ 8:00PM**
- 7. Adjournment – **Motion was made and unanimously carried to adjourn the meeting @ 8:59pm.**



Treasurer's Report Ohio Swimming BOD January 2022 Meeting

To: Ohio Swimming BOD
From: David Lloyd
Date: January 23, 2022
Re: OSI Treasurer's Report

1. Financials as of and for the three months ended December 31, 2021 (period 3)
 - a. Net revenue of \$85,680 compared to \$60,750 due to higher registrations offset by delayed collections and higher meet fees. Athlete registrations collected are up 46% over prior year. Meet fees were 161% higher than prior year.
 - b. Outflows of \$67,060 compared to \$64,957. Increase is due to budgeted increases in permanent office costs, timing of payments of certain expenses and senior meet awards.
 - c. Our surplus for the YTD period was \$18,621, compared to a deficit of \$4,207 in the prior year.
2. Other Matters
 - a. Outstanding A/R as of January 19th was \$144,813, down from \$158,874 last month. Amounts overdue past 90 days total \$1,567, also down from \$2,178 last month. There is only one club with an overdue balance > \$1,000 (and then only barely).
 - b. Balance Sheet and Reserves: We continue to be in a very strong balance sheet position with excess reserves of approximately \$73,500. This number is higher than prior month because year-end dividend and capital gains distributions increased the cost basis of many of our investments.
3. Investments
 - a. Current portfolio allocation is as follows:



- b. Investment performance compared to benchmarks was as follows:

	1 year	2 year
Overall Portfolio	12.96%	10.74%
Benchmark (35% US Eq/ 15% Int'l Eq / 50% Barclays Agg)	9.36%	8.19%



Treasurer's Report
Ohio Swimming BOD January 2022 Meeting

Respectfully Submitted,

David Floyd

OSI Treasurer

Ohio Swimming

Profit & Loss Prev Year Comparison

September through December 2021

	Sep - Dec 21	Sep - Dec 20	\$ Change	% Change
Ordinary Income/Expense				
Income				
Memberships/Dues(USA Swim)				
Club Membership Dues	6,496.49	4,470.00	2,026.49	45.34%
Club Membership Dues Expense	-2,450.00	-1,610.00	-840.00	-52.17%
Flex Membership	5,789.00	5,060.00	729.00	14.41%
Flex Membership Expense	-2,170.00	-3,310.00	1,140.00	34.44%
Flex Membership Upgrade	969.00	0.00	969.00	100.0%
Non Athlete	36,168.00	22,385.00	13,783.00	61.57%
Non Athlete Expense	-29,106.00	-18,666.00	-10,440.00	-55.93%
Outreach	75.00	115.00	-40.00	-34.78%
Outreach Expense	-65.00	-95.00	30.00	31.58%
Premium Athlete	309,571.85	211,298.50	98,273.35	46.51%
Premium Athlete Expense	-311,288.00	-184,062.00	-127,226.00	-69.12%
Seasonal Swimmers	4,145.00	3,116.00	1,029.00	33.02%
Seasonal Swimmers Expense	-2,970.00	-4,890.00	1,920.00	39.26%
Total Memberships/Dues(USA Swim)	15,165.34	33,811.50	-18,646.16	-55.15%
Other Income				
Interest and Dividends (Edward	35.57	0.00	35.57	100.0%
Interest Income(Ckg/Saving)				
Dividends	1.18	10.97	-9.79	-89.24%
Total Interest Income(Ckg/Saving)	1.18	10.97	-9.79	-89.24%
Misc.				
Late Fees	601.33	0.00	601.33	100.0%
Non Discounted Club Fees	800.00	0.00	800.00	100.0%
Misc. - Other	0.00	500.00	-500.00	-100.0%
Total Misc.	1,401.33	500.00	901.33	180.27%
Total Other Income	1,438.08	510.97	927.11	181.44%
Sanctions & Meet Revenue				
Approval Surcharges	4,396.00	1,053.00	3,343.00	317.47%
Sanctions	1,220.00	0.00	1,220.00	100.0%
Splash Fees	16,941.00	7,433.50	9,507.50	127.9%
Swimmers Surcharge	46,520.00	17,941.50	28,578.50	159.29%
Total Sanctions & Meet Revenue	69,077.00	26,428.00	42,649.00	161.38%
Total Income	85,680.42	60,750.47	24,929.95	41.04%
Expense				
Operations				
Athlete Representative	0.00	1,000.00	-1,000.00	-100.0%
Camps/Clinics Coordinator	0.00	2,000.00	-2,000.00	-100.0%
Coach Representatives				
Coach Education/Training	0.00	2,500.00	-2,500.00	-100.0%
Total Coach Representatives	0.00	2,500.00	-2,500.00	-100.0%
Interest Expense	188.49	0.00	188.49	100.0%
LSC Conventions/Clinics/Dues				

