

Ohio Swimming, Inc. Board of Directors Meeting

Sunday, November 14, 2021 @ 8:00 pm

Via Zoom Conference – Approved MINUTES

In Attendance:

Voting BOD Members:		Committee/Coordinators (Non-voting)	
General Chair – Todd Billhimer	X	Disability – George Leatherman	
Admin Vice Chair – Steve Connock	X	Technical Planning – Kyle Goodrich	
Senior Chair – Chris McKinney	X	Asst. Coach Chair – Rich Morris	X
Age Group Chair – Kevin Rachal	X	Operational Risk – John Pristash	X
Finance Vice Chair – Joe Waller	X	Camps – Craig Schoenlein	X
Treasurer – David Lloyd	X	Open Water – Chip Carrigan	X
Officials – Anissa Kanzari	X	Zone Team – Brent Peaden	X
Safe Sport – Lew Timberman	X	Office – Erin Schwab	
DEI Chair – Terry Anchrum	X	Office – Kristi Princell	
Coach Chair – Dan Cherok	X	Gov Committee – Mark Koors	X
Secretary – Christi Holmes	X	Gov Committee – Paul Sampson	
Ath Rep (Senior) - Jesse Li	X	Gov Committee – David Back	
Ath Rep (Junior) – Maren Patterson		Gov Committee – Carolyn Strunk	X
Ath Rep At-Large – Max Christensen		Admin Review Board – John MacKay	
Ath Rep At-Large – Jasper Price		Sanctioning – Mark Johnson	
Ath Rep At-Large – Laura Zipes	X	Ex-Officio Athlete – Emily O'Brien	
Ath Rep At-Large – Ian Sander		Ex-Officio Athlete – Julie Bohl	X
		Ex-Officio Athlete – Alyssa Uhlman	X
		Ex-Officio Athlete – Claire Kemmere	X
		Ex-Officio Athlete -	

Todd B called the meeting to order at 8:01pm.

1. Approve Agenda – **Motion was made and unanimously carried to Approve Agenda.**
2. Consent Agenda
 - a. Adoption September 2021 BOD Minutes – **Motion was made and unanimously carried to Approve October 2021 BOD Minutes.**
 - b. November 2021 Treasurer's Report – David L highlighted a few items in his report. See attached report for details.
3. Committee Reports / Discussions
 - a. Coach of the Year (COY) Award Program – Dan C reviewed the proposed changes to the COY program for 2021. See attached report for details. Todd B commented that the realignment of the program award timelines (they are now concurrent) is better. Todd suggested we vote at next month's BOD Meeting, but Dan C requested an immediate vote since the amendments delay the normal COY election (which typically occurs at the senior meet) to the spring JO meet. **Motion was made and unanimously carried to accept the updates to the Coach of the Year Award Program as proposed.**
4. Old Business
 - a. OSI – SwimOutlet Update – Steve C announced that SwimOutlet would like to offer a 4-day promotion featuring deep discounts on tech suits to OSI membership via the new OSI team store (currently being set up). A limited supply of tech suits is expected due to supply chain issues. The proposed promotion dates are Jan 3-7. Steve will pursue the option to move up the promotion dates to mid-December after BOD discussion regarding tech suit availability concerns, current club/school brand agreements, SwimOutlet's ability to deliver on their promises, potential pricing of the suits (TBA). Terry A also mentioned his concern that we may want to consider a limit on the number of suits that can be procured through this offer to discourage volume suit purchases with attempt to resell for profit. Steve will update BOD as to pursuing December Promotion dates and Discount %.
5. New Business
 - a. Policy Update from Special BOD Meeting – Steve C reviewed the policy updates regarding coach certifications and the new penalties that will be assessed for non-compliance. The Policy Update was approved during the special BOD meeting on November 7, 2021. See attached document for details. Erin will communicate this Policy Update

Ohio Swimming, Inc. Board of Directors Meeting

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Via Zoom Conference – Unapproved MINUTES

and it will be announced in the upcoming town hall meeting. The Task Force that developed this Policy Update will also meet to develop a resource of Best Practices to assist Meet Hosts in facilitating the Coaches Credential Verification process at Meets.

