

Working Group Legislative Proposals (2021)

Board of Directors Working Group Proposal 1

**Location:** Bylaws page 5: 4.2

**Purpose:** To provide for 33.3% athlete representation on the Board of Directors, including USA Swimming's USOPC AAC representative and alternate, in compliance with federal law and the USOPC Bylaws.

**Effective Date:** September 25, 2021

4.1 GENERAL MEMBERSHIP —The Board of Directors shall have fifteen (15) voting members. The President/CEO and Secretary/General Counsel shall be ex-officio members with no vote.

4.2 VOTING BOARD MEMBERS shall be as listed herein; ~~a minimum of one individual from each zone's geographic area shall be maintained among the members who are elected by the House of Delegates;~~ a minimum of three coaches shall be maintained, ~~inclusive of the Chair of the National Team Steering Committee.~~

.1 The Immediate Past Board Chair shall be a voting member.

.2 The Chair of the National Team Steering Committee shall be a voting member.

.3 Five 10 Year Athlete representatives shall be voting members and shall be directly elected by athletes who meet the same standards as 10 Year Athletes. The five 10 Year Athlete representatives shall be: The USOPC AAC representative, the USOPC AAC alternate, and three at-large 10 Year Athlete representatives. Three "athlete representatives (as defined in the then-current USOPC Bylaws) directly elected by athletes who meet the same standards as an "athlete representative" shall be voting members.

.4 ~~Nine~~ Seven individuals elected by the House of Delegates in accordance with 6.3 (Elections) shall be at-large voting members, at least two of whom shall be semi-independent (i.e., prior to election on the Board, have not been members of a House of Delegates at the national level, but who at present or in the past, have/had an obvious connection to swimming as swimmers, parents of a swimmer, coaches, officials, etc.). A minimum of one individual from each zone's geographic area shall be maintained among the members who are elected by the House of Delegates. NOTE: If the Immediate Past Board Chair was originally elected by the House of Delegates as an at-large voting member, he or she may be included as one of the individuals on the Board to fulfill the semi-independent requirement and/or as one of the individuals on the Board to fulfill the zone geographic area requirement.

.5 One individual directly representing the interests of all organizations that are members of USA Swimming pursuant to 2.3 and which conduct a national program or regular national athletic competition on a level of proficiency appropriate for the selection of swimmers to represent the United States in international swimming competition ("Allied Member Director") shall be a voting member. The Board of Directors shall determine whether an organization satisfies the criteria of this Article. If there is no Allied Member Director, there will be an additional individual elected by the House of Delegates in accordance with 6.3 (Elections), who shall be an at-large voting member.

## Board of Directors Working Group Proposal 2

**Location:** Rulebook page 15: Glossary

**Purpose:** To define terms used in governance legislative proposals.

**Effective Date:** Immediately

**ACTIVELY ENGAGED ATHLETE REPRESENTATIVE** – an athlete who qualifies as a 10 Year or 10 Year+ Athlete representative, or who has been actively engaged in 24 months prior to election/selection in an NGB-sanctioned competition (as defined by the NGB AAC and approved by the NGB Athlete Representation Working Group (as defined in the USOPC Bylaws)), which may include events that categorize entrants in age-restricted classifications.

**DELEGATION EVENT** – individually or collectively as applicable, the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan Am Games.

**SEMI-INDEPENDENT** – an individual who (prior to the election to the Board of Directors) has not been a member of a House of Delegates at the national level, but who at present or in the past, has/had an obvious connection to swimming as a swimmer, parent of a swimmer, coach, official, etc.

**10 YEAR ATHLETE** – an athlete who has represented the United States in a Delegation Event, World Championships, or another event designated by the USOPC (together with the USOPC AAC) and the relevant NGB (together with that NGB's athlete advisory council) as an elite-level event for purposes of this definition, within the previous 10 years.

**10 YEAR+ ATHLETE** – an athlete who has represented the United States in a Delegation Event, World Championships, or another event designated by the USOPC (together with the USOPC AAC) and the relevant NGB (together with that NGB's athlete advisory council) as an elite-level event for purposes of this definition, but not within the previous 10 years.