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**MISSION STATEMENT OKS:** To develop excellence, character, and growth in swimming for all.

**VISION STATEMENT OKS:** To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.

***OKS Board of Directors  
Meeting Minutes***

***Monday, November 21st, 2022, 6:00 PM***

**Location: Jenks Trojan Aquatic Center**

**Google Meet joining info**

**Video call link: <https://meet.google.com/cwt-xwiv-nxn>**

**Or dial: (US) +1 208-696-2718 PIN: 269 965 864#**

**More phone numbers: <https://tel.meet/cwt-xwiv-nxn?pin=5455696358727>**

Called to order at 6:00 PM

no conflicts

attendance:

Present: Dennis; Scott; Jennifer; Lynne; Chad; Sam; Carole; Kate; Andreas; Tyler; Griffin; Terrie; Bob; Craig

Guest: Tyler Wyatt of Bixby

Motion to approve agenda

- Motioned by CE
- Seconded by SS
  - Motion passed by unanimous vote

Minutes from previous meeting:

- Approval has been postponed until January Meeting

Financials – JS

- SAC request for missing HOD meeting
  - 4 clubs miss HOD
  - SAC would like to Waive fees due to emergency surgery, but did not have anyone else to attend.
    - Request came after HOD
  - JS motions that the board Waive SAC fees for not attending HOD
  - Seconded by CE
    - 5 clubs were invoiced for not attending HOD



DRAFT

- Eagle and Trident have already paid.
- Lifetime and Muskogee are still outstanding but are unsure if they will be clubs this next year.
- CE all clubs were given notification by at least 2 different board members informing them it was required.
- DM would anyone like to speak in favor of the motion?
  - Hearing none, let's call motion.
    - All opposed to the motion
    - By unanimous vote Motion does not carry
- Jenks request for sanction deadline missed
  - Jenks sanctioned 3 meets and 2 of them were too late and accrued late fees, because they were requested less than 45 days from day of meet.
  - SE motions to deny Jenks request for late sanction fees.
  - CE seconds
    - JS has invoice KMS late fees, and they have paid.
    - DM – the officers in charge of this part of the LSC has already denied they request. So, they are appealing to the board.
    - DM – does anyone want to speak against the motion?
  - Motion passed by unanimous vote.
- Financial update
  - Net Income through October - \$5,556.38
  - Cash Balance through October - \$480,647.80
  - Now that we have had a number of Sanctions go through, JS and Pam are thrilled with the pledge invoicing process because it easier to see who has paid, who hasn't paid. Splash fees are getting paid.
  - DM – How do we restating Cash Balance? No actually a cash balance.
    - JS – It is not, because that includes our Western Investment account, but those losses in there are in there will not be accounted for until we get the year end accounting entry from Hood and Associates.
    - CE – How long does a team have to splash fees?
      - JS – Financials are due within 14 days from the meet and then a splash fee invoice is sent out with a net 15 days.
    - CE – Why do we give them 14 days to be reported?
      - JS - We went back to the rule book and the rule book was very clear that expenses needed to be reported to the LSC. So, the delay is to allow hosts to get their expenses together.
    - CE – Does this body care about the expenses for non-LSC meets?
      - JS – the answer is no.
      - BS – But going to the USA Swimming rule book says we have to collect expenses.



DRAFT

- DM – LSC would have an interest in the expenses. Because we have an interest in the economic health of our members and clubs. Because if we have unprofitable meets, as a body we would be able to ask if we are structuring our sanctions correctly.
- CE – If the club is not making money, they need to figure what needs to be changed and adjust. Does not think that the Board should delay collecting due to expense reporting.
- CE – would like to see that we speed up invoicing.
- DM – suggest that we let the new system run as it is and revisit it in May and see if there are problems then.
- CE – agrees to table discussion until May.
- Jotform update
  - Officials form is ready to go, and link will be up and going on November 22, 2022.
  - Coaches Education/Travel Reimbursement – Just needs the approval steps modified.
  - Modifications to manage additional date we can use to track.
- State meet booklets
  - Goal to have it out be Thanksgiving weekend.
    - SE – Do we put the state cuts in the book?
    - JS – No they are separate.
    - BS – Believe the cuts need to be in the book.
    - JS – Craig need to get list of officials to JS.
    - CH – Understood.

#### Admin Vice-Chair - SE

- Mighty 2500 Workshop
  - Attending November 4<sup>th</sup>
    - Evening session was primarily focused on DEI.
      - Concept of DEI was great. Ways to increase the diversity and bring that in and make it a cohesive part of the group was very good.
    - Saturday – Morning was practiced some group activities.
      - Friendships and connections with other LSC mighty 2500 were made.
      - Bringing back ideas of ways to better connect with our own LSC.
      - How we want to create our board? Good materials we could look at regarding ideas of what we are looking at to increase the diversity and the balanced of the board.



DRAFT

- Saturday – Afternoon, Age Group and Senior Coaches.
  - Showed us what the biggest challenge we wanted to accomplish.
    - 13 & unders
      - We are continuing to work on the problems.
      - Still a lot to accomplish but improves have been made.
      - Compared to some of the other LSCs, Oklahoma is quit a bit ahead. Our board is way more functional.

#### Senior Vice-Chair - CE

- Mighty 2500 Workshop (report attached)
  - Quote – “Just because you are small doesn’t mean you have to be small minded.”
  - A lot of functionality to the meets.
    - It would have been good to have more the Board at the meeting and have mini meetings between sessions or have a Board meeting a couple of days later.
  - Overall Charge is to grow the LSC
    - Powering each area in our Board to grow their area.
    - Does not plan to stay in the Mighty 2500.
    - Empowering more individuals to be a part of the LSC.

#### General Manager - BS

- 2024 Olympic Trials, June 15-23, does OKS want to consider sending a group (training and competition opportunities will be provided) what would OKS like to see? possible AG meet
  - Looking at having a DEI meet around that time.
  - 15 to 20 clubs that are going to help out around the area. Lots of opportunities to help.
  - A lot more seats to fill.
- Diversity Camp, May 5-7 in MN (1 day camp and 1 day competition, still working on details)
  - Lotion TBD
  - 3 days on the calendar, will adjust once dates have been chosen.
- LSC Workshop, April 20-23 in Denver (coaches, safe sport, officials) can send 4-5
  - Let Bob know before the January Board meeting if you available to attend.
- Zone Coach Director to be elected at workshop.
  - Will take office in September.



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- Zone athlete workshop (June 17-19)
  - Who would the athletes want to be sending?
  - Have names by January meeting.
- Bids open the 2024 multi-cultural meet and 2025 open water and 14-under meets
- 314-02
  - Updated and on the website.
- Updated planning calendar
- USA Swimming workshop – do we want to fund additional people to attend?
- Zone Meet
  - Have staff assembled before Spring championship meets.
  - CE – most teams stayed the Spring Hill Suites that is about 100 yards from the pool. Would not have to worry about transportation to the pool if at this Hotel.

#### General Chair - DM

- Phillips 66 Award
  - Presented plaque to Carole

By Unanimous consent adjourned board meeting – 7:30PM

Next meeting: Monday, January 16, 2023, 6pm, TBD