6. OSI Strategic Plan – Todd B asked for volunteers to finish updating the strategic plan. BOD members were assigned to work together to update the sections as follows: Building the Base (DEI/Outreach) – Terry A/Christi H/Joe W; Building the Base (Performance) – Dan C/Rich M; Communications – Steve C/Chip C/David L; Governance – Mark K/Todd B. The goal is to have the final plan for each area completed prior to the January BOD meeting. The OSI Strategic Plan worksheet can be found at: <https://docs.google.com/document/d/1cHmLnmuZQIzVa38qyEfCtSOMFjjBBkv86dvMK4IITxA/edit>
7. Announcements
 - a. Todd B mentioned that he recently attended the Mighty General Chair Virtual Summit meeting via Zoom. He will have a report at the December meeting.
 - b. Anissa K reported that several OSI officials will be working at upcoming national level meets including the TYR Pro Series, Junior Nationals, and US Open.
 - c. Chris M thanked Erin S for her amazing “behind the scenes” efforts in putting together the senior meet, in particular finding entry times (not in SWIMS) for several swimmers. The committee is very appreciative of all the work that has gone into planning this meet and could not have done this without Erin’s help. The last count for athletes entered was 541, which is like pre-COVID numbers. Masks will be required to be worn at this meet.
 - d. Lew T reported that beginning January 1, all meet marshals will need to be USA-S non-athlete members @ \$70 each and must take APT. He mentioned that more information will be forthcoming. He emphasized that this is a sanctioning and scheduling issue, not a Safe Sport issue. There was much discussion as a result. There were many concerns shared and discussed including: (1) the number of marshals required for a meet depending on facility size and number of sessions, (2) the cost involved to pay for the volunteer memberships, (3) the time requirement for APT, (4) the question of whether timers would be required to do the same in the future, (5) the fact that it is already difficult to get enough volunteers for meets and concern that this requirement will make it even harder to secure meet volunteers, and (6) assurances that OSI does not have enough officials to fulfill this duty as is being done at national meets. The group agreed that USA-S may not have fully considered the impact of this requirement on clubs and meet operations. The BOD recommended that Todd B elevate the OSI concerns to Kathy Fish (USA-S BOD member) ASAP.
8. Next BOD Meeting – **Sunday, December 19, 2021 @ 8:00PM**
9. Adjournment – **Motion was made and unanimously carried to adjourn the meeting @ 9:12pm.**



Treasurer's Report
Ohio Swimming BOD November 2021 Meeting

To: Ohio Swimming BOD
From: David Lloyd
Date: November 14, 2021
Re: OSI Treasurer's Report

1. Financials as of and for the two months ended October 31, 2021 (period 2)
 - a. Net Inflows of \$30,894.22 compared to \$23,161 due to higher registrations (up 212%) offset by lower meet fees due to timing (late collections in the prior year)
 - b. Outflows of \$27,634 compared to \$18,491. Increase is due to budgeted increases in permanent office costs.
 - c. Our surplus for the YTD period was \$3,260.
2. Other Matters
 - a. Outstanding A/R as of September 30th was \$295,992, up from \$18,863 last month, due to the significant level of current registration activity. Amounts overdue past 90 days total \$11,452, up from \$4,960 last month. There are now four clubs with overdue balances >\$1,000.
 - b. Balance Sheet and Reserves: We continue to be in a very strong balance sheet position with excess reserves of approximately \$58,400.

