

# Ohio Swimming, Inc. Board of Directors Meeting

Tuesday, November 15, 2022 @ 8:00 pm

Via Zoom Conference – MINUTES

## In Attendance:

| <b>Voting BOD Members:</b>           |   | <b>Committee/Coordinators (Non-voting)</b> |   |
|--------------------------------------|---|--------------------------------------------|---|
| General Chair – Todd Billhimer       | X | Disability – Susan Mechler                 | X |
| Admin Vice Chair – Steve Connock     | X | Asst. Coach Chair – Amy Saribalas          |   |
| Senior Co-Chair – Chris McKinney     | X | Operational Risk – John Pristash           | X |
| Senior Co-Chair – Teresa Fightmaster |   | Camps – Craig Schoenlein                   |   |
| Age Group Chair – Kevin Rachal       | X | Open Water – Chip Carrigan                 | X |
| Technical Planning – Kyle Goodrich   | X | Zone Team – Brent Peaden                   |   |
| Finance Vice Chair – Joe Waller      |   | Office – Erin Schwab                       | X |
| Treasurer – David Lloyd              |   | Office – Kristi Princell                   | X |
| Officials – Anissa Kanzari           | X | Gov Committee – Mark Koors                 | X |
| Safe Sport – Lew Timberman           | X | Gov Committee – tbd                        |   |
| DEI Chair – Terry Anchrum            |   | Gov Committee – Edgar Caraballo            |   |
| Coach Chair – Rich Morris            |   | Gov Committee – Carolyn Strunk             | X |
| Secretary – Christi Holmes           | X | Gov Committee – Dan Cherok                 |   |
| Ath Rep (Senior) – Julia Bohl        |   | Admin Review Board – John MacKay           | X |
| Ath Rep (Senior) – Ian Sander        |   | Sanctioning – Mark Johnson                 |   |
| Ath Rep At-Large – Max Christensen   |   | Ex-Officio Athlete – Alyssa Uhlman         | X |
| Ath Rep At-Large – Laura Zipes       |   | Ex-Officio Athlete – Claire Kemmere        |   |
| Ath Rep At-Large – Tristan Prizler   |   | Ex-Officio Athlete – Addison Linard        |   |
| Ath Rep At-Large – Jake Karulf       |   | Ex-Officio Athlete – Ethan Fang            |   |
|                                      |   |                                            |   |

Todd B. began the meeting at 8:04pm and discussed the meeting agenda despite the absence of a quorum. No votes could be taken.

1. November 2022 Treasurer's Report - Email David L. or Joe W. with any questions.
2. Committee Reports / Discussions
  - a. Safe Sport Athlete Questionnaire – Lew T. shared the survey questions and explained that the goal of the survey is to assess the current readiness and understanding of Safe Sport among OSI athletes. The survey will target swimmers aged 13 and up. The plan is to send the survey out over the holidays since the kids will not be in school during this time. A question was asked regarding access to Safe Sport recognition in SWIMS. Erin S. said that we should be able to access the program.
3. Old Business
  - a. Travel Reimbursement for National Select Camps (Coaches and Athletes) – Todd B. reported that the Senior Committee recommendation is to reimburse \$300 to coaches (travel fund) and swimmers (camp fund). Erin S. asked if there was a need to consider a total amount of reimbursement, especially in the case that there is reimbursement from another source or if travel miles were used. Chris M. said that in no case would we allow a reimbursement to exceed actual costs. Lew T. said that there is already National Select Camp policy regarding use of travel miles that can be used for OSI policy.
  - b. Support and Education for Coach/Team Support and Education for Gender Diverse Minor Athletes – Lew T. said that he and Terry A. have not connected yet to discuss this topic.
4. New Business
  - a. There was discussion among meeting attendees regarding next summer's long course meet schedule. Lew T. asked Chris M. if there was any additional information about the summer Senior Championships scheduled for July 6-9. The Regional Championships (two sites) are scheduled for July 14-17, which is the same weekend as Sectionals. The Junior Championships are scheduled for July 21-24 at Miami U. Anissa K. shared some concerns regarding scheduling officials for the meets. It is difficult to properly staff two LSC championship meets on the same weekend.
5. OSI Strategic Plan – Todd B. will send out information regarding plans for an online meeting to specifically discuss and update the strategic plan. Link to the Strategic Plan:

