

## Agenda/Meeting Notes

Subject: officials committee

Date: 5/22/2019

Attendees:			
Tracey Garrett		Mitch Parks	X
Craig Hanson	X	Morne Wolmarans	
Marnie Kern	X	Kate Janzen	X
Denis Mink	X		

Item No.	Agenda Item	Priorities	Responsible/ Assigned	Actions/Discussion
0	<ul style="list-style-type: none"> <li>MISSION STATEMENT OKS: To develop excellence, character, and growth in swimming for all.</li> <li>VISION STATEMENT OKS: To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.</li> <li>Official's Committee Mission Statement: To provide and develop the appropriate resources, programs and training to effectively create highly proficient Swim Officials.</li> </ul>		Team	<ul style="list-style-type: none"> <li>Monday for meetings</li> <li>Changed to Wednesdays</li> </ul>
1	<ul style="list-style-type: none"> <li>Training                             <ul style="list-style-type: none"> <li>Clinics</li> <li>Designated Trainers</li> <li>Online Training</li> <li>On-Deck expectations</li> <li>Set minimum standards for training and clinics on content, also consider to include Train evaluation or feedback on instructor with every clinic. (Marnie)</li> </ul> </li> </ul>	A		•
2	<ul style="list-style-type: none"> <li>Mentoring                             <ul style="list-style-type: none"> <li>Is recognition part of mentoring? (Tracey)</li> <li>Should advancement be as well? (Tracey)</li> <li>I'd like to add a closed Officials only FB Page for the purpose of mentoring, recognition and updates. When is training, load training videos, list the meet schedule. Can upload applications as they become available? Also white papers as they are sent. (Tracey)</li> </ul> </li> </ul>	A	Tracey	
3	<ul style="list-style-type: none"> <li>Recognition                             <ul style="list-style-type: none"> <li>What</li> <li>Recognition</li> <li>Criterion to meet</li> </ul> </li> </ul>			
4	<ul style="list-style-type: none"> <li>Advancement</li> </ul>			
5	<ul style="list-style-type: none"> <li>New Positions/Certifications</li> </ul>			•

6	•	A		•
7	<ul style="list-style-type: none"> <li>Retention/Recruiting <ul style="list-style-type: none"> <li>Recruitment idea to offer teams a Q and A at their local meeting. (Marnie)</li> </ul> </li> </ul>	A	Tracey	•
8	• Review Existing Documents Online			•
9	• Update Officials Procedures			•
10	• Monthly newsletter (Tracey)			•
11	<ul style="list-style-type: none"> <li>I'd like to see a recommendation or consensus for MR to include some type of expectation for Dr and Str teams rotations to include slots for those looking for evaluations so they can fit in their 16 sessions, along with mentor ship during those sessions. To include rotation as off Dr it Str into S&amp;T when numbers are shy for staffing deck. Let's get creative to encourage advancement (Marnie)</li> </ul>			<ul style="list-style-type: none"> <li>Needs to be including CJ.</li> <li>Should rotate multiple positions and declare what position to put into OTS.</li> <li>20-30 starts, and meaningful session.</li> <li>Advance applications for meet participation <ul style="list-style-type: none"> <li>Should there be some advanced planning to communicate back to the applicant.</li> <li>Advancement should take precedent over desired sessions. Especially for people that are working all sessions of the meet.</li> <li>Should provide opportunity to officials to multiple positions during a session. Then the position that is needed for advancement be listed on the OTS record.</li> </ul> </li> </ul>
12	• Let's see if we can develop career path or plan to nominate local Evaluators. (Marnie)			•
13	•			
14	• OQM decisions			<ul style="list-style-type: none"> <li>All AGC meets should be listed as OQM so that local evaluators can develop N2 levels.</li> <li>N3 from Sectionals, Zones or other higher level meets.</li> </ul>
15	• Leadership development on BOD paying attention to officials needs			•
16	• OTS			
17	•	•	•	•
18	• Concussion	•	•	
19	• Communications	•	•	•
20	<ul style="list-style-type: none"> <li>What positions should be tracked?</li> <li>Do we need to track clerk of course. Does it need to be certified?</li> </ul>			
21	• Officials on deck w/o BG, APT, Reg, Clinic, Testing, Shadow sessions.....			
22	• Swimposium			
23	• Reviewed the OQM travel form stand up.			•
24	• Shirts			
25	• MAAP			<ul style="list-style-type: none"> <li>This will be a bigger deal, reviewed a MAAP presentation from the workshops that Bryyan Brown went to.</li> <li>Need some direction of the impact to officials requirements. cursory look indicates that swimmers that turn 18 must do APT. Who polices this at meets.</li> <li>Also indicates that we cannot hold meetings after 8:00pm if swimmers are involved.</li> </ul>
26	• Evaluation requirements as part of the reimbursement process.			<ul style="list-style-type: none"> <li>Discussed the issue for our reimbursement policy.</li> <li>Some meets that we reimburse for will not allow everyone to get an evaluation. This negates the opportunity to get</li> </ul>

				reimbursement as part of current policy. • Adjusted the policy as a recommendation to be put forth. • Denis to put forth to BOD for approval/endorsement