



**OKLAHOMA  
SWIMMING**

**DRAFT**

**MISSION STATEMENT OKS:** To develop excellence, character, and growth in swimming for all.

**VISION STATEMENT OKS:** To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.

***OKS Board of Directors  
Meeting Minutes***

***Monday, March 21st 2022, 6:00 PM***

**Location:** Jenks Trojan Aquatic Center

**Google Meet joining info**

Video call link: [meet.google.com/eug-tthw-paa](https://meet.google.com/eug-tthw-paa)

Or dial: (US) +1 304-907-1389 PIN: 238 596 212#

More phone numbers: <https://tel.meet/eug-tthw-paa?pin=9583384584718>

**A. Call To Order**

- a. GC-DM: Meeting called to order at 6:02 PM
- b. GC-DM: Read Mission/Vision Statements
- c. S-TJ: called Role
  - i. Officers:
    1. General Chair - DM; present
    2. Admin Vice Chair - SE: present
    3. Finance Vice Chair - JS: absent
    4. Coach Representative - LG: present
    5. Senior Vice Chair - CE: present
    6. Age Group Vice Chair – N/A
    7. LSC DE&I / Diversity Chair - EH: present
    8. Safe Sport Chair - CL: present
    9. Sr Athlete Representative - AO present
    10. Sr Athlete At-Large Representative - KB present
    11. Jr Athlete Representative - KU present
    12. Jr Athlete At-Large Representative: AC present
    13. Secretary - TJ: present
  - ii. Others:
    1. Treasurer - PR: absent
    2. OKS General Manager - BS: present
    3. LSC Sanction Chair - PT: absent
    4. LSC Officials Chair - CH: present
  - iii. Guest:
    1. James Lightfoot - present
- d. GC-DM: Additional to Agenda
  - i. Approved with below changes



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1. JS: added as Section D
    - a. Update on 14U State Finances
    - b. Update on New Forms process
  2. DM: added as Section F
    - a. Age Group Chair
  3. CE: added as Section E
    - a. Championship meet Committee
  4. **No objections to the additions.**
- e. GC-DM: Approval of Minutes
- i. **Motion: Approve Minutes of 3/21 meeting**
    1. **Vote: All ayes, no nays; MOTION PASSED**
- B. **Diversity, Equity & Inclusion Chair**
- a. Summer Swim Clinics
    - i. Call with Leland Brown, USA Swimming DEI Program Director
      1. Left the call overwhelmed, but very encouraged
    - ii. Meet with OKC Park and Recreation and Sigma Gamma Rho
      1. Statistics
        - a. 2 Pool open to public that host 95-98%
        - b. 95%-98% Black and Hispanic
        - c. Lifeguards do 10 to 20 Rescues every 2 hours.
      2. Sigma Gamma Rho
        - a. Model already in place
          - i. 2 hour long Clinics
          - ii. Feed them
          - iii. Basic swimming lessons
      3. Asking OK Swimming
        - a. At least 2 or 3 – 4 day swim lessons for those from the clinics that want to do more.
        - b. OKC will provide the pools.
        - c. OKC will provide the lifeguards.
        - d. OKC Parks and Recreation will provide the liability
        - e. OK Swimming will just need to provide the coaches.
          - i. Who does she talk to gather the coaches?
          - ii. Funding to help provide food.
          - iii. Goggles, caps, swimsuits
        - f. DM:
          - i. Suggest EH & BS to put together a letter.
          - ii. Maybe come up with an incentive to help.
          - iii. Put together a budget for food.
            1. EH will go to SGR and the committee and see what funding will be needed and come to the next board meeting with a budget.
          - iv. Can the Older Senior athletes help fill the coaching needs.
            1. EH - Yes.
            2. CE – Advertise at the meets.



3. CE – USA Foundation for funding
  - a. BS – that money has probably already be budgeted out, but we should have it ready to request for next year.
- b. DEI training for the LSC
  1. Leland Brown
    - a. USA has video conferences for Board members
      - i. DEI 101
      - ii. DEI 102
  - c. Diversity Meet
    - i. Need a coach
    - ii. Talk with LG
- C. **OKS General Manager**
  - a. USA Swimming Workshop
    - i. Flights have been booked
  - b. LOGO
    - i. Suppose to have new logo this week.
  - c. Summer Championships
    - i. DII will be hosted by Jenks
    - ii. State will be hosted by OK Swimming in Edmond
    - iii. Need to get this information out as soon as possible
    - iv. JS: need to start drafting the meet books for both meets
  - d. LSC Records
    - i. All have been updated and on with website and Facebook
- D. **Finance – JS**
  - a. 14U under State Meet
    - i. Still waiting for a few Income pieces to close out.
      1. Swim Quik – Merchandise sales.
      2. Received Jenks facilities rental today.
    - ii. Estimated Income Expenses
      1. Income \$32,515.00
      2. Expenses \$9,600.00
      3. Splash Fees \$3,600.00
    - iii. Brian has put together share amount for volunteers
  - b. Forms
    - i. Rolled out update athlete reimbursement forms
      1. 29 entries
      2. \$3,358.00 to date
      3. 21 for sectionals – 10 clubs, so far (Bison with the most requests)
      4. CE: Form is great and has simplified the process
  - c. All DII times are already in.
- E. **Senior Vice Chair - CE**
  - a. Championship meets
    - i. Sent note out to Coaches, then to the athletes regarding summer meet
      1. Summers & Winter
        - a. Has received feedback regarding Winter



- ii. Will need to meet with Committee as soon as possible
  - 1. Would like to get everything together before May 1
- iii. Remember that the committee made a commitment to hold together to about 3 years. So we should try to avoid changes, if not needed
  - 1. Make a list as we look forward to changes in the future.

**F. General Chair - DM**

- a. Update on Age Group Chair
  - i. Ask for the consent of the Board to appoint Sam Stewart
    - 1. Take over Ali Bakers term through this fall
    - 2. He is committed to that this is not a 6 month appointment, he would allow his name to stand for election in the fall for a full term
    - 3. As age group chair, he may appoint a different head coach due to conflict with other championship meets for some of his athletes.
  - ii. Interviewed 3 different candidates, one had to drop out.
  - iii. Not an election - At this point, is there anybody that would object to having Sam come on and fill Ali's appointment.
    - 1. No objections
    - 2. Sam has been appointed by the board with no objections.
    - 3. Carole will get paperwork out to him
    - 4. Bob will update website and send out email.
    - 5. Sam will be invited to Retreat.
    - 6. Bob will see if Sam would like to go to Denver.

**G. Adjournment - DM**

- a. Next Board Meeting
  - i. April 16, 2022 @ 6 PM
- b. GC-DM: Meeting adjourned at 6:43 PM