## **Ohio Swimming, Inc. Board of Directors Meeting**

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<https://docs.google.com/document/d/1cHmLnmuZQJzVa38qyEfCtSOMFjjBBkv86dvMK4IITxA/edit>

### **6. Announcements**

- a. Todd B. announced that he had recently received an email regarding the proposed athlete summit for next summer.
- b. Steve C. stated that the policy book update was a “heavy lift” and is almost done. He reviewed some key areas that were edited during the update: Meet Marshals, Outreach Funding Guidelines, Meet Conflicts and National Camp Reimbursements. There was much discussion regarding the Meet Marshal updates and Meet Conflicts. Lew T. will get some clarification from USA-S Safe Sport. John M. discussed his concerns regarding the wording of some of the updates and recommended additional clarity. A clean copy will be sent out soon along with the disclosure document for all board members to electronically sign. Todd B. recommended that the BOD be strategic in placing the HOD meetings to support not losing a weekend of competition. Erin S. agreed that it is important to preserve the HOD weekends (no meets) so that all coaches can attend. Carolyn S. suggested to publicize this and make it very clear to all. Todd B. mentioned hosting a town hall meeting to update coaches on all the changes.

### **7. Next BOD Meeting – Sunday, December 18 or Tuesday, December 20, 2022 @ 8:00PM**



Treasurer's Report  
Ohio Swimming BOD November 2022 Meeting

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To: Ohio Swimming BOD  
From: David Lloyd  
Date: November 15, 2022  
Re: OSI Treasurer's Report

1. Financials as of and for the two months ended October 31, 2022:
  - a. Net revenue of \$24,226 compared to \$32,428 in the prior year. This early in the season, these differences are mostly due to the timing of actual receipts.
  - b. Outflows of \$18,580 compared to \$26,571 in the prior year. These differences are also primarily due to the timing of certain permanent office costs.
  - c. Our surplus for the YTD period was \$5,646, compared to \$5,857 in the prior year. Our budgeted deficit for this year is \$43,848.
2. Other Matters
  - a. Outstanding A/R as of November 8th was \$11,752. Amounts overdue past 90 days total \$5,793, with three clubs with overdue balances greater than \$1,000.
  - b. Balance Sheet and Reserves: Excess reserves, calculated using the updated FY 23 budget, are \$77,400. We are also currently carrying money market balances of approximately \$94,000.

