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MISSION STATEMENT OKS: To develop excellence, character, and growth in swimming for all.

VISION STATEMENT OKS: To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.

***OKS Board of Directors
Meeting Minutes***

Saturday, April 8th, 2023, 10:30 AM

Location: Glenpool Conference Center – Glenpool, Oklahoma

Google Meet joining info

Video call link: <https://meet.google.com/cwt-xwju-nxn>

Or dial: (US) +1 208-696-2718 PIN: 269 965 864#

More phone numbers: <https://tel.meet/cwt-xwju-nxn?pin=5455696358727>

Called to order at 10:38 PM

no conflicts

attendance:

Present: Dennis; Scott; Jennifer; Lynne; Chad; Sam; Beth; Carole; Andreas; Griffin; Terrie; Bob; Craig

Motion to approve agenda:

- Passed by unanimous approval

Minutes from April meeting:

- Motion to approve of Minutes
 - Passed by unanimous approval

Financials – JS

- Financial Update – Includes 2022 Tax & Audit Status
 - Working on 2022 Tax Return
 - Audit being conducted by Hood & Associates.
 - Due to the balance of our account, we are required to do an audit and report it to USA Swimming.
 - All reports are due in May. Everything is on track to be completed on time.
- 14-Under State Financials/Distribution Information
 - \$35,450.00 in income
 - Surcharge and Entry Fees
 - \$30.00 fee for manual entry – Paid to OKS
 - 2 time trials



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- \$930.00 from SwimQuick, paid directly to Jenks, co-host club. Waiting for check from SwimQuick.
 - CE – Is SwimQuick funds not part of the general meet income? Then disturbed out.
 - JS – Have be handling that as a payment to the Host Club.
- \$3,904.00 Splash Fees – paid to OKS
- \$15,106.58 in expenses
 - Primarily the pool rental - \$9,000.00
 - Hospitality, bag tags, admin. expense and Hotel for Tracy, Meet Ref.
- \$15,479.42 Final Distribution to the clubs
 - 428 total Share
 - 52 unattached officials
 - CE – do officials have the opportunity to donate their shares to clubs?
 - JS – no, the shares are put back in the pot for the other shares to split. Making other shares bigger.
 - Top Club was Jenks, then Sooner Swim Club, American Energy.
 - Each share is around \$30.00
- Arvest Card Program Update
 - Program is now open
 - Cardholders
 - General Chair, General Manager & Finance Vice Chair
 - BH – is there a way that DEI can get a card? She has expenses that will be coming up.
- Citizens Bank of Edmond Bank Account/Credit Card Update
 - Closing account
 - Funds being transferred to Arvest account.
- Jotform Update
 - Some updates to the Athlete forms.

Athlete Representative -AC

- Athlete Rep Elections
 - 3 Athletes applied
 - 1 additional athlete applied today due to technical difficulties.
 - Elections will be opened to the athletes on Monday and closed on Friday.
 - Elections votes will be announced on Sunday.
- BS – Athletes are engaged, and we would like to get them more involved.
 - We have 2 former OKS swimmers, Annie and Josie, who are still registered in Oklahoma. I would love to see them on as ex officio or an athlete member to the board. We could ask them to be the to serve and help the athletes.
 - CE – would like to make this a formal proposal to have them come on to help the athletes with mentorship and leadership to our athletes.
 - DM - We will come back to this.



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- DM – Walk through the bylaws. Bylaw 511.2 allows for appointments of board members as needed. 511.5.2 At large board meetings, talks about how we will have 2 that are elected but also allow appointment of others. 3.3B.2 appointed athlete at large board members shall be appointed by General Chair.
- DM – asked board for consent to add Annie and Josie as board members.

General Manager - BS

- 2024 LC championship meets bids
 - Division II - SwimTulsa
 - State Championships - American Energy Swim Club
 - BS – late bid came in and he told them he would bring it to the board.
 - CE – believes that the committee has already made decisions based on bids received on time.
 - DM – is anyone here proposing that we open up the bid and accept new bids?
 - Hearing none, selections remain the same.
- Zone Open Water meet - should OKS send a coach?
 - We will have several athletes going this year.
 - CE – If there is more than one athlete going, yes we should send a coach.
 - SE – Do we have a coach interested in going? Last year we didn't have anyone.
 - CE – Yes, we have a coach from American Energy that is interested.
 - CE – Central Zones meet has been put under the Age Group Chair. He is coach unless he wants to appoint someone else.
 - DM – This isn't even a board member matter, we have P&P's in place to support this.
 - Zone coach needs to put forth a budget
 - Airfare - \$500
 - Rental car \$350
 - Stipend- 4 @ \$160
 - CE – why are we giving 4 days? Meet is only 2 days.
 - If we are paying for travel, they should not get the stipend.
 - Per diem - 2 @ \$59 and 2 @ \$45
 - This will be table and talked about at workshop.
- Zone 14-U meet changes for 2023
 - Format---3.5 days (from previously 4 days)
 - Bonus cuts: Swimmers with 1 AAA may swim up to 2 bonus entries (100M or less); Swimmers with 2 AAA may swim 1 bonus entry (100M or less)
 - A qualifying time in the 800 freestyle or 1500 freestyle will allow entry into the other distance event
 - 11-12 and 13-14 Mixed 200 Medley Relays have been added
 - Any swimmer achieving a Junior National Cut or faster before July 15th may not swim that event at the meet.
- Zone Athlete Summit - June 8-11 at the Univ of MN (see attachment)



