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MISSION STATEMENT OKS: To develop excellence, character, and growth in swimming for all.

VISION- STATEMENT OKS: To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.

***OKS Board of Directors  
Meeting Minutes***

***Monday, June 15th, 2023, 6:00 PM***

**Location: Jenks Aquatic Center – Jenks, Oklahoma**

**Google Meet joining info**

**Video call link: <https://meet.google.com/cwt-xwju-nxn>**

**Or dial: (US) +1 208-696-2718 PIN: 269 965 864#**

**More phone numbers: <https://tel.meet/cwt-xwju-nxn?pin=5455696358727>**

Called to order at 6:05 PM

no conflicts

attendance:

Present: Dennis; Scott; Sam; Carole; Griffin; Marissa; Alexis; Terrie; Bob; Chad

Guest: Andreas

**Additional Agenda Items - None**

**Motion to approve agenda:**

- Passed by unanimous approval.

**Minutes from June meeting:**

Corrections - SS- Page 2 under financials – say we are “no track for the audit” should be “on track for the audit” and last page is says next meeting will be “June 20” and should be “June 19”

- SE -Motion to approve of Minutes as amended.
- TJ – Seconded
  - Passed by unanimous approval.

**B. Financials – JS - Submitted**

- Financial Report
- Send out payments for the 14U meet

**C. Athlete Representatives**

- Summit - Marissa
  - Central Zone Athlete Conference



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- Plans for Developing an athlete committee.
  - Inclusion with in LSC
    - Spoke Bob about bringing an athlete community.
    - Every team in the LSC elect 2 representatives (one boy/one girl) so that they can speak with the athlete representatives via zoom to create new ideas and hear more about what they have to say, since there is more athlete representation from the East side of the state. We thought that this would help include the West side.
    - Thinking athletes going into Freshman year (14 and over) fill out a google form and explain why they would want to be the team representative. Then their team can elect which male and female they want to represent their team.
    - Would like to have a meeting during the State meet with the coaches, so they know what is going on and they know of the opportunity that their athletes can get involved in.
    - BS – in our bylaws, there is already an athlete committee. The way it is written now, is that should consist of the at large board and one athlete group per group member. Which means one athlete per club.
    - MS – Is there a way to update that? We were hoping to have a male and female from each club.
    - DM – A bylaw is not easy to change. This board would have to vote on it. Write up the proposed change, pass it through the board and then present it at the House of Delegate for a vote. I would suggest that you recruit a male and female from each team to set in on the meeting and then when a vote was presented, only one of them would have a vote (each team would have to decide who their formal representative was). Personal view is the fact that our athletes want to make a change, if that is what you want to do. It is your committee, and I would be fully supportive of making these changes.
    - SE – High level enthusiasm from the athletes. They felt like it would be important that not only 2 members from each team, but they get the view of both the age and gender viewpoint. That would allow for the diversity piece of it as well as more involvement.
    - SE – In the meantime, if we move forward with amending the bylaws, could we not encourage two members from each club, and one be the designated member and the other being an alternate member.
    - Marissa and Alexis– both fine with that.
    - Alexis - Timeline in get done by mid-August. – Reach out to all the club coaches and let them know via email and then have a meeting with the coaches so we can let them know how it will work.
    - DM – Think you should move forward and do not think it needs board approval. Think that at your first meeting, you could pass a



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recommendation to present the amended bylaws at the House of Delegates. Then it is coming from the Athlete Committee.

- BS – When making a bylaw change, we do have to send that on the USA Swimming for approval.
- DM – Yes. But if the Athlete Committee can get their proposed amendments ready, we can go ahead and sent that to USA Swimming for approval and help fast track it if they House of Delegates approve the change.
- BS – Sent me some note and I will send something out to the coaches and you can work with Chad to see when the best time to meet with the coaches.
- CE – Great idea and let me know what I can do to help. Will make sure to talk it up at sectionals and other areas.
- Update on annual practice and banquet
  - Wanted to change it a little into some things they learned at the workshop.
  - Learned about recruiting for college.
    - OC coach is willing to come and talk
  - We usually practice and set but thought maybe we could do a fun swim meet style instead. By doing fun events like 50s, 100s and IMs races and coming together more as a team rather than just swimming yards.
  - SE – This is something that they did at the conference. They divided the athletes into two different team. Then they had a meet with 50s, 100s, and 200IMs. Just some simple races. There was competition, but the only reward was swag. I watched them and saw that the athletes had more fun doing this than they had the entire weekend. So, I thought it was a great idea.
  - Also, at the last meeting there was mention of coached recruiting and we thing this would help with that.
  - In Minnesota, they had coached on deck and the athletes could go up to them and say, “I am going to be in this lane can you watch my race”, we could do this at our practice too and then the coaches would not be approaching athlete, rather the athletes will approach the coaches.
  - BS & CE – We need to stay away from this as much as we could. Would highly encourage us not to say or do anything in that area. I think if we go and have fun and do some meetings.
  - CE – Loved everything that you have put together until the going to coaches for technic. I would encourage you to brainstorm and put together a presentation about building their own castle. How can they go back and build their team from the grass roots up? So not building clubs by taking kids from other teams, but by getting new kids to the sport.