Respectfully Submitted,

*David Lloyd*

OSI Treasurer

# Ohio Swimming

## Profit & Loss Prev Year Comparison

### September through October 2022

|                                           | Sep - Oct 22     | Sep - Oct 21     | \$ Change         | % Change       |
|-------------------------------------------|------------------|------------------|-------------------|----------------|
| <b>Ordinary Income/Expense</b>            |                  |                  |                   |                |
| <b>Income</b>                             |                  |                  |                   |                |
| <b>Memberships/Dues(USA Swim)</b>         |                  |                  |                   |                |
| Club Membership Dues                      | 0.00             | 2,205.49         | -2,205.49         | -100.0%        |
| Club Membership Dues Expense              | 0.00             | -700.00          | 700.00            | 100.0%         |
| Flex Membership                           | -20.00           | 2,580.00         | -2,600.00         | -100.78%       |
| Flex Membership Upgrade                   | 0.00             | 969.00           | -969.00           | -100.0%        |
| Non Athlete                               | 286.00           | 17,058.00        | -16,772.00        | -98.32%        |
| Non Athlete Expense                       | -68.00           | -11,352.00       | 11,284.00         | 99.4%          |
| Outreach                                  | -215.69          | 10.00            | -225.69           | -2,256.9%      |
| Outreach Expense                          | 0.00             | -5.00            | 5.00              | 100.0%         |
| Premium Athlete                           | 2,528.00         | 21,160.35        | -18,632.35        | -88.05%        |
| Premium Athlete Expense                   | 0.00             | -4,784.00        | 4,784.00          | 100.0%         |
| Seasonal Swimmers                         | 152.00           | 915.00           | -763.00           | -83.39%        |
| <b>Total Memberships/Dues(USA Swim)</b>   | <b>2,662.31</b>  | <b>28,056.84</b> | <b>-25,394.53</b> | <b>-90.51%</b> |
| <b>Other Income</b>                       |                  |                  |                   |                |
| Interest and Dividends (Edward            | 138.72           | 0.00             | 138.72            | 100.0%         |
| Interest Income(Ckg/Saving)               |                  |                  |                   |                |
| Dividends                                 | 0.00             | 1.18             | -1.18             | -100.0%        |
| Total Interest Income(Ckg/Saving)         | 0.00             | 1.18             | -1.18             | -100.0%        |
| <b>Misc.</b>                              |                  |                  |                   |                |
| Late Fees                                 | 29.92            | 183.84           | -153.92           | -83.73%        |
| Non Discounted Club Fees                  | 0.00             | 600.00           | -600.00           | -100.0%        |
| <b>Total Misc.</b>                        | <b>29.92</b>     | <b>783.84</b>    | <b>-753.92</b>    | <b>-96.18%</b> |
| <b>Total Other Income</b>                 | <b>168.64</b>    | <b>785.02</b>    | <b>-616.38</b>    | <b>-78.52%</b> |
| <b>Sanctions &amp; Meet Revenue</b>       |                  |                  |                   |                |
| App/Obs Meet Surcharge                    | 455.00           | 2,295.00         | -1,840.00         | -80.17%        |
| Sanctioned Meet Surcharge                 | 13,245.00        | 960.00           | 12,285.00         | 1,279.69%      |
| Splash Fees                               | 7,695.00         | 331.00           | 7,364.00          | 2,224.77%      |
| <b>Total Sanctions &amp; Meet Revenue</b> | <b>21,395.00</b> | <b>3,586.00</b>  | <b>17,809.00</b>  | <b>496.63%</b> |
| <b>Total Income</b>                       | <b>24,225.95</b> | <b>32,427.86</b> | <b>-8,201.91</b>  | <b>-25.29%</b> |
| <b>Expense</b>                            |                  |                  |                   |                |
| <b>Operations</b>                         |                  |                  |                   |                |
| LSC Conventions/Clinics/Dues              |                  |                  |                   |                |
| Workshops                                 | 0.00             | 816.96           | -816.96           | -100.0%        |
| Total LSC Conventions/Clinics/Dues        | 0.00             | 816.96           | -816.96           | -100.0%        |
| Officials Chair                           |                  |                  |                   |                |
| Background Check                          | 228.00           | 265.00           | -37.00            | -13.96%        |
| Background Check Renewals                 | 198.00           | 144.00           | 54.00             | 37.5%          |
| Officials Chair(Tshirts&Badges)           | 20.00            | 20.00            | 0.00              | 0.0%           |
| Total Officials Chair                     | 446.00           | 429.00           | 17.00             | 3.96%          |
| Outreach/Diversity                        |                  |                  |                   |                |
| Outreach-Gear                             | 3,654.37         | 298.36           | 3,356.01          | 1,124.82%      |
| Total Outreach/Diversity                  | 3,654.37         | 298.36           | 3,356.01          | 1,124.82%      |
| Permanent Office                          |                  |                  |                   |                |

