

OKS MISSION STATEMENT: To develop excellence, integrity, and growth in swimming in a safe environment for all.

OKS VISION STATEMENT: Develop inclusive competitive swimming opportunities and relationships that promote leadership, excellence, and growth.

OKS Board of Directors

Meeting Minutes

Saturday, October 9th, 2021

A. Call to Order

- a. GC: Meeting called to order at 10:00 AM
- b. S: Read Mission/Vision Statement
- c. S: Conflict of Interest Declarations None
- d. S: Called Role
 - i. Officers
 - 1. General Chair- DM; present
 - 2. Admin Vice Chair SE: present
 - 3. Finance Vice Chair MB: present
 - 4. Coach Representative LG: present
 - 5. Senior Vice Chair CE: present
 - 6. Age Group Vice Chair AB: present
 - 7. Safe Sport Chair CL: present
 - 8. Sr Athlete Representative AO: Absent
 - 9. Sr Athlete At-Large Representative KB: present
 - 10. Jr Athlete Representative KU: present (google meet)
 - 11. Jr Athlete At-Large Representative: AC: present
 - 12. Secretary JS: present
 - ii. Others:
 - 1. Treasurer PR: absent
 - 2. OKS General Manager BS: present
 - 3. LSC Governance Chair PT: absent
 - 4. LSC Officials Chair CH: present
 - 5. LSC DE&I / Diversity Chair GG: present
 - 6. Immediate Past Sr. Athlete Rep KV: absent
 - 7. Immediate Past Sr. Athlete At-Large Rep PW: absent
- e. GC: Additions and Approval of Agenda:
 - i. No additions
 - 1. Approve Agenda by Unanimous Consent at request of GC
 - a. Unanimous consent: MOTION PASSED
- f. GC: Approval of minutes
 - i. Approve 9/20/2021 Minutes as published on website Unanimous Consent at request of GC Unanimous consent: MOTION PASSED
- B. General Manager
 - a. OKS Hall of Fame
 - i. First meeting scheduled for Monday 10/11

- b. LEAP
 - i. Working with Denis, Scott and Jenn to submit documents for initial review
 - ii. Tentatively scheduled for 10/22
- c. Zones
 - i. 4/22 workshop in Denver; to previous conferences; can send as many as we would like
- d. Strategic Planning
 - i. Working to address with the governance committee
- e. HOD
 - i. Discussion of virtual option for HOD?
 - 1. CE: once a year need the face to face; maybe next year do a hybrid where require at least one in person per team but allow others to participate via video conference
 - 2. SE: Potentially leads to less participation
 - 3. DM: Modify to only vote if in person?
 - 4. Tabled to next meeting planning for HOD
- f. Email Aliases / Shared drive
 - i. Aliases: Setting up an email account or alias for each office; publicize this one for public to use; requires single back end change when individual term is up
 - ii. Shared Drive:
 - 1. reviewed shared drive, working to move all documents to there, rather than individual folders
 - 2. Keeps history in one place
 - 3. Common location for storing documents, etc.
- C. Finance Vice-Chair
 - a. Overview of 2022 Budget
 - i. Presented 2022 Proposed Budget
 - 1. Discussed LSC Banquet
 - a. Currently 3k, move to 4 or 5k to include food and awards (voted on by athletes)
 - b. Before Covid had a \$500 deposit at the Marriott Southern Hills for that year's banquet
 - c. Minimal attendance
 - d. Consolidate various athlete events (practice day, banquet) to single account; athlete reps with senior chair to decide on activities
 - e. Motion: Amend budget GL Account 756 LSC Practice Day to be 756 LSC Athlete Events
 - i. 1st: CE
 - ii. 2nd: LG
 - iii. Vote: All ayes, no nays; MOTION PASSED
 - f. Motion: Amend GL Account 756 and add 1K, new budget of 6K
 - i. 1st: MB
 - ii. 2nd: CE
 - iii. Vote: All ayes, no nays; MOTION PASSED
 - 2. Central Zones
 - a. Currently in 714; but meet has changed from an LSC sponsored travel to athlete reimbursed
 - b. Motion: Move 15K from 714 Central Zone meet to 730 Central Zones (new GL Code)
 - i. 1st: AB
 - ii. 2nd: CL
 - iii. Vote: All ayes, no nays; MOTION PASSED
 - 3. Invested and cash amount question: 482,827.69 per MB is total of cash and investments
 - 4. Anticipated HOD Discussion points as budgeted is -51K (up from -25K for 2021):
 - a. Budget runs conservative on expenses; generally do not hit that
 - b. The budgeted loss is -12% of current holdings
 - c. Added paid staff; which has been a benefit overall to the LSC
 - d. Intentional act to budget in the red, historically the LSC has not spent all budgeted funds

5. Motion: Approve budget as amended

- a. 1st: MB
- b. 2nd: CE
- c. Vote: All ayes; no nays; MOTION PASSED

D. Senior Vice-Chair

- a. D2 Hosts
 - i. AESC not willing to commit; given parameters of OKS support
 - ii. With past decisions by championship meet committee; the West D2 meet will be awarded to SwimTulsa
- b. Sectional Steering Committee
 - i. All sectionals creating committee with membership of: LSC Senior Representative, LSC Athletes Representative and Coaches Representative
 - ii. Do not have official date; this is a heads up for those that will be asked to participate

E. General Chair

- a. George Glover Resignation as DE&I Chair
 - i. Thanks to George for all of his service to OKS; it's been much appreciated
 - ii. Replacement:
 - 1. George recommended Beth Harkness
 - 2. Post information on oks.org website; followup with Beth for interest
- F. Adjustments/Changes for HOD
 - a. BS will present updated meet/planning schedule
 - b. Question for CL registrations
 - i. 2 clubs paid
 - ii. 2-3 coming today to pay
 - iii. Reminder that membership with USA Swimming needs to be maintained all year (board members, etc.)
 - c. AB athlete awards to be announced, but not on site yet
- G. Adjournment
 - a. Adjourn BoD meeting by Unanimous Consent at request of GC
 - b. Meeting adjourned at 10:57 AM