



**OKLAHOMA
SWIMMING**

APPROVED
4/16/22

MISSION STATEMENT OKS: To develop excellence, character, and growth in swimming for all.

VISION STATEMENT OKS: To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.

***OKS Board of Directors
Meeting Minutes***

Monday, March 21st 2022, 6:00 PM

Location: Jenks Trojan Aquatic Center

Google Meet joining info

Video call link: meet.google.com/eug-tthw-paa

Or dial: (US) +1 304-907-1389 PIN: 238 596 212#

More phone numbers: <https://tel.meet/eug-tthw-paa?pin=9583384584718>

A. Call To Order

- a. GC-DM: Meeting called to order at 6:02 PM
- b. GC-DM: Read Mission/Vision Statements
- c. S-TJ: called Role
 - i. Officers:
 1. General Chair - DM; present
 2. Admin Vice Chair - SE: present
 3. Finance Vice Chair - JS: present
 4. Coach Representative - LG: present
 5. Senior Vice Chair - CE: present
 6. Age Group Vice Chair – N/A
 7. LSC DE&I / Diversity Chair - EH: present
 8. Safe Sport Chair - CL: present
 9. Sr Athlete Representative - AO present
 10. Sr Athlete At-Large Representative - KB present
 11. Jr Athlete Representative - KU present
 12. Jr Athlete At-Large Representative: AC present
 13. Secretary - TJ: present
 - ii. Others:
 1. Treasurer - PR: absent
 2. OKS General Manager - BS: present
 3. LSC Sanction Chair - PT: absent
 4. LSC Officials Chair - CH: present
 - iii. Guest:
 1. James Lightfoot - present
- d. GC-DM: Additional to Agenda
 - i. Approved with below changes



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1. JS: added as Section D
 - a. Update on 14U State Finances
 - b. Update on New Forms process
 2. DM: added as Section F
 - a. Age Group Chair
 3. CE: added as Section E
 - a. Championship meet Committee
 4. **No objections to the additions.**
- e. GC-DM: Approval of Minutes
- i. **Motion: Approve Minutes of 3/21 meeting**
 1. **Vote: All ayes, no nays; MOTION PASSED**
- B. Diversity, Equity & Inclusion Chair**
- a. Summer Swim Clinics
 - i. Call with Leland Brown, USA Swimming DEI Program Director
 1. Left the call overwhelmed, but very encouraged
 - ii. Meet with OKC Park and Recreation and Sigma Gamma Rho
 1. Statistics
 - a. 2 Pool open to public that host 95-98%
 - b. 95%-98% Black and Hispanic
 - c. Lifeguards do 10 to 20 Rescues every 2 hours.
 2. Sigma Gamma Rho
 - a. Model already in place
 - i. 2 hour long Clinics
 - ii. Feed them
 - iii. Basic swimming lessons
 3. Asking OK Swimming
 - a. At least 2 or 3 – 4 day swim lessons for those from the clinics that want to do more.
 - b. OKC will provide the pools.
 - c. OKC will provide the lifeguards.
 - d. OKC Parks and Recreation will provide the liability
 - e. OK Swimming will just need to provide the coaches.
 - i. Who does she talk to gather the coaches?
 - ii. Funding to help provide food.
 - iii. Goggles, caps, swimsuits
 - f. DM:
 - i. Suggest EH & BS to put together a letter.
 - ii. Maybe come up with an incentive to help.
 - iii. Put together a budget for food.
 1. EH will go to SGR and the committee and see what funding will be needed and come to the next board meeting with a budget.
 - iv. Can the Older Senior athletes help fill the coaching needs.
 1. EH - Yes.
 2. CE – Advertise at the meets.



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3. CE – USA Foundation for funding
 - a. BS – that money has probably already be budgeted out, but we should have it ready to request for next year.
- b. DEI training for the LSC
 1. Leland Brown
 - a. USA has video conferences for Board members
 - i. DEI 101
 - ii. DEI 102
 - c. Diversity Meet
 - i. Need a coach
 - ii. Talk with LG
- C. **OKS General Manager**
 - a. USA Swimming Workshop
 - i. Flights have been booked
 - b. LOGO
 - i. Suppose to have new logo this week.
 - c. Summer Championships
 - i. DII will be hosted by Jenks
 - ii. State will be hosted by OK Swimming in Edmond
 - iii. Need to get this information out as soon as possible
 - iv. JS: need to start drafting the meet books for both meets
 - d. LSC Records
 - i. All have been updated and on with website and Facebook
- D. **Finance – JS**
 - a. 14U under State Meet
 - i. Still waiting for a few Income pieces to close out.
 1. Swim Quik – Merchandise sales.
 2. Received Jenks facilities rental today.
 - ii. Estimated Income Expenses
 1. Income \$32,515.00
 2. Expenses \$9,600.00
 3. Splash Fees \$3,600.00
 - iii. Brian has put together share amount for volunteers
 - b. Forms
 - i. Rolled out update athlete reimbursement forms
 1. 29 entries
 2. \$3,358.00 to date
 3. 21 for sectionals – 10 clubs, so far (Bison with the most requests)
 4. CE: Form is great and has simplified the process
 - c. All DII times are already in.
- E. **Senior Vice Chair - CE**
 - a. Championship meets
 - i. Sent note out to Coaches, then to the athletes regarding summer meet
 1. Summers & Winter
 - a. Has received feedback regarding Winter



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- ii. Will need to meet with Committee as soon as possible
 - 1. Would like to get everything together before May 1
- iii. Remember that the committee made a commitment to hold together to about 3 years. So we should try to avoid changes, if not needed
 - 1. Make a list as we look forward to changes in the future.

F. General Chair - DM

- a. Update on Age Group Chair
 - i. Ask for the consent of the Board to appoint Sam Stewart
 - 1. Take over Ali Bakers term through this fall
 - 2. He is committed to that this is not a 6 month appointment, he would allow his name to stand for election in the fall for a full term
 - 3. As age group chair, he may appoint a different head coach due to conflict with other championship meets for some of his athletes.
 - ii. Interviewed 3 different candidates, one had to drop out.
 - iii. Not an election - At this point, is there anybody that would object to having Sam come on and fill Ali's appointment.
 - 1. No objections
 - 2. Sam has been appointed by the board with no objections.
 - 3. Carole will get paperwork out to him
 - 4. Bob will update website and send out email.
 - 5. Sam will be invited to Retreat.
 - 6. Bob will see if Sam would like to go to Denver.

G. Adjournment - DM

- a. Next Board Meeting
 - i. April 16, 2022 @ 11AM
- b. GC-DM: Meeting adjourned at 6:43 PM