# Ohio Swimming

## Profit & Loss Prev Year Comparison

### September through October 2022

|                                    | Sep - Oct 22     | Sep - Oct 21     | \$ Change         | % Change       |
|------------------------------------|------------------|------------------|-------------------|----------------|
| Bank Charges                       | 0.00             | 37.00            | -37.00            | -100.0%        |
| CC & Electronic Fees               | 135.91           | -23.04           | 158.95            | 689.89%        |
| Office Expense                     | 641.78           | 1,491.17         | -849.39           | -56.96%        |
| Payroll Expenses                   | 1,754.07         | 14,395.53        | -12,641.46        | -87.82%        |
| Payroll Wages                      | 12,523.04        | 12,235.36        | 287.68            | 2.35%          |
| Worker's Compensation              | 0.00             | 135.00           | -135.00           | -100.0%        |
| <b>Total Permanent Office</b>      | <b>15,054.80</b> | <b>28,271.02</b> | <b>-13,216.22</b> | <b>-46.75%</b> |
| <b>Total Operations</b>            | <b>19,155.17</b> | <b>29,815.34</b> | <b>-10,660.17</b> | <b>-35.75%</b> |
| Recognition Banquet                |                  |                  |                   |                |
| Recognition Banquet Exp            | 0.00             | -1,800.00        | 1,800.00          | 100.0%         |
| <b>Total Recognition Banquet</b>   | <b>0.00</b>      | <b>-1,800.00</b> | <b>1,800.00</b>   | <b>100.0%</b>  |
| Safe Sport Recognition Discount    | 0.00             | 390.00           | -390.00           | -100.0%        |
| Swimmer Support                    |                  |                  |                   |                |
| Championship Facility              |                  |                  |                   |                |
| OSI- LC JO's Income                | -653.00          | 0.00             | -653.00           | -100.0%        |
| OSI-LC JO's Expenses               | 224.23           | 0.00             | 224.23            | 100.0%         |
| OSI-NW Regionals LC Income         | -1,831.00        | 0.00             | -1,831.00         | -100.0%        |
| OSI-SC JO's Income                 | -36.00           | 0.00             | -36.00            | -100.0%        |
| OSI-Senior Meet Expenses           | 1,180.88         | 0.00             | 1,180.88          | 100.0%         |
| OSI-Senior Meet Income             | 564.00           | 0.00             | 564.00            | 100.0%         |
| <b>Total Championship Facility</b> | <b>-550.89</b>   | <b>0.00</b>      | <b>-550.89</b>    | <b>-100.0%</b> |
| Meets                              |                  |                  |                   |                |
| LSC Virtual Championship Income    | 0.00             | -640.00          | 640.00            | 100.0%         |
| LSC Virtual Championship Meets     | 0.00             | -1,344.30        | 1,344.30          | 100.0%         |
| <b>Total Meets</b>                 | <b>0.00</b>      | <b>-1,984.30</b> | <b>1,984.30</b>   | <b>100.0%</b>  |
| Swimmingly                         |                  |                  |                   |                |
| Kits                               | 0.00             | 150.00           | -150.00           | -100.0%        |
| <b>Total Swimmingly</b>            | <b>0.00</b>      | <b>150.00</b>    | <b>-150.00</b>    | <b>-100.0%</b> |
| Zone Team                          |                  |                  |                   |                |
| Zone Team Income                   | -23.95           | 0.00             | -23.95            | -100.0%        |
| <b>Total Zone Team</b>             | <b>-23.95</b>    | <b>0.00</b>      | <b>-23.95</b>     | <b>-100.0%</b> |
| <b>Total Swimmer Support</b>       | <b>-574.84</b>   | <b>-1,834.30</b> | <b>1,259.46</b>   | <b>68.66%</b>  |
| <b>Total Expense</b>               | <b>18,580.33</b> | <b>26,571.04</b> | <b>-7,990.71</b>  | <b>-30.07%</b> |
| <b>Net Ordinary Income</b>         | <b>5,645.62</b>  | <b>5,856.82</b>  | <b>-211.20</b>    | <b>-3.61%</b>  |
| <b>Net Income</b>                  | <b>5,645.62</b>  | <b>5,856.82</b>  | <b>-211.20</b>    | <b>-3.61%</b>  |