Respectfully Submitted,

David Lloyd

OSI Treasurer

Ohio Swimming

Profit & Loss Prev Year Comparison

September through October 2021

	Sep - Oct 21	Sep - Oct 20	\$ Change	% Change
Ordinary Income/Expense				
Income				
Memberships/Dues(USA Swim)				
Club Membership Dues	2,205.49	800.00	1,405.49	175.69%
Club Membership Dues Expense	-700.00	-70.00	-630.00	-900.0%
Flex Membership	2,580.00	840.00	1,740.00	207.14%
Flex Membership Expense	0.00	-1,130.00	1,130.00	100.0%
Flex Membership Upgrade	969.00	0.00	969.00	100.0%
Non Athlete	16,347.00	9,913.00	6,434.00	64.91%
Non Athlete Expense	-11,352.00	-5,610.00	-5,742.00	-102.35%
Outreach	10.00	55.00	-45.00	-81.82%
Outreach Expense	-5.00	-10.00	5.00	50.0%
Premium Athlete	21,160.35	68,235.00	-47,074.65	-68.99%
Premium Athlete Expense	-4,784.00	-61,950.00	57,166.00	92.28%
Seasonal Swimmers	915.00	418.00	497.00	118.9%
Seasonal Swimmers Expense	0.00	-2,730.00	2,730.00	100.0%
Total Memberships/Dues(USA Swim)	27,345.84	8,761.00	18,584.84	212.13%
Other Income				
Approved/Meet Observation Fees	2,263.00	0.00	2,263.00	100.0%
Interest and Dividends (Edward	0.54	0.00	0.54	100.0%
Interest Income(Ckg/Saving)				
Dividends	0.00	0.98	-0.98	-100.0%
Total Interest Income(Ckg/Saving)	0.00	0.98	-0.98	-100.0%
Misc.	783.84	200.00	583.84	291.92%
Total Other Income	3,047.38	200.98	2,846.40	1,416.26%
Sanctions & Meet Revenue				
Approval Surcharges	32.00	0.00	32.00	100.0%
Splash Fees	154.00	4,297.50	-4,143.50	-96.42%
Swimmers Surcharge	315.00	9,901.50	-9,586.50	-96.82%
Total Sanctions & Meet Revenue	501.00	14,199.00	-13,698.00	-96.47%
Total Income	30,894.22	23,160.98	7,733.24	33.39%
Expense				
Operations				
Athlete Representative	0.00	1,000.00	-1,000.00	-100.0%
Coach Representatives				
Coach Education/Training	0.00	2,500.00	-2,500.00	-100.0%
Total Coach Representatives	0.00	2,500.00	-2,500.00	-100.0%
LSC Conventions/Clinics/Dues				
Workshops	816.96	0.00	816.96	100.0%
Total LSC Conventions/Clinics/Dues	816.96	0.00	816.96	100.0%
Officials Chair				
Background Check	265.00	112.00	153.00	136.61%
Background Check Renewals	144.00	234.00	-90.00	-38.46%
Officials Chair(Tshirts&Badges)	20.00	0.00	20.00	100.0%

Ohio Swimming

Profit & Loss Prev Year Comparison

September through October 2021

	Sep - Oct 21	Sep - Oct 20	\$ Change	% Change
Total Officials Chair	429.00	346.00	83.00	23.99%
Outreach/Diversity				
Outreach-Gear	1,347.93	1,237.01	110.92	8.97%
Total Outreach/Diversity	1,347.93	1,237.01	110.92	8.97%
Permanent Office				
CC & Electronic Fees	27.97	244.57	-216.60	-88.56%
Office Expense	1,491.17	791.81	699.36	88.32%
Payroll Expenses	14,395.53	1,000.14	13,395.39	1,339.35%
Payroll Wages	12,235.36	11,372.32	863.04	7.59%
Worker's Compensation	135.00	0.00	135.00	100.00%
Total Permanent Office	28,285.03	13,408.84	14,876.19	110.94%
Total Operations	30,878.92	18,491.85	12,387.07	66.99%
Recognition Banquet				
Recognition Banquet Exp	-1,800.00	0.00	-1,800.00	-100.00%
Total Recognition Banquet	-1,800.00	0.00	-1,800.00	-100.00%
Safe Sport Recognition Discount	390.00	0.00	390.00	100.00%
Swimmer Support				
Meets				
LSC Virtual Championship Income	-640.00	0.00	-640.00	-100.00%
LSC Virtual Championship Meets	-1,344.30	0.00	-1,344.30	-100.00%
Total Meets	-1,984.30	0.00	-1,984.30	-100.00%
Swimmingly				
Kits	150.00	0.00	150.00	100.00%
Total Swimmingly	150.00	0.00	150.00	100.00%
Total Swimmer Support	-1,834.30	0.00	-1,834.30	-100.00%
Total Expense	27,634.62	18,491.85	9,142.77	49.44%
Net Ordinary Income	3,259.60	4,669.13	-1,409.53	-30.19%
Net Income	3,259.60	4,669.13	-1,409.53	-30.19%

