



**OKS MISSION STATEMENT:** To develop excellence, integrity, and growth in swimming in a safe environment for all.

**OKS VISION STATEMENT:** Develop inclusive competitive opportunities and relationships that promote leadership, excellence, and growth.

**OKS BOARD OF DIRECTORS MEETING AGENDA**

**Monday, November 21st, 2022, 6:00 PM**

**Location: Jenks Trojan Aquatic Center**

**Google Meet joining info**

**Video call link:** <https://meet.google.com/cwt-xwjv-nxn>

**Or dial: (US) +1 208-696-2718 PIN: 269 965 864#**

**More phone numbers:** <https://tel.meet/cwt-xwjv-nxn?pin=5455696358727>

Item # Time Estimate	Topic	Item
A. 10 min	Call to Order	<ul style="list-style-type: none"> <li>● Call to order (GC)</li> <li>● Read Mission/Vision (GC)</li> <li>● Roll (S)</li> <li>● Declaration of Conflict of Interest (S): <i>Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addresses under the USA-Swimming Conflict of Interest Policy".</i> <u>If a board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and or action is being taken, a declaration of a conflict of interest should be made at that time.</u></li> <li>● Additions to the Agenda (GC)</li> <li>● Approval of Agenda (GC)</li> <li>● Approval of Minutes (GC)</li> </ul>
B. 10 min	Finance Vice-Chair	<ul style="list-style-type: none"> <li>● SAC request for missing HOD meeting</li> <li>● Jenks request for sanction deadline missed</li> <li>● Financial update</li> <li>● Jotform update</li> <li>● State meet booklets</li> </ul>
C. 5 min	Admin Vice-Chair	<ul style="list-style-type: none"> <li>● Mighty 2500 Workshop</li> </ul>



D. 5 min	Senior Vice-Chair	<ul style="list-style-type: none"> <li>● Mighty 2500 Workshop (report attached)</li> </ul>
E. 30 min	General Manager (attachment)	<ul style="list-style-type: none"> <li>● 2024 Olympic Trials, June 15-23, does OKS want to consider sending a group (training and competition opportunities will be provided) what would OKS like to see?, possible AG meet</li> <li>● Diversity Camp, May 5-7 in MN (1 day camp and 1 day competition, still working on details)</li> <li>● LSC Workshop, April 20-23 in Denver (coaches, safe sport, officials) can send 4-5</li> <li>● Zone Coach Director to be elected at workshop</li> <li>● Zone athlete workshop (June 17-19)</li> <li>● Bids open for 2024 multi-cultural meet and 2025 open water and 14-under meets</li> <li>● 314-02</li> <li>● Updated planning calendar</li> <li>● USA Swimming workshop - do we want to fund additional people to attend?</li> </ul>
F. 5 min	Adjourn	<ul style="list-style-type: none"> <li>● December Board Meeting               <ul style="list-style-type: none"> <li>○ 12/19/22</li> </ul> </li> </ul>

Mighty 2500 Workshop notes

Chad Englehart- OKS Senior Chair

Nov. 4-5

Friday night was about getting to know each other and learn a little about what USA Swimming was focused on offering teams and LSC's in ways of support. A majority of the evening was taken up by DEI staff Leland Brown. He gave an engaging drill down on what USA Swimming is trying to accomplish with his DEI role.

Diversity= Connection- spent time on the need to connect with people beyond the superficial. Getting to know people on a more personal and deeply helps to bridge the superficial gaps. Finding common ground increases productivity and engagement.

Equity= Provide- I still had questions after this section. They spent a lot of time on provide appropriate opportunities to elevate those with limitations or obstacles to create a level playing field. I think there is a big difference between equity of opportunity and equity of outcome, but was not able to get my questions answered.

Inclusion= Accept—Stressed that acceptance is not the same thing as approval. You do not have to approve of someone/something to accept them/it as valid.

Board Relationships- FOGS-

Framing- setting the context

Objective- purpose of the day

Guidelines- rules of engagement

Safety- physical and psychological health of the participants

Handout on "Norms of Collaboration"- I'll provide this at the meeting

LSC Growth- overriding LSC goal- is everything we do connected to this goal? Do we empower and engage our individual pieces of the pie to grow the entire pie? Wheel of Success Handout- provided at meeting

Reminder that all USA Swimming members have free access to BoardSource memberships that can significantly impact leadership development and stability

USADA presentation- This was largely about drug testing and educational information. They did provide some wonderful resources that I passed along to the OKS coaches. [TrueSport Store](#) and [PDF Files](#)

We discussed the need for clear, functional Board Orientation process. The last couple of years we have done a Board retreat in the spring and spent significant time on Organizational/Orientation information. This has been really helpful, BUT are we missing an opportunity by bring new members on the Board in the fall and not really doing an engaging orientation until the spring? Do we need to be more intentional with how we layout our calendar of Board activities?

We spent time going over the new interactive ADM on the USA swimming website. I sent this info to the OKS coaches. I believe it would be positive to create an OKS workshop with a USA Swimming liason to demonstrate this system and walk us through all it has to offer. There is soooooo much info in this ADM system and I think a tour guide would drastically improve our OKS utility.

We also spent a lot of time interacting with the other LSC delegates. We discussed goals, challenges and general situations. "You might be a small LSC but we don't have to think and act small". I think OKS has a lot going for it and is in much better shape than most other LSC's in this workshop. Having an agreed upon focusing light will help us to accelerate down the path of success.