# Ohio Swimming

## Profit & Loss Budget vs. Actual

### September through October 2022

|                                           | Sep - Oct 22     | Budget            | \$ Over Budget     | % of Budget   |
|-------------------------------------------|------------------|-------------------|--------------------|---------------|
| <b>Ordinary Income/Expense</b>            |                  |                   |                    |               |
| <b>Income</b>                             |                  |                   |                    |               |
| <b>Memberships/Dues(USA Swim)</b>         |                  |                   |                    |               |
| 2022 Income Recieved in 2023              | 0.00             | 36,000.00         | -36,000.00         | 0.0%          |
| Club Membership Dues                      | 0.00             | 8,190.00          | -8,190.00          | 0.0%          |
| Flex Membership                           | -20.00           | 3,750.00          | -3,770.00          | -0.53%        |
| Non Athlete                               | 286.00           | 11,570.00         | -11,284.00         | 2.47%         |
| Non Athlete Expense                       | -68.00           |                   |                    |               |
| Outreach                                  | -215.69          |                   |                    |               |
| Premium Athlete                           | 2,528.00         | 86,580.00         | -84,052.00         | 2.92%         |
| Seasonal Swimmers                         | 152.00           | 3,040.00          | -2,888.00          | 5.0%          |
| <b>Total Memberships/Dues(USA Swim)</b>   | <b>2,662.31</b>  | <b>149,130.00</b> | <b>-146,467.69</b> | <b>1.79%</b>  |
| <b>Other Income</b>                       |                  |                   |                    |               |
| Interest and Dividends (Edward            | 138.72           | 275.00            | -136.28            | 50.44%        |
| Misc.                                     |                  |                   |                    |               |
| Late Fees                                 | 29.92            |                   |                    |               |
| <b>Total Misc.</b>                        | <b>29.92</b>     |                   |                    |               |
| <b>Total Other Income</b>                 | <b>168.64</b>    | <b>275.00</b>     | <b>-106.36</b>     | <b>61.32%</b> |
| <b>Sanctions &amp; Meet Revenue</b>       |                  |                   |                    |               |
| App/Obs Meet Surcharge                    | 455.00           | 13,000.00         | -12,545.00         | 3.5%          |
| Meet Application Fees                     | 0.00             | 2,000.00          | -2,000.00          | 0.0%          |
| Sanctioned Meet Surcharge                 | 13,245.00        | 150,000.00        | -136,755.00        | 8.83%         |
| Splash Fees                               | 7,695.00         | 75,000.00         | -67,305.00         | 10.26%        |
| <b>Total Sanctions &amp; Meet Revenue</b> | <b>21,395.00</b> | <b>240,000.00</b> | <b>-218,605.00</b> | <b>8.92%</b>  |
| <b>Total Income</b>                       | <b>24,225.95</b> | <b>389,405.00</b> | <b>-365,179.05</b> | <b>6.22%</b>  |
| <b>Expense</b>                            |                  |                   |                    |               |
| <b>Operations</b>                         |                  |                   |                    |               |
| Administrative Review Board               | 0.00             | 100.00            | -100.00            | 0.0%          |
| Administrative Vice Chairman              | 0.00             | 500.00            | -500.00            | 0.0%          |
| Age Group Chairman                        | 0.00             | 100.00            | -100.00            | 0.0%          |
| Athlete Representative                    | 0.00             | 1,000.00          | -1,000.00          | 0.0%          |
| Camps/Clinics Coordinator                 | 0.00             | 5,000.00          | -5,000.00          | 0.0%          |
| Coach Representatives                     | 0.00             | 5,500.00          | -5,500.00          | 0.0%          |
| Disability Swimming Coodinator            | 0.00             | 3,000.00          | -3,000.00          | 0.0%          |
| Donations                                 | 0.00             | 500.00            | -500.00            | 0.0%          |
| General Chairman                          | 0.00             | 5,000.00          | -5,000.00          | 0.0%          |
| <b>LSC Conventions/Clinics/Dues</b>       |                  |                   |                    |               |
| Central Zone Dues                         | 0.00             | 1,375.00          | -1,375.00          | 0.0%          |
| D&O Insurance                             | 0.00             | 525.00            | -525.00            | 0.0%          |
| House of Delegates Meeting                | 0.00             | 1,975.00          | -1,975.00          | 0.0%          |
| USAS Convention                           | 0.00             | 16,000.00         | -16,000.00         | 0.0%          |
| Workshops                                 | 0.00             | 5,000.00          | -5,000.00          | 0.0%          |
| <b>Total LSC Conventions/Clinics/Dues</b> | <b>0.00</b>      | <b>24,875.00</b>  | <b>-24,875.00</b>  | <b>0.0%</b>   |
| <b>Officials Chair</b>                    |                  |                   |                    |               |
| Background Check                          | 228.00           | 5,795.00          | -5,567.00          | 3.93%         |