Ohio Swimming

Profit & Loss Budget vs. Actual

September through October 2021

	Sep - Oct 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Memberships/Dues(USA Swim)				
2018 Income Recieved in 2019	0.00	20,000.00	-20,000.00	0.0%
Club Membership Dues	2,205.49	12,600.00	-10,394.51	17.5%
Club Membership Dues Expense	-700.00	-4,410.00	3,710.00	15.87%
Flex Membership	2,580.00	13,200.00	-10,620.00	19.55%
Flex Membership Expense	0.00	-6,600.00	6,600.00	0.0%
Flex Membership Upgrade	969.00			
Non Athlete	16,347.00	63,200.00	-46,853.00	25.87%
Non Athlete Expense	-11,352.00	-52,800.00	41,448.00	21.5%
Outreach	10.00	400.00	-390.00	2.5%
Outreach Expense	-5.00	-400.00	395.00	1.25%
Premium Athlete	21,160.35	434,500.00	-413,339.65	4.87%
Premium Athlete Expense	-4,784.00	-363,000.00	358,216.00	1.32%
Seasonal Swimmers	915.00	13,300.00	-12,385.00	6.88%
Seasonal Swimmers Expense	0.00	-10,500.00	10,500.00	0.0%
Total Memberships/Dues(USA Swim)	27,345.84	119,490.00	-92,144.16	22.89%
Other Income				
Approved/Meet Observation Fees	2,263.00			
Interest and Dividends (Edward	0.54			
Interest Income(Ckg/Saving)				
Dividends	0.00	200.00	-200.00	0.0%
Total Interest Income(Ckg/Saving)	0.00	200.00	-200.00	0.0%
Misc.	783.84	19,800.00	-19,016.16	3.96%
Total Other Income	3,047.38	20,000.00	-16,952.62	15.24%
Sanctions & Meet Revenue				
Approval Surcharges	32.00	5,000.00	-4,968.00	0.64%
Splash Fees	154.00	95,000.00	-94,846.00	0.16%
Swimmers Surcharge	315.00	175,000.00	-174,685.00	0.18%
Total Sanctions & Meet Revenue	501.00	275,000.00	-274,499.00	0.18%
Total Income	30,894.22	414,490.00	-383,595.78	7.45%
Expense				
Operations				
Administrative Review Board	0.00	100.00	-100.00	0.0%
Administrative Vice Chairman	0.00	500.00	-500.00	0.0%
Age Group Chairman	0.00	100.00	-100.00	0.0%
Athlete Representative	0.00	1,000.00	-1,000.00	0.0%
Camps/Clinics Coordinator	0.00	8,200.00	-8,200.00	0.0%
Coach Representatives				
Coach Education/Training	0.00	1,000.00	-1,000.00	0.0%
Coach of Yr Clinic, Scholarship	0.00	4,000.00	-4,000.00	0.0%
Coach of Yr Plaques	0.00	500.00	-500.00	0.0%
Total Coach Representatives	0.00	5,500.00	-5,500.00	0.0%

Ohio Swimming

Profit & Loss Budget vs. Actual

September through October 2021

	Sep - Oct 21	Budget	\$ Over Budget	% of Budget
Disability Swimming Coordinator	0.00	3,000.00	-3,000.00	0.0%
Donations	0.00	500.00	-500.00	0.0%
General Chairman	0.00	5,000.00	-5,000.00	0.0%
Interest Expense	0.00	1,050.00	-1,050.00	0.0%
LSC Conventions/Clinics/Dues				
Central Zone Dues	0.00	1,375.00	-1,375.00	0.0%
D&O Insurance	0.00	525.00	-525.00	0.0%
House of Delegates Meeting	0.00	1,975.00	-1,975.00	0.0%
USAS Convention	0.00	4,000.00	-4,000.00	0.0%
Workshops	816.96	5,000.00	-4,183.04	16.34%
Total LSC Conventions/Clinics/Dues	816.96	12,875.00	-12,058.04	6.35%
Officials Chair				
Background Check	265.00	5,795.00	-5,530.00	4.57%
Background Check Renewals	144.00			
Officials Chair(Tshirts&Badges)	20.00	1,075.00	-1,055.00	1.86%
Officials Travel	0.00	15,000.00	-15,000.00	0.0%
Wkshops,Meetings,Recog,Training	0.00	2,500.00	-2,500.00	0.0%
Total Officials Chair	429.00	24,370.00	-23,941.00	1.76%
Operational Risk Coordinator	0.00	600.00	-600.00	0.0%
Outreach/Diversity				
CZ Diversity Select Camp	0.00	2,500.00	-2,500.00	0.0%
Diversity/Inclusion Clinic	0.00	2,000.00	-2,000.00	0.0%
Learn To Swim	0.00	2,000.00	-2,000.00	0.0%
Multi Cultural Camp	0.00	2,500.00	-2,500.00	0.0%
Outreach-Gear	1,347.93	12,000.00	-10,652.07	11.23%
Outreach Travel	0.00	11,000.00	-11,000.00	0.0%
Total Outreach/Diversity	1,347.93	32,000.00	-30,652.07	4.21%
Permanent Office				
CC & Electronic Fees	27.97			
Office Expense	1,491.17			
Payroll Expenses	14,395.53			
Payroll Wages	12,235.36			
Worker's Compensation	135.00			
Permanent Office - Other	0.00	133,798.35	-133,798.35	0.0%
Total Permanent Office	28,285.03	133,798.35	-105,513.32	21.14%
Safe Sport Coordinator	0.00	2,400.00	-2,400.00	0.0%
Safety Coordinator	0.00	0.00	0.00	0.0%
Secretary	0.00	100.00	-100.00	0.0%
Senior Vice-Chairman	0.00	500.00	-500.00	0.0%
Treasurer				
Audit	0.00	9,000.00	-9,000.00	0.0%
Tax Prep	0.00	3,000.00	-3,000.00	0.0%
Taxes	0.00	100.00	-100.00	0.0%
Total Treasurer	0.00	12,100.00	-12,100.00	0.0%

