

Oklahoma Swimming Diversity & Inclusion Committee Minutes
Glenpool Convention Center
Glenpool, OK
October 12, 2018

These minutes are submitted as Information Only at this time. The Diversity and Inclusion Committee will review and approve these minutes at the next regularly scheduled committee meeting.

- I. Roll Call – Meeting was called to order at 10:00
 - a. Committee members: Kathy Mendez, Georgette Smith, Leanna Toma, Caroline Toma, Will Frazier, Joey Batts
 - b. Guests: John Brown, Raquel Frazier, Deanna Oliphant, Dee Nadjkovic, Kendall Nadjkovic
- II. Native American Cultural Swim Meet and Clinic
 - a. Brief history of NASCM
 - b. Planning for 2019 NASCM:
 - i. Date set for February 3, 2019
 - ii. Consider ways to make NASCM more than one day such as adding a clinic for 14 and under swimmers the day before, attending various Native American museums, etc., team building event such as Dragon Boat, etc. Hope to get Eastman Holloway as a speaker, encourage athletes to reach out to him.
 - iii. Expand leadership opportunities for the athletes running the meet through outreach, reporting and social media promotions.
 - iv. Expand outreach efforts to Native Americans by contacting tribes, Indian Health Services/Clinics, Johnson O'Malley Program, and tribal immersion schools directly.
 - v. Athlete committee members will create social media plan and planning calendar
 - vi. Leanne will find out requirements tribes may have in order to offer financial support to their members to attend (travel, lodging, etc.) Additionally will create a SignUp Genius for participants, and will investigate tracking demographics of participants including tribal affiliation, age, gender, county, number in household, household income.
 - vii. Carolina will investigate reaching out directly to NA schools and affinity groups at schools.
 - viii. Poster needs to be updated and used to promote at the various swim meets though SC season. Kathy will send the image out. Look at possibly translating the poster into NA languages?
 - ix. Will is going to reach out to Craig Thompkins to get the curriculum he wrote for the swim lessons.
 - x. Goals of additional LSCs joining NACSM, expanding nationally.
- III. National Diversity and Inclusion Select Camp Update
 - a. D&I Camp is held during even numbered years.

- b. The administration of the D&I Camp is transferring to USAS instead of the Central Zone level.
 - c. Kathy shared Athlete committee members' essays about their experience at the camp. The athletes talked about what they found beneficial and discussed how they as individuals can bring the information back to Oklahoma Swimming.
 - i. Could create a LSC-wide D&I camp; Deanna offered suggestion of partnering with the OKS Student Athletes to do a session during the LSC Practice Day. Consider a Leadership Task Force with the Student Athlete Committee.
- IV. Multicultural Meet
- a. Held during odd numbered years.
 - b. Administration is staying under the Central Zones
 - c. All are welcome, diverse swimmers are encouraged.
 - d. Oklahoma has been a leader in the success of the Multicultural Meet since its inception.
 - e. Reach out/partner with the various tribes, possibly other diverse communities.
 - f. Leanna, Georgette, and William will reach out to their tribes to find out what information they would need.
- V. National D&I Update
- a. This is Kathy's 8th year on the committee, and chairperson for 3 years.
 - b. USAS voted to change how the chair/staff is organized.
 - c. All USAS members are allowed to apply to be a committee member. Applications are open in Aug/Sept/Oct.
 - d. USAS passed legislation on non-adult transgendered athletes
 - e. Reviewed posters from other LSCs that highlight equality as ideas we can do in Oklahoma.
- VI. Other Business
- a. Need to make a quad calendar to assist in planning,
- VII. New Business
- a. Suggestion was made to create a Slack account for D&I for the committee to use for planning and communications. Raquel volunteered to create the account.

Meeting adjourned at 11:17.