# Ohio Swimming

## Profit & Loss Budget vs. Actual

### September through October 2022

|                                    | Sep - Oct 22     | Budget            | \$ Over Budget     | % of Budget   |
|------------------------------------|------------------|-------------------|--------------------|---------------|
| Background Check Renewals          | 198.00           | 1,075.00          | -877.00            | 18.42%        |
| Officials Chair(Tshirts&Badges)    | 20.00            |                   |                    |               |
| Officials Travel                   | 0.00             | 12,000.00         | -12,000.00         | 0.0%          |
| Wkshops,Meetings,Recog,Training    | 0.00             | 2,500.00          | -2,500.00          | 0.0%          |
| <b>Total Officials Chair</b>       | <b>446.00</b>    | <b>21,370.00</b>  | <b>-20,924.00</b>  | <b>2.09%</b>  |
| Operational Risk Coordinator       | 0.00             | 600.00            | -600.00            | 0.0%          |
| Outreach/Diversity                 |                  |                   |                    |               |
| Outreach-Gear                      | 3,654.37         |                   |                    |               |
| Outreach/Diversity - Other         | 0.00             | 17,000.00         | -17,000.00         | 0.0%          |
| <b>Total Outreach/Diversity</b>    | <b>3,654.37</b>  | <b>17,000.00</b>  | <b>-13,345.63</b>  | <b>21.5%</b>  |
| Permanent Office                   |                  |                   |                    |               |
| CC & Electronic Fees               | 135.91           |                   |                    |               |
| Office Expense                     | 641.78           |                   |                    |               |
| Payroll Expenses                   | 1,754.07         |                   |                    |               |
| Payroll Wages                      | 12,523.04        |                   |                    |               |
| Permanent Office - Other           | 0.00             | 140,488.27        | -140,488.27        | 0.0%          |
| <b>Total Permanent Office</b>      | <b>15,054.80</b> | <b>140,488.27</b> | <b>-125,433.47</b> | <b>10.72%</b> |
| Safe Sport Coordinator             | 0.00             | 3,000.00          | -3,000.00          | 0.0%          |
| Sanctioning Coordinator            | 0.00             | 120.00            | -120.00            | 0.0%          |
| Secretary                          | 0.00             | 100.00            | -100.00            | 0.0%          |
| Senior Vice-Chairman               | 0.00             | 500.00            | -500.00            | 0.0%          |
| Treasurer                          |                  |                   |                    |               |
| Audit                              | 0.00             | 10,475.00         | -10,475.00         | 0.0%          |
| Tax Prep                           | 0.00             | 3,325.00          | -3,325.00          | 0.0%          |
| Taxes                              | 0.00             | 100.00            | -100.00            | 0.0%          |
| <b>Total Treasurer</b>             | <b>0.00</b>      | <b>13,900.00</b>  | <b>-13,900.00</b>  | <b>0.0%</b>   |
| <b>Total Operations</b>            | <b>19,155.17</b> | <b>242,653.27</b> | <b>-223,498.10</b> | <b>7.89%</b>  |
| Recognition Banquet                |                  |                   |                    |               |
| Recognition Banquet Exp            | 0.00             | 10,000.00         | -10,000.00         | 0.0%          |
| Recognition Banquet In             | 0.00             | 10,000.00         | -10,000.00         | 0.0%          |
| <b>Total Recognition Banquet</b>   | <b>0.00</b>      | <b>20,000.00</b>  | <b>-20,000.00</b>  | <b>0.0%</b>   |
| Swimmer Support                    |                  |                   |                    |               |
| Awards                             | 0.00             | 18,000.00         | -18,000.00         | 0.0%          |
| Championship Facility              |                  |                   |                    |               |
| OSI- LC JO's Income                | -653.00          |                   |                    |               |
| OSI-LC JO's Expenses               | 224.23           |                   |                    |               |
| OSI-NW Regionals LC Income         | -1,831.00        |                   |                    |               |
| OSI-Open Water Championship Exp    | 0.00             | 3,500.00          | -3,500.00          | 0.0%          |
| OSI-SC JO's Income                 | -36.00           |                   |                    |               |
| OSI-Senior Meet Expenses           | 1,180.88         |                   |                    |               |
| OSI-Senior Meet Income             | 564.00           |                   |                    |               |
| Championship Facility - Other      | 0.00             | 66,000.00         | -66,000.00         | 0.0%          |
| <b>Total Championship Facility</b> | <b>-550.89</b>   | <b>69,500.00</b>  | <b>-70,050.89</b>  | <b>-0.79%</b> |
| Meets                              |                  |                   |                    |               |
| Distance Meets                     | 0.00             | 5,000.00          | -5,000.00          | 0.0%          |