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- Sent 2 athletes and 1 Chaperone last year.
- Register April 1-May 5
- Can send up to 4 athletes and 1 chaperone
 - CE – Will start with the 4 athlete board members, then athlete committee members and then go from there.
- Arrive by 3:00 pm on June 8th and depart after 12:30 on June 11
- LSC's to pay for transportation and rooming (athletes to share room)
- Chaperone track
- Action Items Outstanding
 - Nonprofit support P&P
 - Equipment P&P
 - Safe Sport Support
- P&P (see below)
 - 221 - If the Data Analytics Committee is deleted in 211
 - 312 - update to include that reimbursement request for all meets must be submitted within 30 days.
 - 314 - update to include; delete working in national championship level competitions, add that swim meet hosts for the D2, 14-under, Sr State, and State Championships must pay Referee and Admin Ref hotel costs, and add that reimbursement requests for all meets must be submitted within 30 days.
 - 421 - recommend delete as this is no longer necessary with SWIMS and included in our new sanctioning process
 - 432 - update to delete that HOD establishes criteria which makes it the same as
 - 502 - update to reflect current practice
 - JS- Motion to Approve all Edits to above P&Ps as submitted by BS
 - SS- Seconds
 - Passed by unanimous vote
 - 211 - update to remove Sanctions Committee, update to include Equity in the DEI committee, and delete Data Analytics and Performance Committee.
 - BH – the way USA Swimming wants the LSC's to do this. The want a DEI committee and a disability committee. With smaller LSC's, most often the DEI/Disability chair holds both because they work together. Thinks we should be ahead of the curve and believe if we are adding equity, we need to also add Disability. Needs to show that we are recognizing disability also as a chair position or as a spot on this board.
 - BS – The purpose of this change was to include equity because it was left off the P&P. If did not say DEI, it just said DI. Since it is in the rule book as DEI, we needed to make sure to include equity. That is the only reason this change has been changed. Separately, if we need to form a disability committee, that is outside the scope of this P&P.
 - BH – We need to show that we are representing disability.



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- SE - We need to show that two committees exist and that the chair for this LSC , the chair of one is the chair of the other.
- BH- correct
- SE – Therefore, this would not be necessitating an amendment of the bylaws. Would require an amendment to the P&P?
- BH – correct
- BS – was just going by what is in our bylaws.
- DM – I believe that BH is saying that we need a disability committee, it is not a required committee like DE&I is. So, I don't believe we this by creating a modified committee. So, the right way to do this is to create a disability committee and ask BH to chair it, it is 2 different committees that operate as one.
- CE – instead of doing two things, couldn't we just charge DEI with disability and that one of their responsibilities is disability?
- BH – USA is really pushing the opportunities for para-athletes. The highest level they can compete in is sectionals before it gets shifted to US para. So they want to see every LSC have a DEI and a Disability committee.
- DM – So we don't really have any changes to 211 from what BS has prepared. We would actually be created a P&P and then form a committee.
- CE – suggest we modify 211 to include the disability committee.
- DM – modifying 211 takes us out of compliance with our bylaws, because our bylaws does not have a disability committee.
- SE – is there a formal policy from USA swimming on this?
- BH – there might be, let me look.
- SE – Until it is required for USA Swimming, to amend our bylaws proactively would be in contradiction of what USA Swimming requires of us now.
- DM – hearing no actual proposed changes from what BS has proposed. Are there any objects to calling motion?
- BS – 211.2.2.1 on the second sentence, need to add equitable after diverse.
- DM – Are there any other amendments?
- BH – Can we put something about "and support the disability"?
- DM – no, it is out of order. We are going to create another committee.
 - BH- Motion to Approve 211 as Edits as corrected by BS
 - GC- Seconds
 - Passed by unanimous vote
- CE – Until USA Swimming puts out what they are actually doing, can we just create a disability taskforce?
- JS – and BH chair is?
- DM – That will work.

By Unanimous consent adjourned board meeting – 11:58 AM

Next meeting: Monday, May 15, 2023, 6PM, Location TBD