



Approved 9/20/2021

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OKS MISSION STATEMENT: To develop excellence, character, and growth in swimming for all.

OKS VISION STATEMENT: To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.

OKS Board of Directors

Meeting Minutes

Monday, August 16th, 2021

- A. Call to Order
 - a. GC-DM: Meeting called to order at 6:01PM
 - b. S-JS: Read Mission/Vision Statement
 - c. S-JS: Conflict of Interest Declarations – None
 - d. S-JS: Called Role
 - i. Officers
 - 1. General Chair- DM; present (google meet, then in-person)
 - 2. Admin Vice Chair - SE: absent
 - 3. Finance Vice Chair - MB: present
 - 4. Coach Representative - LG: absent
 - 5. Senior Vice Chair - CE: present
 - 6. Age Group Vice Chair - AB: present
 - 7. Safe Sport Chair - CL: present
 - 8. Sr Athlete Representative - AO present
 - 9. Sr Athlete At-Large Representative - KB present
 - 10. Jr Athlete Representative - KU present
 - 11. Jr Athlete At-Large Representative: AC absent
 - 12. Secretary - JS: present
 - ii. Others:
 - 1. Treasurer - PV: present (google meet)
 - 2. OKS General Manager - BS: present
 - 3. LSC Governance Chair - PT: absent
 - 4. LSC Officials Chair - CH: present (google meet)
 - 5. LSC DE&I / Diversity Chair - GG: absent
 - 6. Immediate Past Sr. Athlete Rep - KV: present
 - 7. Immediate Past Sr. Athlete At-Large Rep - PW absent
 - e. GC-DM: Additions and Approval of Agenda:
 - i. Section D: Add Zones Meet Director
 - 1. **Motion: Approve Agenda with above changes**
 - a. **First: AB**
 - b. **Second: CL**
 - c. **Vote: All ayes, no nays; MOTION PASSED**
 - f. GC-DM: Approval of minutes
 - i. **Motion: Approval of 6/21/2021 Minutes as published on website**
 - 1. **First: CL**
 - 2. **Second: MB**

3. Vote: All ayes, no nays; MOTION PASSED

- B. Finance Vice-Chair
 - a. MB: Presented D2 and State Financials
 - i. High level numbers; both meets were profitable; D2 was more profitable due to hospitality spend differences
 - 1. Jenks (State): \$9,000
 - 2. Edmond (D2): \$11,193
 - 3. Mostly due to increased surcharge and entry fees
 - 4. Working on share division
 - a. Meet Directors provided volunteer hours
 - b. CH provided official hours
 - c. Discussed # of shares for Bison, as they were Meet Director and computer operator
 - i. Computer operator considered as normal volunteer shares
 - ii. BOD previously discussed share considerations when OKS decided to Host
 - iii. CE - Bison was meet director only, but OKS was still host
 - iv. DM suggested MB to work up options:
 - 1. One: no extra shares for meet director
 - 2. Two: 2 shares per session for meet director
 - v. Return to BOD if necessary
- C. Secretary (reordered so DM could present/discuss in person)
 - a. JS: Website Updates
 - i. Reviewed job board - new oks.org feature for clubs to post open positions
 - 1. AB suggested keeping on site for 30 days unless requested by club to remove
 - 2. BS to send email to clubs
 - ii. Added David vonHartzsch Service Award menu to Officials
 - 1. Single place to list previous award winners; updated every year after LSC SC Championships
- D. General Chair (reordered after Secretary)
 - a. DM: Discussion of Officer Elections
 - i. Following are up for election:
 - 1. Finance Vice-chair
 - 2. Secretary
 - 3. Sr. Program Vice-chair
 - ii. Potential nominees:
 - 1. Jenn Salcher - Finance Vice Chair
 - 2. Suggested reaching out to Terri Jones (Bison - computer operator for D2) for Secretary; JS/MB to reach out
 - 3. Chad - intending to run again for Senior Program Vice-Chair
 - iii. Need to put announcement on website and email coaches/clubs (JS/BS to work on)
 - b. DM: Review Past Season
 - i. Challenging season was the feedback from coaches
 - ii. OKS did have OT qualifiers and an olympic team member
 - iii. Athletes had good swims at LSC championships
 - iv. BS - discussed numbers of 12U swimmers; asked CL for how numbers compared, but haven't closed 2021 yet
 - v. CE - communications identified as more important than ever (LSC to clubs, club to club, etc.)
 - c. DM: Review Championship Meets (D2/State)
 - i. Refer any changes/updates to Championship meet committee
 - ii. Learned a lot with OKS hosting both meets; planning ahead is key
 - iii. **Motion: Put D2 out to bid for hosting 2022 Short Course Meets (East and West)**
 - 1. **First: JS**
 - 2. **Second: MB**
 - 3. **Vote: All ayes, no nays; MOTION PASSED**
 - iv. CH - seemed like shorter sessions at both meets
- E. General Manager
 - a. BS: Confirm Participation at USA-S Annual Meeting
 - i. Delegates as listed in agenda