Ohio Swimming

Profit & Loss Prev Year Comparison

September through December 2021

	Sep - Dec 21	Sep - Dec 20	\$ Change	% Change
Central Zone Dues	1,279.25	0.00	1,279.25	100.0%
Workshops	1,545.44	3,000.00	-1,454.56	-48.49%
Total LSC Conventions/Clinics/Dues	2,824.69	3,000.00	-175.31	-5.84%
Officials Chair				
Background Check	417.00	226.00	191.00	84.51%
Background Check Renewals	203.00	437.00	-234.00	-53.55%
Officials Chair(Tshirts&Badges)	75.00	914.00	-839.00	-91.79%
Officials Travel	995.27	980.30	14.97	1.53%
Total Officials Chair	1,690.27	2,557.30	-867.03	-33.9%
Outreach/Diversity				
Outreach-Gear	3,669.65	4,401.82	-732.17	-16.63%
Total Outreach/Diversity	3,669.65	4,401.82	-732.17	-16.63%
Permanent Office				
Bank Charges	37.00	0.00	37.00	100.0%
CC & Electronic Fees	126.01	253.87	-127.86	-50.36%
Office Expense	3,850.09	1,902.63	1,947.46	102.36%
Payroll Expenses	17,539.57	2,140.55	15,399.02	719.4%
Payroll Wages	27,889.16	25,587.72	2,301.44	8.99%
Subcontractor Work	1,600.00	3,280.00	-1,680.00	-51.22%
Worker's Compensation	135.00	-461.80	596.80	129.23%
Total Permanent Office	51,176.83	32,702.97	18,473.86	56.49%
Secretary	167.18	0.00	167.18	100.0%
Treasurer				
Audit	8,250.00	6,850.00	1,400.00	20.44%
Tax Prep	330.00	1,285.00	-955.00	-74.32%
Total Treasurer	8,580.00	8,135.00	445.00	5.47%
Total Operations	68,297.11	56,297.09	12,000.02	21.32%
Recognition Banquet				
Recognition Banquet Exp	-1,800.00	0.00	-1,800.00	-100.0%
Total Recognition Banquet	-1,800.00	0.00	-1,800.00	-100.0%
Safe Sport Recognition Discount	780.00	650.00	130.00	20.0%
Swimmer Support				
Awards				
Age Group	0.00	440.10	-440.10	-100.0%
Seniors	1,248.03	0.00	1,248.03	100.0%
Total Awards	1,248.03	440.10	807.93	183.58%
Meets				
LSC Virtual Championship Income	-640.00	0.00	-640.00	-100.0%
LSC Virtual Championship Meets	-975.32	0.00	-975.32	-100.0%
Total Meets	-1,615.32	0.00	-1,615.32	-100.0%
Swimmingly				
Kits	150.00	7,569.93	-7,419.93	-98.02%
Total Swimmingly	150.00	7,569.93	-7,419.93	-98.02%
Total Swimmer Support	-217.29	8,010.03	-8,227.32	-102.71%

Ohio Swimming

Profit & Loss Prev Year Comparison

September through December 2021

	Sep - Dec 21	Sep - Dec 20	\$ Change	% Change
Total Expense	67,059.82	64,957.12	2,102.70	3.24%
Net Ordinary Income	18,620.60	-4,206.65	22,827.25	542.65%
Net Income	18,620.60	-4,206.65	22,827.25	542.65%