Ohio Swimming

Profit & Loss Budget vs. Actual

September through October 2021

	Sep - Oct 21	Budget	\$ Over Budget	% of Budget
Total Operations	30,878.92	243,693.35	-212,814.43	12.67%
Recognition Banquet				
Recognition Banquet Exp	-1,800.00	10,000.00	-11,800.00	-18.0%
Swimposium	0.00	10,000.00	-10,000.00	0.0%
Total Recognition Banquet	-1,800.00	20,000.00	-21,800.00	-9.0%
Safe Sport Recognition Discount	390.00			
Swimmer Support				
Awards	0.00	15,530.00	-15,530.00	0.0%
Championship Facility				
Open Water Championship	0.00	3,500.00	-3,500.00	0.0%
Championship Facility - Other	0.00	60,000.00	-60,000.00	0.0%
Total Championship Facility	0.00	63,500.00	-63,500.00	0.0%
Meets				
Distance Meets	0.00	5,000.00	-5,000.00	0.0%
LSC Virtual Championship Income	-640.00			
LSC Virtual Championship Meets	-1,344.30			
Total Meets	-1,984.30	5,000.00	-6,984.30	-39.69%
Open Water Programs				
Open Water-Awards	0.00	430.00	-430.00	0.0%
Open Water Zone Team Travel	0.00	2,500.00	-2,500.00	0.0%
Total Open Water Programs	0.00	2,930.00	-2,930.00	0.0%
Senior Travel Fund				
Olympic Trials	0.00	5,000.00	-5,000.00	0.0%
Senior Travel Fund - Other	0.00	80,000.00	-80,000.00	0.0%
Total Senior Travel Fund	0.00	85,000.00	-85,000.00	0.0%
Swimmingly				
Kits	150.00			
Total Swimmingly	150.00			
Zone Team	0.00	15,000.00	-15,000.00	0.0%
Total Swimmer Support	-1,834.30	186,960.00	-188,794.30	-0.98%
Total Expense	27,634.62	450,653.35	-423,018.73	6.13%
Net Ordinary Income	3,259.60	-36,163.35	39,422.95	-9.01%
Net Income	3,259.60	-36,163.35	39,422.95	-9.01%

