

USA SWIMMING SAFE SPORT PROGRAM FRAMEWORK

Grassroots Engagement & Feedback:

Create connection to the local level; establish clear communication channels going both ways; solicit feedback and communicate how the feedback was incorporated into change efforts; work together not against each other.

Recognizing, Reporting, & Responding:

Empower membership to recognize red flag behavior, abusive behavior, or signs of abuse in athletes; make reporting channels clear and accessible; remove barriers to reporting; establish clear responsibilities for NHQ, the LSC, and the club on how to respond to reports.

Policies & Guidelines:

Provide specific, mandatory rules that must be followed at all levels of the organization; provide additional best practices that protect all members of the organization; solicit feedback on policies and guidelines in practice and use the feedback to review and propose updates

SAFE SPORT

Monitoring & Supervision:

Observe interactions and react appropriately at the local level and the national level; provide clear expectations of behavior for both adult-youth and youth-youth interactions.

Screening & Selection:

Establish the organization's first line of defense against predators; provide tools to vet what individuals are allowed to become members, employees, or volunteers.

Training & Education:

Provide tools and resources for our community to increase understanding and awareness of abuse in sport and abuse prevention; create opportunities for education and training; review and update efforts based on industry findings.