Ohio Swimming

Profit & Loss Budget vs. Actual

September through December 2021

	Sep - Dec 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Memberships/Dues(USA Swim)				
2018 Income Recieved in 2019	0.00	20,000.00	-20,000.00	0.0%
Club Membership Dues	6,496.49	12,600.00	-6,103.51	51.56%
Club Membership Dues Expense	-2,450.00	-4,410.00	1,960.00	55.56%
Flex Membership	5,789.00	13,200.00	-7,411.00	43.86%
Flex Membership Expense	-2,170.00	-6,600.00	4,430.00	32.88%
Flex Membership Upgrade	969.00			
Non Athlete	36,168.00	63,200.00	-27,032.00	57.23%
Non Athlete Expense	-29,106.00	-52,800.00	23,694.00	55.13%
Outreach	75.00	400.00	-325.00	18.75%
Outreach Expense	-65.00	-400.00	335.00	16.25%
Premium Athlete	309,571.85	434,500.00	-124,928.15	71.25%
Premium Athlete Expense	-311,288.00	-363,000.00	51,712.00	85.75%
Seasonal Swimmers	4,145.00	13,300.00	-9,155.00	31.17%
Seasonal Swimmers Expense	-2,970.00	-10,500.00	7,530.00	28.29%
Total Memberships/Dues(USA Swim)	15,165.34	119,490.00	-104,324.66	12.69%
Other Income				
Interest and Dividends (Edward	35.57			
Interest Income(Ckg/Saving)				
Dividends	1.18	200.00	-198.82	0.59%
Total Interest Income(Ckg/Saving)	1.18	200.00	-198.82	0.59%
Misc.				
Late Fees	601.33			
Non Discounted Club Fees	800.00			
Misc. - Other	0.00	19,800.00	-19,800.00	0.0%
Total Misc.	1,401.33	19,800.00	-18,398.67	7.08%
Total Other Income	1,438.08	20,000.00	-18,561.92	7.19%
Sanctions & Meet Revenue				
Approval Surcharges	4,396.00	5,000.00	-604.00	87.92%
Sanctions	1,220.00			
Splash Fees	16,941.00	95,000.00	-78,059.00	17.83%
Swimmers Surcharge	46,520.00	175,000.00	-128,480.00	26.58%
Total Sanctions & Meet Revenue	69,077.00	275,000.00	-205,923.00	25.12%
Total Income	85,680.42	414,490.00	-328,809.58	20.67%
Expense				
Operations				
Administrative Review Board	0.00	100.00	-100.00	0.0%
Administrative Vice Chairman	0.00	500.00	-500.00	0.0%
Age Group Chairman	0.00	100.00	-100.00	0.0%
Athlete Representative	0.00	1,000.00	-1,000.00	0.0%
Camps/Clinics Coordinator	0.00	8,200.00	-8,200.00	0.0%
Coach Representatives				