Ohio Swimming
Balance Sheet
As of October 31, 2021
Oct 31, 21

ASSETS

Current Assets

Checking/Savings

Edward Jones

Olympic Trial Funds (Reserved) 28,000.00

Edward Jones - Other 345,882.40

Total Edward Jones 373,882.40

Edward Jones Money Market 59,390.99

FMB Checking 4,843.60

Total Checking/Savings 438,116.99

Accounts Receivable

Accounts Receivable 1,030.00

Total Accounts Receivable 1,030.00

Other Current Assets

Clearing account 0.08

Total Other Current Assets 0.08

Total Current Assets 439,147.07

TOTAL ASSETS 439,147.07

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities 287.08

SBA Paycheck Protection Program 15,400.00

Total Other Current Liabilities 15,687.08

Total Current Liabilities 15,687.08

Total Liabilities 15,687.08

Equity

Opening Bal Equity 220,316.78

Retained Earnings 199,883.61

Net Income 3,259.60

Total Equity 423,459.99

TOTAL LIABILITIES & EQUITY 439,147.07

RE: OSI Special BOD Meeting, 11/7/21 8:30pm via Zoom

**OHIO SWIMMING
POLICY & PROCEDURES MANUAL 2021 – 2022**

**section 2.3.3(A) NON-ATHLETE MEMBERS (defined in USA Swimming
Corporate Bylaws Article 2.6); Coaches**

Proposed Policy Update: Effective Date; November 18, 2021

Chapter 2

.3 NON-ATHLETE MEMBERS (defined in USA Swimming Corporate Bylaws Article 2.6)

The following positions are required to hold USA Swimming individual memberships and must satisfy the USA Swimming Background Screen (BGC) requirement and successfully complete the required Athlete Protection Training (APT):

A. Coaches – must complete and meet all requirements set forth in USA Swimming Article 2.6.

(1) There is no interim coaching period (i.e., no grace period) for coaches. Persons not meeting requirements for coach membership will not be allowed to participate in any coaching capacity at any USA Swimming sanctioned competition. This restriction includes, but is not limited to, being barred from the deck area. If an offending person refuses to comply with these provisions upon initial warning, all athletes on that person's club shall be designated as "unattached" for the entire competition, unless the club has another USA Swimming coach member present.

(2) Failure of a coach to satisfy the Coach requirements set forth above, who has been acting in the capacity of a coach or has plagiarized credentials or committed other acts of fraud, deception, and dishonesty, **will result in the following penalties to the team:**

a) First Offense: \$500 Fine

b) Second Offense: \$1000 Fine and reported to USA Swimming National Board of Review.*

*** Considered in violation of the USA Swimming Code of Conduct (Article 305) and will be reported to the USA Swimming National Board of Review.**

To: OSI Board of Directors
From: Dan Cherok, Coach Chair
Re: Changes to the Coach-of-the-Year Award Program

Changes to the Coach-of-the-Year award:

- Nominations will be open and accepted starting the 1st week of February and close the 1st full weekend of March.
- Nominations and Elections will be distributed and held electronically.
- Awards for both divisions will be announced after the JO age-group championship meet and before the OSI banquet.
- Two coaches from the Senior-group and two coaches from age-group will be chosen as coaches of the year (4 total). Coaches in each division cannot be from the same team.
- A coach cannot win coach of the year for Senior Coach and Age Group Coach

First Annual *Steve Nye* Coach-of-the-Year Award

Coach Steve Nye passed away this year after his short battle with pancreatic cancer. Steve was the head coach of the Greater Columbus Swim Club of Ohio (GCSTO) and was also active in the Ohio Swimming LSC for over four decades. He fostered a community-focused, athlete-first culture and he was the recipient of the Coach-of-the-Year award numerous times over the course of his coaching career. Ohio Swimming is proud and honored to name this annual award after Coach Nye.

Letter of Request for Nominations:

Attn: All OSI Coaches

Nominations are now being accepted for the senior-group and age-group 2021/22 *Steve Nye* Coach-of-the-Year award. Please send any names, team affiliations, and 3-5 bullet points of accomplishments or observations to coaches@swimohio.com. Voting will take place on or around Junior Olympic Age-Group Championship weekend (March 11-13) with the award recipients announced the following week. We will select two coaches for the award this year (two awarded coaches cannot be from the same team.)

Some criteria to consider:

- Team structure, sportsmanship, and work-ethic of athletes and coaches
- Ability to produce swimmers that perform at the highest level of our sport
- Ability to build and sustain a strong senior/ age-group program
- Team and coach contribution to the sport, in general
- Head Coaches and Assistant Coaches who coach senior level and age group swimmers can be nominated for coach of the year.

The honored coaches will receive a plaque and a \$1000 coach stipend to be used for education and travel. Nominations will be accepted during the month of February and will close on March 6th.

Respectfully Submitted,

- *Dan Cherok*

Coach Chair, Ohio Swimming