- ii. Need to identify substitutes
- iii. Go online to register (BS to work with athletes); if voting have to be listed and available during vote sessions
- iv. All virtual meetings
 - 1. CE: not available; will need to have a substitute
 - 2. BS: has requested an at-large; if need be can be substitute for CE
 - 3. Any can also attend committee meetings
- b. BS: Review Planning Calendar
 - i. BS reviewed proposed planning calendar through 2022
 - ii. **Motion: Approve and publish working/planning calendar for 2021-2022**
 - 1. **First: AB**
 - 2. **Second: MB**
 - 3. **Vote: All ayes, no nays; MOTION PASSED**
- c. BS: Update: Mission/Vision Statement Review Task Force
 - i. New Mission Statement: To develop excellence, integrity, and growth in swimming in a safe environment for all.
 - 1. KV spoke to athlete perspective on mission statement changes; worked to put more emphasis on integrity and safety
 - 2. **Motion: Approve new Mission Statement as proposed**
 - a. **First: AB**
 - b. **Second: KB**
 - c. **Vote: All ayes, no nays; MOTION PASSED**
 - ii. New Vision Statement: Develop inclusive competitive opportunities and relationships that promote leadership, excellence, and growth.
 - 1. KV spoke to athlete reasoning on vision statement updates (too wordy)
 - 2. **Motion: Approve new Vision Statement as proposed**
 - a. **First: CL**
 - b. **Second: AB**
 - c. **Vote: All ayes, no nays; MOTION PASSED**
- d. BS: 2021-2022 Registration
 - i. CL/BS working on this; updating documents etc.
 - ii. CL closing out 2021 in next few days
 - iii. CL Updating forms
 - 1. New club registration form – requesting additional information
 - 2. MB: some setup on website for online payments, but most clubs are setup
 - 3. TS will re-register in September and CL will work with MB on website setup for payments
- e. BS: Athlete Leadership Spotlight - oks.org
 - i. Discussed option of adding a section to the website; with pics/etc – possible on athlete reps page?
 - ii. Athlete reps to discuss further and report back to BoD
- f. BS: OKS Hall of Fame Task Force
 - i. To include current and past members of OKS swimming
 - ii. Pulling in historical data
 - iii. CE: Highly support & interested in getting more historical information gathered
 - iv. DM: Do we have any names to propose for the task force? Send any others to BS
 - 1. CE: David Lynn; Ken Treadway; John Brown; Phil Brouer (sp?); John Turner
 - v. BS will move forward on forming task force and setting up meetings
- g. BS: Policy & Procedure Reviews
 - i. Recommend a task force to review or the board selects 2/3 every meeting to discuss
 - ii. DM: 2 categories – some that belong to committees and others that are admin (BS, DM, SE prioritize)
- h. BS: MAAPP 2.0
 - i. Sending information to board and clubs as updated
 - ii. Clubs need to complete by 9/1
 - iii. Clubs have responsibility to adopt updated and get signatures as required
 - iv. LSC required to manage unattached officials
 - v. Make sure MAAPP is followed during meets

- vi. CL: provide unattached officials list to BS for follow-up
- i. BS: LEAP
 - i. BS and SE met with Jane
 - ii. BS has started spreadsheet to manage items to complete
 - iii. Retreat – do we still need?
 - iv. Plan is to do with out Jane and then upload one section at a time as completed
 - v. BS – will provide dates for BS/DM/SE/MB/JS to meet and complete as able
- j. BS: Zones Meet Director
 - i. Zones is asking for a contact
 - ii. 2022 meet will be at Jenks
 - iii. Possibly Brian Powers? AB/BS to discuss further
- F. Age Group Vice-Chair
 - a. AB: Zones Updates
 - i. Meet was fantastic
 - ii. Good feedback from kids & parents
 - iii. The Arena/SwimQuik partnership worked well
- G. Adjournment
 - a. **Motion: Adjourn BoD meeting**
 - i. **First: MB**
 - ii. **Second: AB**
 - iii. **Vote: All ayes; no nays; MOTION PASSED**
 - b. Meeting adjourned at 7:38 PM