Ohio Swimming

Profit & Loss Budget vs. Actual

September through December 2021

	Sep - Dec 21	Budget	\$ Over Budget	% of Budget
Coach Education/Training	0.00	1,000.00	-1,000.00	0.0%
Coach of Yr Clinic, Scholarship	0.00	4,000.00	-4,000.00	0.0%
Coach of Yr Plaques	0.00	500.00	-500.00	0.0%
Total Coach Representatives	0.00	5,500.00	-5,500.00	0.0%
Disability Swimming Coordinator	0.00	3,000.00	-3,000.00	0.0%
Donations	0.00	500.00	-500.00	0.0%
General Chairman	0.00	5,000.00	-5,000.00	0.0%
Interest Expense	188.49	1,050.00	-861.51	17.95%
LSC Conventions/Clinics/Dues				
Central Zone Dues	1,279.25	1,375.00	-95.75	93.04%
D&O Insurance	0.00	525.00	-525.00	0.0%
House of Delegates Meeting	0.00	1,975.00	-1,975.00	0.0%
USAS Convention	0.00	4,000.00	-4,000.00	0.0%
Workshops	1,545.44	5,000.00	-3,454.56	30.91%
Total LSC Conventions/Clinics/Dues	2,824.69	12,875.00	-10,050.31	21.94%
Officials Chair				
Background Check	417.00	5,795.00	-5,378.00	7.2%
Background Check Renewals	203.00			
Officials Chair(Tshirts&Badges)	75.00	1,075.00	-1,000.00	6.98%
Officials Travel	995.27	15,000.00	-14,004.73	6.64%
Wkshops,Meetings,Recog,Training	0.00	2,500.00	-2,500.00	0.0%
Total Officials Chair	1,690.27	24,370.00	-22,679.73	6.94%
Operational Risk Coordinator	0.00	600.00	-600.00	0.0%
Outreach/Diversity				
CZ Diversity Select Camp	0.00	2,500.00	-2,500.00	0.0%
Diversity/Inclusion Clinic	0.00	2,000.00	-2,000.00	0.0%
Learn To Swim	0.00	2,000.00	-2,000.00	0.0%
Multi Cultural Camp	0.00	2,500.00	-2,500.00	0.0%
Outreach-Gear	3,669.65	12,000.00	-8,330.35	30.58%
Outreach Travel	0.00	11,000.00	-11,000.00	0.0%
Total Outreach/Diversity	3,669.65	32,000.00	-28,330.35	11.47%
Permanent Office				
Bank Charges	37.00			
CC & Electronic Fees	126.01			
Office Expense	3,850.09			
Payroll Expenses	17,539.57			
Payroll Wages	27,889.16			
Subcontractor Work	1,600.00			
Worker's Compensation	135.00			
Permanent Office - Other	0.00	133,798.35	-133,798.35	0.0%
Total Permanent Office	51,176.83	133,798.35	-82,621.52	38.25%
Safe Sport Coordinator	0.00	2,400.00	-2,400.00	0.0%
Safety Coordinator	0.00	0.00	0.00	0.0%
Secretary	167.18	100.00	67.18	167.18%

Ohio Swimming

Profit & Loss Budget vs. Actual

September through December 2021

	Sep - Dec 21	Budget	\$ Over Budget	% of Budget
Senior Vice-Chairman	0.00	500.00	-500.00	0.0%
Treasurer				
Audit	8,250.00	9,000.00	-750.00	91.67%
Tax Prep	330.00	3,000.00	-2,670.00	11.0%
Taxes	0.00	100.00	-100.00	0.0%
Total Treasurer	8,580.00	12,100.00	-3,520.00	70.91%
Total Operations	68,297.11	243,693.35	-175,396.24	28.03%
Recognition Banquet				
Recognition Banquet Exp	-1,800.00	10,000.00	-11,800.00	-18.0%
Swimposium	0.00	10,000.00	-10,000.00	0.0%
Total Recognition Banquet	-1,800.00	20,000.00	-21,800.00	-9.0%
Safe Sport Recognition Discount	780.00			
Swimmer Support				
Awards				
Seniors	1,248.03			
Awards - Other	0.00	15,530.00	-15,530.00	0.0%
Total Awards	1,248.03	15,530.00	-14,281.97	8.04%
Championship Facility				
Open Water Championship	0.00	3,500.00	-3,500.00	0.0%
Championship Facility - Other	0.00	60,000.00	-60,000.00	0.0%
Total Championship Facility	0.00	63,500.00	-63,500.00	0.0%
Meets				
Distance Meets	0.00	5,000.00	-5,000.00	0.0%
LSC Virtual Championship Income	-640.00			
LSC Virtual Championship Meets	-975.32			
Total Meets	-1,615.32	5,000.00	-6,615.32	-32.31%
Open Water Programs				
Open Water-Awards	0.00	430.00	-430.00	0.0%
Open Water Zone Team Travel	0.00	2,500.00	-2,500.00	0.0%
Total Open Water Programs	0.00	2,930.00	-2,930.00	0.0%
Senior Travel Fund				
Olympic Trials	0.00	5,000.00	-5,000.00	0.0%
Senior Travel Fund - Other	0.00	80,000.00	-80,000.00	0.0%
Total Senior Travel Fund	0.00	85,000.00	-85,000.00	0.0%
Swimmingly				
Kits	150.00			
Total Swimmingly	150.00			
Zone Team	0.00	15,000.00	-15,000.00	0.0%
Total Swimmer Support	-217.29	186,960.00	-187,177.29	-0.12%
Total Expense	67,059.82	450,653.35	-383,593.53	14.88%
Net Ordinary Income	18,620.60	-36,163.35	54,783.95	-51.49%
Net Income	18,620.60	-36,163.35	54,783.95	-51.49%

