Ohio Swimming, Inc. Board of Directors Meeting

Monday, July 14, 2025 @ 8:00 PM - via Zoom MINUTES

In Attendance:

Voting BOD Members:		May '25	Jun '25	Jul '25	Aug ′25	Committee/Coordinators (Non- Voting)		May '25	Jun '25	Jul '25	Aug '25
ATH SR	Claire Kemmere	Х				Office	Erin Schwab	Х	Х	Х	
	Avery Crabtree	Х		Х			Pam Cook	Х	Х	Х	
ATH JR	Eloise Gerlach	Х	Х				Anissa Kanzari	Х	Х		
	Chloe Gustin	Х		Х			Kristi Princell			Х	
GC	Jim Peterfish	Х	Х	Х		LEGAL	Bill Stewart				
AVC	Zach Toothman	Х	Х			Op Risk	Branden Burns				
	Misty Caudill	Х	Х			DIS	Maggie Bushelman				
PROG-D	Vince Colwell		Х	Х			Dan Lisy				
PROG-O	Sarah Tobin	Х		Х		CAMPS					
SRC	Carolyn Strunk	Х	Х	Х		ow	Chip Carrigan	Х	Х	Х	
	Cindy Dial						Antonio Guillan		Х		
AGC	Bernard Vrancken	Х	Х	Х		ZONE	Brent Peaden				
	Eric Peterson	Х	Х				Mac Lewis				
FIN VC	Chip Carrigan	Х		Х		COACH VC	Brigid Burke				
TREAS	Joe Sobczak	Х	Х	Х							
	Kim Long	Х				TP	Kyle Goodrich	Х	Х		
OFL	Jen Butler			Х		GOV	Todd Billhimer				
	Edgar Caraballo	Х	Х	Х		GOV	Dan Cherok				
SS	Caroline Holmes	Х	Х	Х		GOV					
	Sarah Ondrejka					ARB	Lynne Shine			Х	
DEI	Ronae Hughes					GUEST	Steve Connock	Х	Х	Х	
COACH	Amy Saribalas	Х	Х			GUEST	Hiroshi Tanaka	Х	Х	Х	
	Anna Fialko					GUEST	Paul Moody		Х	Х	
SECY	Christi Holmes	Х				GUEST	Tillie Abbott			Х	
	Jelani Watkins		Х	Х		GUEST					
Athlete At Large (voting members)											
ATH AL	Eric Sander					ATH AL	Sofia Jimenez	Х		Х	
ATH AL	Caeden Woeste	Х	Х	Х		ATH AL	Jake MacPhail		Х		
ATH AL	Leighton Lenz					ATH AL	Victoria Buckingham				
ATH AL	Marie Lochridge					ATH AL	Matilda Prizler			Х	
ATH AL	Alexa Briseno	Х				ATH AL	Wambui Mbui	Х			
ATH AL	Quinn Chalton	Х	Х			ATH AL	Paul Moody		Х		
ATH AL	Louisa Holda			Х		ATH AL	Chloe Fox			Х	
ATH AL											

Ohio Swimming, Inc. Board of Directors Meeting

Monday, July 14, 2025 @ 8:00 PM - via Zoom MINUTES

Summary Overview

- OSI and LESI merger: Board meeting focused on the merger of Ohio Swimming, Inc. (OSI) and Lake Erie Swimming, Inc. (LESI) into a single LSC.
- Merger launch plan: All essential merger items are on track for the September 1st, 2025 launch.
- Financial health: Both LSCs reported surpluses for the previous year; combined reserves exceed \$1 million.
- 2025-2026 budget: Board approved proceeding with the budget projecting a \$60,000 deficit for the first year, justified by one-time merger and rebranding costs.
- Committee updates: Committees are aligning on championship formats, outreach, and rebranding.
- Delegates and appointments: Board and committee representatives for the upcoming ABM Summit and national committees were confirmed.
- Next steps: Committee chairs to report meeting schedules by August 12th; budget to be ratified by the House of Delegates in September.

Call to Order

- Jim called the meeting to order at 8:03 PM.
- Vision, Mission, and Core Values were reviewed.
- Meeting agenda was approved.
- May and June 2025 meeting minutes (posted on Merger page) were approved by acclamation.

Merger Launch Plan and Progress Updates

- Merger launch set for September 1st; T-minus 7 weeks.
- All essential merger items completed; finalizing 2024 independent financial audits.
- New LSC logo finalized and trademark process underway; aligns with USA Swimming branding.
- Five-year strategic plan in development to grow membership and position new LSC as a leader.
- Merger process between Ohio Swimming and Lake Erie completed; we are now operating as one organization.
- Steve encouraged open communication, creativity, and leadership among members post-merger.

Financial Review, Budget Presentation, and Approval

- 2024 projected deficit of \$72,000 turned into a \$47,000 surplus for Ohio Swimming.
- Current year (as of June 30, 2025): income \$343,000, expenses \$199,000, current surplus \$143,000; most expenses expected in second half of year.
- Combined 2023 audited surplus: Ohio Swimming \$47,000, Lake Erie \$14,000, total \$61,000; funds being encumbered for 2028 Olympic Trials (\$35,000 in 2026 budget).
- Current reserves: \$1M+; required reserve: \$260K (50% of expenses).
- Projected FY revenue: \$562K; projected expenses: \$687K; projected deficit: \$125K.
- Expected actual deficit: \$60K due to historical underspending.
- Excess reserves: \$700K; plan to spend down over 10 years to reach target reserve level.
- One-time merger expenses include rebranding (new logo, badges, t-shirts) for joint LSC.

Ohio Swimming, Inc. Board of Directors Meeting

Monday, July 14, 2025 @ 8:00 PM - via Zoom MINUTES

Budget Discussion, Adjustments, and Ratification Process

- Budget amended; projected amount for coaches and athlete travel not expected to be fully spent.
- Order of operations for budget approval: Board of Directors approves budget; House of Delegates ratifies on September 21.
- Ohio Swimming monitors expenses throughout the year; 2026-2027 budget not yet projected.
- Current reserves at approximately \$1 million; plan to run \$60,000 annual deficit over 10 years to reduce reserves.
- Budget approval process includes board approval, HOD ratification, and opportunity for adjustments before final approval. Budget for the year approved; no opposition recorded.

Committee Updates & Special Announcements

- Committee chairs must report meeting schedules by August 12 for content calendar inclusion.
- Executive board meetings scheduled for every third Tuesday of the month at 7:30 pm, starting in September.
- Delegates for the ABM Summit selected, including six voting representatives and additional committee and 7 athlete representatives.
- Two athletes, Chloe and Eloise, appointed to national committees.

Next Meeting & Reminders

- Next Meeting is scheduled for Tuesday, August 19, 2025, at 8:00 PM.
- Hotel accommodations for ABM have been arranged; athletes must register for the convention by early September (suggested deadline: August 1).
- Vendor partnership with Speedo under review; contract to be presented at next meeting.
- Zach Toothman appointed as Ohio Administrative Vice Chair after resignation; Denise Humphrey also serving in the position.

Adjournment

• Meeting adjourned at 8:48 PM.