# Ohio Swimming

## Profit & Loss Budget vs. Actual

### September through October 2022

|                             | Sep - Oct 22 | Budget     | \$ Over Budget | % of Budget |
|-----------------------------|--------------|------------|----------------|-------------|
| Total Meets                 | 0.00         | 5,000.00   | -5,000.00      | 0.0%        |
| Open Water Programs         |              |            |                |             |
| Open Water-Awards           | 0.00         | 600.00     | -600.00        | 0.0%        |
| Open Water Zone Team Travel | 0.00         | 2,500.00   | -2,500.00      | 0.0%        |
| Total Open Water Programs   | 0.00         | 3,100.00   | -3,100.00      | 0.0%        |
| Senior Travel Fund          | 0.00         | 55,000.00  | -55,000.00     | 0.0%        |
| Zone Team                   |              |            |                |             |
| Zone Team Income            | -23.95       |            |                |             |
| Zone Team - Other           | 0.00         | 20,000.00  | -20,000.00     | 0.0%        |
| Total Zone Team             | -23.95       | 20,000.00  | -20,023.95     | -0.12%      |
| Total Swimmer Support       | -574.84      | 170,600.00 | -171,174.84    | -0.34%      |
| Total Expense               | 18,580.33    | 433,253.27 | -414,672.94    | 4.29%       |
| Net Ordinary Income         | 5,645.62     | -43,848.27 | 49,493.89      | -12.88%     |
| Net Income                  | 5,645.62     | -43,848.27 | 49,493.89      | -12.88%     |



**Ohio Swimming**  
**Balance Sheet**  
**As of October 31, 2022**

Oct 31, 22

**ASSETS**

Current Assets

Checking/Savings

Edward Jones

Olympic Trial Funds (Reserved) 28,000.00

Edward Jones - Other 376,825.72

Total Edward Jones 404,825.72

Edward Jones Money Market 94,347.04

FMB Checking 15,210.66

Total Checking/Savings 514,383.42

Accounts Receivable

Accounts Receivable 54.00

Total Accounts Receivable 54.00

Other Current Assets

Clearing account 0.08

Total Other Current Assets 0.08

Total Current Assets 514,437.50

**TOTAL ASSETS** 514,437.50

**LIABILITIES & EQUITY**

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities -867.75

Total Other Current Liabilities -867.75

Total Current Liabilities -867.75

Total Liabilities -867.75

Equity

Opening Bal Equity 220,316.78

Retained Earnings 289,342.85

Net Income 5,645.62

Total Equity 515,305.25

**TOTAL LIABILITIES & EQUITY** 514,437.50

## Safe Sport Questionnaire:

Here are is a list of questions the Chloe and Ian have come up with to be included in the Safe Sport questionnaire they have developed for distribution to OSI athletes.

1. How familiar are you with Safe Sport?
2. Do you know the goals of implementing Safe Sport in Ohio Swimming?
3. What are some of the goals of Safe Sport?
4. If you have any awareness of USA Swimming's Safe Sport program, how would you briefly describe it?
5. Are you part of a USA Swimming Safe Sport Recognized Club?
6. If a problem or violation were to occur that goes against the USA Swimming Code of Conduct, do you have a representative or coach that could contact Safe Sport for help?
7. How often do you follow news or other information on the subject of protecting student athletes from bullying, abuse, or other inappropriate behaviors?
8. How important to you is the subject of protecting other student athletes from bullying, abuse, or other inappropriate and harmful behaviors?
9. Are you interested in learning more or getting involved with Safe Sport in Ohio Swimming?
10. Would you be interested in learning more about Safe Sport independently or with your team?
11. If you have any additional questions, comments, or concerns regarding Safe Sport and/or Ohio Swimming, please write them here.