Ohio Swimming
Balance Sheet
As of December 31, 2021

Dec 31, 21

ASSETS

Current Assets

Checking/Savings

Edward Jones

Olympic Trial Funds (Reserved) 28,000.00

Edward Jones - Other 376,825.72

Total Edward Jones 404,825.72

Edward Jones Money Market 68,881.56

FMB Checking 10,207.45

Total Checking/Savings 483,914.73

Accounts Receivable

Accounts Receivable 1,030.00

Total Accounts Receivable 1,030.00

Other Current Assets

Clearing account 0.08

Total Other Current Assets 0.08

Total Current Assets 484,944.81

TOTAL ASSETS 484,944.81

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities -219.50

Total Other Current Liabilities -219.50

Total Current Liabilities -219.50

Total Liabilities -219.50

Equity

Opening Bal Equity 220,316.78

Retained Earnings 246,226.93

Net Income 18,620.60

Total Equity 485,164.31

TOTAL LIABILITIES & EQUITY 484,944.81

Do you know the Ohio Swimming Mission and Vision Statements? Yes No

Are you aware that the Board of Directors uses the Mission/Vision Statements to drive their strategic planning? Yes No

If you know the Mission/Vision, does it drive the direction of your program? Yes No

Do you use the Mission/Vision the motivate your athletes? Yes No

Mission: Ohio Swimming provides leadership and support to coaches, volunteers, and swim programs that maximize every swimmer's potential for excellence.

Does Ohio Swimming provide leadership and support to:

Coaches Yes No Comments: _____

Volunteers Yes No Comments: _____

Swim Programs Yes No Comments: _____

Vision: A.D.M.I.R.E. Ohio: Leading the country in developing fast swimmers.

Do you believe that the Board of Directors is working to make this a true statement? Yes No
Comments: _____

Do you know what the acronym A.D.M.I.R.E. stands for? Yes No

A.D.M.I.R.E. are the core values of Ohio Swimming which stand for Athlete Centric, Diversity, Mutual Respect, Integrity, Responsible, Excellence.

Do you think Ohio Swimming follows these core values:

Athlete Centric Yes No

Diversity Yes No

Mutual Respect Yes No

Integrity Yes No

Responsible Yes No

Excellence Yes No

If you answered NO to any question would you care to explain? _____

Do you think that the Ohio Swimming Mission and/or Vision Statements need to be revised?

Yes No Comments: _____

If yes, would you be interested in helping with the process of revising them? Yes No

How can Ohio Swimming improve EDI (Equity, diversity & inclusion) within the sport of swimming?

<free form text box>

How could have Ohio Swimming served your program better during the Covid-19 pandemic?

<free form text box>

DRAFT



Age Group Committee Report

Presented By Kevin Rachal, Age Group Chair

1.23.22

Committee Members: Kevin Rachal (Chair), Brent Peadon (Dayton), Ben Clark (Cincinnati), Bernard Vrancken (Central), Carolyn Strunk (Northwest), Kyle Goodrich (Technical Chair), Chris McKinney (Senior Chair)

2022 Ohio SC Regional Meets:

A. Locations

- a. Keating Natatorium – Southwest (Hosted by CM)
- b. Mason Rec Center – Southwest (Hosted by Rays)
- c. Kettering City – Southwest/Dayton (Hosted by KCST)
- d. Worthington High School – Central (Hosted by WOR)
- e. Upper Arlington High School – Central (Hosted by UASC)
- f. Ohio University – Central (Hosted by Bobcat)
- g. Freemont High School – Northwest (Hosted by SOS)

