

# MTG notes 9/10/2018

Tuesday, August 15, 2017 2:50 PM

## Agenda/Meeting Notes

Subject: officials committee

Date: 9/10/2018

Attendees:			
Tracey Garrett		Mitch Parks	X
Craig Hanson	X	Future Jr Rep	
Marnie Kern	X	Future Sr Rep	
Denis Mink	X		



Revised  
OKS Certif...



Meet  
Referee (...)

Item No.	Agenda Item	Priorities	Responsible/ Assigned	Actions/Discussion
0	<ul style="list-style-type: none"> <li>MISSION STATEMENT OKS: To develop excellence, character, and growth in swimming for all.</li> <li>VISION STATEMENT OKS: To advance our core values of selflessness, excellence, leadership, integrity, inclusion, and development by increasing competitive swimming opportunities and developing relationships that promotes excellence and growth.</li> </ul>		Team	<ul style="list-style-type: none"> <li>Monday for meetings</li> </ul>
1	<ul style="list-style-type: none"> <li>Training                             <ul style="list-style-type: none"> <li>Clinics</li> <li>Designated Trainers</li> <li>Online Training</li> <li>On-Deck expectations</li> <li>Set minimum standards for training and clinics on content, also consider to include evaluation or feedback on instructor with every clinic. (Marnie)</li> <li></li> </ul> </li> </ul>	A		<ul style="list-style-type: none"> <li>Review clinics and assign instructor</li> <li>Add clinic to the Bison Turkey Meet, 11/17-18</li> <li>Standards for what is covered, Who can cover them.</li> <li>Establish curriculum</li> <li>Post clinic info on the website</li> <li>CJ Patrick, Admin,</li> <li>Look into USA swimming</li> <li>Do clinics at team level</li> <li>Establish officials code of conduct.</li> <li>Deck mentor, trainer qualifications</li> <li>Deck mentoring policy                             <ul style="list-style-type: none"> <li>1 yr time before mentoring?</li> <li>4 of 6 sessions need to be with the people from the list.</li> </ul> </li> <li>Trainers by position, identified online if not in OTS.</li> <li>Trainers do recruiting as well.</li> <li>KMS opening a site in Stillwater.</li> <li>Jennifer Shaw asked Denis for clinics to be offered in Stillwater.</li> </ul>
2	<ul style="list-style-type: none"> <li>Mentoring                             <ul style="list-style-type: none"> <li>Is recognition part of mentoring? (Tracey)</li> <li>Should advancement be as well? (Tracey)</li> <li>I'd like to add a closed Officials only FB Page for the purpose of mentoring, recognition and updates. When is training, load training videos, list the meet schedule. Can upload applications</li> </ul> </li> </ul>	A	Tracey	

	<ul style="list-style-type: none"> <li>as they become available? Also white papers as they are sent. (Tracey)</li> <li></li> </ul>			
3	<ul style="list-style-type: none"> <li>Recognition</li> </ul>			<ul style="list-style-type: none"> <li>Ideas for recognition <ul style="list-style-type: none"> <li>5 yr pin</li> <li>Trophy, 2 now; DVH and National Volunteer Excellence Award</li> <li>Facebook page access for the select people</li> <li>All N3 Gold badge</li> <li>Newsletter</li> <li>Number of meets outside Isc</li> <li>Most sessions</li> <li>New Ref's get whistle</li> <li>Awards and channels</li> </ul> </li> </ul>
4	<ul style="list-style-type: none"> <li>Advancement</li> </ul>			<ul style="list-style-type: none"> <li>CJ should be required for DR (DRAFT)</li> <li>Path should be: (Draft) <ul style="list-style-type: none"> <li>S&amp;T, CJ-STR, DR</li> <li>S&amp;T, CJ</li> <li>AO</li> </ul> </li> <li>Review Denis' CJ proposal from the Andrew days.</li> </ul>
5	<ul style="list-style-type: none"> <li>New Positions/Certifications <ul style="list-style-type: none"> <li>Meet Ref</li> <li>Chief Judge</li> </ul> </li> </ul>	CJ A priority MR		<ul style="list-style-type: none"> <li>See previously proposed MR</li> <li>Need CJ</li> <li>Denis has CJ from previous discussion</li> <li>Denis has a CJ presentation for clinic</li> <li>Patrick might have input.</li> </ul>
6	<ul style="list-style-type: none"> <li>Officials Meeting at HOD</li> </ul>	A		<ul style="list-style-type: none"> <li>What gets more officials to come</li> <li>2 1/2 hours, 9- 11:30</li> <li>Jim talk myths, experiences</li> <li>Why small LSCs to support national deck</li> <li>How he ended up as Nat'l officials chair.</li> <li>How does OK official advance to that level.</li> <li>Clinic ST</li> <li>Extend from 11:30 to 12:30 with lunch</li> <li>Myths and legends from 2-3</li> <li>Oct 13</li> <li>Reviewed Denis' memo, added a schedule.</li> <li>Updates coming to the memo,</li> <li>CAH to send out to the officials and track attendance.</li> </ul>
7	<ul style="list-style-type: none"> <li>Retention/Recruiting <ul style="list-style-type: none"> <li>Recruitment idea to offer teams a Q and A at their local meeting. (Marnie)</li> </ul> </li> </ul>	A	Tracey	<ul style="list-style-type: none"> <li>Clubs need to support</li> <li>Some requesting parent meeting</li> </ul>
8	<ul style="list-style-type: none"> <li>Review Documents Online</li> </ul>			<ul style="list-style-type: none"> <li></li> </ul>
9	<ul style="list-style-type: none"> <li>Update Officials Procedures</li> </ul>			<ul style="list-style-type: none"> <li></li> </ul>
10	<ul style="list-style-type: none"> <li>Monthly newsletter (Tracey)</li> </ul>			<ul style="list-style-type: none"> <li></li> </ul>

11	<ul style="list-style-type: none"> <li>I'd like to see a recommendation or consensus for MR to include some type of expectation for Dr and Str teams rotations to include slots for those looking for evaluations so they can fit in their 16 sessions, along with mentor ship during those sessions. To include rotation as off Dr it Str into S&amp;T when numbers are shy for staffing deck. Let's get creative to encourage advancement (Marnie)</li> </ul>			
12	<ul style="list-style-type: none"> <li>Let's see if we can develop career path or plan to nominate local Evaluators. (Marnie)</li> </ul>			<ul style="list-style-type: none"> <li></li> </ul>
13	<ul style="list-style-type: none"> <li>OKS Bylaws</li> </ul>			<ul style="list-style-type: none"> <li>Add sanctions to not having enough officials per swimmer. Proceed with caution.</li> </ul>
14	<ul style="list-style-type: none"> <li>OQM decisions</li> </ul>			<ul style="list-style-type: none"> <li></li> </ul>
15	<ul style="list-style-type: none"> <li>Leadership development on BOD paying attention to officials needs</li> </ul>			<ul style="list-style-type: none"> <li></li> </ul>
16	<ul style="list-style-type: none"> <li>OTS</li> </ul>			<ul style="list-style-type: none"> <li>MR entering meet information and officials</li> <li>Assignments of other officials.</li> </ul>
				<ul style="list-style-type: none"> <li></li> </ul>