#### **D. General Manager – BS**

- Beth with DEI sent report regarding



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- Need to submit the following delegates for the USA Swimming Annual Meeting by July 15. 1 non-coach one-athlete member and 3 non-athlete coach members
  - Non-Athlete – General Chair, 3 Non-athlete Coach members – Lynn, Chad and Sam. Is that what the board would like to do?
  - Meeting will be September 21 – 23.
  - SS – Will now by July 1<sup>st</sup>.
  - DM – First, I think we can wait until SS knows on July 1<sup>st</sup>. Second, there is a consensus on that plan therefore I don't believe it requires a board vote.
- Approve Zone pool budget and Zone coaches for approval
  - Zones budget has been submitted.
    - Based on 25 athletes and we come out about \$100 bucks ahead.
      - SE -Motion to approve the submitted Zones budget.
      - SS– Seconded
      - Passed by unanimous approval.
    - BS – So time needs to go into updating the Zone Meet Policy.
    - DM – The Age Group Chair should come up with what they think the Policy should be.
  - BS – SS has already made the decision not to be the Zones coaches and has asked Mike from Splash Club to be the coach. SS and BS have received 5 emails from people who have requested to be assistant coaches. SS and Mike have talked. After the discussion, Mike would like to recommend Pamela Bradley from Sooner Swim Club and Suzanne Smith from Bison Aquatic Club for the assistant coach roles.
  - CE – There was discussion about the young lady that wanted to go a manager. Was that been tabled?
  - BS – There was no discussion. I put that out to everyone. I think it could be a good position to look to in the future. But looking at the number going, we feel that the three coaches should be able to fulfill everything. That is why that manager's position was not included in the budget.
  - DM – our bylaws basically state that Age Group creates that team, as long as they have the support of the Board.
  - BS – Mike for head coach, Pamela and Suzanne as assistant coaches.
  - DM – entertain a motion to support the recommendations of the Age Group Chair.
    - GC– Motioned the recommendations
    - CL – Seconded Motion
    - Passed by unanimous approval.
      - CE – made an recusal to the vote, to prevent a conflict of interest since Mike is one of his coaches.
- Nominate a candidate for Women in Governance by June 30. The purpose of this program is to grow the future leaders of the LSC. The goal is to fill committees and board positions. Ideal candidates are career coaches with less than 1 year



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of governance experience. The program takes place over the course of a year. There are 10 weekly Zoom sessions beginning Tuesday, September 12, 2023. There are two to three more Zoom sessions January through March 2024. The program culminates with an in-person conference at the 2024 USA Swimming Workshop presented by Live Barn. Therefore, LSC commitment to supporting the nominee's travel to the workshop is an essential part of the nomination.

- BS – did not have anyone last year.
- DM – Would Suzanne Smith be interested in this role?
- BS – I think so.
- CE – She has shown a lot of interest in being on the board and in the governance. She should be on the short list on consideration.
- BS – will reach out to her.
- Open Water swim
  - 4 swimmers
- September Board Meeting, Athlete Practice and House of Delegate
  - Jennifer has space reserved and the Hilton Garden.
  - Elections. SE will need to get the governance committee together so we can have a list of candidates for the meeting. Deadline is August 21.
  - SE – I have a meeting scheduled and will reach out to all the members.
- July Meeting. Are we going to meet? This is the day the State meet entries are due and the weekend after Sectionals and D2's.
  - DM – We agreed to 10 meetings a year. And everyone seems to be very busy.
    - CL - Motion to adjourn until August 21<sup>st</sup>.
    - CE - Seconds Motion to adjourn
    - Passed by unanimous approval.

**By Unanimous consent adjourned board meeting – 6:54 PM**  
**Next meeting: Monday, August 21, 2023, 6PM**