B. All meets will be coordinated by Ohio Swimming

- a. Provide sign up genius for volunteers
- b. Provide meet book template and meet database for individual sites to edit
- c. Provide Awards for meet

2022 Ohio SC JO Championship Meet:

***The JO time standards have been edited and approved by the Age Group Committee. Edited Time Standards attached with this report. The committee adjusted standards to permit more Ohio athletes to compete in JO championship meet.**

A. Meet sessions divided by Age Groups

- a. 11-12 & 13-14 Age Groups compete in same session
- b. 10 & Under Age Group competes in own session

B. Locations

- a. Keating Natatorium
 - i. Two 8 lane courses
- b. Mason Community Rec Center
 - i. One 9 lane course



- ii. Commons available for swimmers to camp

C. Schedule of events

a. Friday

- i. 11-12, 13-14 Prelims at Mason Community Rec Center
- ii. 10 & Under Time final Session at Mason Community Rec Center
- iii. 11-12, 13-14 Final Session at Keating Natatorium

b. Saturday

- i. 11-12, 13-14 Prelims at Keating Natatorium
- ii. 10 & Under Time final Session at Mason Community Rec Center
- iii. 11-12, 13-14 Final Session at Keating Natatorium

c. Sunday

- i. 11-12, 13-14 Prelims at Keating Natatorium
- ii. 10 & Under Time final Session at Mason Community Rec Center

Meet Notes:

The following are the current meet notes – however all aspects of the meet can change due to the ongoing pandemic. The committee feels that the meet set up will allow Ohio to adjust the structure of the meet if circumstances force change.

- Keating is unavailable on Friday AM due to St. Xavier school in session and parking is inaccessible.
- Mason will have commons available to swimmers for all sessions conducted at site.
- *A decision for spectators will be made as the meet approaches*
 - o Both sites offer streaming services
- **Top 8 relays will be competed at finals on Saturday evening**
 - o **All other relays will be competed at prelims**
 - o Teams will be permitted to enter a max of 2 relays per event to limit the number of relay only swimmers
- **Teams will be required to provide volunteers based on total athletes competing session**



Upcoming Committee Discussions:

- **Budget JO Championship meet**
 - **Rent for facilities**
 - **Awards**
 - **Announcers/Enthusiasm for meet**
 - **The Age Group committee is committed to providing an exciting competition for the athletes of Ohio**
- **Fees for meet (Technical planning):**
 - **Charges for athletes to participate in competition**
- **Any adjustments that need to be made due to pandemic**
 - **Committee will stay vigilant and make changes to competition if needed.**

-

2022 Ohio Swimming SC JO Time Standards

FEMALE			SCY	MALE		
13-14	11-12	10U	Event	10U	11-12	13-14
:26.69	:29.69	:35.39	50 Free	:35.99	:29.49	:24.99
:58.19	1:02.49	1:17.69	100 Free	1:17.39	1:02.69	:54.39
2:04.69	2:15.89	2:52.29	200 Free	2:53.09	2:17.79	1:57.89
5:34.89	6:04.39		500 Free		6:08.19	5:21.39
11:48.19			1000 Free			11:17.69
19:33.59			1650 Meet			18:52.59
	:34.19	:41.89	50 Back	:42.59	:35.09	
1:04.69	1:11.29	1:28.59	100 Back	1:30.19	1:12.69	1:02.09
2:19.69	2:36.09		200 Back		2:38.29	2:13.99
	:38.69	:47.19	50 Breast	:49.09	:38.89	
1:13.89	1:20.59	1:39.89	100 Breast	1:44.29	1:23.79	1:09.19
2:40.89	3:01.29		200 Breast		3:04.69	2:34.59
	:32.39	:39.59	50 Fly	:41.39	:33.19	
1:03.89	1:11.29	1:32.19	100 Fly	1:33.79	1:14.29	1:00.79
2:24.19	2:53.69		200 Fly		3:03.69	2:21.29
	1:11.39	1:27.39	100 IM	1:29.89	1:12.89	
2:21.29	2:33.99	3:11.09	200 IM	3:17.49	2:36.09	2:14.89
5:00.59	5:40.49		400 IM		5:41.89	4:48.29
1:47.49	1:52.79	2:10.09	200 Free Relay	2:12.19	1:54.59	1:40.89
3:52.49	4:05.09		400 Free Relay		4:05.99	3:41.59
8:13.59			800 Free Relay			8:00.39
(See 400 MR)	2:08.29	2:30.79	200 Med Relay	2:35.29	2:12.59	(See 400 MR)
4:20.49	4:40.09		400 Med Relay		4:50.53	4:08.69

