## Approved 1/17/22

### **OKS MISSION STATEMENT:**

To develop excellence, integrity, and growth in swimming in a safe environment for all.

#### **OKS VISION STATEMENT:**

Develop inclusive competitive opportunities and relationships that promote leadership, excellence, and growth.

### **OKS Board of Directors Meeting Minutes**

## Monday, November 15<sup>th</sup>, 2021 @ 6 PM

Location: Jenks Trojan Aquatic Center

## From 6:00 - 6:30 PM we will have a conference call with Jay Chambers with USA Swimming

#### A. Call to Order

- a. GC-DM: Meeting called to order at 6:32 PM
- b. GC-DM: Read Mission/Vision Statement
- c. S-TJ: call role:
  - i. Officers:
    - 1. General Chair DM; present
    - 2. Admin Vice Chair SE: absent
    - 3. Finance Vice Chair JS: present
    - 4. Coach Representative LG: present
    - 5. Senior Vice Chair CE: present
    - 6. Age Group Vice Chair AB: present
    - 7. DE&I/Diversity Chair BH: absent
    - 8. Safe Sport Chair CL: present
    - 9. Sr Athlete Representative AO present
    - 10. Sr Athlete At-Large Representative KB present
    - 11. Jr Athlete Representative KU present
    - 12. Jr Athlete At-Large Representative: AC present
    - 13. Secretary TJ: present

#### ii. Others:

- 1. Treasurer PV: absent
- 2. OKS General Manager BS: present
- 3. LSC Governance Chair PT: absent
- 4. LSC Officials Chair CH: present (google meet)
- 5. Immediate Past Sr. Athlete Rep: KV present
- 6. Immediate Past Sr. Athlete At-Large Rep: PW absent
- d. GC-DM: Additional to Agenda
  - i. Approved with below changes
    - 1. Add to Section B:
      - a. AB Announcement
    - 2. Add to Section G:
      - a. Athlete Reps Denver Zones





- 3. Motion: Approve Agenda with changes
  - a. First: JS b. Second: AB
  - c. Vote: All ayes, no nays; MOTION PASSED
- e. GC-DM: Approval of Minutes
  - i. Approved Minutes of October 2021 minutes as published on website
    - 1. Approved by DM
- B. General Manager
  - a. AB Announcement
    - i. Leaving Jenks and the LSC in Mid-December.
    - ii. Taking full-time position with Club in St. Louis.
    - iii. New Age Group Vice Chair will be needed.
  - b. Governance Committee
    - i. Multiple people have been approached.
    - ii. No one interested yet.
  - c. Strategic Planning/New Board Member Orientation
    - i. New Member Secretary (Terrie Jones) and DE&I/Diversity Chair (Beth Harkness) 1.

Need to update website documents with new board members.

- 2. Share Board Orientation.
  - 3. Bob will set-up special 1 hour meeting for new members orientation.
- ii. Zone Meet
  - 1. Working to get approval
  - 2. Looking into an Athlete social at Aquarium
- iii. Championship Meet Update
  - 1. Updates have been made on website
  - 2. Senior Meet/State 1<sup>st</sup> year for awards
    - a. Use ribbons that have already been purchased.
    - b. Flex swimmer will not be able to attend this meet.
    - c. Seasonal swimmer will be allowed to attend this meet.
      - i. Seasonal swimmer fees
        - 1. \$48.00 each season
      - ii. Seasonal swimmer active dates
        - 1. November 1 March 15
        - 2. May 1 August 15
    - d. Motion that these policies be applied to upcoming meets
      - i. First CE
      - ii. Second LG
      - iii. Vote: All ayes, no nays; MOTION PASSED



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#### iv. P & P Reviews

- 1. Athlete Funding
- 2. Zone Meet
- 3. Championship Meet Committee (Moved to Section D)

### v. LEAP updates

- 1. Has been worked no by JS, DM & BS.
- 2. All updates have been submitted.

#### vi. LSC affiliation agreement for 2022

- 1. Has been worked on by DM, SE, JS & BS.
- 2. Will make an appointment to submit the paperwork.

#### C. Finance Vice-Chair

- a. 3<sup>rd</sup> Quarter Financials
  - i. Have been posted to the website.
  - ii. QuickBooks now set-up.
  - iii. Teams will have the option to pay online via check or ACH.
  - iv. Credit Card numbers will only be visible to the individual making payment.
- b. Proposed line item to the budget for athlete of the year awards
  - i. Awards came out of the Age Group Awards in the past.
  - ii. JS- would still like to see a line item to know where that money is pulling from and what is spent.
- c. Finance Chair is waiting on Administration Vice Chair to do transition for signature card with the bank.

#### D. General Chair

- a. Oklahoma Swimmer of the Year
  - i. Thanks to Ali for a great job put the information together to find the Swimmer of the Year.
  - ii. Criteria for Swimmer of the year.
    - 1. LG will speak with coaches to see if a new formula can be figured out.
    - 2. AO, KB, KU & AC
      - a. Believe the formula make since.
      - b. Like the idea of having a Long Course and Short Course Swimmer of the Year.
    - 3. Should the criteria be limited to just Oklahoma meets or should be how the athlete preforms overall (which would figure in the higher-level USA swim meets)?
      - a. AB & LG will work together to change up to the best Power Points.
      - b. AO, KB, KU & AC will go and speak with teammates to see how the athletes feel about the scoring and them get with LG with responses.
- b. Delegated Authority to Committees
  - i. Committees Authority
    - 1. Per P&P, committees do not have authority to make decision without approval of the board.
    - 2. The board can give the committees authority to make decision without approval of the board.
  - ii. Championship Meet Committee
    - 1. Meet Entry Fee Concerns (Meet surcharges)
      - a. Fees at some meets have high surcharges (received complaints from parents)
      - b. Can LSC govern fees?
        - i. There is no policy giving board authority over meet fees.
        - ii. Board has put these fees on the Clubs to set fees for their meets.



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iii. Someone with the board should reach out to coached regarding complaints.

## E. Safe Sport Chair

- a. Dual Meets / Inter-Squad Meets
  - i. Not all teams are complying to protocol.
    - 1. Getting Results without athlete list
    - 2. No proof of sanctioning
      - a. Results will not be entered into Score without proof of sanctioning.
    - 3. Safe Sport Chair should be included on email with Sanctioning is approved.
- b. Club Paperwork
  - i. 5 Clubs have not completed paperwork and will incur a \$200.00 charge in not turned in by December 1<sup>st</sup>.

#### F. Secretary

- a. Conflict of Interest Forms
  - i. TJ & BH will be sent the form to complete and return to the Secretary.

## G. Athletes

- a. Is Oklahoma Swimming still sending athletes to Denver Zones.
  - i. Will need to make contact with Ryan Gibens, the Southern Zone Rep.
  - ii. It has been budgeted to have 4 athletes attend.
  - iii. Need to book travel.
  - iv. Will need to know by January who is committed.

### H. Ajourn

- a. No December Board Meeting
- b. 7:52 PM