FEMALE			SCM	MALE		
13-14	11-12	10U	Event	10U	11-12	13-14
:29.58	:31.88	:38.19	50 Free	:39.49	:32.19	:27.89
1:03.49	1:09.59	1:26.39	100 Free	1:27.49	1:10.69	1:00.68
2:18.18	2:32.29	3:08.59	200 Free	3:11.89	2:32.99	2:13.29
4:54.89	5:24.39		400 Free		5:24.89	4:45.68
10:19.29			800 Free			9:52.09
20:10.89			1500 Free			19:15.99
	:37.78	:46.08	50 Back	:47.68	:38.28	
1:14.59	1:22.48	1:40.89	100 Back	1:44.48	1:23.59	1:11.59
2:38.98	2:54.88		200 Back		2:57.28	2:34.68
	:42.59	:51.99	50 Breast	:54.68	:43.39	
1:23.68	1:33.59	1:55.18	100 Breast	2:00.98	1:35.48	1:21.68
3:03.28	3:23.18		200 Breast		3:27.09	2:57.38
	:35.39	:43.58	50 Fly	:45.98	:36.28	
1:11.48	1:20.98	1:46.28	100 Fly	1:54.28	1:22.58	1:09.48
2:47.58	3:14.58		200 Fly		3:25.78	2:40.18
2:38.99	2:55.09	3:35.39	200 IM	3:44.09	2:59.99	2:30.89
5:41.18	6:21.59		400 IM		6:23.18	5:25.99

2022 Ohio Swimming SC JO Time Standards

FEMALE			LCM	MALE		
13-14	11-12	10U	Event	10U	11-12	13-14
:30.39	:32.69	:38.99	50 Free	:40.29	:32.99	:28.69
1:05.09	1:11.19	1:27.99	100 Free	1:29.09	1:12.29	1:02.29
2:21.39	2:35.49	3:11.79	200 Free	3:15.09	2:36.19	2:16.49
5:01.29	5:30.79		400 Free		5:31.29	4:52.09
10:32.09			800 Free			10:04.89
20:34.89			1500 Free			19:39.99
	:38.39	:46.69	50 Back	:48.29	:38.89	
1:15.79	1:23.69	1:42.09	100 Back	1:45.69	1:24.79	1:12.79
2:41.39	2:57.29		200 Back		2:59.69	2:37.09
	:43.59	:52.99	50 Breast	:55.69	:44.39	
1:25.69	1:35.59	1:57.19	100 Breast	2:02.99	1:37.49	1:23.69
3:07.29	3:27.19		200 Breast		3:31.09	3:01.39
	:36.09	:44.29	50 Fly	:46.69	:36.99	
1:12.89	1:22.39	1:47.69	100 Fly	1:55.69	1:23.99	1:10.89
2:50.39	3:17.39		200 Fly		3:28.59	2:42.99
2:42.19	2:58.29	3:38.59	200 IM	3:47.29	3:03.19	2:34.09
5:47.59	6:27.99		400 IM		6:29.59	5:32.39
2:05.19	2:10.59	2:27.19	200 Free Relay	2:31.09	2:11.89	1:57.99
4:27.99	4:44.79		400 Free Relay		4:48.99	4:16.19
9:42.09			800 Free Relay			9:21.99
(See 400 MR)	2:30.59	2:51.99	200 Med Relay	2:58.89	2:33.09	(See 400 MR)
5:08.19	5:32.79		400 Med Relay		5:38.39	4:57.99